

Town of Leicester OFFICE OF THE TOWN ADMINISTRATOR

Town Hall, 3 Washburn Square Leicester, Massachusetts 01524-1333 Phone: (508) 892-7077 Fax: (508) 892-7070 www.leicesterma.org

September 28, 2022

FENCE INSTALLATION AROUND AN ARTIFICAL TURF FOOTBALL FIELD

The Town of Leicester is seeking a contractor to install a partial fence to complement the existing fence at the Leicester High School Football field.

Specifications:

625 feet of 4 foot all black chain link, with 3 inch terminal post (20 weight), $2 \frac{1}{2}$ " line post (20 weight), both set in concrete. 4 foot by 8 chain link, with 1 5/8 inch top rail (20 weight), and 625 feet of bottom tension wire. Installation to have on 14 foot double drive gate, and 3 4 foot walk gates.

All work to be performed by licensed and insured contractors and sub-contractors with full liability insurance coverage (Town to be named as additional insured).

Estimated project cost under \$30,000. Project subject to prevailing wage. Contractors interested in quoting the project should contact the Town of Leicester at generouxd@leicesterma.org or call 508-892-7077. Quotes are due on by 1:00 PM on October 19, 2022.

2022 SEP 27 PM 5: 57



CHARLES D. BAKER Governor

KARYN E, POLITO Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA

MICHAEL FLANAGAN
Director

LEICESTER

Awarding Authority:

TOWN OF LEICESTER

Contract Number:

City/Town:

Description of Work: Installation of 625 feet of 4 foot all black chain link fence with 4 openings

Job Location:

964 Main Street, Leicester, MA 01524

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS).
 Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing
 wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and
 subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Issue Date: 09/28/2022 Wage Request Number: 20220927-046

Classification Construction	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR	06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
LABORERS - ZONE 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"	·					
AIR TRACK OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
ASBESTOS WORKER (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (WORCESTER)	12/01/2020	\$38.10	\$12.80	\$9.45	\$0.00	\$60.35
ASPHALT RAKER	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER LABORERS - ZONE 2	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERI) - ZOHE Z	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
PA	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER" BLOCK PAVER, RAMMER / CURB SETTER	0.6/01/0000			M 16.64	#0.00	.
LABORERS - ZONE 2	06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

 Issue Date:
 09/28/2022
 Wage Request Number:
 20220927-046
 Page 2 of 29

Supplemental **Total Rate** Pension Effective Date Base Wage Health Classification Unemployment

	entice - BC tive Date - percent	OILERMAKER - Local 29 01/01/2020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
. 1	65		\$29.97	\$7.07	\$11.69	\$0.00	\$48.73	
2	65		\$29.97	\$7.07	\$11.69	\$0.00	\$48.73	
3	70		\$32.27	\$7.07	\$12.59	\$0.00	\$51.93	
4	75		\$34.58	\$7.07	\$13.49	\$0.00	\$55.14	
5	80		\$36.88	\$7.07	\$14.38	\$0.00	\$58.33	
6	85		\$39.19	\$7.07	\$15.29	\$0.00	\$61.55	
7	90		\$41.49	\$7.07	\$16.18	\$0.00	\$64.74	
8	95		\$43.80	\$7.07	\$17.09	\$0.00	\$67.96	
Note		urneyworker Ratio:1:4		galagorous suprandAl garagorous	romathod comprises methodish	Statistical and Statistical exp	Southern School State St	
BRICK/STONE/ART	TFICIAL MA	ASONRY (INCL. MASONR	Y 08/01/202	2 \$57.01	\$11.49	\$21.65	\$0.00	\$90.15
WATERPROOFING)			02/01/202	3 \$58.21	\$11.49	\$21.65	\$0.00	\$91.35
BRICKLAYERS LOCAL 3 (WORCESTER)		08/01/202	3 \$60.26	\$11.49	\$21.65	\$0.00	\$93.40
			02/01/202	4 \$61.51	\$11.49	\$21.65	\$0.00	\$94.65
			08/01/202	4 \$63.6	\$11.49	\$21.65	\$0.00	\$96.75
			02/01/202	5 \$64.9	\$11.49	\$21.65	\$0.00	\$98.05
			08/01/202	5 \$67.0	\$11.49	\$21.65	\$0.00	\$100.20
			02/01/202	6 \$68.4	1 \$11.49	\$21.65	\$0.00	\$101.55
			08/01/202	16 \$70.6	\$11.49	\$21.65	\$0.00	\$103.75
			02/01/202	27 \$72.0	1 \$11.49	\$21.65	\$0.00	\$105.15

Issue Date: 09/28/2022

Unemployment

Classification

Pension

	Effecti Step	ve Date - percent	08/01/2022	Apprentice Base Wage	Health		Pension	Supplemental Unemployment	Total Rate	
	1	50		\$28.51	\$11.49		\$21.65	\$0.00	\$61.65	
	2	60		\$34.21	\$11.49		\$21.65	\$0.00	\$67.35	
	3	70		\$39.91	\$11.49		\$21.65	\$0.00	\$73.05	
	4	80		\$45.61	\$11.49		\$21.65	\$0.00	\$78.75	
	5	90		\$51.31	\$11.49		\$21.65	\$0.00	\$84.45	
	Effect	ve Date -	02/01/2023					Supplemental		
	Step	percent		Apprentice Base Wage	Health		Pension	Unemployment	Total Rate	
	1	50		\$29.11	\$11.49		\$21.65	\$0.00	\$62.25	
	2	60		\$34.93	\$11.49		\$21.65	\$0.00	\$68.07	
	3	70		\$40.75	\$11.49		\$21.65	\$0.00	\$73.89	
	4	80		\$46.57	\$11.49		\$21.65	\$0.00	\$79.71	
	5	90		\$52.39	\$11.49		\$21.65	\$0.00	\$85.53	
	Notes	TA STREETING WESTERS	rogenment, translations grandenine, adultableste temperature translations	grappionismic undividual SI, Selectropopio unanominale Mestingeria, unanominale	2750200 **********************************	westan in	constituto (2027/2014), Reconscione	Authorities organizations. Philadelity PA 1997	estenado Selvicio Selvicio de	
	ł								Acceptance	
	Appro	entice to Jo	ourneyworker Ratio:1:5	AND PROPERTY AND	ALLIAN TOTAL	Addiso see	October (1990) (1990)	manufacture sections of 1979	color americans acceptant acceptant	
ERATING EN	IGINEERS L			12/01/202	.1 \$	50.83	\$14.00	\$16.05	\$0.00	\$80.88
			OPERATING ENGINEERS"					015.50	40.00	nco 15
		PINNING I I AND MARIN	BOTTOM MAN IE	12/01/202	21 \$	42.33	\$9.10	\$17.72	\$0.00	\$69.15
		"Apprentice-								
		PINNING I I AND MARIN	LABORER ve	12/01/202	21 \$	41.18	\$9.10	\$17.72	\$0.00	\$68.00
		"Apprentice-						0.18.70	.	060.00
		PINNING ' N AND MARIN		12/01/20:	21 \$	41.18	\$9.10	\$17.72	\$0.00	\$68.00
For appren	tice rates see	"Apprentice-	LABORER"							
		LL OPER	ATOR	06/01/20	22 \$	36.56	\$9.10	\$16.64	\$0.00	\$62.30
BORERS - Z	ONE 2			12/01/20	22 \$	37.41	\$9.10	\$16.64	\$0.00	\$63.15
				06/01/20	23 \$	38.31	\$9.10	\$16.64	\$0.00	\$64.0
				12/01/20	23	39.21	\$9.10	\$16.64	\$0.00	\$64.9
For apprer	tice rates see	"Apprentice-	LABORER"						***	
	R			09/01/20	22 5	\$45.18	\$8.68	\$19.97	\$0.00	\$73.83
ARPENTE		stern Massac	r 1					\$19.97	\$0.00	\$74.4

Wage Request Number: Issue Date: 09/28/2022

Apprentice -	CARPENTER -	Zone 2	Eastern MA
--------------	-------------	--------	------------

	Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$22.59	\$8.68	\$1.73	\$0.00	\$33.00	
	2	60		\$27.11	\$8.68	\$1.73	\$0.00	\$37.52	
	3	70		\$31.63	\$8.68	\$14.78	\$0.00	\$55.09	
	4	75		\$33.89	\$8.68	\$14.78	\$0.00	\$55.05 \$57.35	
	5	80		\$36.14	\$8.68	\$16.51	\$0.00	\$61.33	
	6	80							
	7	90		\$36.14	\$8.68	\$16.51	\$0.00	\$61.33	
	8	-		\$40.66	\$8.68	\$18.24	\$0.00	\$67.58	
	0	90		\$40.66	\$8.68	\$18.24	\$0.00	\$67.58	
	Effecti	ve Date -	03/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$22.89	\$8.68	\$1.73	\$0.00	\$33.30	
	2	60		\$27.47	\$8.68	\$1.73	\$0.00	\$37.88	
	3	70		\$32.05	\$8.68	\$14.78	\$0.00	\$55.51	
	4	75		\$34.34	\$8.68	\$14.78	\$0.00	\$57.80	
	5	80		\$36.62	\$8.68	\$16.51	\$0.00	\$61.81	
	6	80		\$36.62	\$8.68	\$16.51	\$0.00	\$61.81	
	7	90		\$41.20	\$8.68	\$18.24	\$0.00	\$68.12	
	8	90		\$41.20	\$8.68	\$18.24	\$0.00	\$68.12	
	Notes:		1.40 10/1/17 45/45/55		mantered are are made of an electrode	noder forms second we American	логия вогой теография г.	A CONTRACTOR CONTRACTO	
	% Indentured After 10/1/17; 45/45/55/55/70/70/80/80 Step 1&2 \$31.01/ 3&4 \$48.64/ 5&6 \$57.24/ 7&8 \$63.54						William William Advisor	, , , , , , , , , , , , , , , , , , ,	
	Appre	ntice to Jo	urneyworker Ratio:1:5					Comment of the second sections	
RPENTER V				04/01/2022	2 \$23.66	\$7.21	\$4.80	\$0.00	\$35.67
PENTERS-ZON	IE 3 (Woo	d Frame)		04/01/2023	3 \$24.16	\$7.21	\$4.80	\$0.00	\$36.17

All Aspects of New Wood Frame Work

Issue Date: 09/28/2022 Wage Request Number: 20220927-046 Page 5 of 29

Supplemental Unemployment

Total Rate

tep	ive Date - 04 percent	/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
2	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
3	65		\$15.38	\$7.21	\$0.00	\$0.00	\$22.59
4	70		\$16.56	\$7.21	\$0.00	\$0.00	\$23.77
5	75		\$17.75	\$7.21	\$3.80	\$0.00	\$28.76
6	80		\$18.93	\$7.21	\$3.80	\$0.00	\$29.94
7	85		\$20.11	\$7.21	\$3.80	\$0.00	\$31.12
8	90		\$21.29	\$7.21	\$3.80	\$0.00	\$32.30
Effect	ive Date - 04	4/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
	percent 60		Apprentice Base Wage \$14.50	\$7.21	Pension \$0.00	Unemployment \$0.00	Total Rate \$21.71
Step 1 2	-	and the second of the second o				·	
	60		\$14.50	\$7.21	\$0.00	\$0.00	\$21.71
1 2	60 60		\$14.50 \$14.50	\$7.21 \$7.21	\$0.00 \$0.00	\$0.00 \$0.00	\$21.71 \$21.71 \$22.91
1 2 3	60 60 65		\$14.50 \$14.50 \$15.70	\$7.21 \$7.21 \$7.21	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$21.71
1 2 3 4	60 60 65 70		\$14.50 \$14.50 \$15.70 \$16.91	\$7.21 \$7.21 \$7.21 \$7.21	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$21.71 \$21.71 \$22.91 \$24.12
1 2 3 4 5	60 60 65 70 75		\$14.50 \$14.50 \$15.70 \$16.91 \$18.12	\$7.21 \$7.21 \$7.21 \$7.21 \$7.21	\$0.00 \$0.00 \$0.00 \$0.00 \$3.80	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$21.71 \$21.71 \$22.91 \$24.12 \$29.13

CEMENT MASONRY/PLASTERING -	Worcester
	CEMENT MASONRY/PLASTERING -

Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.

