

TOWN OF LEICESTER 2022 ANNUAL REPORT



**Leicester's New Sign on the Town Common
Entitled "Amicable Transfer"**

Town of Leicester Massachusetts



Annual Reports of Town Departments, Boards and Committees

January 1, 2022, through December 31, 2022

Cover Photo

The new sign on the Town common, entitled "Amicable Transfer," was designed and carved by local artist, Linda Colby. It depicts three key figures in the Town's history: Chief Oraskaso, whose heirs sold the land to a group of businessmen from Roxbury; Samuel Green, the Town's first selectman and tax collector, and a local farmer. The background reflects the Town's transition from a farming community to the Pre-Industrial Era. Photo courtesy of State Representative David LeBoeuf.

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IN MEMORIAM

In memory of and appreciation for their contributions to the Town of Leicester, we remember:

Stuart Barnes – Mr. Barnes served on the LFD as a firefighter and EMT for 30 years and was a past president of the Leicester Firefighters Association.

Donald Cherry Sr. - Mr. Cherry, a graduate of Leicester High School, and a Korean War Veteran, was a member of the Board of Library Trustees, including chair, and a key member of the Library Building Committee and Capital Campaign. He was also a local cub scout and boy scout leader.

George H. Cogswell Jr. - Mr. Cogswell, who served as a U.S. Marine, held many professions throughout his life; most memorable was serving as a Leicester police officer in the 1970s.

Marjorie Cooper - Ms. Cooper (Midge), a graduate of Leicester High School, performed many duties at her family's dairy farm, Cooper's Hilltop Farm. She was a civically minded resident of Leicester, serving on many Town boards.

Paul T. Dorr - Mr. Dorr, a Veteran of the U.S. Air Force, served on the Leicester Finance Board, Board of Health, and Board of Assessors. He had many friends and was well-known to all in Town.

Dorothy S. Hamel - Ms. Hamel was Leicester's oldest living resident (102) and holder of the "Old Boston Post Road Cane." For many years, she was a volunteer driver for the Senior Center's F.I.S.H. program.

Richard E. Hammarstrom - Mr. Hammarstrom served in the U.S. Army during the Korean and Vietnam Wars, was a former commissioner at the Leicester Housing Authority and coached and managed Leicester Little League.

Adele M. LaFayette - Ms. LaFayette worked for over 30 years for Worcester Elder Services as a site manager at the Leicester Senior Center before retiring.

James Mason - Mr. Mason served in the U.S. Navy during the Vietnam War. He was a passionate supporter of sports equity, helping to start the Leicester Girls' Softball League.

Robert H. Mayo – Mr. Mayo, a Veteran of the Army Air Corps, volunteered for many years at the Leicester Recycling Center and freely gave his time to delivering Meals on Wheels.

A. Gail McKay - Ms. McKay served as a substitute teacher for the Leicester School District for many years. She was a chair of Leicester Parks and Recreation and ran the Leicester Girls' Softball and Basketball Leagues.

Earl L. Millett - Mr. Millett served in the U.S. Marines during the Korean War and was a custodian for many years at the Leicester Public Schools.

Nancy M. Rand - Ms. Rand was a member of the Leicester Women's Club and a girl scout leader.

Robert D. Whitney - Mr. Whitney, a graduate of Leicester High School, began his career with the Leicester Police Department as a patrolman and retired in 1992 with the rank of sergeant.

Elizabeth T. Williamson - Ms. Williamson was a former high school English teacher. She was a member and past president of the Leicester Women's Club and the treasurer of the Friends of Leicester Library.

Geraldine A. Wilson - Ms. Wilson was a graduate of Leicester High School and worked at the Leicester Public Library for 32 years. She became the assistant librarian in the main library before retiring in 1994.

Richard D. Wolanski - Mr. Wolanski was a Massachusetts state trooper for 33 years and served as a patrolman for the Leicester Police Department. He was scout master for Leicester Boy Scout Troop 126 and coached softball.

DEEPEST APPRECIATION

In appreciation for their service to the Town of Leicester, congratulations on retirement:

William Burt, Jr. , Department of Public Works – 25 years of service

John Caforio, Police Officer – Over 30 years of collective service

Deborah Davis, Town Clerk – 14 years of service

Paul Doray, Police Lieutenant – Over 30 years of collective service

Donna Johnson, Library Cataloger – 29 years of service

Thomas Moughan, Police Officer -- Over 30 years of collective service

GENERAL INFORMATION

Quick Facts

Incorporated:	1713
Government:	Open Town Meeting; Five-member Select Board with a Town Administrator
Annual Town Meeting:	First Tuesday in May
Annual Town Election:	Second Tuesday in June
Town Census:	11,087 (as of 2020 census)
Town Roads:	Approximately 100 miles
Current Tax Rate:	\$13.99 per thousand dollars of valuation for FY22
Congressional District:	2 nd Congressional District
Senatorial District:	Worcester and Hampshire Districts
Representative Districts:	17 th Worcester District, 7 th Worcester District, 5 th Worcester District

Town Hall Information

3 Washburn Square
Leicester, MA 01524

Town Office Hours:	Mon, Wed, Thurs 8am-5pm; Tues 8am-7pm; Closed Fridays
Contact:	Ph: 508-892-7000; Fax: 508-892-7070
Town Website:	www.leicesterma.org
Facebook:	www.facebook.com/TownofLeicester

School Administration Hours:	Monday-Friday 8am to 4pm; Town Hall, 3rd Floor
Contact:	Ph: 508-892-7040; Fax: 508-892-7043
School Website:	www.leicester.k12.ma.us
Facebook:	www.facebook.com/leicesterpublicschools

GENERAL TOWN INFORMATION

Emergency Numbers

Ambulance – Police – Fire	911
Alarm Systems	508-892-1193
Power Outages	800-465-1212

Town Departments

Accounting	508-892-7005	Library	508-892-7020
Animal Control	508-892-7010	Planning	508-892-7007
Assessor	508-892-7001	Police	508-892-7010
Board of Health	508-892-7008	Registrar of Voters	508-892-7011
Building	508-892-7003	Select Board	508-892-7077
Conservation	508-892-7007	Senior Center	508-892-7016
Development & Inspection	508-892-7007	Tax Collector	508-892-7004
EMS Billing	508-892-7006	Town Administrator	508-892-7077
EMS	508-892-7022	Town Clerk	508-892-7011
Fire	508-892-7022	Treasurer	508-892-7002
Highway	508-892-7021	Veterans Services	508-892-7022

School Department

School Administration	508-892-7040	Middle School	508-892-7030
Elementary School	508-892-7050	High School	508-892-7035

Sewer and Water Districts

Cherry Valley Sewer District	508-892-9616	Cherry Valley/Rochdale Water	508-892-9616
Hillcrest Sewer District	508-414-2111	Hillcrest Water District	508-892-7585
Leicester Water Supply District	508-892-8484	Oxford/Rochdale Sewer District	508-892-9549

Community Resources

Deja New	shop@dejanewleicester.com	Parks and Recreation	508-892-7021
Hearts for Heat	leicester@heartsforheat.org	Recycling	508-892-3121
Hot Lunch for Seniors	508-892-7204	USPS	800-275-8777
LCAC (Local Cable)	508-892-8757	WRTA	508-752-9283
Leicester Housing Authority	508-892-4620		

ELECTED FEDERAL, STATE, AND COUNTY OFFICIALS

United States President

Joseph Biden, Jr. (D)
1600 Pennsylvania Avenue NW
Washington, DC 20500
202-456-1414

United States Vice President

Kamala Harris (D)
1600 Pennsylvania Avenue NW
Washington, DC 20500
202-456-1414

United States Senator

Edward Markey (D)
Local Office: 975 JFK Building
15 New Sudbury Street
Boston, MA 02114
617-565-8519
www.markey.senate.gov

United States Senator

Elizabeth Warren (D)
Local Office: 2400 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
617-565-3170
www.warren.senate.gov

United States Representative

James McGovern (D)
12 East Worcester Street, Suite 1
Worcester, MA 01605
508-831-7356
www.mcgovern.house.gov/contact/email-me

Governor

Maura Healey (D)
Office of the Governor, Room 280
Boston, MA 02133
617-725-4005
www.mass.gov/governor/contact

Lieutenant Governor

Kim Driscoll (D)
Office of the Governor, Room 280
Boston, MA 02133
617-725-4005
www.mass.gov/governor/contact

Attorney General

Andrea Joy Campbell (D)
One Ashburton Place
20th Floor Boston, MA 02108
617-727-2200
agoweb@state.ma.us

Secretary of State

William F. Galvin (D)
Citizen Information Service
McCormack Building
One Ashburton Place Room 1611
Boston, MA 02108
617-727-7030
cis@sec.state.ma.us

State Treasurer

Deborah Goldberg (D)
Office of the State Treasurer, Room 227
Boston, MA 02133
617-367-6900

State Senator

Anne Gobi (D)
Worcester and Hampshire Districts
617-722-1540
Anne.Gobi@masenate.gov

State Representative

Donald Berthiaume (R)
5th Worcester District
617-722-2090
Donald.Berthiaume@mahouse.gov

State Representative

Paul Frost (R)
5th Worcester District
617-722-2489
Paul.Frost@mahouse.gov

State Representative

David LeBoeuf (D)
17th Worcester District
617-722-2425
David.LeBoeuf@mahouse.gov

State Auditor

Diana DiZoglio (D)
Massachusetts State House, Room 230
Boston, MA 02133
617-727-2075
auditor@sao.state.ma.us

Worcester District Attorney

Joseph Early (D)
Worcester County District Attorney's Office
225 Main St., G-301
Worcester, MA 01608
508-755-8601
info@worcesterda.org

Worcester Clerk of Courts

Dennis McManus (D)
Worcester County Superior Court
225 Main St.,
Worcester, MA 01605
508-831-2300
worcester.clerksoffice@jud.state.ma.us

Worcester Register of Deeds

Kathryn Toomey (D)
Worcester District Registry of Deeds
90 Front St c201,
Worcester, MA 01608
508-368-7000
worcester.deeds@sec.state.ma.us

Worcester Register of Probate

Stephanie Fattman (R)
Register's Office and Probation Department
225 Main Street
Worcester, MA 01608
508-831-2200
wpfc@jud.state.ma.us

Worcester County Sheriff

Lewis Evangelidis (R)
Worcester County Sheriff's Office
5 Paul X. Tivnan Drive
West Boylston, MA 01583
508-854-1800

ELECTED TOWN OFFICIALS

Board of Assessors

Paul Davis	2023
Arthur Paquette	2024
Robert Pingeton	2025

Board of Health

Diane Moffat	2023
Christopher Montiverdi	2024
Melissa Ledbetter	2025

Housing Authority

Kathy Drapeau	2027
Andrew Kularski	2023
Robert Small	2025
Robin Wood	2024

Moderator

Douglas Belanger	2025
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Moose Hill Water Commission

Stephen Pawlowskis	2024
Gayous Powell Jr.	2023
Diana Provencher	2025

Planning Board

Rigoberto Alfonso	2025
Joshua Campbell	2024
Anthony Escobar	2025
Jason D. Grimshaw	2023
Sharon J. Nist	2023
James Reinke	2024

Library Trustees

Bruce Craven	2024
Pauline Lareau	2023
Mary Moore	2022
Paul Ravina	2023
R. Olney White	2024
Maureen Whitney	2025

School Committee

Jonathan Boisjolie	2024
Nathan Hagglund	2023
Dylan Lambert	2025
Donna McCance	2023
Scott Weikel	2025

Select Board

Richard Antanavica	2024
John Bujak	2025
Herb Duggan Jr.	2023
Allen Phillips	2024
Dianna Provencher	2023

Town Clerk

Lisa Johnson	2023
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APPOINTED TOWN OFFICIALS

*EO=Ex-Officio

*AL=At-Large

*AH=Ad-Hoc

ADA Coordinator

Michael Silva 2023

Advisory Committee

Dorothy Dudley 2024
 Bill Brennan 2025
 Ashlyn Coyle 2024
 Robert Mercer 2023
 Paul Messier 2025
 Sandra Wilson 2023

Agents to the Select Board

Kenneth Antanavica 2023
 Paul Doray 2023
 Michael Fontaine 2023
 Craig Guertin 2023
 Alexander Samia 2023

Animal Control Officer

Patricia Dykas 2023

Agricultural Commission

Heid Cooper, Alternate 2025
 Patricia Dykas 2024
 Kim Miczek 2025
 Kurt Parliment 2023
 Dianna Provencher 2024
 Matthew Soojian, Alternate 2025

Arts Council

Anne Edgington 2024
 Christie Higginbottom EO
 Judith Ivel, 2024
 Charles Leis, Jr. 2025
 Dianne Lennerton 2025
 Elizabeth Marc-Aurele EO
 Sharon Nist 2025
 Kurt Parliment 2023
 Christine Swanson EO

Burncoat Park Sports Planning Committee

Russell Anderson AH

Burncoat (cont.)

Greg Conlan AH
 Kevin Desaulnier AH
 Paul Fontaine AH
 Dawn Marttila AH
 Stephen Parretti AH
 Dianna Provencher AH
 Suzanne Sears AH
 John True AH

By-Law Committee

Justina Lachapelle 2024
 Jasmine Randhawa 2023
 Suzanne Sears 2024

Capital Improvement Planning Committee

Beth Auger 2023
 Dorothy Dudley 2023
 Herb Duggan 2023
 Sharon Nist 2023
 Lucky Margadonna 2023
 Kurt Parliament 2025

Central Mass Regional Planning Commission

Anthony Escobar 2023

Central Mass Resource Recovery Committee

David Genereux 2023

Code Inspection Services

Duane Amos, Alt. Bldg. Inspector 2023
 John Dolen, Plumbing Inspector 2023
 John Dolen, Alt. Gas Inspector 2023
 John Markley, Wiring Inspector 2023
 Matthew McCue, Alt. Wiring Inspector 2023
 Kevin Ouellette, Alt. Plumb. Inspector 2023
 Matthew Poce, Gas Inspector 2023
 Ronald Valinski Jr., Weights & Meas. 2023

Commission on Disabilities

Bonny Burks 2024
 Christopher Clark 2023
 Herb Duggan, Jr. 2023

Disabilities (cont.)

Penny Sawa	2024
Fred Swan	2024

Conservation Commission

James Cooper	2025
Stephen Parretti	2023
JoAnn Schold	2025

Constables

Kenneth Antanavica	2023
Matthew Brady	2023
Frank Bulman III	2023
Paul Doray	2023
Michael Fontaine	2023
Craig Guertin	2023
Gregory Kemp	2023
Alexander Samia	2023

Council on Aging

Ruth Dowgielewicz	2024
Patricia Faron	2024
Lucille Jacques	2023
Richard Jubinville	2023
Donna McCance	2025
Renee McCue-Hall	2023
Barbara Paszuk	2025
Jane Todd	2025
Ann Marie Walsh Pierozzi	2025

Economic Development Committee

Joshua Campbell	2025
Paul Fontaine	2025
Richard Jenkins	2025
Adam Menard	2025
Allen Phillips	2025
Mychelle Phillips	2025
Denise Weikel	2025

Health Insurance Advisory Committee

Billy Burt, Highway Union	2023
Lisa Cooper, Paraprofessional Union	2023
Kim Ferdella, Teachers Union	2023
Judy Ivel, Retiree Rep	2023
Diane Moffat, Nurses Union	2023
Betsy Olivo, Secretaries Union	2023

Historical Commission

Rigoberto Alfonso	2024
Debra Friedman	2024
Don Lennerton, Jr.	2025
Joe Lennerton III	2024
Patrick McKeon	2023
Kathleen Wilson	2023

Local Emergency Planning Committee

Michael Dupuis, Fire	2023
David Genereux, Town Administration	2023
Craig Guertin, Police	2023
Jason Main, Emergency Mgmt.	2023
Art Paquette, Media	2023
Allen Phillips, Select Board	2023
Dianna Provencher, Community	2023

Memorial Day Parade Committee

Paul Lemerise	2023
Don Lennerton Jr.	2023
Mark McCue	2023
Patrick McKeon	2023
Bruce Swett	2023

Parks & Recreation Committee

Megan Bouchard, Alternate	2023
Paul Fontaine	2023
Matthew Fournier	2023
Lucky Margadonna	2023
Jess Margadonna, Alternate	2023
Nancy Ortiz	2023
Joanne Petterson-Bernier	2023
Bob Pingeton	2023
Josh Senior	2023

Parking Tickets Hearing Officer

Gwen Wilcox	2023
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Procurement Officer

David Genereux	2023
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Recycling Committee

Doug Belanger	2023
Rebecca Benoit	2023
Karen Britton	2023
James Buckley	2023
Peggy Conley	2023
Arthur Croteau	2023

Recycling Committee (cont.)