Apprentice to Journeyworker Ratio:1:5

Effect	ive Date -	01/01/2020				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$23.57	\$12.75	\$15.41	\$0.00	\$51.73
2	60		\$28.28	\$12.75	\$17.41	\$0.62	\$59.06
3	65		\$30.64	\$12.75	\$18.41	\$0.62	\$62.42
4	70		\$33.00	\$12.75	\$19.41	\$0.62	\$65.78
5	75		\$35.36	\$12.75	\$20.41	\$0.62	\$69.14
6	80		\$37.71	\$12.75	\$21.41	\$0.62	\$72.49
7	90		\$42,43	\$12.75	\$22.41	\$0.62	\$78.21

01/01/2020

\$47.14

\$12.75

\$22.41

\$0.62

\$82.92

Apprentice to Journeyworker Ratio:1:3

CEMENT MASONRY/PLASTERING

BRICKLAYERS LOCAL 3 (WORCESTER)

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES OPERATING ENGINEERS LOCAL 4	12/01/2021	\$52.38	\$14.00	\$16.05	\$0.00	\$82.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2021	\$33.69	\$14.00	\$16.05	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE)	07/01/2022	\$54.86	\$8.65	\$23.05	\$0.00	\$86.56
PAINTERS LOCAL 35 - ZONE 2	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effect:	ive Date -	07/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$27,43	\$8.65	\$0.00	\$0.00	\$36.08
2	55		\$30.17	\$8.65	\$6.27	\$0.00	\$45.09
3	60		\$32.92	\$8.65	\$6.84	\$0.00	\$48.41
4 .	65		\$35.66	\$8.65	\$7.41	\$0.00	\$51.72
5	70		\$38.40	\$8.65	\$19.63	\$0.00	\$66.68
6	75		\$41.15	\$8.65	\$20.20	\$0.00	\$70.00
7	80		\$43.89	\$8.65	\$20.77	\$0.00	\$73.31
8	90		\$49.37	\$8.65	\$21.91	\$0.00	\$79.93
Effect	ive Date -	01/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$28.03	\$8.65	\$0.00	\$0.00	\$36.68
2	55		\$30.83	\$8.65	\$6.27	\$0.00	\$45.75
3	60		\$33.64	\$8.65	\$6.84	\$0.00	\$49.13
4	65		\$36.44	\$8.65	\$7.41	\$0.00	\$52.50
5	70		\$39.24	\$8.65	\$19.63	\$0.00	\$67.52
6	75		\$42.05	\$8.65	\$20.20	\$0.00	\$70.90
7	80		\$44.85	\$8.65	\$20.77	\$0.00	\$74.27
			\$50.45	\$8.65	\$21.91	\$0.00	\$81.01
8	90		*****				
8 Notes	NA TRANSPIN AND AND AND AND AND AND AND AND AND AN	CONTRACTOR PROGRAMMS AND STATEMENT AND STATE	ekkrone dubblek Kulubble (1845)199 kistilise ekseelis ekseelis	armenne anantuée à	Balanca navales selection moneyon	Antiford Political sensition section	· programme superiorist Absorbing

Apprentice to Journeyworker Ratio:1:1

Issue Date: 09/28/2022 Wage Request Number: 20220927-046 Page 7 of 29

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: ADZEMAN LABORERS - ZONE 2	06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
EABONERO - ZONE Z	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: BACKHOE/LOADER/HAMMER OPERATOR LABORERS - ZONE 2	06/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"						· · · · · · · · · · · · · · · · · · ·
DEMO: BURNERS LABORERS - ZONE 2	06/01/2022	\$43.08	\$9.10	\$17.57	\$0.00	\$69.75
	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
E	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER" DEMO: CONCRETE CULTURE SAWVER			***************************************		**	
DEMO: CONCRETE CUTTER/SAWYER Laborers - zone 2	06/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
Established to the sea HA amounting LADOREDH	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER" DEMO: JACKHAMMER OPERATOR						
JEMO: JACKHAMIVIER OFERATOR ABORERS - ZONE 2	06/01/2022	\$43.08	\$9.10	\$17.57	\$0.00	\$69.75
	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
DEMO: WRECKING LABORER	06/01/0000	010.22	00.10	Φ17 5 7	#0.00	46000
ABORERS - ZONE 2	06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
DIRECTIONAL DRILL MACHINE OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$49.07	\$9.40	\$23,12	\$0.00	\$81.59
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$73.60	\$9.40	\$23,12	\$0.00	\$106.12
For apprentice rates see "Apprentice-PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice-PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
ELECTRICIAN ELECTRICIANS LOCAL 96	09/04/2022	\$45.59	\$12.20	\$17.50	\$0.00	\$75.29

Issue Date: 09/28/2022

Effective Date Base Wage Heal	h Pension Supplemen Unemployn	IUIAI IVAIC
-------------------------------	----------------------------------	-------------

	Effectiv	ve Date - 09/04/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	40	\$18.24	\$12.20	\$0.55	\$0.00	\$30.99	
	2	43	\$19.60	\$12.20	\$0.59	\$0.00	\$32.39	
	3	48	\$21.88	\$12.20	\$14.18	\$0.00	\$48.26	
	4	55	\$25.07	\$12.20	\$14.63	\$0.00	\$51.90	
	5	65	\$29.63	\$12.20	\$15.27	\$0.00	\$57.10	
	6	80	\$36.47	\$12.20	\$16.22	\$0.00	\$64.89	
	Notes:	Steps 1-2 are 1000 hrs; Steps 3-6		ngungare Andrones AlasKilds 9	Aluma serializar kristiera	THE STATE STATE SERVICES AND	AND	
	Apprei	ntice to Journeyworker Ratio:2:3	***	SOUTHER VARIABLE TO THE THE	WANTED ADMINISTRATE AND ADMINISTRATE AND	onemone emercine Administra teatre	STATES AND AND MANAGEMENT AND ASSESSMENT	
LEVATOR CONST			01/01/2022	\$58.62	\$16.03	\$20.21	\$0.00	\$94.86
		atice - ELEVATOR CONSTRUCT ve Date - 01/01/2022 percent	Apprentice Base Wage	Health	Pension \$0.00	Supplemental Unemployment \$0.00	Total Rate	
	2	55	\$29.31				\$68.48	
	3	65	\$32.24	\$16.03	\$20.21	\$0.00	\$74.34	
	4	70	\$38,10	\$16.03	\$20.21	\$0.00 \$0.00	\$74.34 \$77.27	
	5	80	\$41.03 \$46.90	\$16.03 \$16.03	\$20.21 \$20.21	\$0.00	\$83.14	
	Notes:	Steps 1-2 are 6 mos.; Steps 3-5 ar	re 1 year	удуудару, түрүнчүн урынчучу, г	manana mananana mananana	assistantials only authors inschalating the	and the second s	
	Appre	ntice to Journeyworker Ratio:1:1	and separate quantity summer surprised versions reversed or		angung programs suffering a	angazzania anaranya. Denomina mon	A CONTRACTOR AND ADDRESS OF THE PROPERTY ADDRESS OF THE PROPERTY AND ADDRESS OF THE PROPERTY ADDRESS OF THE PROPER	
LEVATOR C		JCTOR HELPER S LOCAL 41	01/01/2022	2 \$41.03	\$16.03	\$20.21	\$0,00	\$77.27
		Apprentice - ELEVATOR CONSTRUCTO						
ENCE & GUA BORERS - ZON		IL ERECTOR (HEAVY & HIGH ^y y & <i>highway</i>)	WAY) 12/01/2021	1 \$35.66	\$9.10	\$16.64	\$0.00	\$61.40
		Apprentice- LABORER (Heavy and Highw	ray)					
IELD ENG.N perating eng		SON-BLDG,SITE,HVY/HWY DCAL 4	05/01/2022	2 \$47.18	\$14.00	\$16.05	\$0.00	\$77.23
		Apprentice- OPERATING ENGINEERS"			***************************************			
IELD ENG.P. PERATING ENG		HIEF-BLDG,SITE,HVY/HWY OCAL 4	05/01/2022	2 \$48.72	\$14.00	\$16.05	\$0.00	\$78.77
		Apprentice- OPERATING ENGINEERS"						
PERATING ENG	INEERS LO		05/01/2022	2 \$23,33	\$14.00	\$16.05	\$0.00	\$53.38
		Apprentice- OPERATING ENGINEERS"				**************************************		
TRE ALARM		LER	09/04/2022	2 \$45.59	\$12.20	\$17.50	\$0.00	\$75.29
LECTRICIANS L	OCAL 96							

Classification

Apprentice - ELECTRICIAN - Local 96

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice-ELECTRICIAN"						
FIRE ALARM REPAIR / MAINT/COMMISSIONING ELECTRICIANS LOCAL 96	09/04/2022	\$45.59	\$12.20	\$17.50	\$0.00	\$75.29
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIREMAN (ASST. ENGINEER) OPERATING ENGINEERS LOCAL 4	12/01/2021	\$41.76	\$14.00	\$16.05	\$0.00	\$71.81
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$24.50	\$9.10	\$16.64	\$0.00	\$50.24
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE II	03/01/2022	\$47.62	\$8.68	\$20.27	\$0.00	\$76.57

* *	entice - FLOORCOVERER tive Date - 03/01/2022 percent	- Local 2168 Zone II Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$23.81	\$8.68	\$1.79	\$0.00	\$34.28	
2	55	\$26.19	\$8.68	\$1.79	\$0.00	\$36.66	
3	60	\$28.57	\$8.68	\$14.90	\$0.00	\$52.15	
4	65	\$30.95	\$8.68	\$14.90	\$0.00	\$54.53	
5	70	\$33.33	\$8.68	\$16.69	\$0.00	\$58.70	
6	75	\$35.72	\$8,68	\$16.69	\$0.00	\$61.09	
7	80	\$38.10	\$8.68	\$18.48	\$0.00	\$65.26	
8	85	\$40.48	\$8.68	\$18.48	\$0.00	\$67.64	
kanna va	s: Steps are 750 hrs. % After 10/1/17; 45/45/55	5/55/70/70/80/80 (1500hr Steps) 8.39/ 5&6 \$58.70/ 7&8 \$65.26	gantang gantana pamang	gayranning samarganing dyshediddi	Official sources formation and	Annual Annual States St	
ORK LIFT/CHERR'		12/01/202	21 \$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates se	e "Apprentice- OPERATING ENGIN	IEERS"					
GENERATOR/LIGH PPERATING ENGINEERS	TING PLANT/HEATERS LOCAL 4	12/01/202	21 \$33.69	\$14.00	\$16.05	\$0.00	\$63.74
	e "Apprentice- OPERATING ENGIN						*****
	LANK/AIR BARRIER/INTI	ERIOR 07/01/202	22 \$44.36	\$8.65	\$23.05	\$0.00	\$76.06
YSTEMS) GLAZIERS LOCAL 35 (ZO	NE 2)	01/01/202	23 \$45.56	\$8.65	\$23.05	\$0.00	\$77.26
		07/01/202	23 \$46.76	\$8.65	\$23.05	\$0.00	\$78.46
		01/01/202	24 \$47.96	\$8.65	\$23.05	\$0.00	\$79.66
		07/01/202	24 \$49.1 <i>6</i>	\$8.65	\$23.05	\$0.00	\$80.86

Issue Date: 09/28/2022 Wage Request Number: 20220927-046 Page 10 of 29

01/01/2025

\$50.36

\$8.65

\$0.00

\$23.05

\$82.06

Classification Effective Date Base Wage Health Pension Supplemental Total Rate Unemployment

Step	tive Date - 07/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat
1	50	\$22.18	\$8.65	\$0.00	\$0.00	\$30.8
2	55	\$24.40	\$8.65	\$6.27	\$0.00	\$39.3
3	60	\$26.62	\$8.65	\$6.84	\$0.00	\$42.1
4	65	\$28.83	\$8.65	\$7.41	\$0.00	\$44.8
5	70	\$31.05	\$8.65	\$19.63	\$0.00	\$59.3
6	75	\$33.27	\$8.65	\$20.20	\$0.00	\$62.1
7	80	\$35.49	\$8.65	\$20.77	\$0.00	\$64.9
8	90	\$39.92	\$8.65	\$21.91	\$0.00	\$70.4
Effec	tive Date - 01/01/2023				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rat
1	50	\$22.78	\$8.65	\$0.00	\$0.00	\$31.4
2	55	\$25.06	\$8.65	\$6.27	\$0.00	\$39.9
3	60	\$27.34	\$8.65	\$6.84	\$0.00	\$42.8
4	65	\$29.61	\$8.65	\$7.41	\$0.00	\$45.6
5	70	\$31.89	\$8.65	\$19.63	\$0.00	\$60.1
6	75	\$34.17	\$8.65	\$20.20	\$0.00	\$63.0
7	80	\$36.45	\$8.65	\$20.77	\$0.00	\$65.8
8	90	\$41.00	\$8.65	\$21.91	\$0.00	\$71.5
	over correct security security account accounts accounts account account	to the second distribution (minimum) with the constitution the constitution of the con	CONTACT CARDING IMAGE	Section Commission Advantument	T SECURIOR SOMETICAL ASSESSMENT MANAGEMENT	er announce monance assuming
Notes						
Notes	Steps are 750 hrs.	A THEOREM MANIANA MANIANA AND AND AND AND AND AND AND AND AND				1

Issue Date: 09/28/2022 Wage Request Number: 20220927-046 Page 11 of 29

Supplemental Total Rate Pension Unemployment

Classification

Effective Date Base Wage Health

Effecti	ve Date - 12/01/2021				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	55	\$28.26	\$14.00	\$0.00	\$0.00	\$42.26	
2	60	\$30.83	\$14.00	\$16.05	\$0.00	\$60.88	
3	65	\$33.40	\$14.00	\$16.05	\$0.00	\$63.45	
4	70	\$35.97	\$14.00	\$16.05	\$0.00	\$66.02	
5	75	\$38.54	\$14.00	\$16.05	\$0.00	\$68.59	
6	80	\$41.10	\$14.00	\$16.05	\$0.00	\$71.15	
7	85	\$43.67	\$14.00	\$16.05	\$0.00	\$73.72	
8	90	\$46.24	\$14.00	\$16.05	\$0.00	\$76.29	
Notes:	w promoting formation beliefully formation formation formation of the contract	regioning of Associal schoolship Maddathy Nysterine (2007-000)	-	edicational contribution in Processing	SAMPLE SERVICE LEADINGS	mound demanded absoluted 1779-74	
contribute		ANDERSON, SERVICION SERVICION VINCENZA MARCHANIA				,	
	ntice to Journeyworker Ratio:1:6		Antonios Antonios Southfelis So		ggy (Frequency State)	AND WARRY WAS THE PARTY OF THE	
IVAC (DUCTWORK) heetmetal workers lo	OCAL 63	01/01/202	2 \$39.29	\$10.64	\$17.33	\$2.02	\$69.28
For apprentice rates see '	'Apprentice- SHEET METAL WORKER"					****************	
IVAC (ELECTRICAL LECTRICIANS LOCAL 96	CONTROLS)	09/04/202	2 \$45.59	\$12.20	\$17.50	\$0.00	\$75.29
For apprentice rates see	'Apprentice- ELECTRICIAN"						
IVAC (TESTING ANI heetmetal workers lo	D BALANCING - AIR) DCAL 63	01/01/202	2 \$39.29	\$10.64	\$17.33	\$2.02	\$69.28
For apprentice rates see	'Apprentice- SHEET METAL WORKER"						
IVAC (TESTING ANI LUMBERS LOCAL 4	BALANCING -WATER)	03/01/202	2 \$49.50	\$9.80	\$16.12	\$0.00	\$75.42
For apprentice rates see	'Apprentice- PIPEFITTER" or "PLUMBER/PIF	EFITTER"					
IVAC MECHANIC LUMBERS LOCAL 4		03/01/202	2 \$49.50	\$9.80	\$16.12	\$0.00	\$75.42
For apprentice rates see	"Apprentice- PIPEFITTER" or "PLUMBER/PIF	PEFITTER"					
HYDRAULIC DRILLS		06/01/202	2 \$37.06	\$9.10	\$16.64	\$0.00	\$62.80
ABORERS - ZONE 2		12/01/202	2 \$37.91	\$9.10	\$16.64	\$0.00	\$63.65
		06/01/202	3 \$38.81	\$9.10	\$16.64	\$0.00	\$64.55
		12/01/202	3 \$39.71	\$9.10	\$16.64	\$0.00	\$65.45
	"Apprentice- LABORER"						·····
IYDRAULIC DRILLS aborers - zone 2 (heav	S (HEAVY & HIGHWAY) 'Y & <i>HIGHWAY)</i>	12/01/202	1 \$36.16	\$9.10	\$16.64	\$0.00	\$61.90
	"Apprentice- LABORER (Heavy and Highway)						
NSULATOR (PIPES &	t TANKS)	09/01/202	2 \$48.95	\$13.80	\$17.14	\$0.00	\$79.89

Page 12 of 29

Total Rate

Pension Effective Date Base Wage Health

Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$24.48	\$13.80	\$12.42	\$0.00	\$50.70
2	60	\$29.37	\$13.80	\$13.36	\$0.00	\$56.53
3	70	\$34.27	\$13.80	\$14.31	\$0.00	\$62.38
4	80	\$39.16	\$13.80	\$15.25	\$0.00	\$68.21
Notes	Steps are 1 year	equations summer and second substitute habitative adoptions	THE PERSON NAMED OF STREET	нада завежнять вышенням чененням	nederand statistical statistics expension	Provided well-results presument

	05/10/20	ψυxιων	40.20	·	-	
IRONWORKERS LOCAL 7 (WORCESTER AREA)						
MONITORNERS EOCAE / (WORCESTER AREA)						

Appr	entice - <i>IR</i> e	ONWORKER - Local 7 W	orcester					
Effec Step	tive Date - percent	09/16/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	60		\$30.77	\$8.25	\$26.70	\$0.00	\$65.72	
2	70		\$35.90	\$8.25	\$26.70	\$0.00	\$70.85	
3	75		\$38.47	\$8.25	\$26.70	\$0.00	\$73.42	
4	80		\$41.03	\$8.25	\$26.70	\$0.00	\$75.98	
5	85		\$43.60	\$8.25	\$26.70	\$0.00	\$78.55	
6	90		\$46.16	\$8.25	\$26.70	\$0.00	\$81.11	
Note	Structural	1:6; Ornamental 1:4	Andrew Andrews Manhada William Ademics Andrews	Southern Assessed herespect	Trinschild Mencher Printerin	THEY STATESTICS STREET, AS		
Appi		urneyworker Ratio:	rechnising behaviored teachers to technically the teachers and the second	Constraint with the Section has	Manhampili etmerphili hastorieth	serve racechi sondrenoven. Processes sal serv	nithing gameston, handmarks traductions	
	AVING BRE	AKER OPERATOR	06/01/202	2 \$36.5	6 \$9.10	\$16.64	\$0.00	\$62.30
BORERS - ZONE 2			12/01/2022	2 \$37.4	1 \$9.10	\$16.64	\$0.00	\$63.15
			06/01/2023	3 \$38.3	1 \$9.10	\$16.64	\$0.00	\$64.05
			12/01/2023	3 \$39.2	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates se	e "Apprentice- L	.ABORER"						
ABORER			06/01/202	2 \$36.3	1 \$9.10	\$16.64	\$0.00	\$62.05
ABORERS - ZONE 2			12/01/202	2 \$37.1	6 \$9.10	\$16.64	\$0.00	\$62.90
			06/01/202	3 \$38.0	6 \$9.10	\$16.64	\$0.00	\$63.80
			12/01/202	3 \$38.9	6 \$9.10	\$16.64	\$0.00	\$64.70