Maureen Croteau	2023
May Finan	2023
Vaughn Hathaway	2023
Ruth Kaminski	2023
Barbara Knox	2023
Patty Meyers	2023
Steve Monahan	2023
Travis Mondor	2023
John Morengo	2023
Sharon Nist	2023
Janice Parke	2023
Kurt Parliament	2023
Paul Ravina	2023
Lori Rocheleau	2023
Karen Sheldon	2023
Greg Stephanos	2023
Leo Stephanos	2023
Brian Whitney	2023
Maureen Whitney	2023
Sandy Wilson	2023

Registrar of Voters

Maureen Connery	2023
Leonard Ivel	2024
Lisa Johnson	2023
William LeBeau	2023

Town Counsel

Petrini & Associates	2023
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Right to Know Officer

David Genereux	2023
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Road Conversion Committee

Richard Antanavica	2023
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Veterans Graves Registration Officer

Bruce Swett	2023
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Zoning Board of Appeals

James Buckley	2026
Vaughn Hathaway	2023
Kurt Parliament	2024
James Reinke	2027
Richard Johnston, Alternate	2025

TOWN STAFF

Administration

David Genereux	Town Administrator
Christopher Vitale	Assistant Town Administrator
Maria Cataloni	Executive Assistant

Accounting

Allison Lawrence	Town Accountant
Kate Messina	Assistant Town Accountant

Animal Control

Patricia Dykas	Animal Control Officer
Megan Canavan	Animal Inspector

Assessor

Linda Berisha	Assessor
Sarah Morin	Department Assistant

Security

Joseph Fontaine	Security Officer
Gregory Gaumont	Security Officer

Development and Inspectional Services (DIS)

Alaa Abusalah	Director/Town Planner
Michael Silva	Local Building Inspector
Kelly Conroy	Department Assistant
Brooke Hammond	Department Assistant

Emergency Management

Jason Main	Director
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Facilities

Kristopher Lauzon	Facilities Manager
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Highway Department

Deborah Rosebrooks	Administrative Asst.
Robert Provost	Foreman
Anthony Dube	Truck Driver/Laborer
Derek Fenner	Light Equip Operator
Jared Gagne	Truck Driver/Laborer
Keith John	Truck Driver/Laborer
Brian Knott	Mechanic
Derek Keats	Mechanic
Michael McCormick	Light Equip Operator
Han Tu	Truck Driver/Laborer

Library

Suzanne Hall	Library Director
Kaeleigh Hart	Children's Librarian
Charissa Berube	Cataloguer
Lori Buckley	Library Assistant
Kathleen Cherry	Cataloguer
Marie Paquette	Library Assistant
Carol Whitcore	Library Assistant

Parking Hearings

Gwendolyn Wilcox	Parking Hearings Officer
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Regional Health Department

Francis Dagle	Health Agent
Chris Wilson	Health Epidemiologist
McKenzie Falker	Health Officer
Trevor Bruso	Health Coordinator

School Department – See Page 144

Senior Center

Rachelle Cloutier	Director
Nancy Lamb	Outreach Coordinator
Genevieve Grenier	Newsletter Editor
Edward Bauer	Van Driver
Joseph Schiavone	Van Driver

Treasurer/Tax Collector

Nicholas George	Treasurer/Collector
Alisa Ayres	Assist. Treasurer/Coll.
Kaitlin Cloutier	Department Assistant

Town Clerk

Lisa Johnson	Interim Town Clerk
Susan Zuscak	Assistant Town Clerk

Veterans Services Officer

Jason Main	
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PUBLIC SAFETY PERSONNEL

Police Department

Chief of Police – Kenneth M. Antanavica
Lieutenant – Paul Doray (Retired July 2022)

Sergeants

Matthew Brady
Frank Bulman III
Michael Fontaine
Craig Guertin
Alexander Samia

Patrol Officers

Detective Travis McCauley
Officer Scott Brooks
Officer Charles Larson Jr.
Officer Michael Lombardozi
Officer Thomas Moughan (Retired Dec 2022)
Officer James Murphy
Officer Paul Peppin
Officer Derrick Ruth
Officer Matthew Soojian

Assistants

Administrative Assistant - Sheila Gaffney
Department Assistant – Ann Marie Parkinson
Karola Rachholz/ Matron, Detention monitor

Special Police Officers

Paul Doray
Joseph Fontaine
Timothy Fontaine
Michael Kemp
Curtis Sampson
Jeffrey Tebo
Steven Zecco

Emergency Medical Services (EMS) Department

Fire Chief/EMT -Michael Dupuis#
Interim EMS Director /Paramedic – Brian Kelley*
Administrative Assistant – Donna Fields#
Lieutenant /Paramedic - Robert Fitzgerald*
Lieutenant /EMT – Ryan Murphy*
Lieutenant/Paramedic – Jeremy Parkinson*
Lieutenant/Paramedic – Colleen Plante#

Paramedics

Ashley Belanger*
Mark Byron
Zachary Clements
Elizabeth Fitzgibbons#
Michael Franklin*
Christopher Harrington#
Jeffrey Joseph
Kristopher Mastromatteo
Paul Normandin*
Pamela Plante
Ryan Plante
Mark Wilson

Advanced EMT

Allison Plante*

Basic EMTs

Patrick Almstrom
Adrianna Bennett*
Nicole Bourassa-Pratt
Anthony Calamare*
Benjamin Carlson
Megan Cooney
Brian Dalton*
Drew Dalton*

Basic EMT's (cont)

Anthony Dizenzo
Karl Doane
Christopher Doeg
Molly Dube*
Jason Edson
Jennifer Franklin*
Christopher Goodney, Jr.*
Shawn Honcharik
Kristen Johnson
John Kennedy
Blake Letine
Eric Montiverdi*
Kate Mullins#
Harsh Patel
Zach Phillips
Mitchel Robbins*
Antonio Santana
Thomas Savage
Eli Seiser
Patrick Shea*
Samantha Weaver
Riley Whalen
Cheryl Wilson*
Robert Wilson
John Wojcik

Full Time Employee

*Part Time Non-Benefit Employee

Blank = On-Call Employee

Fire Department

Fire Chief – Michael Dupuis
Deputy Chief – Matthew Tebo
Captain/Fire Inspector – Michael Wilson
Administrative Assistant – Donna Fields

Company 1 Firefighters

Benjamin Morris, Captain
John True, Sr., Lieutenant
Patrick Almstrom
Benjamin Carlson
Anthony Dupuis
Michael Franklin
Christopher Goodney
John Kennedy
Nate Mercado
Ryan Murphy
Justin Pike
Tom Savage
Chip Sawa
Mark Wilson
Joseph Wood

Company 2 Firefighters

Ryan Plante, Captain
Kevin Clark
Zachary Dolan
Torre Mastroianni
Kris Mastromatteo
Zachary Phillips
Jonathan Plante
Patrick Shea

Company 3 Firefighters

William Broullon, Captain
Kris Soucie, Lieutenant
Jason Edson
Jonathan Hayes
Mark Holmes
Ryan Lambert
Chris Montiverdi
Eric Montiverdi
Kevin Raillo
Jason Soucie

Company 1 Recruits

Sarah Burt
Noah Day
Anthony Drenzo
Borck Eskildsen
Jack Larson
John True, Jr.
Jordan Turner
Riley Whalen

Company 2 Recruits

Brandon Baird
Drew Dalton
Corey Johnson
Eli Seiser

Company 3 Recruits

Shawn Honcharik

GENERAL GOVERNMENT

Town Administrator/Select Board

The Select Board serves as the Chief Executive Officer of the Town of Leicester (Town). Elected to three-year terms, the five-member Board is responsible for setting the strategic direction for the Town, developing policy, and ensuring compliance with all applicable laws and regulations. The Select Board derives its authority and responsibilities from Massachusetts General Laws and Town bylaws.

At the Annual Town Election in June, John Bujak was elected to the Select Board. Following the election, the Board reorganized and selected Allen Phillips as Chair, Rick Antanavica as Vice-Chair, and Dianna Provencher as 2nd Vice-Chair. Herb Duggan, Jr., and John Bujak round out the five-member board. The Board recognized the efforts of outgoing member John Shocik.

The Select Board appoints a Town administrator who functions as the Town's Chief Administrative Officer. The primary duty of the Town administrator is the day-to-day administration of the general government of the Town. The mission of the Office of the Town administrator is to provide exceptional professional leadership for all aspects of the municipal government to sustain and enhance the quality of life in the Town of Leicester consistent with the policies and vision of the Select Board.

In 2022, David Genereux, Town Administrator, completed his fifth year of service to the Town. Assistant Town Administrator, Chris Vitale, and Executive Assistant, Maria Cataloni, began their first year of service to the Town. The Town thanks outgoing Assistant Town Administrator, Kristen Forsberg, and Administrative Assistant, Janine Drake for their service.

Personnel

Kris Lauzon was hired as the facilities director for all municipal and school buildings. Nicholas George was promoted to treasurer/collector position on a permanent basis. 2022 also saw the retirement of Town Clerk, Debbie Davis.

New Employees Hired By the Town	
Assistant Town Administrator – Chris Vitale	Epidemiologist – Christopher Wilson
Executive Assistant – Maria Cataloni	Health Coordinator – Trevor Bruso
Animal Inspector – Megan Canavan	Human Services Director – Miriam Nyante
Department Assistant – Kaitlyn Cloutier	Interim Town Clerk – Lisa Johnson
Department Assistant – Donna Main	Library Assistant – Marie Paquette
Department Assistant – Sarah Morin	Paramedic – Christopher Harrington
Department Assistant – Karola Rachholz	Truck Driver/Laborer – Han Tu
Department Assistant – Deborah Rosebrooks	Truck Driver/Laborer – Keith John

Goals

The Select Board established the following goals for the Town Administrator's Office in FY23 (07/01/2022-06/30/2023):

People

- Develop & implement, upon Select Board approval, three initiatives to improve employee morale among the various Town departments.
- Institute bi-weekly department head meetings.
- Institute a 1-day per quarter rotation, whereby Town administration spends an entire day working with each Town department head to gain an understanding of their workday and seek possible opportunities to improve their workday.
- Reduce current staff turnover rate by 50%.

Financial

- Improve the transparency of the Town's financial status by developing & implementing a comprehensive financial reporting package to be shared with the Select Board, other requesting boards/committees, and the public. This package should include updates on the Statement of Financial Position, a summary of revenue/collections & expenditures (by department), capital budgets, and all fund balances (including the enterprise fund).
- Implement a zero-based budgeting process for the annual Town budget preparation.
- In conjunction with applicable Boards/Committees, develop a longer-term (3-5 years forward-looking) fiscal analysis & strategy for the Town's operating budget, financial position, and debt load.

Community/Business

- Identify & work to implement, upon Select Board approval, three opportunities to improve the cultural & economic presence of the Town.
- Enhance the functionality and presence of the Economic Development Committee (EDC) via the use of social media, the Town website, business directories, and in-person meetings
- In conjunction with the various Town departments and boards/committees, establish a grant-seeking/writing proposal plan that mutually identifies a priority list and work plan for grants to be sought/written.

Town Meetings

The May Annual Town Meeting was held in the Town Hall Gymnasium on May 3, 2022. In addition to approving the FY23 budget, Town Meeting approved the FY23 Capital Plan, which included funding for additional fuel island repairs, a police carport, Rochdale Fire Station roof, and garage door replacements.

At the October 18, 2022, Fall Special Town Meeting, the Town approved funding for \$100K in security cameras for Town properties as well as funding for two police cruisers, fire hydrant repairs, and ballistic vests and helmets for EMS personnel. The Town transferred \$450K from free cash to support the operational costs of the new Leicester High School campus. The Town revoked MGL Chapter 53, Section 18B (Information related to questions on the Town ballot; content and written arguments by proponents and opponents.)

Grants

Grants awarded in 2022 included:

- Community Compact Best Practices - \$30,000 Self-Evaluation and Transition Plan
- Community Compact Best Practices - \$50,000 Town Center Vision Plan
- Community Compact Efficiency & Regionalization - \$62,765 Online Permitting System
- MOD Municipal ADA Improvement Grant Program - \$54,510 Self-Evaluation and Transition Plan (supplemental)
- MassDOT Municipal Bridge Improvement Program - \$500,000 Auburn Street Bridge
- Rural and Small Towns/One Stop - \$395,500 Moose Hill Study
- SMRP Grant - \$1,960 Recycling
- Green Communities - \$189,551 Senior Center Heat Pump and Hybrid Cruisers
- MassEVIP - \$18,585 Electric Charging Station
- The Town continues to apply for funding to complete ADA renovations at the Town Hall.

Key Accomplishments in 2022

- Updated the Town's FY23 Classification and Compensation Plan rates.
- Implemented a new Recruitment Policy for the Town of Leicester.
- Established the Bark Park Committee and opened the new Leicester Bark Park on the former college property.
- Reorganized the Leicester Economic Development Committee and resumed monthly meetings.
- Finalized a shared maintenance agreement between the Town of Leicester and the school district.
- Utilized ARPA funding to purchase an ambulance and fire truck for the Fire/EMS Department.
- Established the Recreational Fields Officer (RFO) position to support the Town's Parks and Recreation Committee and centralize scheduling.
- Audited the Chapter 90 account and obtained all pending reimbursements from the State of Massachusetts.
- Purchased a mini excavator utilizing Chapter 90 funds.
- Established the Former Becker Advisory Committee (FBAC) to continue the work completed by the original nine working groups and advise the Select Board on reuse options.
- Began discussion of the disposition of surplus former college properties.
- Approved the hiring of police officers outside of the Civil Service.
- Conducted work sessions with departments to determine potential HR and permitting workflow improvements.

Bylaw Committee

The Bylaw Committee convened to review a proposed personnel bylaw amendment before the Special Town Meeting in the fall. The amended bylaw ensured that there was consistency throughout the bylaw regarding the length of the probationary period identified as 180 days. The proposed change also added language which allowed Town employees to use vacation time during the extended probationary period. This change allowed newly hired employees with planned vacations to not be put at a disadvantage based on the time of the year that they were hired. After reviewing this amendment request, the Bylaw Committee voted and recommended approval.

Also reviewed in 2022 was the amended change to adjust the language in the revolving fund bylaw which would make it consistent with the guidelines and limitations set forth in Massachusetts General Law (MGL). The proposed changes included amending Columns A and C of the Former Becker Property

Revolving Fund, with the annual fund retention limit set at \$500,000.00 and removing rental and lease payments, as MGL requires such payments to be treated as general fund revenue. Although a voting quorum was not present at the committee meeting, those in attendance supported approving the amendments.

Town Moderator

It is my distinct honor to have been elected to serve as your Town moderator. I want to recognize and thank my predecessor, Don Cherry, for his professionalism during his tenure and for his guidance and personal assistance to me.

We held our Annual Town meeting in May 2022 and a Special Town Meeting in January 2023. Thanks to the Town Clerk, registrars, Select Board, Advisory Board, and The Town Administrator and staff, they were conducted effectively and efficiently.

Leicester's Town Meeting is classified as an "Open Town Meeting". Simply put, it is open to all registered voters of the Town. It is considered the purest form of government because each voter at the meeting is open to discuss, debate, inquire, and vote on articles that are under consideration.

A review of basic rules and procedures is listed in the Town Meeting Guide. Unless for any reason an actual hand count is required, your vote is secret via electronic voting. As Town Meeting members, you serve as the legislative body for the community. You give direction and set parameters for your Town officials. Your voice matters and proportionately has more effect than at most any other venue.

I thank those who have attended in the past and urge others to join us.

Respectfully submitted,
Doug Belanger, Moderator

PUBLIC SAFETY

Emergency Medical Services Department

Michael R. Dupuis – Fire Chief

Brian D. Kelley – Interim EMS Director

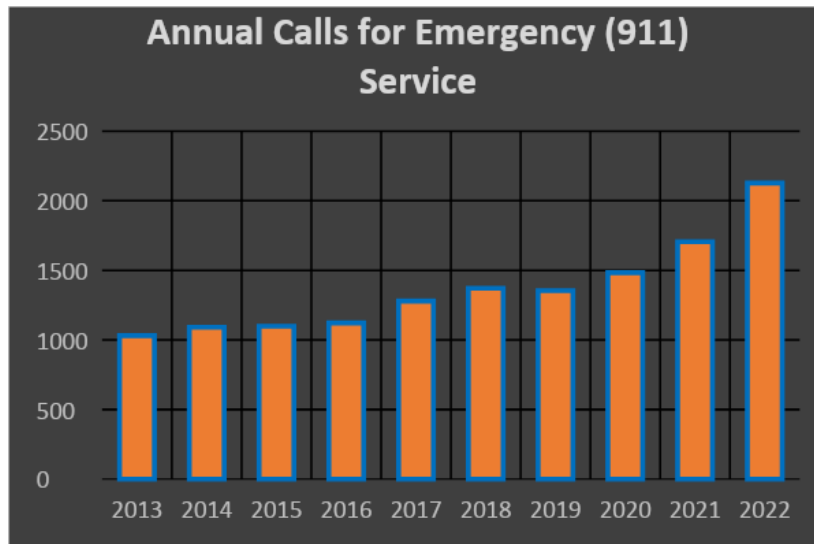
Donna Fields – Fire/EMS Administrative Assistant

Introduction

It is my honor and privilege to submit the Leicester Emergency Medical Services (LEMS) Department's Annual Report. In 2021, like many communities surrounding us, Leicester EMS continued to experience an unprecedented increase in call volume, with a 15 % increase from 2020.

In 2022, we saw this trend continue with nearly a 25% increase in call volume, responding to 2,127 calls for emergency (911) service and 119 non-emergency calls – a total of 2,246 calls for service.

Emergency Responses



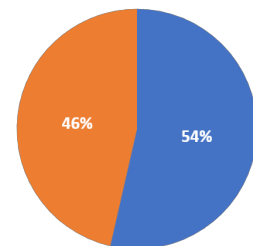
In 1981, when the Ambulance Service separated from the Leicester Police Department, we responded to 396 calls for service. Over the last five years, Leicester EMS has seen a 66% increase in call volume. For the third straight year, the department set a record for the busiest month in our history. In October 2022, we responded to 227 emergency medical calls. If this trend continues, by 2026 we will respond to an estimated 2,549 calls for emergency service annually.

Leicester EMS was able to cover 92% of our call volume this year as the primary ambulance on scene. There were 364 incidents of a second or simultaneously occurring medical emergency in 2022. Leicester EMS was able to cover 134, or 54 % of these incidents.

It should be noted that since July 1, 2022, when Leicester EMS began staffing a second ambulance from Monday through Friday, the number of second medicals covered has increased to an average of 54% for the year:

- 2022 July to December: 62.6 % (95 of 134)
 - The 2nd Ambulance Crew covered 70.9% of the 2nd Medicals
- 2022 January to June: 40.7 % (61 of 150)
- 2021 July to December: 33.6 % (38 of 113)

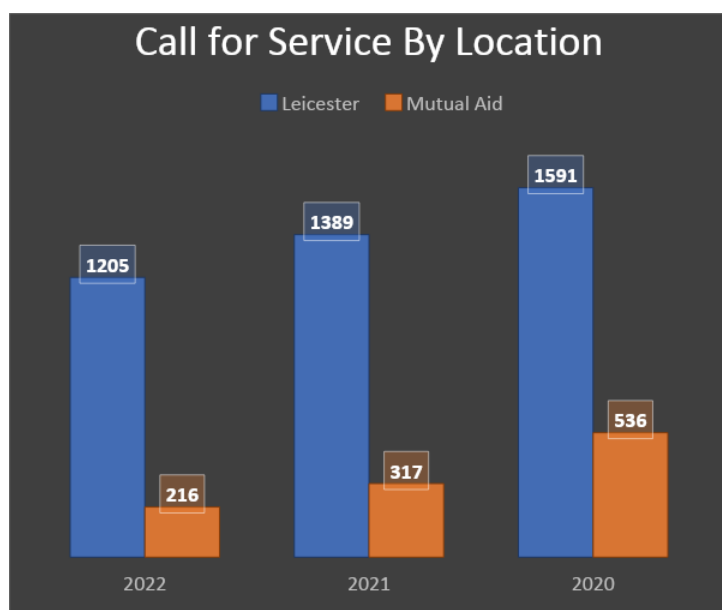
2nd Medical Coverage



■ # of 2nd Medicals Covered Leicester EMS
■ # of 2nd Medicals Covered by Mutual Aid

Leicester EMS provided mutual aid 535 times in 2022 and received mutual aid 231 times. Nearly 27% of our mutual aid requests were for an Advanced Life Support (ALS) ALS Intercept – a request for another ambulance service to provide paramedic services to a patient being cared for by Leicester EMTs when one of our paramedics is unavailable.

It should be noted that most of our calls for service occur in the Town of Leicester. We have seen a steady increase in calls for service in Leicester by an average of 13 % per year, and mutual aid by an average of 62 % per year over the last 3 years.



Non-emergency Inter-Facility Transport (IFT) Responses

In late 2021, Leicester EMS was approached by Vibra Hospital/The Meadows of Leicester looking for assistance with providing non-emergent inter-facility transports (IFTs). In accordance with a directive issued by the Commonwealth of Massachusetts in a memo released in November 2021 directing all ambulance services (including municipalities) to aid facilities, if possible, we began exploring the possibility of providing non-emergent transports, to benefit Vibra Hospital/The Meadows of Leicester, as well as the Town of Leicester.