Supplemental Unemployment

Total Rate

Pension

Supplemental

A	pprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	\$21.79	\$9.10	\$16.64	\$0.00	\$47.53	
	\$25.42	\$9.10	\$16.64	\$0.00	\$51.16	
	\$29.05	\$9.10	\$16.64	\$0.00	\$54.79	
	\$32.68	\$9.10	\$16.64	\$0.00	\$58.42	
A	pprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	\$22.30	\$9.10	\$16.64	\$0.00	\$48.04	
	\$26.01	\$9.10	\$16.64	\$0.00	\$51.75	
	\$29.73	\$9.10	\$16.64	\$0.00	\$55.47	

Apprentice to Journeyworker Ratio:1:5 LABORER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) \$16.64 \$0.00 12/01/2021 \$35,41 \$9.10 \$61.15

Apprentice -	LABORER	(Heavy &	Highway) -	Zone 2

Effective Date - 12/01/2021

Apprentice - LABORER - Zone 2 Effective Date - 06/01/2022

12/01/2022

percent

60

70

80 90

percent

60

70

80 90

Effective Date -

Step

1

2

3

Step

1

2

3

Notes:

Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1 60	\$21.25	\$9.10	\$16.64	\$0.00	\$46.99	
2 70	\$24.79	\$9.10	\$16.64	\$0.00	\$50.53	
3 80	\$28.33	\$9.10	\$16.64	\$0.00	\$54.07	
4 90	\$31.87	\$9.10	\$16.64	\$0.00	\$57.61	
Notes:	andridd, hardelliaeth, hyghana,mik ymmahmand, hygenspathd, femynnajdys,	seement workers and county	andonnas summeres summeres	Analysis of Vision Inhomolysis the	Annotation (Annotation (Annotation))	
Apprentice to Journeyworker Ratio:1:5	THE THEORY PROPERTY AND THE	AND	Management Service No. 4 and and an an annial service	disease service entire extra disease extra	oreor commencer continues outraines.	
LABORER: CARPENTER TENDER LABORERS - ZONE 2	06/01/202:	2 \$36.31	\$9.10	\$16.64	\$0.00	\$62.05
LABORERS - ZONE 2	12/01/2022	2 \$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	3 \$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	3 \$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER"						
LABORER: CEMENT FINISHER TENDER LABORERS - ZONE 2	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
LABORERO - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
For apprentice rates see "Apprentice- LABORER"	12/01/202	3 \$38.96	\$9.10	\$16.64	\$0.00	\$64.70

	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER LABORERS - ZONE 2	06/01/2022	\$36.40	\$9.10	\$16.70	\$0.00	\$62.20
ADORGRO - ZONE Z	12/01/2022	\$37.25	\$9.10	\$16.70	\$0.00	\$63.05
	06/01/2023	\$38.15	\$9.10	\$16.70	\$0.00	\$63.95
	12/01/2023	\$39.05	\$9.10	\$16.70	\$0.00	\$64.85
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER LABORERS - ZONE 2	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
3	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
LABORER: MASON TENDER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
LABORER: MULTI-TRADE TENDER	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
LABORERS - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER LABORERS - ZONE 2	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
ADORERO - ZONE Z	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	07470
			•			\$64.70
This classification applies to the removal of standing trees, and the trimming and recelearance incidental to construction. For apprentice rates see "Apprentice- LABOR	moval of branches and lim		•			\$64.70
clearance incidental to construction . For apprentice rates see "Apprentice- LABOR LASER BEAM OPERATOR	moval of branches and lim		•			\$62.30
clearance incidental to construction . For apprentice rates see "Apprentice- LABOR	moval of branches and lim ER"	bs when related t	to public work	s construction	or site	
clearance incidental to construction . For apprentice rates see "Apprentice- LABOR LASER BEAM OPERATOR	moval of branches and lim ER" 06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30 \$63.15
clearance incidental to construction . For apprentice rates see "Apprentice- LABOR LASER BEAM OPERATOR	moval of branches and lim ER" 06/01/2022 12/01/2022	\$36.56 \$37.41	\$9.10 \$9.10	\$16.64 \$16.64	\$0.00 \$0.00	\$62.30 \$63.15 \$64.05
clearance incidental to construction . For apprentice rates see "Apprentice- LABOR LASER BEAM OPERATOR	moval of branches and lim ER" 06/01/2022 12/01/2022 06/01/2023	\$36.56 \$37.41 \$38.31	\$9.10 \$9.10 \$9.10	\$16.64 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00	\$62.30 \$63.15
clearance incidental to construction . For apprentice rates see "Apprentice- LABOR LASER BEAM OPERATOR LABORERS - ZONE 2	moval of branches and lim ER" 06/01/2022 12/01/2022 06/01/2023	\$36.56 \$37.41 \$38.31	\$9.10 \$9.10 \$9.10	\$16.64 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00	\$62.30 \$63.15 \$64.05
clearance incidental to construction . For apprentice rates see "Apprentice- LABOR LASER BEAM OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR (HEAVY & HIGHWAY)	moval of branches and lim ER" 06/01/2022 12/01/2022 06/01/2023 12/01/2023	\$36.56 \$37.41 \$38.31 \$39.21	\$9.10 \$9.10 \$9.10 \$9.10 \$9.10	\$16.64 \$16.64 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00 \$0.00	\$62.30 \$63.15 \$64.05 \$64.95
clearance incidental to construction . For apprentice rates see "Apprentice- LABOR LASER BEAM OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) MARBLE & TILE FINISHERS	moval of branches and lim ER" 06/01/2022 12/01/2022 06/01/2023 12/01/2023	\$36.56 \$37.41 \$38.31 \$39.21	\$9.10 \$9.10 \$9.10 \$9.10 \$9.10	\$16.64 \$16.64 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00 \$0.00	\$62.30 \$63.15 \$64.05 \$64.95
clearance incidental to construction . For apprentice rates see "Apprentice- LABOR LASER BEAM OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) MARBLE & TILE FINISHERS	moval of branches and lim ER" 06/01/2022 12/01/2022 06/01/2023 12/01/2023	\$36.56 \$37.41 \$38.31 \$39.21 \$35.66	\$9.10 \$9.10 \$9.10 \$9.10 \$9.10	\$16.64 \$16.64 \$16.64 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$62.30 \$63.15 \$64.05 \$64.95 \$61.40
clearance incidental to construction . For apprentice rates see "Apprentice- LABOR LASER BEAM OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) MARBLE & TILE FINISHERS	moval of branches and lim ER" 06/01/2022 12/01/2022 06/01/2023 12/01/2023 12/01/2021 08/01/2022	\$36.56 \$37.41 \$38.31 \$39.21 \$35.66	\$9.10 \$9.10 \$9.10 \$9.10 \$9.10 \$11.49	\$16.64 \$16.64 \$16.64 \$16.64 \$16.64	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$62.30 \$63.15 \$64.05 \$64.95 \$61.40
clearance incidental to construction . For apprentice rates see "Apprentice- LABOR LASER BEAM OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) MARBLE & TILE FINISHERS	moval of branches and lim ER" 06/01/2022 12/01/2022 06/01/2023 12/01/2023 12/01/2021 08/01/2022 02/01/2023	\$36.56 \$37.41 \$38.31 \$39.21 \$35.66 \$45.29 \$46.25	\$9.10 \$9.10 \$9.10 \$9.10 \$9.10 \$11.49	\$16.64 \$16.64 \$16.64 \$16.64 \$16.64 \$20.37	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$62.30 \$63.15 \$64.05 \$64.95 \$61.40 \$77.15 \$78.11
clearance incidental to construction . For apprentice rates see "Apprentice- LABOR LASER BEAM OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	moval of branches and limER" 06/01/2022 12/01/2022 06/01/2023 12/01/2023 12/01/2021 08/01/2022 02/01/2023 08/01/2023	\$36.56 \$37.41 \$38.31 \$39.21 \$35.66 \$45.29 \$46.25 \$47.89	\$9.10 \$9.10 \$9.10 \$9.10 \$9.10 \$11.49 \$11.49	\$16.64 \$16.64 \$16.64 \$16.64 \$16.64 \$20.37 \$20.37	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$62.30 \$63.15 \$64.05 \$64.95 \$61.40 \$77.15 \$78.11 \$79.75
clearance incidental to construction . For apprentice rates see "Apprentice- LABOR LASER BEAM OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) MARBLE & TILE FINISHERS	moval of branches and limER* 06/01/2022 12/01/2022 06/01/2023 12/01/2023 12/01/2021 08/01/2022 02/01/2023 08/01/2023 02/01/2024	\$36.56 \$37.41 \$38.31 \$39.21 \$35.66 \$45.29 \$46.25 \$47.89 \$48.89	\$9.10 \$9.10 \$9.10 \$9.10 \$9.10 \$11.49 \$11.49 \$11.49 \$11.49	\$16.64 \$16.64 \$16.64 \$16.64 \$16.64 \$20.37 \$20.37 \$20.37	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$62.30 \$63.15 \$64.05 \$64.95 \$61.40 \$77.15 \$78.11 \$79.75 \$80.75 \$82.43
clearance incidental to construction . For apprentice rates see "Apprentice- LABOR LASER BEAM OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) MARBLE & TILE FINISHERS	moval of branches and limER" 06/01/2022 12/01/2022 06/01/2023 12/01/2023 12/01/2021 08/01/2022 02/01/2023 08/01/2023 02/01/2024 08/01/2024	\$36.56 \$37.41 \$38.31 \$39.21 \$35.66 \$45.29 \$46.25 \$47.89 \$48.89 \$50.57 \$51.61	\$9.10 \$9.10 \$9.10 \$9.10 \$9.10 \$11.49 \$11.49 \$11.49 \$11.49 \$11.49	\$16.64 \$16.64 \$16.64 \$16.64 \$16.64 \$20.37 \$20.37 \$20.37 \$20.37	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$62.30 \$63.15 \$64.05 \$64.05 \$64.95 \$61.40 \$77.15 \$78.11 \$79.75 \$80.75 \$82.43 \$83.47
clearance incidental to construction . For apprentice rates see "Apprentice- LABOR LASER BEAM OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) MARBLE & TILE FINISHERS	moval of branches and limER* 06/01/2022 12/01/2022 06/01/2023 12/01/2023 12/01/2021 08/01/2022 02/01/2023 08/01/2023 02/01/2024 08/01/2024 02/01/2025	\$36.56 \$37.41 \$38.31 \$39.21 \$35.66 \$45.29 \$46.25 \$47.89 \$48.89 \$50.57 \$51.61 \$53.33	\$9.10 \$9.10 \$9.10 \$9.10 \$9.10 \$9.10 \$11.49 \$11.49 \$11.49 \$11.49 \$11.49 \$11.49	\$16.64 \$16.64 \$16.64 \$16.64 \$16.64 \$20.37 \$20.37 \$20.37 \$20.37 \$20.37 \$20.37	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$62.30 \$63.15 \$64.05 \$64.95 \$61.40 \$77.15 \$78.11 \$79.75 \$80.75 \$82.43 \$83.47 \$85.19
clearance incidental to construction . For apprentice rates see "Apprentice- LABOR LASER BEAM OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) MARBLE & TILE FINISHERS	moval of branches and lim ER" 06/01/2022 12/01/2022 06/01/2023 12/01/2023 12/01/2021 08/01/2022 02/01/2023 08/01/2023 02/01/2024 08/01/2024 08/01/2025 08/01/2025	\$36.56 \$37.41 \$38.31 \$39.21 \$35.66 \$45.29 \$46.25 \$47.89 \$48.89 \$50.57 \$51.61	\$9.10 \$9.10 \$9.10 \$9.10 \$9.10 \$11.49 \$11.49 \$11.49 \$11.49 \$11.49	\$16.64 \$16.64 \$16.64 \$16.64 \$16.64 \$20.37 \$20.37 \$20.37 \$20.37 \$20.37	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$62.30 \$63.15 \$64.05 \$64.05 \$64.95 \$61.40 \$77.15 \$78.11 \$79.75 \$80.75 \$82.43 \$83.47