In April 2022 an agreement was reached and signed in which Leicester EMS would be the primary provider of non-emergent inter-facility transports for both Vibra Hospital and the Meadows of Leicester effective July 1, 2022, for a term of 3 years. As part of the contract, it was agreed that any request for emergency service shall take priority over a non-emergent request, and the ambulance will be required to divert to the emergency if they have not already arrived on scene for the non-emergent request for service.

A non-emergent inter-facility transport consists of placing a patient that requires continuous medical monitoring into an ambulance and transporting them with the normal flow of traffic (no lights or siren) to another medical facility or doctor's office for an appointment or procedure, etc. It is anticipated that we will perform between 200 to 300 non-emergent transports in a typical calendar year. To facilitate this contract, two full-time employees were hired to staff a second ambulance on a regular basis. These positions are paid for by the revenue generated performing the non-emergent transports. The added benefit is that now the Town has a second staffed ambulance that will respond when available to all second medical calls.

In 2022 Leicester EMS performed 68 of the accepted inter-facility transport requests which resulted in 119 non-emergent transports. The average duration of a location transport is approximately 2.5 hours, whereas a long-distance transport is 2.7 hours. The 2nd Ambulance Crew (IFT Duty Crew) performed nearly 71 % of the local transports. In total, Leicester EMS Crews spent 174.25 hours performing non-emergent inter-facility transports in 2022.

Revenue

Effective October 1, 2021, the Leicester Select Board approved and implemented a revised fee schedule for services provided by Leicester EMS. Furthermore, Leicester EMS began participating in the Massachusetts Certified Public Expenditure (CPE) Program, which provides municipalities with additional funds to assist with covering the cost of providing services to Medicaid patients. These changes have provided a substantial increase in revenue to continue to offset most of the operating costs of Leicester EMS. It should be noted however, that the department's ability to completely offset its operating budget, while still maintaining effective staffing with safe, reliable, and modern apparatus and equipment, will not be possible without partially being subsidized by the Town of Leicester. This is a direct result of the low reimbursement rates from Medicare and Medicaid, despite the recent increase implemented in 2021 and 2022.

Personnel and Staffing

As of December 31, 2022, Leicester EMS employed 54 personnel (35 EMTs, 1 advanced EMT, 16 paramedics, and 1 administrative assistant). Leicester EMS utilizes a variety of full-time, part-time non-benefited, per-diem, and on-call employees:

1	Full-Time Fire Chief	19	Part-Time Non-Benefited MS Providers
1	Part-Time EMS Director	25	Per-Diem EMS Providers
1	Full-Time Administrative Assistant	3	On-Call EMS Providers
4	Full-Time EMS Providers		

This staffing model presents a unique challenge in terms of ensuring adequate 24/7 paramedic level coverage due to not having full-time employees on-duty 24/7. Despite the national paramedic shortage, and in no small part due to the dedication of our employees, we have seen a significant increase in the department's ability to staff our Primary Ambulance Crew (911 Duty Crew) at the paramedic level from a low of 34.4% in September 2021 to an average of over 75% by the end of 2022.

In July 2022, a Second Ambulance Crew was placed on duty Monday through Friday from 10am to 6pm. The purpose of this truck is not only to provide non-emergent transports as part of our inter-facility transport agreement, but more importantly to respond to second or simultaneously occurring medical emergencies. This ambulance has been staffed at the paramedic level nearly 92% of the time. In addition, it should be noted that the Second Ambulance Crew (IFT Duty Crew) was available to respond to second or simultaneously occurring medical calls 90% of the time it was staffed, spending only 10% of its time performing non-emergent inter-facility transports.

During periods of severe weather, or when large events are held within the Town of Leicester, additional personnel are placed on-duty to ensure that we have appropriate levels of emergency medical services (EMS) personnel available.

2022 saw continued reorganization of Leicester EMS with four (4) EMS supervisors promoted to lieutenant (Lt. Colleen Plante, Lt. Ryan Murphy, Lt. Jeremy Parkinson, and Lt. Robert Fitzgerald). Additional administrative positions include CQI Specialists (Lt Robert Fitzgerald and Paramedic Christopher Montiverdi), Scheduling Coordinator (EMT Jennifer Franklin), Supply Coordinator (EMT Molly Dube), and Training Coordinator (Paramedic Ashley Belanger).

In addition, our first four (4) full-time EMS providers were hired in 2022: two paramedics who serve on the Primary Ambulance Crew (911 Duty Crew) as well as one paramedic and one EMT who serve on the Second Ambulance Crew (IFT Duty Crew).

I strongly urge the residents of Leicester to consider the creation of two additional full-time paramedic positions in the next one to two years to serve on the Primary Ambulance Crew (911 Duty Crew). These positions would permit the Town of Leicester to guarantee that the first ambulance out the door, will always be staffed at the paramedic level. Furthermore, it should strongly be considered that the 2nd ambulance crew (IFT Duty Crew) be expanded to include Saturday and Sundays, further expanding Leicester EMS's capability to cover second or simultaneously occurring medical emergencies.

Apparatus

In 2022, Leicester EMS operated three Advanced Life Support (ALS) Paramedic Level and one Basic Life Support (BLS) Level:

- Ambulance 1 – 2021 Ford
- Ambulance 2 – 2022 Dodge
- Ambulance 3 – 2012 International
- Ambulance 4 – 2005 Chevrolet

Leicester EMS apparatus was plagued by mechanical issues throughout 2021 and 2022, resulting in multiple ambulances being placed out of service simultaneously. This situation caused an increased number of requests for mutual aid, despite Leicester EMS personnel being available to respond to emergencies. Fortunately, we took delivery of two new ambulances in 2022 (Ambulance 1 and Ambulance 2), and this has permitted us to provide consistent, regular service to our residents despite the continued mechanical issues that affect Ambulance 3 and Ambulance 4. Ambulance 4 was permanently removed from service at the end of 2022, and it is our hope to replace this with a new ambulance in 2023.

In 2022, the Leicester Fire and EMS Department's took possession of a former Leicester Police SUV, which replaced Car 1. The old Car 1 was converted into a utility vehicle to be utilized by members of Leicester EMS and Leicester Fire to attend trainings, details, operate as a "back-up" command vehicle, and respond to emergency calls as needed. Unfortunately, this vehicle, now known as Car 10 was plagued by mechanical issues and became cost prohibitive to utilize. Fortunately, another vehicle from Leicester Police is expected to arrive in early 2023 which will allow for the current Car 10 to be replaced.

Equipment, Technology, and Training

Over the last several years, many of the capital needs of Leicester EMS have been met, including replacement of all three cardiac monitors with Lifepack 15s, and the purchase of Lucas CPR devices for all ambulances.

In 2021 all computers on the ambulances used to complete patient care reports (PCR)s were replaced, and on January 1, 2022, we transitioned to a new reporting software, ESO. This software has enabled the department to appropriately (and electronically) track call volume. The software will decrease the amount of time from completion of a PCR to its transmission to our third-party billing service and decrease insurance reimbursement times. In addition, modems were placed on all our ambulances which allow the cardiac monitors to transmit telemetry to area hospitals, as well as streamlining the process to attach the cardiac monitor data to the PCRs written by our EMTs and paramedics.

In addition, Leicester EMS began utilizing new applications including PsTrax to complete checklists and controlled substance logs, CrewSense for Scheduling, and EMS1 Academy to ensure all our members have access to up to date, current medical training regardless of their in-person availability. Furthermore, our Training Coordinator, Paramedic Ashley Belanger, now conducts regular monthly in-person training to allow for members who perform in person training to do so, as well as to conduct hands on training evolutions. A special thank you to Paramedics Ryan and Pamela Plante for teaching a National Continued Competency Requirements (NCCR) Program for our employees.

COVID-19 Pandemic

The COVID-19 pandemic further strained the overburdened healthcare system. Pre-hospital emergency medical services (EMS) have not been immune. Recruitment and retention of employees has been affected by the pandemic.

The pandemic has not only affected the retention of employees, but also with the length of time it takes to complete a call – the “turnaround time”. Ambulance crews are faced with long waits at hospital emergency departments before being able to transfer a patient (and care of the patient) to the facility on nearly every call. Furthermore, crews that transport patients confirmed or suspected cases of COVID-19, must fully decontaminate the ambulance and all equipment contained within. However, with the help of the Leicester Emergency Management Agency and the Leicester Board of Health, Leicester EMS is well equipped in terms of personal protective equipment (PPE) to respond to calls for service where the patient is suspected or confirmed to have COVID-19.

In conjunction with the Leicester Board of Health, Leicester Emergency Management, and Leicester Fire Department, a plethora of COVID-19 vaccine clinics have successfully been developed and held, resulting in hundreds of adult and pediatric individuals receiving their primary series and/or boosters in a timely manner.

Summary

2022 was another year of firsts for Leicester EMS. We received a record-breaking number of calls in a single month and in a single year! Leicester EMS has continued to redefine itself as a leader in the Emergency Medical Services industry to ensure we are ready at a moment’s notice to provide compassionate, high-quality pre-hospital emergency care to every patient.

Without the dedication of our employees and the long hours they spend away from their friends, family and loved ones, we would not have been able to accomplish all that we have. I would like to offer my sincere gratitude for all that they have and continue to do for the Town of Leicester!

Respectfully Submitted,
Brian D. Kelley, EMT-P, I/C, MA
Interim EMS Director
Leicester Emergency Medical Services Department

Director of Emergency Management

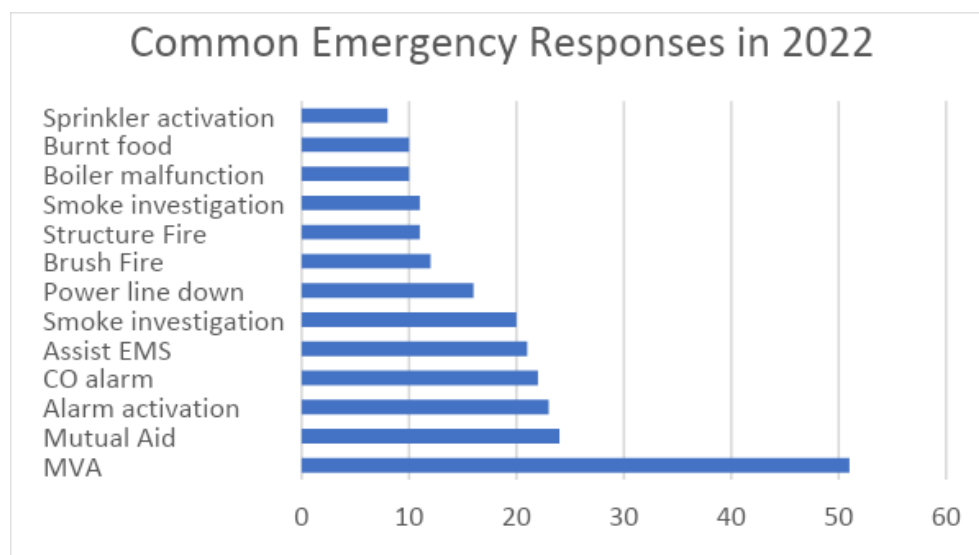
The Office of Emergency Management, in coordination with the Fire Chief, Police Chief, Director of Public Works, and Town, regional, and state officials, managed the Town's response to two major incidents. We provided support to over 75 residents displaced from their homes due to these incidents.

In FY22, we developed or updated all our emergency plans and received grant funding of more than \$7,000 for ongoing emergency preparedness projects. Last year, we saw the creation and approval of the Leicester Community Emergency Response Team. We will work in FY23 to staff and train this team for a more robust response to incidents in the area.

Fire Department/Board of Fire Engineers

It is my honor to submit The Leicester Fire Department's (LFD) Annual Town Report for 2022 to the residents of the Town of Leicester.

The LFD responded to 380 incidents in 2022. This is a 5% increase from the calls we received during the previous year. At the beginning of 2022, the LFD was still dealing with COVID-19 protocols, which made normal responses sometimes difficult. Last year the LFD fought a fire at Sunset Garden Apartments at the Leicester Housing Authority property which displaced 40+ residents at 1073 Main Street. The LFD fire prevention office worked closely with the management team at the Housing Authority to get the residents back in their apartments in February. Unfortunately, in August the residents were stricken again by another fire across the facility at 1075 Main Street at Rainbow Terrace. A thunderstorm came through the area and over-energized circuits in the building. In August, the LFD was part of a District 7 State Mobilization Task Force with the Town of Ashby to help suppress a fire in their town. This is just a handful of some of the incidents that the LFD responded to, including structure fires, brush fires, motor vehicle accidents, carbon monoxide emergencies, hazardous emergencies, water emergencies, and mutual aid responses to adjoining communities.



Training for our current firefighters is conducted monthly on a year-round basis to hone skills and learn new techniques brought into the fire service. Some of the training that the LFD focused on were topics such as ground ladders, drags and carries, ice rescue, vehicle extrication, and water supply, including relay pumping and the use of hydrants. We had specialized training from the Massachusetts Firefighting Academy this year including their Emergency Vehicle Operation class. The LFD also had a class on preparation for an active shooter incident and participated in an active shooter drill at the Worcester Regional Airport with surrounding agencies. With one of the facilities in Town using compressed natural gas (CNG) in their process, the members of the LFD trained in an online class on the safety measures and response procedures for a CNG emergency.

LFDs recruit firefighters participated in the Massachusetts Fire Academy (MFA) Call/Volunteer Recruit Training program. This is a comprehensive 240+ hour program designed to prepare recruits to become Pro Board Nationally Certified Firefighters. All new recruits are required to complete this program to be appointed as a firefighter for the LFD. This year two recruits are currently participating in the program. We expect them to graduate from the MFA Call/Volunteer Recruit program this March. In the past, to become an LFD firefighter, recruits were trained on the necessary skills to do their job.

The LFD was unfortunately denied a grant for portable radios through the Assistance to Firefighters Grant Program (AFG). The current ones are over 10+ years old and needed replacement badly. The LFD was then fortunate enough to be part of another grant awarded by the Worcester Regional Emergency Communication Center, which will replace (25) radios and increase the LFD's capabilities to talk to more agencies.

The LFD received a grant in the amount of \$3,781 from the Department of Fire Services (DFS) through the Students Awareness Fire Education (SAFE) Program which provides resources for fire departments to teach fire safety education in school. We also received a grant in the amount of \$2,077.00 for the Senior SAFE Program, a fire and life safety education program designed to improve the safety of older adults through education, addressing the unique fire risk of this age group. These risks include smoking, home oxygen use, cooking, tripping hazards, electrical and heating dangers, and more. This program also provides for the replacement of smoke and carbon monoxide detectors that are over 10 years old.

These programs are coordinated by the fire prevention office. They consist of LFD-certified SAFE Instructors, along with other firefighters who go to schools, daycare centers, and civic groups within our community to provide instructions on topics such as stop, drop, and roll, making and practicing home escape plans, reporting fires and emergencies, crawl low under smoke, kitchen and holiday safety, hazards of lighters and matches, and much more.

In the month of May, the LFD traded in Engine 4 and replaced it with a 2020 Ferrara Pumper/Rescue using funds from the American Rescue Plan Act. The old Engine 4 was a 1999 Freightliner/ Central States pumper and the busiest truck in the fleet. At the same time, we decided to sell Rescue 1, which was 23 years old and in line to be replaced. The newly acquired extrication tools that we received from Senator Moore's office last year are incompatible with Rescue 1. These decisions have helped the LFD cut down on maintenance costs, improve spacing issues in the station, and made engine 4 more versatile for special operations responses.

The Fire Prevention Office (FPO) was busy this year with many construction projects in Town. Since the Town's purchasing of the Becker college property, the FPO Office has worked diligently with the Town to

help this project move forward, making the new High School safe for students and staff to occupy the facility while following the Massachusetts Fire Codes pertaining to the structures.

One of the other projects that we are continuing to work on is helping the Vangarden Cannabis facility on Huntoon Memorial Highway with their remodeling undertakings. On the other side of Vangarden, we have been involved with developers and contractors while they continue to build the new warehouse facility. The FPO is looking forward to working with all the groups to plan the future of the Town.

There were several events that the LFD and the Leicester Firefighters Association (LFFA) participated in this year including “fill the bus” Secret Santa, several EMS and Police Department bike rides, and the sixth anniversary Ron Tarantino Memorial ride. The LFD did several demonstrations at the Harvest Fair. They were invited to participate in the Cherry Valley Post 443 American Legion with their Veteran’s Day Remembrance Service. The fire chief and some staff members also took part in serving at the monthly Senior Center breakfasts, including the Veteran’s Day breakfast. The LFD opened the headquarters’ apparatus bays to play host to the Santa Meet and Greet prior to the tree lighting ceremony on the Town Common. The LFD provided manpower and scene lighting at the tree lighting ceremony and received a gift of holiday lighting from the Tree lighting Committee that LFD volunteers used to decorate for the holiday season.

The year 2022 marked the fifth year in a row for the members of LFD to hold the Annual Santa Tour around our community. Preparations for the event begin weeks in advance of the actual event as the route is planned and reviewed, and decorations prepped for the day. The members post the route utilizing an app so residents can track the location of Santa as he makes his way through Town. The link to follow was posted on the LFD Facebook page. This past year, several people were actively tracking Santa as he made his way across the planned route. The duration of the event included two hours of preparation and six hours along the route. The fuel for the apparatus is donated by the Leicester Firefighters Association every year. The LFD members enjoy volunteering their time to host this event just as much as the residents enjoy watching and waiting for them to pass by their homes.

The Leicester Firefighters Association (LFFA) was highly active this year giving back to the Townspeople. Their volunteerism in the Town for events such as memorial services, Secret Santa and the Santa Run, the annual Tree Lighting, the Harvest Fair, bicycle rides, and many other events makes me very proud. This year they continued their great project called the “Reflective Address Sign Program.” With a \$20 donation to the LFFA, the union members voluntarily place an address number reflective sign on your property. This is extremely helpful to first responders when they’re trying to find your address during an emergency. I personally would like to thank all the members of the Leicester Fire Fighters Association for their willingness to work together to make the Town of Leicester a great place to work and serve the community.

This year saw some sadness for the LFD as well, with the passing of retired firefighter, Stuart Barnes. Stuart served on the LFD as a firefighter and EMT for 30 years and was a past president of the LFFA. He will be sadly missed.

Residents can stay in touch with the Leicester Fire Department about what is occurring in their community by following the LFD on the following social media sites:

1. Website at <https://www.leicesterma.org/leicester-fireems-department>
2. Facebook under: Town of Leicester Fire Department
3. Twitter at: @LeicesterMAFire

The LFD utilizes social media to maintain transparency and provide real-time incident alerts and other information to residents.

On behalf of all the members of the Leicester Fire Department, I would like to thank the entire community for their continued support along with the other Town departments for their willingness to work together to achieve a common goal, to make the Town of Leicester a great, safe place to live.

Respectfully submitted,

Michael R. Dupuis
Fire Chief

Local Emergency Planning Committee (LEPC)

In 2022, the Local Emergency Planning Committee consisted of the following individuals:

Michael Dupuis	Fire Department	2023
David Genereux	Town Administration	2023
Craig Guertin	Police Department	2023
Jason Main	Emergency Management	2023
Allen Phillips	Select Board	2023
Dianna Provencher	Community Member	2023

Police Department

“Proudly working with the Leicester Community”

Introduction

Once again, it is my honor and privilege to be submitting the Leicester Police Department’s (LPD) Annual Report to the residents of Leicester. The LPD is pleased to report that in 2022 the overall crime rate within the Town decreased from the previous year. There were increases in certain categories of crime, which I will outline further in this report.

COVID-19 Pandemic

As the pandemic begins to be under control, several Officers (including the Chief) were all stricken with the virus, but all have made a full recovery. Certainly, life has changed forever. We have lost many friends and family to COVID-19, and we still must use precautions, along with vaccinations to keep ourselves and our families safe.

Fire at the Leicester Housing Authority

In August of this year, the Leicester Housing Authority building at 1073 Main Street was struck by lightning. Police, Fire, and EMS worked diligently to remove all the occupants who got out safely. The building was uninhabitable until just before Christmas, so all the tenants were displaced and staying in various locations throughout the area.

Opioid Crisis

The Town of Leicester has not been immune from the devastation of the national opioid crisis. The members of the Leicester Police Department continue to work hard to combat the opioid crisis in our community. The LPD was pleased to partner with the Leicester Public Schools and Worcester County District Attorney Joseph D. Early, Jr.'s Office in bringing an additional drug/opioid educational program to the middle school students of our community. Leicester also joined forces with the DA in an outreach program for overdose survivors giving them the tools to help make a full recovery and kick the habit. Officer Charles Larson is the LPD liaison to this program.

Civil Service Update

At the Spring 2022 Town meeting, the Town voted for the Police department to leave Civil Service. After much research and the help of Senator Ann Gobi, Senator Mike Moore, and State Representatives David LeBoeuf, Donnie Berthiaume, and Paul Frost, we were able to research how the Town's police department entered civil service. At a selectboard meeting in November, the board recognized the vote. The union worked with the board to develop a process and a very fair and comprehensive method for hiring new officers, which began almost immediately after the vote. The Town will be onboarding several non-Civil Service officers in early 2023. The Police Chief's position is still under Civil Service since the Town entered that process through legislation. We will wait for legislation to remove it.

Peace Officer Standards and Training (POST) Update

LPD continues to work with the POST Commission instituting police reform as standardized by the state. Policies are updated and the LPD continues to follow the mandated training required by the commission.

Crime Control Strategy

The Leicester Police Department's crime control strategy includes, but is not limited to, the following crucial initiatives:

- **Traffic Enforcement**—Most crimes committed in Leicester are still committed by individuals who reside outside the Town of Leicester. These transient offenders can be deterred by a highly visible and active traffic enforcement program. Offenders seeking to commit crimes frequently drive vehicles that are not legally registered, insured, etc., so they avoid communities where they are more likely to be stopped for these motor vehicle violations. Leicester's traffic enforcement program makes the police highly visible, which deters crime and reduces disorder.
- **High Visibility Traffic Enforcement Grant**—The LPD has been fortunate, once again, to receive funding for traffic enforcement. These high visibility grants target seat belt violations, texting & driving, impaired driving, and speeding.
- **National Drug Take Back**—The LPD, in partnership with the Leicester Recycling Center, participated in two National Drug Take Back initiatives in 2022. The program has taken back more than 17,000,000 pounds (8,500 tons) of drugs since it started in 2010, the majority of which are unused, unwanted or expired drugs that are sitting in area homes. The collection of these drugs prevents them from being stolen and diverted. This year the program collected a record setting 647,000 pounds of drugs. Residents can drop unwanted drugs into the LPD drug collection kiosk in the police station lobby anytime.
- **Needle Collection Program**—The LPD collected approximately 150 gallons of hypodermic needles and sharps in its needle collection kiosk. The collection kiosk has been an effective tool in getting needles

and sharps off the street. Needles and sharps can be dropped into the LPD needle collection kiosk in the police station lobby. This service is offered to Leicester residents only as many other towns and cities have closed their needle drop-off facilities.

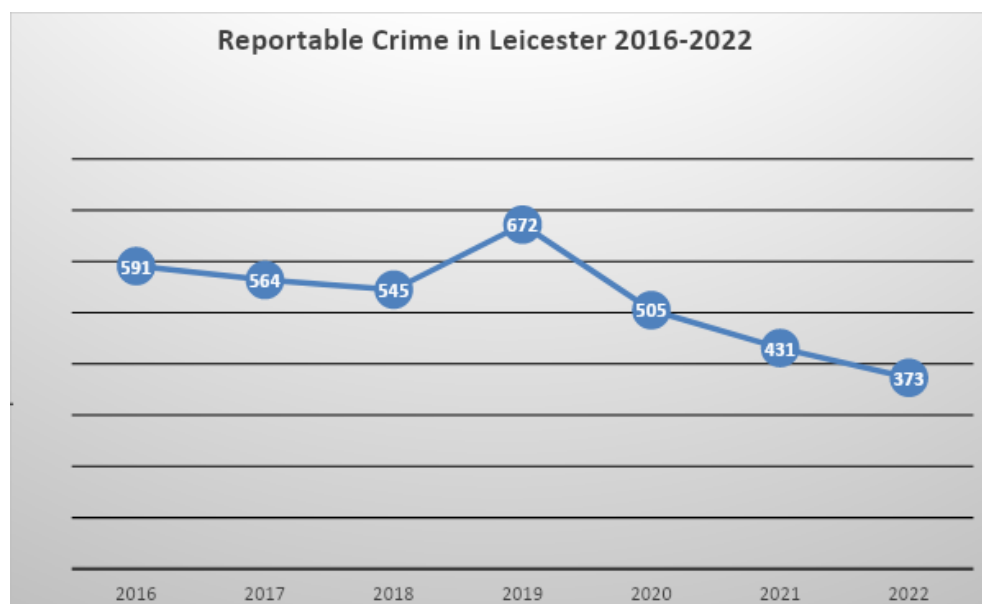
- **D.A.R.E.**—The D.A.R.E. (Drug Abuse Resistance Education) Program will be starting in 2023 with Officer Murphy instructing.
- **Drug Educational Program**—The LPD and the Leicester School Department continue to provide multiple educational programs for students and parents. In conjunction with the District Attorney's office, LPD has provided opioid addiction education at the middle school level.
- **School Resource Officer**—The LPD has sent Officer Brooks to School Resource Officer (SRO) training classes, which required 40-hours of in-person training to become nationally certified. Officer Brooks is also now A.L.I.C.E. certified (Alert, Lockdown, Inform, Counter, Evacuate) and has attended the next phase of SRO training. Due to staffing issues, Officer Brooks is doing double duty by dedicating as much time as possible to the SRO position in the schools as well as handling the daily court activity.
- **Community Outreach**—The LPD attempts to attend as many public events as possible. This year, the LPD participated in the Harvest Fair, which was a great time for everyone. Also, the Christmas Tree Lighting Committee held their annual "cocoa on the common" and tree lighting ceremony in December. The Leicester Police Alliance gave a generous donation for the ceremony, which was attended by a record number of Leicester residents who enjoyed the festivities with their families. We even ran out of cocoa near the end. The concerts on the common were well attended this year despite dodging the raindrops. The LPD was once again able to aid with the Veterans' Day ceremonies on Bean Square. We also participated in the Santa Run with the Fire department and had a Grinchy day all around Town. We assisted with the Fire Department's Halloween celebrations. One of my favorite events is Veterans' Day breakfast at the Senior Center. The Police Union donated the food, Town officials cooked up a fantastic breakfast, and high school seniors served our Veterans.
- **Professional Investigations**—The Investigative Division of the LPD is committed to conducting investigations that meet the highest professional standards. It routinely benchmarks investigations against other leaders in the law enforcement community. These initiatives have proven to be highly successful in deterring and controlling crime and disorder in our community. Every case is important, and I will outline several high-profile cases later in this report.
- **Social Media**—Residents can stay in touch with the Leicester Police Department and what is occurring in their community by following the LPD on the following social media site: Facebook at www.facebook.com/LeicesterPolice. The LPD utilizes social media to maintain transparency and provide real-time crime alerts and other information to residents.

*****Crime Statistics for Leicester in 2022*****	
Pornography = 5	All Other Crimes = 90
Weapons Violations = 5	Fraud (all other) = 18
Disorderly Conduct = 2	Rape (forcible) = 11
DUI = 9	Indecent Assault = 1
Credit Card Fraud = 2	Assault (aggravated) = 15
Impersonation = 24	Larceny (all others) = 34
Assault (simple) = 24	Vehicle Theft = 11
Intimidation = 10	Destruction of Property = 30
Breaking and Entering = 15	Narcotics Violations = 11
Theft (from vehicles) = 9	Counterfeiting/Forgery = 4
Shoplifting = 28	Embezzlement = 3
Larceny (from buildings) = 9	Pick Pocket = 3

The LPD has noted a decrease in crime overall but an increase in sex crimes, pornography and rape cases that nearly doubled from last year.

Additional Statistics

1. Calls for Service (CFS)/Patrol Initiated Activity (PIA) = 19,563 (- 9)
2. Accident Investigations = 289 (+68)
3. Arrest/Criminal Summons = 347 (-9)
4. Medical Responses = 2048 (+581)
5. Investigative/Offense Reports = 955 (-122)
6. Alarms (All Types) = 246 (+45)
7. Motor Vehicle Stops = 1489 (-317)



These statistics show there were a total of 373 crimes reported in the Town of Leicester in 2022. This is compared to a total of 431 reported in 2021. This represents a decrease of 58 reportable offenses.

Criminal Investigations

The Leicester Police Department was required to conduct a wide variety of investigations during 2022 including, but not limited to, the following criminal activity:

- Multiple opioid related overdoses and opioid related deaths
- Leicester Detectives secured a guilty conviction on a sexual assault case in which the defendant pled guilty with an agreed upon 8–10-year prison sentence. The LPD worked with investigators from Worcester PD and Webster PD to conduct the investigation. Due to this collaboration and an outstanding prosecutorial job by the DA's Office, the suspect did not want to risk taking the case to trial. As a result, he will serve a lengthy prison sentence, while the victim was spared from having to publicly testify and relive the trauma.
- Resolved through prosecution, several cases of sexual assault and assault and battery on an intellectually disabled person
- Many unattended death investigations
- Investigation of recovered skeletal remains (determined to be non-human)
- All too many sexual assault cases
- Processed several recovered stolen motor vehicles.
- Assisted the United States Secret Service and FBI on a federal investigation.
- The Detective Bureau (DB) coordinated the department's first training center class since the pandemic. In addition, we handled the department's evidence room maintenance, which required multiple trips to the crime and drug laboratories.
- The execution of search warrant for a firearms offense that led to the discovery of narcotics. One suspect was arrested, and due to the condition of the apartment building, a referral was made to LFD and Code Enforcement.
- An operator was charged with ABDW (motor vehicle), leaving the scene of a personal injury crash, and unlicensed operation of a motor vehicle for striking a woman with his vehicle after a verbal dispute with her at a local business.
- The LPD saw a major uptick in catalytic converter thefts. These incidents have been occurring in many communities throughout the area. There was also an incident where a car was put up on blocks and the rims were stolen that is believed to be connected.
- As a result of DB investigations, criminal charges were submitted on four individuals. The most significant incident was a retail employee theft, which also resulted in the recovery of \$8,500 in stolen cash.

This is just a snippet of a variety of cases the Detective Bureau handled in 2022.

Personnel and Staffing

Officer John Caforio retired in January of 2022. Lt. Paul Doray retired in August of 2022. Officer Thomas Moughan retired in December of 2022. Former Leicester Police Chief Andy Sluckis retired from Auburn PD in January 2022. All will be missed by the community and their colleagues.

In March of 2022 Retired LPD Sgt. Robert Whitney passed away. Bob was a member of the LPD family from 1960 until he retired in 1992. Bob will be sorely missed by all.

In March of 2022 the LPD proudly promoted Officer Bulman and Detective Brady to the position of Sergeant. Congratulations to both on doing a great job!

In November 2022 the department hired a full-time department assistant, Karola Rachholz, to partially reopen the lobby. Karola has a wealth of knowledge in records management and public records dissemination. Our Part-time department assistant, Ann Marie Parkinson is still on board.

In 2022 the LPD staffing took a huge hit due to retirements, one officer is out on long term IOD, another officer decided to leave the police profession altogether, and one officer took a lateral position in a much larger department with more to offer while shortening his commute. This brought the LPD to one full-time administrative assistant, one full-time department assistant, one part-time clerk, and two on-call jail monitors/matrons. The sworn complement of police officers is comprised of the chief, one lieutenant, five sergeants, one officer assigned to detective duties and seven patrol officers. Now that Civil Service is in the rear-view mirror, we will be hiring several officers in January 2023 to fill the voids in staffing.

Chiefs Corner

Since becoming chief, I have had a passion for fundraising for the Jimmy Fund. I got the bug at the first Chiefs Association meeting I attended and have participated every year since (even virtually during the pandemic). In October I participated in the Jimmy Fund walk to Defy Cancer 5K. Donations go directly to the Dana-Farber Cancer Institute's unique 50-50 balance between cutting-edge research and compassionate patient care. Funds raised through the Jimmy Fund Walk enable Dana-Farber leaders to enhance programs and initiatives that serve pediatric and adult patients and their families. I participated in this event with Team Police Chiefs with a goal of raising \$125,000. We did not stop at \$125,000; instead, we raised a total of \$142,297 for cancer research and treatment at Dana-Farber. My group raised \$2,900 towards the final tally. Many thanks to all contributors from Chief Antanavica.

The move of the Leicester School students into the former Becker College while closing the old Middle School on Winslow Ave presented many challenges. Officers pitched in with the chief to assure the safety of the students by preparing security assessments, upgrading camera systems and access points, upgrading communications and radios, and providing ALICE training across the board for everyone. We continue to meet quarterly with the District Attorney's Office, school administrators, DCF, DMH at the schools to stay abreast of the most up to date data and technology available as well as advances in the laws regarding schools.

Personnel and Police Unions

The Leicester Police Department is fortunate to be staffed with highly qualified and professional officers and to have ongoing partnerships with other outstanding law enforcement agencies.

During the pandemic, LPD Officers had to learn a whole new way of doing business and responding to calls for service. With the calls for service taking more time, and with staff shortages due to quarantine for exposure or recovering from COVID-19, all resources were "taxed to the max" even though reportable crimes overall had decreased. Calls for service took longer to process, and neighborhood disagreements and mental health evaluations were on the rise, all of which do not show up in the criminal statistics.

During 2022 the CEMLEC (Central Massachusetts Law Enforcement Counsel) was busy with many deployments and bi-monthly trainings. CEMLEC SWAT assisted NEMLEC SWAT with an operation they also assisted METRO SWAT with an operation mid-month. This event made national news as 11 Individuals

were arrested and arraigned following the takedown of a major south shore drug trafficking organization. Leicester's representative in the CEMLEC SWAT TEAM is Sgt. Craig Guertin.

This was the sixth anniversary of the loss of our fallen colleague, Officer Ronald Tarentino. Ron's widow Trish Tarentino, along with members of the Tarentino family, have been on hand for and will always be invited to be present for the placement of a commemorative decal on each new cruiser of the LPD fleet. This decal is to honor Ron's life, his service to the LPD and his service to our community. This year Mr. Thomas Foley created a beautiful plaque in remembrance of Ron which Ron's family and the LPD family installed in the front lobby of the LPD when putting the decals on the cruisers this year.

I would like to thank all the members of the Leicester Police Department, and the union that represents them, for their willingness to work collaboratively to make the Town of Leicester a good and decent place to live, work and raise a family.

On behalf of all the members of the Leicester Police Department, I would like to thank the entire community for their continued support and all Town departments for their willingness to work together to achieve a common goal, to make Leicester a great and safe place to live and work.

Ken Antanavica

Proudly serving as your Chief of Police

PUBLIC WORKS

Department of Public Works

The Department of Public Works (DPW), formerly the Highway Department, responds daily to residents' concerns, requests, and questions, including tree issues, plowing, sanding, mowing, weather event clean ups, and cemetery issues.

Other duties of the DPW include roadside brush cutting, street sweeping, catch basin cleaning and repairs, shoulder, ditch, drainage work, sign and guardrail maintenance, and the grading of gravel roads. The DPW also works with the Parks & Recreation Committee and the Recycling Center as needed.

Last year, there was a lot of restructuring in the Highway Department, including some positive personnel changes. Discussions began at the beginning of the year regarding changing the Highway Department to a "DPW Facility." After the discussions were complete, a vote was taken, and the Highway Department officially became a DPW Facility.

A new fuel pump system was installed in September and was up and running within a few weeks of being down. The landfill had its annual mowing, and all wells were monitored and found to be in compliance with the Department of Environmental Protection.

The finish work for the Towtaid Park grant was completed by July 1. The new basketball court was installed including asphalt, fencing, and lining the court. It is now ready for use.

The DPW also assisted with the clean-up and sorting out of the former Becker property, which included emptying all the storage containers left behind. They also installed an access road from Winslow Ave. to the former Becker property.

The ongoing beaver trapping program and the annual draining of Waites Pond continues to be a positive asset to the Town, especially during the winter months.

Our mechanic has been busy maintaining the fleet. A few of the highlights include rebuilding an engine for Truck #4, a 2001 International Dump Truck, and he also swapped a rotten dump bed from a 2000 International Dump Truck and recycled it with a sander body to be used in the winter months.

National Grid came out in early summer with their tree arborist to maintain trees throughout the Town as part of their hazardous trees program. There were a lot of trees cut, trimmed and/or removed. This task was complete by the beginning of December.

Recycling Committee

The aim of the Recycling Committee is to serve the residents and municipal departments of Leicester by meeting the goals of reducing the waste stream and saving money for private homes, municipal buildings, and businesses.

This is a Town-owned facility completely staffed by volunteers. In 2022, 23 volunteers, led by a management team of six with one consultant, kept the center open on the first, third, and fifth Saturdays of each month. The center received support from the Highway (DPW) Department, the new Town facilities director, and the Police Department.

The center, again, hosted two Drug-Take-Back Days with the Police Dept.

A new storage shed was obtained in 2022 with a state grant for the purpose of storing hazardous fluorescent tubes and lithium batteries. The DPW Department assisted with the demolition of the old shed and another leaking trailer.

In 2022, there were approximately 450 stickers sold for the 2023 fiscal year. However, this is not an accurate count of usage. We do not make a count of vehicles each day we are open. Most households use the center once per month. And they are often helping another family member or elderly neighbor in transporting their recyclables. That would make a minimum of 5,400 car/truck trips per year.

There are small businesses that pay a key deposit to use the center during the week, especially landscapers who use the grass/leaf composting area. Some businesses and Town departments come during the week to use the glass and cardboard bins.