Issue Date: 09/28/2022 Wage Request Number: 20220927-046 Page 15 of 29

Supplemental Total Rate Pension Effective Date Base Wage Health Unemployment

Cla	SS	ifi	ca	ti	o	п

	• •	ıtice - <i>M</i> . ve Date -	4RBLE & TILE FINISHER - 08/01/2022	Local 5 Marble & The					
	Step	percent	00/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$22.65	\$11,49	\$20.37	\$0.00	\$54.51	
	2	60		\$27.17	\$11.49	\$20.37	\$0.00	\$59.03	
	3	70		\$31.70	\$11.49	\$20.37	\$0.00	\$63.56	
	4	80		\$36.23	\$11.49	\$20.37	\$0.00	\$68.09	
	5	90		\$40.76	\$11.49	\$20.37	\$0.00	\$72.62	
	Effecti Step	ve Date -	02/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	· · · · · · · · · · · · · · · · · · ·	\$23.13	\$11.49	\$20.37	\$0.00	\$54.99	···
	2	60		\$27.75	\$11.49	\$20.37	\$0.00	\$59.61	
	3	70		\$32.38	\$11.49	\$20.37	\$0.00	\$64.24	
	4	80		\$37.00	\$11.49	\$20.37	\$0.00	\$68.86	
	5	90		\$41.63	\$11.49	\$20.37	\$0.00	\$73.49	
	Notes:	n stratutation transcripts t	MONTHALA ANTARANE ANTALANE ANTARANE ANTARANE ANTARANE	UNIA MARAGMA NOVARON NOVAMINA NYEONANA NYEONANA NYEONANA	The second secon	management distinction Sold 2002 (1970)	TRANSCOLO EMICONE VENEZUES VE		
	A SALISANANA							a southerdaid	
	Appre	ntice to Jo	urneyworker Ratio:1:3	nge operationed Internation Intelligence (Indiabatic Matthews)	ANDRANIA PROPERTY AT STORES	Contribution Justicement, well-present	AND AND ADDRESS OF THE PARTY OF	and streamer regioners fromprises	
	-		RS & TERRAZZO MECH	08/01/202	2 \$59.1	7 \$11.49	\$22.31	\$0.00	\$92.97
CKLAYERS LO	OCAL 3 - M	ARBLE & TIL	.E	02/01/202	3 \$60.3	7 \$11.49	\$22.31	\$0.00	\$94.17
				08/01/202	3 \$62.43	2 \$11.49	\$22.31	\$0.00	\$96.22
				02/01/202	4 \$63.6	7 \$11.49	\$22.31	\$0.00	\$97.47
				08/01/202	4 \$65.7	7 \$11.49	\$22.31	\$0.00	\$99.57
				02/01/202	5 \$67.0	7 \$11.49	\$22.31	\$0.00	\$100.8
				08/01/202	5 \$69.2	2 \$11.49	\$22.31	\$0.00	\$103.02
				02/01/202	6 \$70.5	7 \$11.49	\$22.31	\$0.00	\$104.3
				08/01/202	6 \$72.7	7 \$11.49	\$22.31	\$0.00	\$106.5
				02/01/202	7 \$74.1	7 \$11.49	\$22.31	\$0.00	\$107.9

Page 16 of 29 Wage Request Number: 20220927-046 Issue Date: 09/28/2022

Supplemental **Total Rate** Pension Classification Effective Date Base Wage Health Unemployment

	Effecti Step	ve Date - 08/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$29.59	\$11.49	\$22.31	\$0.00	\$63.39	
	2	60	\$35.50	\$11.49	\$22.31	\$0.00	\$69.30	
	3	70	\$41.42	\$11.49	\$22.31	\$0.00	\$75.22	
	4	80	\$47.34	\$11.49	\$22,31	\$0.00	\$81.14	
	5	90	\$53.25	\$11.49	\$22.31	\$0.00	\$87.05	
	Effecti	ve Date - 02/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$30.19	\$11.49	\$22.31	\$0.00	\$63.99	
	2	60	\$36.22	\$11.49	\$22.31	\$0.00	\$70.02	
	3	70	\$42.26	\$11.49	\$22.31	\$0.00	\$76.06	
	4	80	\$48.30	\$11.49	\$22.31	\$0.00	\$82.10	
	5	90	\$54.33	\$11.49	\$22.31	\$0.00	\$88.13	
	Notes:	n, variations, benefities hamilitate therefore specimens recognists, whitever will be the second sections.	Stillshold Michigan assessmen amprocipt AMERINE Arrange	3000 Male Ambalande as summary		Advisory management organization of	AND	
	na Vodilišana						inasper	
	Appre	ntice to Journeyworker Ratio:1:5	ANDREAS ANDRESS SECTIONS CONTRACTOR SECTIONS SECTIONS	ASSAULAN ZOLLENY POUTETTS	graphical designed Collection	SEAS COLORS CONTRACTOR STATES	ALLOWAN AND ANDREAS STOTTEN	
ECH. SWEE		ERATOR (ON CONST. SITES) OCAL 4	12/01/202	1 \$50.8	3 \$14.00	\$16.05	\$0.00	\$80.88
For apprentice	rates see	"Apprentice- OPERATING ENGINEERS"						
ECHANICS PERATING ENGI			12/01/202	1 \$50.8	3 \$14.00	\$16.05	\$0.00	\$80.88
For apprentice	rates see	"Apprentice- OPERATING ENGINEERS"						
ILLWRIGHT		·	01/03/202	2 \$38.9	\$8.58	\$21.57	\$0.00	\$69.06
ILLWRIGHTS LC	CAL 1121	- Lone 3	01/02/202	3 \$40.1	6 \$8.58	\$21.57	\$0.00	\$70.31

Issue Date: 09/28/2022 Wage Request Number: 20220927-046 Page 17 of 29

Total Rate

\$16.05

\$23,05

\$23.05

\$23.05

\$23.05

\$23.05

\$23.05

\$14.00

\$8.65

\$8,65

\$8.65

\$8.65

\$8.65

\$8.65

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$80.88

\$86.56

\$87.76

\$88.96

\$90.16

\$91.36

\$92,56

OTHER POWER DRIVEN EQUIPMENT - CLASS II

For apprentice rates see "Apprentice-OPERATING ENGINEERS"

OPERATING ENGINEERS LOCAL 4

PAINTER (BRIDGES/TANKS)

PAINTERS LOCAL 35 - ZONE 2

Apprentice - MILLWRIGHT - Local 1121 Zone 3 01/03/2022 Effective Date -Supplemental Apprentice Base Wage Health Unemployment Total Rate Step percent Pension 1 55 \$21.40 \$8,58 \$5.72 \$0.00 \$35.70 2 65 \$25,29 \$8.58 \$17.93 \$0.00 \$51.80 3 75 \$29.18 \$8.58 \$18.98 \$0.00 \$56.74 4 85 \$0.00 \$33.07 \$8.58 \$20.01 \$61.66 Effective Date -01/02/2023 Supplemental Unemployment Total Rate Apprentice Base Wage Health percent Pension 1 55 \$22.09 \$8.58 \$5.72 \$0.00 \$36.39 2 65 \$26.10 \$8.58 \$17.93 \$0.00 \$52.61 3 75 \$30.12 \$8.58 \$18.98 \$0.00 \$57.68 4 85 \$0.00 \$62.73 \$34.14 \$8.58 \$20.01 [Notes: Step 1&2 Appr. indentured after 1/6/2020 receive no pension, but do receive annuity. (Step 1 \$5.72, Step 2 \$6.66) Steps are 2,000 hours Apprentice to Journeyworker Ratio:1:4 MORTAR MIXER 06/01/2022 \$36.56 \$9.10 \$16.64 \$0.00 \$62.30 LABORERS - ZONE 2 \$0.00 12/01/2022 \$37.41 \$9.10 \$16.64 \$63.15 \$16.64 \$0.00 \$64.05 06/01/2023 \$38.31 \$9.10 \$0.00 12/01/2023 \$39.21 \$9.10 \$16.64 \$64.95 For apprentice rates see "Apprentice-LABORER" OILER (OTHER THAN TRUCK CRANES, GRADALLS) 12/01/2021 \$23.48 \$14.00 \$16.05 \$0.00 \$53.53 OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS" OILER (TRUCK CRANES, GRADALLS) \$16.05 12/01/2021 \$14.00 \$0.00 \$58.49 \$28,44 OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS"