New volunteers are always needed and welcomed. They are rewarded with a free sticker for the year when giving two- and one-half hours of service per month. High School students needing community service hours are also encouraged to help with chores.

DEVELOPMENT AND INSPECTIONAL SERVICES

The Development & Inspectional Services (DIS) Department oversees Leicester's land-use and development, including administration of a variety of land-use permits and planning related to general land use, economic development, public health, housing, natural resources, and historic preservation. The department's goal is to provide high-quality customer service and to make navigating through the permitting processes more efficient, predictable, and easier to understand. DIS includes the following functions, Code Enforcement/Building, Conservation Commission, Planning Board, and Zoning Board of Appeals.

In 2022, Alaa M. Abusalah continued to serve as Director/Town Planner. Brooke Hultgren (resigned 3/2022), Tina Stratis (resigned 9/2022), and Donna Main (joined 11/2022) as Department Assistant. The assistant planner position remained vacant.

Code Enforcement/Building

The Building Department is comprised of two (2) full-time professional staff. In 2022, Michael J. Silva continued to serve as Building Commissioner/Zoning Enforcement Officer and Kelly Conroy served as the Department Assistant.

Inspectors included John A. Markley, Inspector of Wiring, John P. Dolen, Inspector of Plumbing, Matt S. Poce, Inspector of Gas Fitting, and Ron Valinski, Inspector of Weights and Measures.

2022 Building Permit Activity					
	2018	2019	2020	2021	2022
Single & Two Family Dwellings	15	11	15	10	13
Commercial Buildings	3	3	4	3	3
Alterations & Additions	305	359	337	424	402
Miscellaneous & Certifications	663	680	594	633	588
Total Building Dept. Permits	986	1,053	950	1,070	1,006

2022 Building/Code Revenue					
	2018	2019	2020	2021	2022
Total Fees	72,356.00	\$139,999.00	\$80,661.15	\$83,344.55	\$213,346.99

Former Becker Advisory Committee

The Former Becker Advisory Committee (FBAC) (Committee) was formed in September 2022. The purpose of FBAC was to combine the efforts of the various Becker Work Groups, that were formed at the time of the Former Becker College acquisition, with one multidisciplinary group. FBAC was tasked with following through on decisions previously made by the Select Board, as well as make recommendations on further actions and needs associated with the acquisition. The composition of the Committee was originally designed to consist of two Select Board members (Rick Antanavica & John Bujak), one Planning Board member (Jim Reinke), one Finance Advisory Board member (Peter Cusolito), one School Committee

member (Donna McCance) and one member from the public. The composition of FBAC was later revised to include two members from the public (Wayne Leblanc & Joe McGinn).

At the first meeting for FBAC (September 27, 2022), John Bujak was named Chair, Peter Cusolito was named Vice-Chair and Donna McCance was named Secretary. In total, FBAC held nine meetings in the final quarter of calendar year 2022. Initial Committee meetings focused on school facility needs. The committee received input from the superintendent of the Leicester Public Schools regarding program plans and space needs, as well as extensive discussion regarding the Borger Academic Building needs. It became apparent the Committee needed to focus its near-term efforts on school building use readiness for the 2023-2024 school year. As such, review of work already completed, i.e., facility reviews, architect reports, facility system designs, etc. as well as the development & recommendation to the Select Board of a Request For Quote (RFQ) for facility feasibility studies for four buildings was completed. The four buildings consist of the Borger Academic Center, Swan Library, Lenfest Animal Center, and Knight Hall.

Other work completed by FBAC consisted of an updated inventory, with fair market value assessment, of the contents in the colonial houses and Knight Hall building. The Committee also assisted with disposing of infield dirt fill to the Leicester Little League and Leicester girls' softball.

In the year ahead, FBAC looks to continue with the progress made on the school building facility use needs. These efforts will consist of publishing the RFQ through completion of the work necessary to create learning environments in which the students of Leicester High School will thrive. In addition, FBAC will complete and/or assist with the planning and execution of steps necessary to dispose of (or reuse of) the facilities not designated for Town or school use.

Conservation Commission

The Conservation Commission administers the Massachusetts Wetlands Protection Act, the Rivers Protection Act, and the Town of Leicester Wetland Bylaws and Regulations to protect wetlands, related water resources, and adjoining land areas (buffer zones).

The Conservation Commission is a five-member Board appointed by the Select Board to three-year terms. Conservation Commission members in 2022 included Stephen Parretti (chair), JoAnn Schold (vice-chair), James Cooper, Ashlyn Coyle (resigned 9/2022), and Ryan Winslow (resigned in 2022).

2022 Conservation Commission Filings	
Type of Filing	# of Filings
Notice of Intent	22
Abbreviated Notice of Resource Area Delineation	0
Request for Determination of Applicability	9
Certificate of Compliance	8
Enforcement/Cease & Desist Order	5
Other (extensions, modifications)	10
TOTAL	54

Conservation Commission members regularly conduct on-site reviews to ensure that work conforms to applicable laws and regulations, as well as adhering to Orders of Conditions and Determinations that are issued by the Commission. The Conservation Commission hosted 11 meetings in 2022. Total fees received in 2022 were \$13,599.13.

Board of Health

The Board of Health (Board) promulgates guidelines and regulations concerning the safety and well-being of the public. The Board also engages in public health emergency preparedness planning, communicable disease control, community health improvement planning, immunizations, solid waste and recycling, on-site sewage disposal, recreational camp and public pool inspection, food safety and protection, housing, and nuisance type complaints such as noise, dust, and odor. The Board of Health is a three-member elected board with each member serving a term of three years. The current members are Christopher Montiverdi (Chair), Diane Moffat (Vice-Chair), and Melissa Ledbetter.

Environmental Health

The Board of Health assists businesses and residents to comply with numerous environmental health regulations. Most recognized is the food protection program, in which the health agent conducts routine and follow-up inspections of food establishments, reviews plans for new food establishments, investigates complaints, educates operators about code changes, and conducts investigative hearings to address non-compliance. The health agent also conducts inspections for wells, septic systems, semi-public and public swimming pools, tanning facilities and recreational camps for children. The health agent also investigates complaints related to housing, lead paint, illegal dumping, the release of oil or hazardous materials, and nuisances in accordance with local, state, and federal regulations.

2022 Health Inspections	
Type of Inspection	Number of Inspections
Housing/Nuisance Inspections	28
Food Inspections	94
Pool Inspections	3
Camp Inspections	2
Tobacco Inspections	8
Title V Perc / Soil Testing	25
Septic Plan Reviews	32
Septic System Inspections	64
Well Reviews	10

Public Health Nursing

Under Massachusetts General Laws, Chapter 111, suspected and/or confirmed cases of diseases dangerous to the public's health are reportable to the local Board of Health and/or the Massachusetts Department of Public Health. The Leicester Board of Health regularly collects information on all reported diseases.

2022 Leicester Reportable Diseases	
Amebiasis	1
Hepatitis C	3
Influenza	91
Novel Coronavirus (SARS, MERS, etc.)	1,402
Salmonellosis	7
Total	1,504

Community Health

In the Spring of 2022, the Leicester Board of Health received a renewal of the Public Health Excellence Grant by the Massachusetts Department of Public Health. The Town of Leicester receives \$300,000 annually, with anticipated renewal in spring 2023. The grant supports shared public health services between municipalities within the region. Leicester serves as the lead municipality in providing comprehensive public health services. In 2021, five neighboring municipalities were part of the shared services. Last year two more municipalities have contracted Leicester to carry out all public health services for a total of seven municipalities.

In addition, the Leicester Board of Health received a \$225,000 annual grant award by the Massachusetts Department of Public Health, which is focused on increasing capacity for community health surrounding the COVID-19 pandemic. Through the shared public health services model, Leicester will coordinate with the shared service towns to plan and build a comprehensive program addressing health and wellness issues and addressing all COVID-19 related activity.

The Board of Health coordinated tobacco control activities in collaboration with the Massachusetts Health Officers Association's Tobacco Control Program. The collaboration includes ongoing enforcement of Massachusetts General Laws and local regulations around youth access and environmental tobacco smoke. This includes retailer education visits and regular enforcement checks.

Public Health Emergency Preparedness

MDPH's Office of Preparedness and Emergency Management (OPEM) has developed Health and Medical Coordinating Coalitions (HMCC) in each of the six regions throughout the state. As an active member in Region 2, the Leicester Board of Health is assigned to oversee the fiscal, administrative, and programmatic aspects of the HMCC grant. As a member of the Region 2 HMCC, the Town of Leicester has access to increased resources and is a part of regional planning efforts.

In an emergency, the LBOH would coordinate resource requests and allocation, and provide situational awareness for all healthcare organizations and local public health departments in the seventy-four cities and Towns that make up Region 2.

Currently, six community members from the Town of Leicester are registered Medical Reserve Corps (MRC) volunteers. MRC volunteers are trained and prepared to respond to emergencies in their communities. As a member of the Worcester Regional Medical Reserve Corps (WRMRC), Leicester would have access to all 400+ registered volunteers within the WRMRC in the event of an emergency.

In 2022 Leicester Public Health staff worked with the Board of Health to review and revise the Town's Emergency Dispensing Sites (EDS) plan and attended Leicester Local Emergency Planning Committee (LEPC) meetings. The Leicester Board of Health was also in compliance with all required quarterly MDPH internet-based emergency drills (WebEOC).

Moose Hill Water Commission

The purpose of the Moose Hill Water Commission is to work toward establishing Moose Hill Reservoir as a Class A Public Drinking Water Supply for the Town of Leicester and surrounding communities in need of water. The Moose Hill Water Commission is a three-member elected Board, with members holding three-year terms. In 2022, the Town of Leicester was awarded \$395,500 in grant funds through the Massachusetts Department of Housing and Community Development One-Stop Program. The grant funds received will allow the Town to do a study to determine whether Moose Hill is a viable Class A drinking water source, and what the daily recharge rate is of the reservoir. The Town of Leicester will be working with Kleinfelder Inc., an engineering, construction management, design, and environmental professional services firm, to complete the study beginning in 2023.

Members: Dianna Provencher (Chair), John Shocik, and Wayne LeBlanc

Planning Board

The Planning Board is responsible for the review of applications for approvals under the Zoning Bylaw and Subdivision Regulations. This includes Site Plan Review and/or Special Permit applications for commercial developments, subdivision applications, and endorsement of ANR Plans (plans depicting new lot lines on existing streets). The Planning Board serves as the authority for short and long-range land use planning for the Town of Leicester and is solely responsible for the development, maintenance, and implementation of the Leicester Master Plan.

Membership: The Planning Board is comprised of five elected members and one appointed associate member. In 2022, Jason Grimshaw continued to serve as Chair and James Reinke served as Vice-Chair. Sharon Nist and Joshua Campbell continued to serve as regular members of the Board. Anthony Escobar was elected to the Board in June, replacing Jaymi-Lyn Souza. Debra Friedman stepped down as associate member, and Rigoberto Alfonso, Jr. was appointed to the Board as an associate member in August. The Board hosted a total of 25 meetings in 2022.

Staff: The Planning Board is comprised of two (2) professional staff. In 2022, the Board was staffed by Alaa Abusalah, Director/Town Planner, and vacant, Assistant Planner.

Revenue: Total fees received in 2022 were \$36,495.63.

2022 Permitted Projects			
Type	Case	Description	Planning Board Action
Approval Not Required (ANR)	Pleasant St.	Parcel: 43A-A9.2-0: Create parcels A and B to be conveyed and annexed with abutting lots	Endorsed

	14 Huntoon Memorial Hwy.	Split one lot to create two	Endorsed
	355 and 383 Auburn St.	Alteration of lot lines	Endorsed
	0, 90, 92 Huntoon Memorial Hwy.	Consolidate three parcels into one	Endorsed
	Pine St.	Parcel: 41-A11-0: Create 10 new buildable lots	Endorsed
	11 Memorial Dr.	Separate existing building from the rest of the property	Endorsed
	Becker College	Former Becker College properties, alteration of lot lines, including: <ul style="list-style-type: none"> • 1003 Main Street • 997 Main Street • 993 Main Street • 981 Main Street • Main Street, Parcel: 20C-A14-0 • 79 South Main Street • 963 Main Street 	Endorsed
Site Plan Review	SPR2022-01: 0, 90, 92 Huntoon Memorial Hwy.	267K s.f. industrial warehouse/manufacturing facility	Approved
	SPR2022-03: Stafford St.	5,000 s.f. warehouse and office development	Approved
	SPR2022-04: 424 Main St.	Site improvements for non-retail marijuana establishment	Approved
	SPR2022-05: 408 Stafford St.	Electric switching station	Approved
	SPR2022-06: 16 Pleasant St.	Change use from a former retail lighting store to a church	Under Review
	SPR2022-07: 760 Pleasant St.	Re-pavement of existing parking area and installation of stormwater management system	Approved
	SP2022-01: 1355 Main Street	Earth moving activities associated with the installation of a recently approved Energy Storage System	Approved
Special Permits	SP2022-02: Stafford Street	Site fill with 126k c.f. of material to create a pad for future development	Approved
	SP2022-03: 747 Main Street	Two-family use and parking of commercial vehicles for construction business	Approved
	SP2022-04: 803 Main Street	Vehicle sales (up to 9 vehicles)	Approved
	SP2022-06: 651 Main Street	Private residential development with 46 duplexes	Approved
	SP2021-03: 11 Hankey Street	Amendment to SP2021-03, maker space	Under Review

Preliminary Subdivision	PSUB2022-01: 1355 Main Street	Single roadway to provide access to two new building lots	Approved
Definitive Subdivision	DSUB2022-01: Paxton Street	Smugglers Cove; OSRP; 10 single-family lots	Under Review
Deadline Extensions		<ul style="list-style-type: none"> SP2017-02: 1060 Main Street SPR2018-06: 500 Boutilier Road SPR2021-02: 488 Stafford Street SP2022-01: 1355 Main Street 	Granted
	SP2018-02: 10 Mulberry Street	Certificate of Completion & Release of Performance Agreement	Granted
Miscellaneous	DSUB2021-01: Parker Street (North)	Lot Release; Acceptance of Performance Guarantee; Change roadway name to Wind in the Pines Way	Granted
	Oakridge Estates	Road Acceptance Request	Granted

Zoning Bylaw Amendments			
Date	Article #	Description	Town Meeting Action
1/10/2023	Article 2	Marijuana Establishments: address updated regulations of the Cannabis Control Commission (CCC), 935 CMR 500.000 "Adult Use of Marijuana," effective January 8, 2021. The new CCC regulations amend definitions and establish new requirements for the delivery of marijuana. The changes below ensure compliance with applicable statutes and regulations.	Approved
	Article 4	Adaptive Reuse Overlay District: clarify the purpose of the bylaw (section A), modify eligibility for conversion (section B), modify uses permitted by right and special permit (section D), and modify parking, dimensional, and other requirements (section E and F).	Approved

Zoning Board of Appeals

The Zoning Board of Appeals (ZBA) reviews applications for special permits, variances, and appeals in accordance with Leicester's Zoning Bylaw and the Massachusetts Zoning Act (MGL Ch. 40A). Specifically, the ZBA reviews special permit applications for non-conforming uses and structures, signs, watershed overlay district uses, and commercial uses in certain districts (other special permits, including most commercial special permits, are issued by the Planning Board). Variance applications are requests for relief from Zoning Bylaw requirements (generally dimensional requirements). The Board also reviews appeals of Building Commissioner determinations.

The ZBA is appointed by the Select Board and has five regular members and three alternates. Membership in 2022 included James Buckley (chair), Jim Reinke (vice-chair), Kurt Parliment (clerk), Vaughn Hathaway (member), Richard Johnston (alternate), and Ashlyn Coyle (resigned 9/2022). The ZBA hosted 15 meetings in 2022. The total fees received in 2022 were \$2,975.00.

2022 Petitions		
Type	Total	Address
Variance	9	109 Sargent Street, 38 Manville Street, 20-22 Lake Drive, Pleasant Street, 981 Main Street, 55 Burncoat Street, 29 Parker Street, 11 Glen Ellen Lane, 2 Flint Way
Special Permit	7	38 Burncoat Lane, 651 Main Street (2), Hawthorne Street, 42 Tobin Road, Pleasant Street, 4 Lake Shore Drive
Appeal	0	
TOTAL	16	

Department Projects and Initiatives

- Americans with Disabilities (ADA) Training: Building Commissioner enrolled and pursued the ADA Coordinator Training Certificate Program.
- CDBG Housing Rehabilitation Program: The Housing Rehabilitation program helps with eligible low-to-moderate income homeowners to make code-mandated repairs and other home improvements. Eligible activities include code-related repairs, lead paint abatement, roof and window replacements, septic system work, heating system repairs, and various other rehabilitation activities. The Town planner serves as the environmental certifying officer reviewing proposals for compliance.
- Central Massachusetts Metropolitan Planning Organization (CMMPO): The Town planner represents Leicester and the west subregion as a member of the CMMPO Advisory Committee.
- Leicester High School Interns: In collaboration with Ms. Aviva Belhumeur, School to Career Coordinator, DIS hosted Kayla Alves (class of 2022), Ana G. Ruggieri (class of 2023), and Grace A. Reinke (class of 2023) in exploratory internships.
- MBTA Communities (Chapter 40A, Section 3A): House No. 5250, an act enabling partnerships for growth, also known as the Economic Development Bill, passed the Massachusetts Legislature and was signed by Governor Backer in January 2021. MBTA communities are encouraged to adopt zoning districts, allowing multi-family zoning permitted by right. Leicester's designation as an "MBTA adjacent community" requires compliance with the new legislation to ensure eligibility for funding from state programs. 2022 compliance and planning efforts included:
 - Community information session hosted on April 20, 2022
 - Proposed action plan submitted to the Massachusetts Department of Housing & Community Development on January 30, 2023.
 - Award of \$18,600 from the Massachusetts Housing Partnership for technical assistance services
- MS4 General Permit Updates: the Town planner worked on proposed amendments to the Leicester Stormwater Regulations and General Bylaws as required in the Massachusetts MS4 General Permit. Updates will be required to be accepted at the 2023 Annual Town Meeting.
- National Flood Insurance Program (NFIP): As a participating community, Leicester will be required to adopt updated FEMA Flood Maps at the 2023 Annual Town Meeting. The Town planner has worked with the MA Department of Conservation and Recreation, Flood Hazard Management

Program to ensure compliance so that Leicester's status in the NFIP remains active. The Town planner and building commissioner participated in a variety of flood hazard management training courses hosted by FEMA or the Massachusetts Department of Conservation & Recreation, including:

- New England Elevation Certificate Class
- Workmap Meeting for the Blackstone Watershed
- Substantial Damage Determinations & DRRRA Section 1206 Training

The Town planner was accepted into the National Fire Academy or Emergency Management Institute course E0273, Managing Floodplain Development through the NFIP.

- Online Permitting and Record Digitization: the Town planner and building commissioner continued to meet with vendors and assess workflow and technology needs. DIS submitted a capital budget request for FY24 to implement a record digitization project.
- Open Space and Recreation Plan (OSRP): The 2021 plan was approved by the Commonwealth of Massachusetts's Executive Office of Energy and Environmental Affairs. In partnership with the Common Ground Land Trust, the Town planner drafted a proposal and bylaw to establish an Open Space and Recreation Plan Implementation Committee (OSRPIC) to be considered at the 2023 Annual Town Meeting. The goal of the OSRPIC is to meet regularly to discuss opportunities to advance the objectives of the OSRP.
- Subsidized Housing Inventory (SHI): the subsidized housing inventory is used to measure a community's stock of low-or moderate-income housing for the purposes of M.G.L. Chapter 40B (Massachusetts Affordable Housing Production Law), the comprehensive permit law. The law requires 10% of a municipalities' housing stock to be reserved for low- or moderate-income households earning less than 80% of the area's median income. The state SHI lists Leicester with 4,231 total housing units, having 176 or 4.2% SNI units. The Town's share of its housing stock designated as affordable remains below the 10% threshold. When a municipality is below 10%, a 40B developer can file a 40B Comprehensive Permit. A housing production plan may be worth pursuing in the near future.
- Technical Review Team (TRT): the Town planner coordinated and facilitated multi-departmental development reviews to streamline and enhance the permitting process. Members of the TRT included the Town planner, building commissioner, fire chief, fire prevention captain, police chief, highway superintendent, engineering consultant (Quinn Engineering, Inc.), principal assessor, Cherry Valley & Rochdale Water District and Cherry Valley Sewer District superintendents, and the Leicester Water Supply District superintendent.
- Town Center Vision Plan: Collaborated with the Town administrator's Office on a Community Compact Grant and was awarded \$50,000 to develop the Leicester Center Vision Plan. Leicester's vision plan and zoning changes would entail two major sequential components: develop a vision plan with robust community outreach and utilize the vision plan to drive zoning changes. Creating the vision plan will engage community members in reimagining the Town Common area and setting community goals for recovery from COVID-19 and overall growth. It provides community members and decision-makers with something concrete to respond to by illustrating how zoning will impact an area.
- Zoning Bylaw Amendments: See table above.

PLANNING AND LAND USE

Agricultural Commission

On May 7, 2013, the Town residents voted to establish an Agricultural Commission (Commission) for the Town of Leicester in accordance with Article 31.

Commission Charge: Section 1. There is hereby established an Agricultural Commission, which shall consist of five (5) members and three (3) alternates appointed by the Select Board, all of whom shall be residents of the Town of Leicester. The commission will consist of a minimum of three (3) members who are actively engaged in agriculture in Leicester and another two (2) who are interested in farming. Two (2) members for a term of three (3) years; two (2) members for a term of two (2) years and three thereafter; and one (1) member for a one (1) year term, and three (3) thereafter.

The appointing authority shall fill a vacancy based on the unexpired term of the vacancy to maintain the staggered cycle of appointments with the assistance of recommendations made by the Commission.

Said Commission shall choose officers who shall be a Chairman, Vice Chairman and Clerk. The Clerk shall be responsible to keep and file minutes of all meetings in accordance with the state statute.

Our mission is to serve as facilitators for encouraging the pursuit of agriculture in the Town of Leicester, promote agricultural-based economic opportunities, act as mediators, advocates, educators, and/or negotiators on farming issues, work for preservation of prime agricultural lands, pursue all initiatives appropriate to creating a sustainable agricultural community, and preserve the rural character of Leicester, Massachusetts.

Due to lack of meeting room space and limitations from COVID-19, the commission was unable to get a quorum and only held an informational meeting this year.

Economic Development Committee

The Leicester EDC works proactively to promote, encourage, and facilitate the development of responsible and properly planned commercial and industrial growth within the community. This committee seeks to expand and strengthen the local economy, diversify the community's tax base, and give the residents more opportunities to live, work, and thrive in an economically forward-looking and financially strong community. In 2022 membership included Joshua Campbell, Paul Fontaine (Vice Chair), Rich Jenkins, Adam Menard, Allen Phillips, Mychelle Phillips (Chair), and Denise Weikel (Secretary).

EDUCATION

School Superintendent

On July 1, 2022, I officially began my tenure as the Superintendent of Schools for Leicester Public Schools (LPS), and this is my first Annual Report for the Town of Leicester. As a product of the Leicester Public Schools (Class of 1992), this is more than a job to me. This is my opportunity to give back to the school community that provided me with so much over the years. It is an honor to serve as your Superintendent of Schools, and I am grateful for this opportunity.

The state of our schools is strong, and, although we have much work to do, LPS is positioning itself to be one of the best school districts in Central MA. There are too many initiatives and accomplishments to list every single one in a brief publication. Therefore, this Annual Report is meant to provide a brief snapshot of the LPS. If you would like more information about any aspect of the LPS, please contact me at (508) 892-7040, Ext. 9003 or kustigianb@lpsma.net.

School Committee Appreciation

The School Committee, consisting of five individuals, volunteer countless hours to ensure that Leicester students have the resources and the tools necessary to provide a world class education. The Leicester school community is fortunate to have such a dedicated group of hardworking individuals serving on the School Committee. The members are:

Donna McCance, Chair of the School Committee
Scott Weikel, Vice Chair of the School Committee
Dylan Lambert
Nathan Hagglund
Jonathan Boisjolie

Distinguished Faculty and Staff

The LPS faculty and staff truly care about all students. They are devoted to providing a top-notch education, and I would be remiss if I did not acknowledge all their hard work. In writing this Annual Report and reflecting on the teaching staff, the support faculty, the administrative team, and all staff members of the LPS, I am convinced that there is something special about Leicester. In fact, our school community embodies the traits and characteristics of a close-knit family. As our reputation and achievements continue to grow, so does the sense of “Wolverine Pride” among our entire school community.

Leicester is unique because it is truly a student-centered district that focuses on academic achievement and developing a sense of responsibility in our students. Our small size (fewer than 1,500 total students) allows us the opportunity to personalize education for every student. Our teachers, staff and faculty know every student and we have created an atmosphere where students not only develop a passion for learning, but they excel.

Exceptional Students

Our student body is the heart and soul of the Leicester Public Schools. LPS students are intelligent, well-mannered, polite members of the community who strive to give back to others. Our students excel in the classroom, on the athletic field, in music and choral competitions, on the drama stage and in countless other venues. It would be impossible to mention all our students’ achievements in one Annual Report, but the following pages highlight Leicester’s most important resource - our students.

District Mission

The LPS mission statement signifies the purpose of education and the fundamental reason why we exist. Our mission statement reflects the purpose of schooling, and it serves as the cornerstone for every aspect of decision making. Our mission statement is the guiding light of the LPS:

To provide dynamic educational opportunities that inspire a community of learners who are prepared for the future.

Leicester has a mission-driven school culture, and our mission statement is clearly displayed across all schools. More importantly, our mission is widely understood and practiced.

District Vision

Mission and vision are clearly different. Mission has come to represent the present state of an organization's purpose, the here and now or why the organization presently exists. Vision signifies the future of where an organization is going. Our vision:

To engage well-balanced learners in a safe and supportive environment that promotes personal and academic growth.

MCAS & Accountability Status

Due to COVID-19, the Massachusetts Department of Elementary and Secondary Education (MA DESE) did not issue school, district, or state accountability determinations in 2022. The most recent (2020) accountability information is below.

District overall MCAS Accountability from the Massachusetts Department of Education:

The 2021 Leicester Public School District's overall MCAS accountability status is: not requiring assistance or intervention.

School Safety

There is nothing more important than providing a safe and secure learning environment. If students, staff, and families don't feel safe at school, no learning will take place. We live in an ever-changing global society, and there have been too many high-profile incidents in which school safety has been compromised across the United States. Therefore, improving school safety is critical to the mission of the Leicester Public School District and a top priority. LPS did have several training drills this year, and we will continue to improve and revise our plans annually.

Moving Forward

The Leicester Public School System is working on creating new programs to make the Leicester Public Schools more attractive and competitive in the region. At the time of the writing of this report, LPS has committed to running a Certified Nursing Assistant (CNA) Program and a Fire Science Program for the fall of 2023. More information will be forthcoming as approval and funding are secured.

Respectfully Submitted,

Dr. Brett Kustigian, Leicester Public School District Superintendent of Schools

Leicester High School

Leicester High School is accredited by The New England Association of Schools and Colleges (NEASC). Accreditation indicates that Leicester High School meets or exceeds criteria for the assessment of institutional quality and has the necessary resources available to achieve its stated purpose through appropriate educational programs, is substantially doing so, and gives reasonable evidence that it will continue to do so in the foreseeable future. The Leicester High School Community values personal growth and lifelong learning in a safe, healthy, positive, and diverse environment. We prepare students for the future by challenging all students with a rigorous curriculum, teaching higher order thinking skills, requiring self-assessment and reflection, employing meaningful assessments, providing various learning opportunities, and promoting good character. Leicester High School students are taught to communicate and problem-solve effectively, create meaningful products, use technology effectively, collaborate effectively, and exercise responsible citizenship.

There were 417 students enrolled at LHS in 2022-2023. The Class of 2022 graduated 129 students, of which 88% went on to higher education, 1 % to the Armed Services, and 11 % to the workforce.

As we value the success of every student, we continue to develop strategies to reduce an already low (1.8%) dropout rate. (This does not reflect students who passed the HiSET diploma equivalency exam. The final rate has not been adjusted by the DESE yet.).

In 2022, twenty-five students were recognized as John and Abigail Adams Scholars. These students will receive four years of free tuition from a Massachusetts college or university.

Developing and using quality assessments to support data-driven instruction and curriculum was the focus this past year. Educators leveraged the data available to them, both local and state, to make decisions in the classroom and to scaffold lessons to meet student needs. Leicester High School uses PSAT, SAT, STAR, MCAS, and Advanced Placement data to drive school decisions.

LHS has been designated as not requiring intervention or assistance and making moderate progress toward targets for MCAS reporting. The high school's MCAS growth data shows that students are making adequate progress toward learning goals. To meet the needs of all students, Leicester High School has developed Fire Science, Certified Nursing Assistant, and Innovation Pathway programs to better prepare students for both college and career.

The Renaissance platform continues to be used to identify instructional and curriculum gaps in mathematics and reading. MCAS data shows that teachers' data-driven instruction has led to gains in mathematics as measured by the 2022 exam. Leicester High School will look to develop instruction and curriculum to meet the needs of subgroups identified by the state.

Leicester High School provides numerous opportunities for students to foster college and career readiness. In 2022, we administered 89 Advanced Placement exams to LHS students. 61 of these AP exams were qualifying scores.

The community service graduation requirement, requiring 40 hours of service, contributes to the development of character as well as strengthening a sense of community. Additionally, extra-curricular activities, field trips, and social events add to students' experiences and learnings during their four years

at Leicester High School. Our extra-curricular activities include Book Club, Gender Sexuality Alliance, History Club, Math Team, Art Club, Foreign Travel Club, Ski Club, Student Council, National Honor Society, Drama Club, Tri-M Music Society, and Yearbook.

LHS also offers the following programs:

- The Senior Internship and Externship Program
- Dual Enrollment with QCC and Anna Maria College
- Virtual High School Online Programming
- Living and Learning Center

During the 2021-22 school year, the high school administration worked with counselors and school leaders to host school-wide presentations on pertinent topics of concern related to student social and emotional development. Leicester High School was proud to begin a partnership with the Shine Initiative (a non-profit organization aimed at educating youth and young adults on mental health issues, providing local resources for professional treatment, and removing the stigma associated with mental health). Members from Shine presented an assembly to the 9th grade in March 2022.

LHS also continued its participation in state-mandated substance abuse screening SBIRT (Screening, Brief Intervention, and Referral to Treatment). This is led by the school nurse and adjustment counselor and involves screening all freshmen with the CRAFFT-II Screening Interview protocol. Varying responses on the inventory produce varying interventions that range from positive feedback for students who have made healthy choices to counseling and/or medical interventions for students who are currently struggling with substance abuse.

In November 2021, the High School support staff hosted a Student Services Evening and invited all parents of students K-12 to come to the High School to learn about available support services for their students. School Counselors, School Psychologists, and District Special Education personnel were presenters.

We formed a district-wide MTSS Team (Multi-Tiered Systems of Support) that researched social-emotional (SEL) curricula and obtained a grant to purchase the Positive Action curriculum. Panorama, a research-based survey instrument, was used to connect our MTSS work with our SEL curriculum.

In addition, several organizations were conceived and formed by students, including The Bigger Picture (mission: advocate for a safe and inclusive environment); HOPE - Humans Organizing for Peace and Equity (mission: encourage education, equity, and acceptance); and 365z (mission: promote kindness, acceptance, and inclusivity). All are enthusiastically supported by students and staff and continue to have an important presence in our school.

The 2021-2022 athletic season began with some restrictions due to the continued Covid-19 pandemic but were fewer than the previous school year. The fall season was an exciting one at Leicester High School, beginning with the girls' soccer team compiling a 10-5-2 record, appearing in the Central Mass Athletic Directors Association (CMADA) Tournament before playing two games in the MIAA State Tournament, hosting Mahar Regional High School and moving on to play Hampshire Regional High School in the round of 16. The field hockey team compiled a 10-5-2 record. They also appeared in the CMADA tournament before moving on the MA State Tournament to play West Bridgewater High School. The boys' soccer team finished with a 2-13-1 record, ending play in the CMADA. Both cross-country teams secured wins and sent individuals to the Central MA and state competitions. Football completed the season with a 5-6 record, playing Hamilton-Wenham Regional in the first round of state playoffs.

The winter season began with Covid-19 spectator restrictions in place for both basketball and indoor track; only immediate family members were allowed to attend basketball games, and indoor track prohibited spectators. Boys' basketball played to an 8-12 record and played both Tahanto Regional and Hopedale in the CMADA tournament. The girls' basketball team finished the season with an 11-8 record with two tournament first-place finishes. They defeated Auburn High to win the annual Auburn Basketball Tournament, defeated Sutton High to win the CMADA tournament, and moved on to the state tournament to play Mashpee High School. The indoor track teams were competitive against like-sized schools and again sent individuals to the Central Ma and state meets.

The spring season was played without restrictions. Baseball had a very successful season finishing 13-7. They appeared in the CMADA before moving on to the state tournament. They defeated Cohasset High School and Hamilton-Wenham Regional before being defeated by Manchester-Essex in the Elite Eight. The boys' tennis team won five matches and traveled to Tyngsboro High School for tournament play, while the girls' tennis team posted an 11-8 record playing both the Bromfield School and Bartlett in the CMADA and traveling to Winthrop High for state tournament play. Both boys and girls track and field posted personal bests and completed in Central MA and state meets. Theodore Miller won the 2022 State Pentathlon.

The awards presented for dedication, sportsmanship, and scholarship at the Senior Awards Night included:

Scholar Athlete – Rian Fadden, Theodore Miller	Sportsmanship – Brady White, Brianna Escobar
Athletic Director Award – Seth Larson	Wolverine of the Year – Abigail Johnson
Contributed Most to Athletics – Michael Mero, Sarah Brouillard	

Leicester Middle School

This year has been very unusual for various reasons at the middle school. The middle school faculty, staff, and students have moved into the old high school building, where we share space with high school faculty, staff, and students. Considering some of our limitations, everyone is making it the best experience possible. With a new principal, new building, new schedule, and some new initiatives, we started the year developing relationships and community.

We started by aligning our Core Values with the District's Core Values of Collaborative Relationships, High Expectations, Inclusiveness, Perseverance, and Self-Reliance. We then created our Wolverine attributes, complementing our core values and giving purpose when we stated, "WE ARE WOLVERINES." On Thursdays, we celebrated #PositiveSignThursday by offering encouragement, togetherness, respect, and responsibility to our faculty, staff, and students. We began uniting on Wednesday by incorporating Wacky Wednesdays. We picked a different theme to celebrate each Wednesday, bringing our LMS community together.

We firmly believe that the "Road to Success is Always Under Construction." LMS has implemented various initiatives aligned with the state standards and maximizes student engagement, aiming to improve student performance. The current initiatives include Reveal Math, Amplify ELA, Investigating History, and a new advisory program called Community Cares. We have been utilizing our professional development time to train our teachers in their specialties.

We continue STAR testing three times a year to measure student progress. Teachers use this data to assess knowledge and desired skill acquisition. Teachers will use this data to identify strengths and areas for improvement. Teachers will then design and implement lessons or units to support struggling students in helping them acquire the necessary skills to move forward. Teachers will also use formative and summative assessments to measure student progress. Teachers work with colleagues to create relevant assessments to collect desired data and make improvements.

We fielded our first, middle school football team during the fall sports season. The team was able to compete with other established programs throughout the season. We also fielded boys' and girls' soccer teams. All student-athletes represented Leicester Middle School proudly and showed great sportsmanship throughout the season.

We are very excited about all the changes over the past year as they pose various challenges. We will continue to work hard to meet these challenges and work with our LMS community.

Leicester Elementary School

The 2022 school year found us continuing to bridge the gaps of unfinished learning and building stamina for learning, while supporting the social emotional needs of our students and families at the forefront. As a response to the increased social emotional needs of our young learners, an adjustment counselor was added to the clinical team at the elementary level. Additionally, a new social emotional learning (SEL) curriculum was implemented in grades K-4. The SEL curriculum chosen supports the five core competencies of self-awareness, self-management, social awareness, relationship management, and responsible decision making. Skills to support these competencies are explicitly taught through carefully cultivated lessons with staff continuously supporting students with the daily application of their learning.

Training was provided for staff to support the focus on social emotional learning and connect it to our strong Positive Behavioral Interventions and Support (PBIS) framework. PBIS provides the framework for students to apply the essential skills they learn through SEL lessons. Training was also provided to support our work in providing inclusive and equitable learning experiences for all students, all of which begins with lesson design. Staff learned about the principles behind Universal Design for Learning to ensure barriers are removed from lessons and are accessible by all students. Another step taken to support inclusive and equitable learning was the addition of an instructional coach. This role supports student learning by partnering with faculty to build teacher capacity and efficacy.

At the close of 2022, enrollment was 489 students in kindergarten through fourth grade and 50 students attending preschool. All elementary students in grades K-4 receive instruction in the core academic subjects, as well as participate in our special subject areas of art, music, STEM, Library Media and physical education. The Library Media Specialist position was added in the 2022-2023 school year. The Library Media Specialist empowers our students to become enthusiastic readers, critical thinkers, skillful researchers, and ethical users of information. Adding this position has also afforded a schedule that includes a common meeting time for faculty. Common meeting time is critical for staff to collaborate on instructional practices, review data, and brainstorm innovative ways to improve learning and drive student achievement.

The Leicester Elementary School PTO continues to be a strong collaborative partner within the school community. They have been instrumental in funding field trips, which are an important part of a comprehensive learning experience for our students and with purchasing items for classrooms.