12/01/2021

07/01/2022

01/01/2023

07/01/2023

01/01/2024

07/01/2024

01/01/2025

\$50.83

\$54.86

\$56.06

\$57.26

\$58.46

\$59.66

\$60.86

Issue Date: 09/28/2022 Wage Request Number: 20220927-046 Page 18 of 29

Pension

	ve Date -	07/01/2022	4 1 D W	TT 1.1	ъ.	Supplemental	T . I D .	
Step	percent		Apprentice Base Wage		Pension	Unemployment	Total Rat	e
1	50		\$27.43	\$8.65	\$0.00	\$0.00	\$36.0	8
2	55		\$30.17	\$8.65	\$6.27	\$0.00	\$45.0	9
3	60		\$32.92	\$8.65	\$6.84	\$0.00	\$48.4	1
4	65		\$35.66	\$8.65	\$7.41	\$0.00	\$51.7	2
5	70		\$38.40	\$8.65	\$19.63	\$0.00	\$66.6	8
6	75		\$41.15	\$8.65	\$20.20	\$0.00	\$70.0	0
7	80		\$43.89	\$8.65	\$20.77	\$0.00	\$73.3	1
8	90		\$49.37	\$8.65	\$21.91	\$0.00	\$79.9	3
Effecti	ve Date -	01/01/2023				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
1	50		\$28.03	\$8.65	\$0.00	\$0.00	\$36.6	8
2	55		\$30.83	\$8.65	\$6.27	\$0.00	\$45.7	5
3	60		\$33.64	\$8.65	\$6.84	\$0.00	\$49.1	3
4	65		\$36.44	\$8.65	\$7.41	\$0.00	\$52.5	0
5	70		\$39.24	\$8.65	\$19.63	\$0.00	\$67.5	2
6	75		\$42.05	\$8.65	\$20.20	\$0.00	\$70.9	0
7	80		\$44.85	\$8.65	\$20.77	\$0.00	\$74.2	7
8	90		\$50.45	\$8.65	\$21.91	\$0.00	\$81.0	1
Notes:	o, souccess common v	ANNOLIS ACATORICO SIRANANSI JAMONINIS ASSALSIAMI ESSANARIA ACCIANA	7 Mille (2007) Mille Ambrell (Committee Medicane)	anniboses trainment accordings	describes valuated Accordes	especialisms with an experience and	and the second specials specially	
	Steps are	750 hrs.						
Appre	ntice to Jo	rneyworker Ratio:1:1	MINISTER TROUBLES TORRISON MINESTERS TRANSPORT S	ESTANO VALUENNA ENCLUSION SE	STATUTE VALLETIA ATTORNA	STREET, STREET	Sandan SantaSASSA Scondidish Stadionad	
R (SPRAY OR			07/01/2022	\$45.76	\$8.65	\$23.05	\$0.00	\$77.4
		painted are new construction ERS LOCAL 35 - ZONE 2	, 01/01/2023	\$46.96	\$8.65	\$23.05	\$0.00	\$78.6
iin iate shall de	useu. <i>Paint</i>	EKS LIA, AL 33 - ZIJNE Z	07/01/2023	\$48.16	\$8.65	\$23.05	\$0.00	\$79.8
			01/01/2024	\$49.36	\$8.65	\$23.05	\$0.00	\$81.0
			07/01/2024	\$50.56	\$8.65	\$23.05	\$0.00	\$82.2
			01/01/2025			\$23.05	\$0.00	\$83.4

Step	tive Date - (07/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$22.88	\$8.65	\$0.00	\$0.00	\$31.53	
2	55		\$25.17	\$8.65	\$6.27	\$0.00	\$40.09	
3	60		\$27.46	\$8.65	\$6.84	\$0.00	\$42.95	
4	65		\$29.74	\$8.65	\$7.41	\$0.00	\$45.80	
5	70		\$32.03	\$8.65	\$19.63	\$0.00	\$60.31	
6	75		\$34.32	\$8.65	\$20.20	\$0.00	\$63.17	
7	80		\$36.61	\$8.65	\$20.77	\$0.00	\$66.03	
8	90		\$41.18	\$8.65	\$21.91	\$0.00	\$71.74	
Effect	tive Date -	01/01/2023				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$23.48	\$8.65	\$0.00	\$0.00	\$32.13	
2	55		\$25.83	\$8.65	\$6.27	\$0.00	\$40.75	
3	60		\$28.18	\$8.65	\$6.84	\$0.00	\$43.67	
4	65		\$30.52	\$8.65	\$7.41	\$0.00	\$46.58	
5	70		\$32.87	\$8.65	\$19.63	\$0.00	\$61.15	
6	75		\$35.22	\$8.65	\$20.20	\$0.00	\$64.07	
7	80		\$37.57	\$8.65	\$20.77	\$0.00	\$66.99	
8	90		\$42.26	\$8.65	\$21.91	\$0.00	\$72.82	
Notes		- PARAMANIA MERINDIAN PERINDIAN MERINDIAN ANTERNAS ANTERN	Appropriate deliberation approximately approximately Approximately Approximately	ESCALLARDE ACTUAL CONTRACTOR CONTRACTOR	MANAGEMENT PROPERTY PARTICULAR	secondaring management endings (300, 10	Andrews and the second seconds	
	Steps are 75	0 hrs.					ons vicament	
Appro	entice to Journ	neyworker Ratio:1:1	Management allocations according allocations and properties and properties a	Emiliodesde sommittedes demonstrate m	menter managery authority	THE PROPERTY AND THE PROPERTY AND	nulifia teritestede teorifisional eurotenomer	
. (SPRAY OR OCAL 35 - ZON	R SANDBLAS E 2	T, REPAINT)	07/01/2022	2 \$43.82	\$8.65	\$23.05	\$0.00	\$75.5
			01/01/2023	\$45.02	\$8.65	\$23.05	\$0.00	\$76.7
			07/01/2023	3 \$46.22	\$8.65	\$23.05	\$0.00	\$77.9
			01/01/2024	\$47.42	\$8.65	\$23.05	\$0.00	\$7

Issue Date: 09/28/2022 Wage Request Number: 20220927-046 Page 20 of 29

07/01/2024

01/01/2025

\$48.62

\$49.82

\$8.65

\$8.65

\$23.05

\$23.05

\$0.00

\$0.00

\$80.32

\$81.52

Supplemental Classification Total Rate Effective Date Base Wage Health Pension Unemployment

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.91	\$8.65	\$0.00	\$0.00	\$30.56
2	55	\$24.10	\$8.65	\$6.27	\$0.00	\$39.02
3	60	\$26.29	\$8.65	\$6.84	\$0.00	\$41.78
4	65	\$28.48	\$8.65	\$7.41	\$0.00	\$44.54
5	70	\$30.67	\$8.65	\$19.63	\$0.00	\$58.95
6	75	\$32.87	\$8.65	\$20.20	\$0.00	\$61.72
7	80	\$35.06	\$8.65	\$20.77	\$0.00	\$64.48
8	90	\$39.44	\$8.65	\$21.91	\$0.00	\$70.00

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.51	\$8.65	\$0.00	\$0.00	\$31.16
2	55	\$24.76	\$8.65	\$6.27	\$0.00	\$39.68
3	60	\$27.01	\$8.65	\$6.84	\$0.00	\$42.50
4	65	\$29.26	\$8.65	\$7.41	\$0.00	\$45.32
5	70	\$31.51	\$8.65	\$19.63	\$0.00	\$59.79
6	75	\$33.77	\$8.65	\$20.20	\$0.00	\$62.62
7	80	\$36.02	\$8.65	\$20.77	\$0.00	\$65.44
8	90	\$40.52	\$8.65	\$21.91	\$0.00	\$71.08

		Stock Charles	CHICATON T	Parameters.		200000000	and the same of th	Notice Co.	CHOCKTOR	CONTROL CO	********	Michigan	ALMATTIC.	ADDRESS.	AMOUNTAINE.	3111007.37	Automat.	***************************************	00000000	444444	**********	********	Allandrade	Accomments	CONTRACTOR	STATISTICS	AMERICAN	a
Note																												***
		Step	s ar	e 75() hrs	•																						The Comme
App	ren	tice	to J	 оигп	eyw	orke	r Ra	itio:1	:1	terrenom.		300000000	********	www.nee	whereon	*******	-	2012/2010	Seestin	******	wherenes	**********	Adventodate	WATER A	MAYMOR	seekkowa	********	

PAINTER / TAPER (BRUSH, NEW) *	07/01/2022	D 4 4 3 C		ተገን ለና	\$0.00	A# 6 0 6
* If 30% or more of surfaces to be painted are new construction,	07/01/2022	\$44.36	\$8.65	\$23.05	\$0.00	\$76.06
NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	01/01/2023	\$45.56	\$8.65	\$23.05	\$0.00	\$77.26
• • • • • • • • • • • • • • • • • • •	07/01/2023	\$46.76	\$8.65	\$23.05	\$0.00	\$78.46
	01/01/2024	\$47.96	\$8.65	\$23.05	\$0.00	\$79.66
	07/01/2024	\$49.16	\$8.65	\$23.05	\$0.00	\$80.86
	01/01/2025	\$50.36	\$8.65	\$23.05	\$0.00	\$82.06

Supplemental Unemployment

		ntice - PAINTER - Local 35 2	Zone 2 - BRUSH NEW					
	Effect: Step	ive Date - 07/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$22,18	\$8.65	\$0.00	\$0.00	\$30.83	
	2	55	\$24.40	\$8.65	\$6.27	\$0.00	\$39.32	
	3	60	\$26.62	\$8.65	\$6.84	\$0.00	\$42.11	
	4	65	\$28.83	\$8.65	\$7.41	\$0.00	\$44.89	
	5	70	\$31.05	\$8.65	\$19.63	\$0.00	\$59.33	
	6	75	\$33.27	\$8.65	\$20.20	\$0.00	\$62.12	
	7	80	\$35.49	\$8.65	\$20.77	\$0.00	\$64.91	
	8	90	\$39.92	\$8.65	\$21.91	\$0.00	\$70.48	
	Effect: Step	ive Date - 01/01/2023 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$22.78	\$8.65	\$0.00	\$0.00	\$31.43	
	2	55	\$25.06	\$8.65	\$6.27	\$0.00	\$39.98	
	3	60	\$27.34	\$8.65	\$6.84	\$0.00	\$42.83	
	4	65	\$29.61	\$8.65	\$7.41	\$0.00	\$45.67	
	5	70	\$31.89	\$8.65	\$19.63	\$0.00	\$60.17	
	6	75	\$34.17	\$8.65	\$20.20	\$0.00	\$63.02	
	7	80	\$36.45	\$8.65	\$20.77	\$0.00	\$65.87	
	8	90	\$41.00	\$8.65	\$21.91	\$0.00	\$71.56	
	Notes:	Steps are 750 hrs.	DA (ANAROS ESTANDO ARRIBANO ARRIBANO ARRIBANO REPORTED PROPERTIES	en entre entrement establishes	raccounte autocreur saccutes	NYTONIENIN NEUTANAN MERIAMAN AL	November alabilities adalonous Ambiening	
	Appre	ntice to Journeyworker Ratio	:1:1	10070 William William Milliam Tel	nirijaha komfaren, renkindon.	andreson businesses vanionas viva	energia annabu parit Ambadon tala - An Addulloto.	
		RUSH, REPAINT)	07/01/2022	\$42.42	\$8.65	\$23.05	\$0.00	\$74.12
ITERS LOCAI	L 33 - ZONE	3.2	01/01/2023	\$43.62	\$8.65	\$23.05	\$0.00	\$75.32
			07/01/2023	\$44.82	\$8.65	\$23.05	\$0.00	\$76.52
			01/01/2024	\$46.02	\$8.65	\$23.05	\$0.00	\$77.72
			07/01/2024	\$47.22	\$8.65	\$23.05	\$0.00	\$78.92