We are committed to supporting the overall well-being of all students at Leicester Elementary School and to providing a safe, supportive, and challenging learning environment where all students can grow socially, emotionally, and academically to meet success.

Leicester Department of Student Services

The Department of Student Services encompasses all services specific to students requiring special education, students with disabilities who qualify for services under the Americans with Disabilities Act (ADA), Homeless students, and English Language Learners. For the 2021-2022 school year, our teachers, clinicians, and staff supported 298 special education students and 167 students on some type of plan under ADA. We have 76 students who are classified as English Language Learners.

We continue to focus on developing a continuum of special education services to ensure that our students can access learning opportunities within our schools, and to provide training for our staff to be able to meet the growing needs of our students. This focus has afforded us opportunities to develop programming for students in Pre-K through grade 12. In the past, we had to seek outside placements for some student populations that we can now service in our schools. Additionally, we have been focused on the growing needs of our English Language Learner population and putting curriculum, procedures and other resources in place to meet their needs, including but not limited to Student Support Plans.

Providing Professional Learning opportunities is an ongoing and necessary part of keeping current with how students learn and grow. We have been focusing our time on co-teaching, addressing social/emotional needs of students, and we developed entrance and exit criteria for related services and programs within our schools. We continue to evaluate the needs of our student population and plan professional learning and support outside opportunities, as well.

We have continued training for staff who need to administer the MCAS ALT assessment for students who are unable to sit for the traditional MCAS tests. This assessment allows students to work across a period of time, and to have their work examined through a portfolio system.

We began Unified Sports at Leicester High School and recently created a Unified Basketball Team. We started a Best Buddies chapter at LHS during the 2019-2020 school year, and this is continuing to develop. These opportunities will continue to enhance our work to be an inclusive school district and extend social opportunities for students within the school community and beyond.

We currently have an inactive Special Education Parents Advisory Council (LESPAC). In the past, this group of parents put on well-attended events such as an Ice Cream Social and Sensory Friendly Holiday Pictures. We are currently looking for parents who would be interested in helping to revitalize this wonderful group. In addition, the Leicester Special Olympics School Day Games group successfully held games for students in Leicester and surrounding Towns in May 2021. This annual event is very successful and could not continue without the hard work of many dedicated parents and student volunteers in our community.

HEALTH AND HUMAN SERVICES

Animal Control

Animal Control Officer, Patricia Dykas

Megan Canavan, Animal Inspector

Commission on Disabilities

The purpose of the Leicester Commission on Disabilities is to coordinate and carry out programs in conjunction with the Massachusetts Office on Disability to bring about full and equal participation for people with disabilities in all aspects of life in the Town of Leicester. The commission is currently comprised of Chair, Bonny Burks, Select Board Member, Herb Duggan Jr., and members Christopher Clark, Fred Swan, and Penny Sawa. Staff support is provided by Assistant Town Administrator, Chris Vitale. In 2022, the commission met four times and worked diligently with departments, administration, and staff to further its goal of a universally accessible Leicester. The commission provided input on several key plans and facilities improvements that will ultimately bring Leicester closer to full compliance with the Americans with Disabilities Act (ADA). These initiatives included discussing ADA upgrades at Town buildings and at Russell Park. The Commission looks forward to furthering its work in 2023 by updating the Town's ADA Self-Evaluation and Transition Plan. Please contact the Town Administrator's office at 508-892-7077 if you are interested in volunteering.

Leicester Housing Authority

The Leicester Housing Authority held its 59th organization meeting on June 20, 2022. The following officers were elected:

Title	Commissioners	Expiring Term
Chairman	Robert Small	6/2025
Vice Chairman/State Appointee	Richard Hammarstrom	-----
Treasurer	Robin Wood	6/2024
Member	Andrew Kularski	6/2023
Member	Kathy Drapeau	6/2027

Nancy Hagglund continues her duties as Executive Director.

The Leicester Housing Authority has 124 units of one-bedroom apartments for elderly and handicapped individuals. To be eligible for a unit, an individual must be 60 years of age or handicapped, as set out in M.G.L.c 121B 1. Net income for one person must not exceed \$55,350.00 or \$63,250.00 for two people.

An additional eight units are on Mulberry Street leased to ARCHway, Inc. The group residence houses eight autistic individuals.

The Housing Authority:

- Installed new cabinets and countertops at Mulberry Street property
- Scheduled Projects:
 - Heating units in the Community Room 1075 Main Street
 - Paving project Community Block Grant 1073 Main Street
 - ARPA funds to replace roof at 1073 Main Street and fire alarm 1073 Main Street
 - ARPA funds to replace Federal Pacific panels at 30 Pleasant Street and 1075 Main Street

The Housing Authority had a very difficult year due to the first fire at 1073 Main Street. They experienced a second fire within one year due to a lightning strike at the 1075 Main Street building. The fire displaced forty-six tenants. Some were able to stay with family or friends, and others were housed at a local hotel. This was an exceedingly challenging time for all, especially during the holidays. I am happy to report that all tenants were back in their units as of December 1, 2022.

I would like to thank all who reached out to help, providing meals, clothing, household necessities, gift cards, and much more.

The Board of Commissioners want to thank everyone for their contributions to the Housing Authority.

Leicester Senior Center/Council on Aging

Year 2022 was welcomed as it meant a return of our seniors to the facility. During the pandemic, it was hard for them to stay in touch, but somehow, we managed to remain open. Their staying in touch with us occurred because a near-full schedule of work was maintained by staff.

We kept our seniors busy by putting into place new ways of involving them. Genevieve Grenier, Artist, Newsletter Editor, and Train Your Brain Specialist transformed our newsletter to include a REBUS and other brain-teasing puzzles, which are difficult to figure out by any means other than by calling her for answers. The redrafting of our newsletter was met with such interest our subscription increased substantially. As a result, Genevieve decided to keep the new version and to make the Elder Services of Worcester's menu available at the center and on our website.

Nancy Lamb, RN and Outreach Coordinator, made certain that those who were isolated during the pandemic received notes, phone calls and all the assistance she could give them. She made certain that those who lacked food or medical assistance, had bill paying concerns or doctor appointments, or needed a simple reassurance call would have them.

After COVID, many programs were held in which photos were taken. Once again it called for a revision of our newsletter to include photos of events. In May of 2022, a new program was launched called "Tea and Talk." It is a round table discussion directed by Dianna Provencher, Select Board Member for the Town. This program has been met with phenomenal success. When Marilyn Hyland came to visit and brought a book to me entitled "If Teacups Could Talk" along with special English bone teacups (a special gift from her collection), it was decided to launch this new program. It meant looking for English teacups (most

donated by Marilyn) and other special items of silver tea servers (by Dianna) and a variety of tea and cookies. At their meeting, each chapter in the book was read by a member of the group. At the ensuing Arts Council, Sharon and Kurt, Fireman, Karl Solomon, Town resident Dorothy Dudley, and many others. These individuals are here each month and often help wherever and whenever possible. We are so blessed to have them. In June we had a hot dog fest with entertainment by Jumpin' Juba. Over 75 seniors attended this special event.

Our exercise programs have returned and are very well attended. We have Line Dancing offered by J.P. Ellery. He has a huge following with more than 30 at times in attendance. The other exercise programs now happening are offered by Heidi Gambaccini, who is an absolute blessing to the center. She offers classes in Balance, Chair Yoga, and Senior Exercise each week. The cost is \$3 per person. These two instructors are licensed and well trained and receive high praises from our seniors.

In June our Golden Needles Group returned. This is a group of very talented knitters. Unfortunately, we lost eight members due to deaths from COVID or other ailments.

Pamela Threlfall, SHINE Consultant, has returned to offer advice on insurance needs and options. Pam's expertise in this area is paramount. Seniors come from local Towns to take advantage of her vast knowledge. AARP Tax individuals (Regan, Glorianne, and Peg) begin tax preparation mid-February to mid-April. There are over 100 seniors who take advantage of this free tax service.

Our COA Board returned for their monthly meetings. This Board consists of Chairperson, Barbara Paszuk, Vice-Chair, Pat Faron, Secretary, Lucille Jacques and members: Jane Todd, Richard Jubinville, Ruth Dowgielewicz, Ann Marie Walsh-Pierozzi, Renee McCue-Hall, and Donna McCance. The Board members, staff, and invited guests meet on the first Thursday of each month at 9:00 a.m. unless otherwise rescheduled.

Bingo, managed by Barbara Paszuk has returned on Fridays at 10:00 a.m. She is assisted by volunteers who participate in our Tax Work-off Program. The Tax Work-off Program is very beneficial to the Senior Center as some perform duties such as yard work, janitorial, reception, etc.

The Senior Citizens Club of Leicester returned. This is a very large group of active seniors at our center. During COVID, many stayed in touch with each other with weekly phone calls. Now they are here with each other. Their meetings at the center are held on the first and third Tuesday of each month at 10:00 a.m. The meetings are often followed by entertainment or important speakers who have been invited to inform and educate participants. The first meeting of the group was held on May 17 of 2022 in which over 130 individuals were entertained by Tommy Rull, and a meal was served by Eller's Restaurant. Another large get together occurred in September to enjoy a special buffet by Toupin's Catering. Seniors who belong to this group come from Leicester, Spencer, Sturbridge, Worcester, Paxton, North Brookfield, and beyond. The membership for the Senior Citizens Club of Leicester includes any senior citizen who desires to participate in a very active group to make friends and socialize. Elected officials for this group are: Marguerite Soojian, President; David Wood, Vice-President; Rosemary Nichols, Secretary; Claire Scully, Asst. Secretary, Anthony Maio, Comptroller, Marilyn Hyland, Asst. Treasurer; Janet Manseau, Chaplin; Asst. Chaplin, Marilyn Mazurka; Lucille Jacques, Sunshine Person; Robert Wall, Custodian; Anthony Maio and Robert Snay, Asst. Custodians; David Woods Public Relations Officer; Marilyn Budnick, Trustee for three years; Richard Daigle, Trustee for two Years; Robert Snay, Trustee for one year; and Chairperson of nominating committee, Erika Snay.

Special events programs are now being planned for 2023. One event in the works is an upcoming senior prom which will be held at the Becker College Campus on April 27 at 6:00 p.m. Brett Kustigian and Donna McCance are helping to make this event successful. Along with this, Donna and Brett, Senior Center staff, and local students take full advantage of what our seniors have to offer here at this center. Dr. Kustigian and Donna attend our COA Board meetings and help whenever we have our monthly breakfast and other events. Students have returned to the center to volunteer during large group events such as the November 19 Veterans' breakfast where we had over 100 Veterans, family and friends. South High ROTC provided the MIA/POW ceremony; Bill Moore, CEO of Project New Hope was Master of Ceremonies; Colonel Richard Cipro, who is now a sergeant in the Worcester Police Department, was our guest speaker, and Grace Reinke from our high school sang the National Anthem. Nancy Lamb, RN and retired US Air Force and now Outreach Coordinator for the Senior Center, said the Invocation.

We want to recognize the following individuals and groups for their generosity:

- According to the 2020 census, we now have 3,180 seniors in our Town as compared to 1,644 when I became director in 2010. Thank you for a phenomenal staff who work long hours to make certain that all receive maximum services and our volunteers who help us wherever they can.
- Town Administrator and personnel, the Police and Fire Departments, and all others in Town who make our work light because of their support.
- The Lions Club for the use of their BIG tent for one of our functions. It was difficult to put up and difficult to take down, but their help was very much appreciated.
- Bill Moore and his team at Project New Hope who come often to bring some very needed food items.
- The local Johnson Farm with Archie and Chris who produce fresh vegetables and share these with the Senior Center once they are ripe.
- Sharon Nist for bringing fresh eggs. This is such a blessing, especially during this time of ever-increasing cost for food, fuel, and medical care.
- The Emery family including Morgan, their daughter, for keeping our front yard looking great and planting tomatoes in the elevated garden they built. Morgan was a girl scout here at the center who never left us. She is a graduate now of WPI and has a full-time position as an engineer.
- The Woman's Club for donating beautiful wreaths each year.
- The Garden Club for keeping our yard so beautiful with flowers. Many visitors comment on this.

We gratefully acknowledge the following groups for their financial assistance:

- The Camosse Family Foundation who have fiscally supported us so very much. They make this Senior Center a home away from home with their generosity. They helped replace a much-needed heating food table, a hot water heater, and faucets for our bathroom. Our Senior Center would not have been able to do this without their financial help.
- The Greater Worcester Community Foundation for their continued support of our Outreach Program. Without their financial assistance, we would not be able to sustain that special and so important program.
- The Massachusetts Council on Aging through the Formula Grant.
- Morin and Sons Funeral Home
- The ERA Charitable Fund
- The Police Department Alliance
- Cornerstone Bank
- George McKenna Insurance

- Golden Needles of Leicester
- Burncoat Pond Water District
- Everlast Nursery
- Senior Citizens Club of Leicester
- The following individuals: Barbara Cook, Michael Dion, Lucille Jacques, Dr. Laconte, and Ed and Ruth Wickham

Our folks appreciate that there are those in our community who come out to help alleviate the financial burden our seniors are experiencing

Veterans Services Office

In FY22, The Veterans Services Office (VSO) continued to provide services, particularly financial assistance for Veterans and Veterans' families in Leicester who served in WWII, Korea, Vietnam, the Persian Gulf, and the wars in Iraq and Afghanistan. The PACT Act, signed in 2022, expands health care and benefits for Veterans exposed to burn pits, Agent Orange, and other toxic substances. With the signing of this act into law, we have seen an increase in VA claims seeking compensation for issues related to time in service. Each year, we help deliver compensation to Veterans and their families. In FY22, we helped secure \$860,000 in VA compensation.

The Veterans Service Officer is certified, as mandated by the State of Massachusetts, ensuring that Veteran and Veterans' families are serviced in a uniform, knowledgeable and professional manner. This certification includes the Federal Veterans' Health Benefit Programs.

In FY22, we provided over \$109,000 in Chapter 115 benefits (a safety net program for Veterans), distributed vital supplies to Town Veterans and coordinated with the Fire and Police Departments to distribute jackets for those in need during the winter. The Veterans Service Office has conducted over 300 hours of outreach to our local veterans in FY22 and plans to increase this by 10% in FY23.

This Veterans Service Office is dedicated to helping Veterans and their families determine if they are eligible for Massachusetts and Federal VA benefits during times of need.

Our Veterans Service Officer, Jason Main, was recognized by The Disabled American Veterans Association Department of Massachusetts as FY22 Veteran Service Officer of the Year.

CULTURE AND RECREATION

Arts Council

The Leicester Arts Council (LAC) is part of a network of 329 local cultural councils serving all 351 cities and Towns in the Commonwealth. The state legislature provides an annual appropriation to the Massachusetts Cultural Council (MCC), a state agency, which then allocates funds to each community.

The Leicester Arts Council (LAC) received \$9,800 from the MCC to fund grants and cover administrative expenses for cultural programming in 2022.

The LAC reviewed twenty-nine FY 2022 grant applications totaling \$19,375 and voted to award grants to fourteen applicants. Minus administrative expenses, these grant awards totaled \$8,750. The awards went to artists, speakers, and musicians. FY22 grants brought an impressive range of cultural programs to a broad audience in Leicester. All grant projects proceeded as planned.

- FY22-LCC-3122 - \$400 - Thomas E. Rull - "A Musical Journey Through the Years" - Leicester Senior Center
- FY22-LCC-5281 - \$475 - David R. Bates, III – "The Places You'll Go" A Summer Reading Performance - Leicester Public Library
- FY22- LCC 6388 - \$500 - The Leicester Historical Society - "A Visit from Louisa May Alcott" – Leicester Unitarian Church
- FY22- LCC-6402 - \$250 – The Leicester Historical Society – "A Conversation with Former First Lady Abigail Adams" Swan Tavern
- FY22-LCC-6412 - \$250 - The Leicester Historical Society – "An Evening with Paul Revere" – Swan Tavern
- FY22-LCC-6419 - \$200 - The Leicester Historical Society – "A Nipmuc Experience" - Swan Tavern
- FY22-LCC-6432 - \$650 – Timothy Van Egmond – "Yankee Notions Concert" – Leicester Harvest Fair – Town Common, Leicester
- FY22-LCC-6433 - \$150 - The Leicester Historical Society – "Where Did That Come From? The Origins of Christmas Traditions" - Swan Tavern
- FY22-LCC-7926 - \$3,800 – "Leicester Summer Concert Series" – Leicester Town Common
- FY22-LCC-8631 - \$500 Roger Tincknell - "Old Time Sing-Along Concert" - Leicester Senior Center
- FY22-LCC-11215 - \$325 – Howard Newman – "Music for Seniors" - Leicester Senior Center
- FY22-LCC-10050 - \$375 Steven M Hurlbut – "Jumpin' Juba Senior Concert" - Leicester Senior Center
- FY22-LCC-14811 \$275 – Deborah Roberts Kirk – "An Introduction to Watercolors" - Leicester Senior Center
- FY22-LCC-15234 - \$600 – "Slo Grass Concert" Leicester Harvest Fair – Leicester Town Common

The Leicester Arts Council is the sponsor of the Leicester Harvest Fair. September 17, 2022, marked the 22nd year of the Fair. Last year we were forced to move the event to the Becker Campus because the Common was under construction. The 2022 Fair was able to return to the newly renovated Town Common. Several thousand attendees enjoyed food, crafts, artisan demonstrations, agriculture, flower and fiber art displays, along with baking, canning, photography and home brew competitions. A great time was had by all. The Arts Council is looking forward to celebrating its 23rd Harvest Fair anniversary on 9/16/2023.

Respectfully submitted,
Anne V. Edgington, Chair Leicester Arts Council

Burncoat Park Sports Planning Committee

Burncoat Park is unique to Leicester with just under 120 acres of conservation land. Forested trails and access to Burncoat Pond are some of the features at the park. Burncoat Park is located on Town Beach Rd, off Rt 9 on the Spencer line.

The Burncoat Park Sports Planning Committee usually meets on the 3rd Thursday each month. The 9-person committee consists of representation from the Select Board (2), Conservation Commission (1), Parks and Rec (1), Burncoat Pond Watershed District (1), Snowmobile Club (1), and residents of Leicester (3). Meeting agendas and meeting minutes can be found on the Town of Leicester website. Meetings are always open to the public and input is welcomed.

The BPSPC has worked hard the last three years to gather information and bring forward the information from the Open Space Surveys Report from 2021 to develop a master plan. With the expertise of a landscape architect hired by the committee, a master plan for Burncoat Park has been finalized and will be available for the public to view and get excited about.

With the Covid-19 pandemic and changes in the Town, the MassTrails Grant has been delayed, but is getting back on track to be distributed in 2023-24. Some upgrades and attention to the park will be getting underway, and we are looking forward to improvements each year. Please continue to support Burncoat Park by coming to visit, walk the trails, look for updates and stay connected.