01/01/2025

\$48.42

\$8.65

\$23.05

\$0.00

\$80.12

	Step	ve Date - 07/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra	te
	1	50	\$21.21	\$8.65	\$0.00	\$0.00	\$29.8	6
	2	55	\$23.33	\$8.65	\$6.27	\$0.00	\$38.2	
	3	60	\$25.45	\$8.65	\$6.84	\$0.00	\$40.9	
	4	65	\$27.57	\$8.65	\$7.41	\$0.00	\$43.6	
	5	70	\$29.69	\$8.65	\$19.63	\$0.00	\$57.9	
	6	75	\$31.82	\$8.65	\$20.20	\$0.00	\$60.6	
	7	80	\$33,94	\$8.65	\$20.77	\$0.00	\$63.3	
	8	90	\$38.18	\$8.65	\$21.91	\$0.00	\$68.7	
	Effecti	ve Date - 01/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	te
	1	50	\$21.81	\$8.65	\$0.00	\$0.00	\$30.4	6
	2	55	\$23.99	\$8.65	\$6.27	\$0.00	\$38.9	1
	3	60	\$26.17	\$8.65	\$6.84	\$0.00	\$41.6	6
	4	65	\$28.35	\$8.65	\$7.41	\$0.00	\$44.4	1
	5	70	\$30.53	\$8.65	\$19.63	\$0.00	\$58.8	1
	6	75	\$32.72	\$8.65	\$20.20	\$0.00	\$61.5	7
	7	80	\$34.90	\$8.65	\$20.77	\$0.00	\$64.3	2
	8	90	\$39.26	\$8.65	\$21.91	\$0.00	\$69.8	2
	Notes:	PERSONAL CONTRACTO HARMANIA Abdushida salendrard remembery polacitico and	PARALLAL VALUETAN, SPIERRER SPIERRER MANAGER MANAGER	Middlehor areasones apropries of	ESPORT MINISTRA ANAMALO	Whither also are many grant	POTTO COSTITUE ANAMANA ALAMANA	
		Steps are 750 hrs.					200	
	Apprei	ntice to Journeyworker Ratio:1:	T	PRINT TOTOTA VALVINIA AND	friends en-money t	MITTERN WALLES WALLES	seem numerical interested 250/3/265	
AINTER TRA 1BORERS - ZONE		ARKINGS (HEAVY/HIGHWAY) « & HIGHWAY)	12/01/2021	\$35.41	\$9.10	\$16.64	\$0.00	\$61.15
For apprentice	rates see ".	Apprentice- LABORER (Heavy and High	vay)					
		JCKS DRIVER L NO. 10 ZONE B	12/01/2021	\$35.78	\$13.41	\$16.01	\$0.00	\$65.20
	CK CON	STRUCTOR (UNDERPINNING	AND 08/01/2020	\$46.11	\$9.40	\$23.12	\$0.00	\$78.63
ECK) LE DRIVER LOC For apprentice		<i>NE 2)</i> Apprentice- PILE DRIVER"						
LE DRIVER LE DRIVER LOC	AL 56 (7)	N/E 2)	08/01/2020	\$46.11	\$9.40	\$23.12	\$0.00	\$78.63

Supplemental Unemployment

	Effecti Step	ve Date - 08/01/2020 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra	te
	1	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.0	10
	Notes:	Apprentice wages shall be no less (Same as set in Zone 1) 1\$57.06/2\$61.96/3\$66.87/4\$69.3	- •	\$76.68	COLORON SOMEOLOGIA VINESTALL	TO-POSTAGE TO-POSTAGE TO-POSTAGE TO	ACCIOCIA TORRA PERA WITHOUTH WATER	
	Appre	ntice to Journeyworker Ratio:1:5	a consistent estatusia estatusia terminata artistista enaturas .	Angeline triberati entresse in	nomer washing words	distribute companies publication comm	odilic outsideren personany document	
PIPELAYER			06/01/2022	2 \$36.56	\$9.10	\$16.64	\$0.00	\$62.30
ABORERS - ZON	E 2		12/01/202	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
			06/01/202	3 \$38.31	\$9.10	\$16.64	\$0.00	\$64.05
For apprentice	e rates see '	'Apprentice- LABORER"	12/01/2023	3 \$39.21	\$9.10	\$16.64	\$0.00	\$64.95
IPELAYER (1 1BORERS - ZON		& HIGHWAY) y & highway)	12/01/202	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentic	e rates see '	Apprentice- LABORER (Heavy and Highw	ay)					
LUMBER & LUMBERS LOCA		TER	03/01/202	2 \$49.50	\$9.80	\$16.62	\$0.00	\$75.92
	Appre	ntice - PLUMBER/PIPEFITTER	- Local 4					
	Effect	ive Date - 03/01/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Ra	te

	1	40	\$19.80	\$9.80	\$0.00	\$0.00	\$25	9.60
	2	50	\$24.75	\$9.80	\$0.00	\$0.00	\$3.	4.55
	3	60	\$29.70	\$9.80	\$0.00	\$0.00	\$35	9.50
	4	70	\$34.65	\$9.80	\$6.41	\$0.00	\$50	0.86
5		80	\$39.60	\$9.80	\$6.41	\$0.00	\$5:	5.81
	Notes	enna constant statement terrenent esperant enterna esterna servatur statemen mendert enterna Malienat mila S	more procures according Adjointed a	annual angles alemany abo	loquad desirboran cedesiment	Michaelle siercachi celebrotti i	williams absorber almostered .	manage
	an according	Steps - 2000 hrs; Step 4 w/lic 75%, Step 5 w/l Step 4 w/lic \$52.59, Step 5 w/lic \$57.44	ic 85%					*
	Appr	rentice to Journeyworker Ratio:1:3	TA Minimbra Minimbra TRANSPIRA SA	SANTA MIRANIPA WARRINA KISTO	0.25 September 20000000 20	Manage Andreas Principles Am	THESE SHEETS SHEETS TO	47 Smith
PNEUMATIC C	Apprentice to Journeyworker Ratio:1:3 IEUMATIC CONTROLS (TEMP.) UMBERS LOCAL 4		03/01/2022	\$49.50	\$9.80	\$16.12	\$0.00	\$75.42
For apprentice	rates see	"Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
		/TOOL OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE	<i>§ 2</i>		12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	Steps - 2000 hrs; Step 4 w/lic 75%, Step 4 w/lic \$52.59, Step 5 w/lic \$5 Apprentice to Journeyworker Ratio:1:3 ATIC CONTROLS (TEMP.) SLOCAL 4 Operatice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIF ATIC DRILL/TOOL OPERATOR		06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
			12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice	rates see	"Apprentice- LABORER"						
PNEUMATIC I	ORILL	TOOL OPERATOR (HEAVY &	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40

HIGHWAY)

LABORERS - ZONE 2 (HEAVY & HIGHWAY)
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWDERMAN & BLASTER LABORERS - ZONE 2	06/01/2022	\$37.31	\$9.10	\$16.64	\$0.00	\$63.05
111000010 - 2010 E	12/01/2022	\$38.16	\$9.10	\$16.64	\$0.00	\$63.90
	06/01/2023	\$39.06	\$9.10	\$16.64	\$0.00	\$64.80
	12/01/2023	\$39.96	\$9.10	\$16.64	\$0.00	\$65.70
For apprentice rates see "Apprentice- LABORER"	·				·····	
POWDERMAN & BLASTER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.41	\$9.10	\$16.64	\$0.00	\$62.15
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
POWER SHOVEL/DERRICK/TRENCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice-OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE) OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 4	12/01/2021	\$33.69	\$14.00	\$16.05	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER	01/01/2022	\$25.75	\$9.76	\$4.00	\$0.00	\$39.51
TEAMSTERS 170 - Dauphinais (Bellingham)	12/01/2022	\$26.40	\$10.26	\$4.75	\$0.00	\$41.41
	01/01/2023	\$26.40	\$10.26	\$4.75	\$0.00	\$41.41
	12/01/2023	\$27.00	\$10.76	\$5.45	\$0.00	\$43.21
	01/01/2024	\$27.00	\$10.76	\$5.45	\$0.00	\$43.21
	12/01/2024	\$27.60	\$11.26	\$6.15	\$0.00	\$45.01
	01/01/2025	\$27.60	\$11.26	\$6.15	\$0.00	\$45.01
RECLAIMERS OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see "Apprentice-OPERATING ENGINEERS"						
RIDE-ON MOTORIZED BUGGY OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg) ROOFERS LOCAL 33	02/01/2022	\$47.03	\$12.28	\$19.45	\$0.00	\$78.76

 Issue Date:
 09/28/2022
 Wage Request Number:
 20220927-046
 Page 25 of 29

Apprentice - ROOI	FER - Local 33					
Effective Date - 02 Step percent	2/01/2022 Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Tota	ıl Rate
1 50	\$23.52	\$12.28	\$5.21	\$0.00		641.01
2 60	\$28.22	\$12.28	\$19.45	\$0.00	5	\$59.95
3 65	\$30.57	\$12.28	\$19.45	\$0.00	5	662.30
4 75	\$35.27	\$12.28	\$19.45	\$0.00	5	667.00
5 85	\$39.98	\$12.28	\$19.45	\$0.00	Ş	571.71
Step 1 is 200 (Hot Pitch M	the 1:10; Reroofing: 1:4, then 1:1 0 hrs.; Steps 2-5 are 1000 hrs. echanics' receive \$1.00 hr. above ROOFER)	EDINITION AND AND AND AND AND AND AND AND AND AN	PPPMONE ANDIOLAND ANDIOLOGICA	Andrewsker Printing Andrewsker v	deladade objectores especiales es	AN ANALOGY BANGARAN B
Apprentice to Journ ROOFER SLATE / TILE / PRECAST ROOFERS LOCAL 33	<u> </u>	2 \$47.28	\$12.28	\$19.45	\$0.00	\$79.01
For apprentice rates see "Apprentice- ROOI	PER"					
SHEETMETAL WORKER SHEETMETAL WORKERS LOCAL 63	01/01/2022	2 \$39.29	\$10.64	\$17.33	\$2.02	\$69.28

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$17.68	\$4.79	\$4.67	\$0.81	\$27.95
2	50	\$19.65	\$5.32	\$5.19	\$0.90	\$31.06
3	55	\$21.61	\$5.85	\$9.33	\$1.10	\$37.89
4	60	\$23.57	\$6.38	\$9.33	\$1.18	\$40.46
5	65	\$25.54	\$6.92	\$9.33	\$1.25	\$43.04
6	70	\$27.50	\$7.45	\$9.33	\$1.33	\$45.61
7	75	\$29.47	\$7.98	\$9.33	\$1.40	\$48.18
8	80	\$31.43	\$8.51	\$16.29	\$1.69	\$57.92
9	85	\$33.40	\$9.04	\$16.29	\$1.76	\$60.49
10	90	\$35.36	\$9.58	\$16.29	\$1.84	\$63.07
Notes:	a hallaturant mamususua wayooraasa kalikkusuk kasuurunant pemengenen aasackutuk kalikususuk	Antonioses. Wit Marieria 1920/12 de Videndesta Westerstein mayordesia.	TOTALINA AMERICA TRACESCO.	2010/09/14 2012/00/46 2014/46/0A	mentalism visionismo voccinismo administra	MANAGE VARIABLES WAS A STATE OF THE STATE OF
						Vannanger
Appre	ntice to Journeyworker Ratio:1:3	CONTRACT Editionalism materialisms 11/12/2014 (AAA), and commission a	mereny encuence economic	countries commonly specialists	Substitution exhibitoris entrepries entrepries	Middle of orestance entering

Apprentice to Journeyworker Ratio:1:3						
SPECIALIZED EARTH MOVING EQUIP < 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
SPECIALIZED EARTH MOVING EQUIP > 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.53	\$13.41	\$16.01	\$0.00	\$65.95
SPRINKLER FITTER SPRINKLER FITTERS LOCAL 669	04/01/2021	\$43.14	\$10.55	\$16.41	\$0.00	\$70.10

Classification Effective Date Base Wage Health Pension Supplemental Total Rate Unemployment

	Step	ive Date - 04/01/2021 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat	e
	1	45	\$19.41	\$7.75	\$0.00	\$0.00	\$27.1	6
	2	50	\$21.57	\$7.75	\$0.00	\$0.00	\$29.32	2
	3	55	\$23.73	\$10.55	\$8.15	\$0.00	\$42.43	3
	4	60	\$25.88	\$10.55	\$8.15	\$0.00	\$44.5	8
	5	65	\$28.04	\$10.55	\$8.40	\$0.00	\$46.9	9
	6	70	\$30.20	\$10.55	\$8.40	\$0.00	\$49.13	5
	7	75	\$32.36	\$10.55	\$8.40	\$0.00	\$51.3	1
	8	80	\$34.51	\$10.55	\$8.40	\$0.00	\$53,46	6
	9	85	\$36.67	\$10.55	\$8.40	\$0.00	\$55.62	2
	10	90	\$38.83	\$10.55	\$8.40	\$0.00	\$57.78	
	Notes:	 Maximum minutum summinum sumprima sumprima hardwark humanum mazangang. 	deministrate procession and according Albertains	STREET, WILLIAM WARREST	and the second	annual monature fundable 19		
							STATE	
	Appre	ntice to Journeyworker Ratio:1:1	nicolariore anteniore amorpionis (200000000 villandish) microscope .	energy resource resources	2000/stated temperory anaparating	PROTECTION SOCIONAL LANGUAGES AND	PERSON SHARETRY AMERICAN ANDREASE	
TEAM BOI PERATING EN			12/01/202	l \$50.8	3 \$14.00	\$16.05	\$0.00	\$80.88
For apprent	ice rates see "	Apprentice- OPERATING ENGINEERS"						
AMPERS, S PERATING EN		PELLED OR TRACTOR DRAWN OCAL 4	12/01/202	\$50.8	3 \$14.00	\$16.05	\$0.00	\$80.88
For apprent	ice rates see "	Apprentice- OPERATING ENGINEERS"						
ERRAZZO			08/01/2022	\$58.0	9 \$11.49	\$22,34	\$0.00	\$91.92
ICKLAYERS I	LOCAL 3 - ML	ARBLE & TILE	02/01/2023	\$59.2	9 \$11.49	\$22.34	\$0.00	\$93.12
			08/01/2023	\$61.3	4 \$11.49	\$22.34	\$0.00	\$95.17
			02/01/2024	\$62.5	9 \$11.49	\$22.34	\$0.00	\$96.42
			08/01/2024	\$64.6	9 \$11.49	\$22.34	\$0.00	\$98.52
			02/01/2025	\$65.9	9 \$11.49	\$22.34	\$0.00	\$99.82
			08/01/2025	\$68.1	4 \$11.49	\$22.34	\$0.00	\$101.9
			02/01/2026	\$69.4	9 \$11.49	\$22.34	\$0.00	\$103.3
			08/01/2026	\$71.6	9 \$11.49	\$22.34	\$0.00	\$105.5

Issue Date: 09/28/2022 Wage Request Number: 20220927-046 Page 27 of 29

Pension

	Step	e Date - 08/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Tota	al Rate
	1	50	\$29.05	\$11.49	\$22.34	\$0.00		\$62.88
	2	60	\$34.85	\$11.49	\$22.34	\$0.00	:	\$68.68
	3	70	\$40.66	\$11.49	\$22.34	\$0.00		\$74.49
	4	80	\$46.47	\$11.49	\$22.34	\$0.00		\$80.30
	5	90	\$52.28	\$11.49	\$22.34	\$0.00	:	\$86.11
	Effectiv	e Date - 02/01/2023				Supplemental		
		percent	Apprentice Base Wage	Health	Pension	Unemployment	Tota	ıl Rate
	1	50	\$29.65	\$11.49	\$22.34	\$0.00	5	63.48
	2	60	\$35.57	\$11.49	\$22.34	\$0.00	9	\$69.40
	3	70	\$41.50	\$11.49	\$22.34	\$0.00	4	\$75.33
	4	80	\$47.43	\$11.49	\$22.34	\$0.00	\$	881.26
	5	90	\$53,36	\$11.49	\$22.34	\$0.00	\$	887.19
	Notes:	toleranen promonen VIII. (1933). Sederanen mojopper, WAS(1947) VIII. (1946).	majoraniska (1995). Artikus karamaniska manoraniska 1995. Artikus (1995). Arti	CPCPFARA AUDIGNOSIA MARAGERIA S	NYTHER SIMILATE WASHING	THEORY Schooled bosons, 35	COSSER SEEchness Sections	
	and the second s							***
	Apprent	tice to Journeyworker Ratio:1:	3	minister advancency consistent sca	SULLAND MANAGEMENT STREETS I	CHARACTER AND	NGCO Infrarence Approximate	* mornacus
EST BORING			12/01/2021	\$42.58	\$9.10	\$17.72	\$0.00	\$69.4
For apprentice	rates see "A	pprentice- LABORER"						
ST BORING	DRILLE	R HELPER	12/01/2021	\$41.30	\$9.10	\$17.72	\$0.00	\$68.12
For apprentice	rates see "A	pprentice- LABORER"						
ST BORING			12/01/2021	\$41.18	\$9.10	\$17.72	\$0.00	\$68.00
For apprentice	rates see "A	pprentice- LABORER"						
RACTORS/POPERATING ENGI		STEAM GENERATORS	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice	rates see "A	pprentice- OPERATING ENGINEERS"						
RAILERS FO AMSTERS JOIN		MOVING EQUIPMENT NO. 10 ZONE B	12/01/2021	\$36.82	\$13.41	\$16.01	\$0.00	\$66.24
JNNEL WOI		PRESSED AIR	12/01/2021	\$53.41	\$9.10	\$18.17	\$0.00	\$80.68
		pprentice- LABORER"						
	RK - COM	PRESSED AIR (HAZ. WASTE	12/01/2021	\$55.41	\$9.10	\$18.17	\$0.00	\$82.68
For apprentice	rates see "Ap	oprentice- LABORER"						
NNEL WOF			12/01/2021	\$45.48	\$9.10	\$18.17	\$0.00	\$72.75
For apprentice	rates see "Ap	prentice- LABORER"						
NNEL WOR	UK - FREE AIR TUNNE	AIR (HAZ. WASTE)	12/01/2021	\$47.48	\$9.10	\$18.17	\$0.00	\$74.75

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
VOICE-DATA-VIDEO TECHNICIAN	09/04/2022	\$34.19	\$12.20	\$15.91	\$0.00	\$62.30

Effective Date - 09/04/2022

Et	ffectiv	e Date - 09/04/2022				Supplemental		
St	ер	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total R	ate
1		50	\$17.10	\$12.20	\$4.27	\$0.00	\$33	.57
2		55	\$18.80	\$12.20	\$4.32	\$0.00	\$35	.32
3		60	\$20.51	\$12.20	\$15.50	\$0.00	\$48	.21
4		65	\$22.22	\$12.20	\$15.55	\$0.00	\$49	.97
5		70	\$23.93	\$12.20	\$15.60	\$0.00	\$51	.73
6		75	\$25.64	\$12.20	\$15.65	\$0.00	\$53	.49
7		80	\$27.35	\$12.20	\$15.70	\$0.00	\$55	.25
8		85	\$29.06	\$12.20	\$15.75	\$0.00	\$57	.01
No	otes:	mercedar Estastan Estastas annestes deletable Auduble Audubles presentas estastantes es	AND	235300000 30000000 3000	MARKAN MARKANA MARKANA WANANA	Additional designation appropriate a	COLOREST SECTION MARKET CAL	,
ĺ								ALANA ALANANA
Ap	ppren	tice to Journeyworker Ratio:1:1	ubinen Tunannin Musikkun Kontona Mahanina Immurana v	sermone Automore 1000//	Mile William Secundary Waterman	regenerates watercooks schoolscade son	Marin teilaseen verigisija siire	§ .
	VAGON DRILL OPERATOR		06/01/2022	2 \$36	.56 \$9.10	\$16.64	\$0.00	\$62.30
ABORERS - ZONE 2			12/01/2022	2 \$37.	.41 \$9.10	\$16.64	\$0.00	\$63.15
			06/01/2023	3 \$38.	31 \$9.10	\$16.64	\$0.00	\$64.05
For apprentice rates	s see "A	pprentice- LABORER"	12/01/2023	3 \$39.	21 \$9.10	\$16.64	\$0.00	\$64.95
VAGON DRILL O ABORERS - ZONE 2 (F		TOR (HEAVY & HIGHWAY) & HIGHWAY)	12/01/2021	\$35.	66 \$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates	s see "A	pprentice- LABORER (Heavy and Highway)						
VASTE WATER PU PERATING ENGINEE			12/01/2021	\$51.	38 \$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates	s see "A	pprentice- OPERATING ENGINEERS"						
WATER METER IN	NSTA	LLER	03/01/2022	\$49.	50 \$9.80	\$16.12	\$0.00	\$75.42
For annuating rates	r caa # A	pprentice- PLUMBER/PIPEFITTER" or "PLU	B (DED /O + OPHERD)					

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified,

- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

Issue Date: 09/28/2022 Wage Request Number: 20220927-046 Page 29 of 29