Future activities for the park will be a wonderful addition to the Town with progress moving forward at the park each year. The continued working relations with our abutters and the funding through the MassTrails grant gives Burncoat Park a future space that residents of all abilities can enjoy. Access to wildlife viewing at the pond, bird watching, and fishing are outdoor activities residents can participate in that can set Burncoat Park apart from other parks. Currently, the quiet forested trails allow for short hikes, snowmobiling and snowshoeing with talk of the possibility of connecting to the longer Mid-State Trail just next door.

Historical Commission

Preservation of historic properties around the Leicester Common area was the predominant focus of the Historical Commission (Commission) in 2022.

Primarily, the commission continued the operation of the Swan Tavern at 1 Paxton Street as the Town's historical museum. Visitation of the museum increased this year and visitors continued to come from outside of New England, even as far away as Japan. Engagement in the museum was high for programs during the Harvest Fair in September and the "Christmas on the Common" event in December. Several new programs were introduced this year which will be expanded upon in 2023.

As reported last year, the Commission received a grant from the state in the amount of \$25,000. The state was slow to disburse the funding which did not arrive until the last week of April 2022, leaving only 30 days to spend the funding by the conclusion of the fiscal year at the end of June. Many hours of work were put in by the Commission's project manager for the Swan Tavern and the funds were utilized successfully for some major projects in the allotted time. Cosmetic renovation of the rear section of the house began this past summer and will be completed in the spring of 2023.

Regarding the historic houses formerly owned by Becker College located along Old Main Street, the Commission continued to remain concentrated on the future preservation of these properties. The Commission is in the process of creating deeded preservation restrictions to be put in place when the Town sells the properties located on the south side of Main Street. This will aid in ensuring their preservation as these are utilized successfully all over the state, including one which has already been in place in Leicester for many years.

As for the May House located on the north side of Main Street, the Commission is early in the process of determining the best way for preserving the historic home but seeking options which will generate much needed revenue for the Town. This project is currently in question, however. The Town created an ad-hoc committee to determine the “re-use” of the former Becker properties which has subsequently formed a sub-committee specifically to deal with the future of the May House. This sub-committee has no representation from the Historical Commission. This is highly concerning as there is now a sub-committee (of an ad-hoc committee) conducting the duties of the Town’s Historical Commission.

The Commission has been approached by several members of the Rochdale section of Town in relation to the deteriorating condition of the Greenville Fire Station/Copeland Library. Soon, there will need to be a collective decision made about the future of this property before its condition further deteriorates to a critical point.

Concluding the report on a positive note, December proved to be an eventful month. In addition to the Swan Tavern open house, the Commission worked with local resident Linda Colby to create the new “Welcome” sign on the Town Common. The sign entitled “Amicable Transfer” was unveiled in conjunction with the Christmas events on the Town Common. State Representative LeBeouf, members of the Historical Commission, the Select Board, the Nipmuc Nation, and many townspeople were present, and the sign has received a positive reception. Lastly, the Historical Commission also worked with an online web series which conducted filming in Leicester. The series, focusing on visiting communities around Massachusetts, should be available to residents soon.

Leicester Public Library

The six-member elected Board of Trustees is as follows: Mary Moore, Chair, Maureen Whitney, Treasurer, Pauline Lareau, Secretary, and members Olney White, Bruce Craven and Paul Ravina.

The Board of Trustees and Library Director Suzanne Hall meet monthly, on the third Tuesday evening of each month, to ensure that library operations run smoothly. This year we had a combination of virtual and in person meetings. The meeting agendas are posted on the Town website and the meetings are open to the public. Normal library hours: T/TH 9:30 – 8, W/F 9:30 – 5, and Saturdays 10-2. The library is closed on Saturdays from Memorial Day through Labor Day. The library was closed for 3.5 snow days, and the children’s room was closed for 21 hours over 7 separate days due to staffing issues.

COVID-19 Pandemic Impact

During the month of January, the library was closed to the public due to local COVID conditions, but we continued to do virtual programming, services, and lobby pickups. The library re-opened to the public in February for browsing and remained so for the remainder of the year. Other services such as computer access, meeting rooms, and programming have mostly returned to normal.

Circulation

In 2022, the Leicester Public Library circulated 35,435 physical items and 9,756 electronic items (ebooks and e-audiobooks). 12,516 inter-library loans were processed consisting of items loaned to patrons of other libraries and items borrowed for Leicester patrons from other libraries. Library computer's annual use was 491 sessions. The Wi-Fi is available 24/7 and was accessed by over 1,482 unique users, an average of 36 times per day. 4,592 Leicester residents have a current library card, and the library has 33,364 physical items in its collection. Library patrons have access to over 104,800 electronic titles through Overdrive, the CWMARS digital catalog and even more from state-wide eBook collections. Patrons can borrow both physical items and eBooks from other MA library regions. In addition to books, audiobooks and movies, the library continues to add to its collection non-traditional items known as a Library of Things. Three of these items (mobile hotspots, STEAM kits and jigsaw puzzles) were in the top five most circulated items this year. Additions this year include light therapy lamp, radon detector, sewing machine, DVDs and 3.5" disc USB drives. As always, suggestions for new materials are welcome.

Programs

Our Children's Librarian, Kae Hart, held a variety of in-person programs for children and teens throughout the year. Story-time, Whalemobile, Service Dog 101, Pokemon Club and Playdoh Playdate are examples. In response to user requests, the library has also purchased and accepted donations of more toys and interactive options for the children's room, including a kitchen, a firehouse/dollhouse, five baby dolls with furniture and accessories, and a doctor play station. Adult programs included Quabbin wildlife photography, etched glass workshops, adult/child paint with me classes, basic sewing, and four author signings. The library continues to support six book clubs. New this year is an interactive online calendar for programs and reservations, and a module to allow the public to book meeting rooms online.

Museum

The local history museum acquired four new display cases this year, two new and two from the former Becker College campus. Items added to the collection include a 1949 class photo, a Leicester Academy trunk, four stereograph cards of the 1876 flood, a Republican Committee poster, and a bench from the former Castle Restaurant. Rotating displays included family Bibles, Star Wars collectibles, antique hats and bonnets, teacups, and Greenville Baptist Church memorabilia.

Other

An electric car charging station was installed in the parking lot.

Library Staff

Suzanne Hall, Library Director, Kaeleigh Hart, Children's Librarian, Kathleen Cherry, joined by Charissa Berube, are our Catalogers; Marie Paquette and Carol Whitcore were hired to join Lori Buckley as Library Assistants. Donna Johnson retired April 30, 2022. Volunteers were still limited this year. We are, however, extremely grateful to our returning senior workers, Ruth Dowgielewicz and Mary Small, for their efforts.

Friends of the Leicester Public Library

We continue to be grateful for the ongoing support of the Friends of the Library. They held two book sales in April and October, and a cookie sale in December. The Friends' financial support of the library greatly enhances the programs and materials offered at the library. Their financial support offers special events and items not included in the municipal budget, like programming and craft supplies. We are grateful to all the Friends for their support of time, money, and advocacy.

Respectfully Submitted on behalf of the Board of Library Trustees,
Suzanne Hall, Library Director
Mary Moore, Trustee Chair

Parks and Recreation Committee

The Parks and Recreation Committee (Committee) meets monthly, and its primary function is to expand and enhance the recreational opportunities for the residents of the Town of Leicester. To do so, it has seven hardworking members: Bob Pingeton, Chairman; Leonard Margadonna, Vice-Chair; Nancy Ortiz, Paul Fontaine, Joanne Bernier-Pettersen, Matt Fournier, and Joshua Senior. There are two alternate members, Meagan Bouchard, who also records the monthly meeting minutes, and Jessica Margadonna. In addition to these members, there are regular liaisons that attend most meetings; John Bujak, of the Select Board and Scott Weikel from the School Department.

The Committee was able to run a successful “Toll Roads “ at the center of Town and at the Rochdale four corners to help raise funds to benefit the Christmas Tree Lighting Committee. Parks and Recreation were honored to be able to assist in last year’s tree lighting ceremony by providing chips and refreshments. They served pizza provided by LCAC. The Committee is hoping to keep the partnership between these two groups growing in the years to come.

The Town held the annual Harvest Fair in the fall of 2022. The Parks and Recreation Committee raised additional funds by having a booth at the event. The committee sold sausage and steak sandwiches, drinks, and chips. The event was a huge success , with most groups and organizations selling out of product. They look forward to participating in the 2023 Harvest Fair to help their fundraising campaign.

In 2021, the Town received grants through the Shared Winter Streets and the Parkland Acquisitions and Renovations for Communities programs to improve the basketball and pickleball courts and sidewalks at Towtaid Park. These grants were extended through the spring of 2022 as the work was not able to be completed due to COVID-19 restrictions. This work was completed in 2022, with new paving, better parking, and a handball wall added. There are still some minor improvements to be made, including benches, picnic tables, and upgrades to the playground equipment. The Committee is planning a ribbon cutting ceremony in early summer of 2023.

Recreational handball and pickleball will continue to be offered to Leicester residents and people who live outside of Leicester. Part of our mission is to grow and develop both sports. Beginner instruction and pick-up games will continue to be provided in the summer of 2023 to encourage children and adults to go outside and have fun at their local Leicester parks. The Committee is hoping that the improvements to both courts will help these sports flourish. With the help of Doug Belanger, pickleball has also been established through the Parks and Recreation Department. This program was a great success and is still growing. This program will continue in 2023.

The Parks and Recreation Town website and Facebook pages are continually updated to ensure that ongoing activities and programs are available to all residents of the Town.

TOWN CLERK/BOARD OF REGISTRARS

Town Clerk 2022

“Go the extra mile, it’s never crowded”

Often considered the core of local government, the Town Clerk’s Office serves as information central for residents and citizens at large.

It is the mission of the Office of the Town Clerk (TC) to be a primary provider of information and quality services to the community and to work cooperatively and in coordination with the varied departments and groups while performing a myriad of tasks to achieve established goals and comply with state and local statutes.

The Town Clerk's Office keeps official Town records, contracts, issues various licenses, permits, registrations and certificates, maintains and records vital records, and administers the Open Meeting Law and Ethics Law regarding meetings of all Town boards and committees.

The TC is the Chief Election Official, Member of the Board of Registrars. She is a member of the Worcester County Town Clerk’s Association and The Massachusetts Town Clerk’s Association. The Town Clerk attends continuing education classes throughout the year through the WCTC’s Association and the MA Clerk’s Association.

The Town Clerk's Office administers the Electoral and Town Meeting processes consistent with the Town By-laws and State and Federal Law, and in doing so, works in cooperation with Town officials, local Representatives, Office of the Attorney General, the Secretary of the Commonwealth, DOR Division of Local Services, and the Department of Public Health. The clerk also performs other duties pertaining to the functions of the Town Clerk in accordance with the provisions of more than 73 Chapters and 451 Sections of the Massachusetts General Laws.

The office strives to provide public information in a courteous and timely manner and is committed to providing exceptional customer service.

Records found in this office are:

Birth, Marriage and Death Certificates; Zoning Decisions; Town Meeting Records; Annual Town Reports and Special Reports to Town Meeting; records of elections and lists of those who served the Town of Leicester in elective and appointive office.

1. The office issues several licenses: marriage licenses, dog licenses, business certificates (D/B/A), and raffle permits.
2. The Town Clerk maintains records of amendments to the Town Bylaw, and Zoning Bylaw and references to accepted state statutes.
3. This office accepts the required postings for all public meetings and maintains the public meeting calendar.
4. The Town Clerk conducts the Annual Census and maintains the voter lists. The department conducts all federal, state and local elections.
5. The office responds efficiently, accurately and speedily to all requests by Town officials, Boards and members of the public.

6. The Town Clerk's office welcomes inquiries from citizens seeking assistance/information in relation to services provided by the Town of Leicester. The staff will assist in redirecting your question to the appropriate department.
7. The Town Clerk is elected for a three-year term and receives a salary voted by Town meeting.
8. All public record requests come through the TC's office as RAO we are required to oversee the answering of such requests and the posting to the website.

Office Hours

Monday, Wednesday and Thursday – 8:00am until 5pm; Tuesday – 8:00am until 7:00pm; closed on Friday. If you need assistance during non-working hours, please call the office.

2022 TOWN CLERK RECEIPTS

Revenue Collection:	Year to Date Totals
Birth, Marriage & Death certificates and Marriage Intentions	\$13,080.00
Business Certificates & Flammable Storage	\$2,540.00
Dog Licenses, Late Fees and Violations	\$27,340.00
Gen & Zoning bylaws, zoning maps	\$25.00
Labels & photocopies	\$0.00
Civil disposition violations	\$100.00
License holders	\$0.00
Notary	\$446.00
Raffle permits	\$20.00
Recycling	\$380.00
Street lists & extracts	\$65.00
TOTAL	\$43,996.00

REVENUES UP FROM THE PREVIOUS YEAR BY 14,516.00

2022 VITAL STATISTICS

Listed below is a comparison of vital statistics of Leicester for the past ten years

YEAR	BIRTHS	MARRIAGES	DEATHS
2022	88	39	151
2021	91	32	134
2020	71	32	124
2019	88	42	148
2018	87	49	144
2017	93	40	142
2016	113	46	162
2015	94	47	148
2014	83	52	131
2013	86	45	130
2012	95	48	120

Board of Registrars

Elections held during the year were as follows:

- June 14 - Annual Town election
- Sept 6 - State primary
- Nov 8 - State election

Once again, the complexity of elections was greatly increased because of the expansion of voting means to include in person voting, absentee voting, early voting, and mail in voting. Due to state-wide redistricting, Leicester has changed from having one state representative to having three state representatives (one for Precinct 1, one for Precincts 2 and 4, and one for Precinct 3). This change requires three different ballots for elections that include state representatives. The current representatives are Precinct 1, Donald Berthiaume, Precinct 2 and 4 David LeBoeuf, and Precinct 3, Paul Frost. The senatorial district also changed, and our current State Senator is Ann Gobi.

Town meetings were as follows:

- May 3 - Annual Town Meeting
- October 18 - Special Town Meeting, which dealt with year-end issues.

The voting machines were tested prior to each of the above meetings and elections.

- The Board of Registrars held meetings on: April 26, May 3, June 6, July 13, August 2, August 23, October 18, and November 1.

Some of the issues dealt with during the Registrars meetings were:

- Deborah Davis's retirement and her temporary replacement Lisa Johnson
- Voting machine ballot jamming problems
- Concerns about different ballots for different precincts

The projected schedule for the 2023 Town meetings and elections is:

- Annual Town Meeting - May 2nd
- Town election - To be determined.

There are currently 8,274 registered voters in the Town.

The registrars would like to express their sincere appreciation to all the Town departments, election workers, volunteers, friends and family who help throughout the year.

Respectfully submitted,
Leonard L. Ivel

Annual Town Meeting May 3, 2022

Town Rules and Procedures Review “In the hands of the voters”

Each Town Meeting is a formal legislative body. As such, we are governed by both Massachusetts General Laws and Chapter Two of Leicester’s Town By-Laws. Our proceedings follow “Town Meeting Time, A Handbook of Parliamentary Law”, and tradition.

The Town moderator does not vote, except in cases of a tie vote on the floor.

Town Meetings in Leicester are open only to registered voters of the Town of Leicester.

As members of the Town meeting, voters have the right, if they so choose, to present opinions and to ask questions through the moderator in relation to the motion under discussion, and only to the motion under discussion. You have a right to be comfortable with the facts at hand to make an informed vote.

A voter wishing to address the meeting through the moderator should approach the microphone and must identify themselves and state their address each time they address the meeting. If it seems that the Moderator is not aware of your desire to speak, please give some signal so that you will be recognized. If you are not able to get to the microphone, please give a signal and a teller or volunteer will bring a microphone to you.

No one may speak to any motion more than twice, except to clarify a point or respond to a question through or from the moderator, and maximum time is ten minutes. Voters must stay on topic with the motion at hand, and personal attacks or slurs of any kind will not be tolerated.

If you have a question as to why something is done in a fashion, feel free to ask. Raise that question or issue with the statement, “Point of Order.”

If a member of this meeting wishes to move the question, that motion must be made from the microphone. A motion to move the question will not be accepted from the floor. A motion to move the question simply indicates that at least the individual offering the motion to move the question and person making the second have heard all the debate they feel is needed. A seconded motion to move the question is not a debatable motion. At such time, all debate will cease, and a vote is taken. A 2/3 majority is required for passage. If the motion to move the question passes, we will immediately vote on the motion which was under discussion in the hands of the meeting. If the motion to move the question is defeated, debate on the motion previously under discussion will resume. This procedure is often misunderstood but is allowed and governed under the By-Laws of the Town of Leicester.

Any motion undertaken by Town Meeting in Leicester may be reconsidered, meaning it can be brought up for a vote a second time. The motion to reconsider a motion must be made within one hour of the taking of the original vote on the motion in question. A motion cannot be brought forward for reconsideration more than once.

Any motion made must be within the scope of the articles posted in the warrant and presented to the moderator in writing.

Respectfully, Donald A. Cherry, Jr. – Town Moderator

WORCESTER, SS.

To a Constable in the Town of Leicester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of Leicester qualified to vote in Town Elections and Town Affairs to meet at the Town Hall Gymnasium, 3 Washburn Square, Leicester, MA on Tuesday, the third day of May 2022 at 7:00 PM, then and there to act on the following articles, namely:

ARTICLE 1 PRIOR YEAR'S BILLS

To see if the Town will vote to approve to transfer or appropriate a sum of money to pay unpaid bills from a prior fiscal year or take any action thereon.

PROPOSED MOTION

I move that the Town vote to authorize the payment and transfer of \$983.10 from Free Cash for the payment of the following prior year bills:

Vendor	Date of Invoice	Amount
Design Tempture Control Inc	09/14/20	\$606.04
Design Tempture Control Inc	12/13/20	\$377.06
Total		\$983.10

ADVISORY COMMITTEE RECOMMENDATION

Favorable action (4-0-0)

SELECTBOARD RECOMMENDATION

Favorable action (5-0-0)

DESCRIPTION

This article is required for the payment of bills prior to July 1, 2021, that were not submitted by the close of the fiscal year. There are two bills for this Town meeting, which are for HVAC work done at the Police Station and Hillcrest Country Club. The bills were misplaced.

VOTE REQUIRED FOR PASSAGE Requires a 4/5th's vote pursuant to M.G.L. c. 44, §64

ARTICLE 2 DEPARTMENT AND/OR WARRANT ARTICLE TRANSFERS - FY2022

To see if the Town will vote to raise and appropriate, transfer from available funds in the Treasury, transfer from other budget accounts, adjust budgets, transfer to/from or adjust existing warrant articles such sums of money as may be necessary to defray expenses and fund various and diverse accounts in the Fiscal Year 2022 operating budget of the Town, any other warrant articles or take any action thereon.

PROPOSED MOTION #2A – BUDGET TRANSFERS

I move that the Town vote to transfer the following sums, totaling \$350,700 from and to the accounts listed in the table below:

From	Amount	Reason
Streetlights	\$30,000.00	Budget surplus due to installation of LED streetlights
Veterans Benefits	\$40,000.00	Budget surplus due to decrease in the total number of veterans receiving benefits
Employee Benefits	\$200,000.00	Budget surplus due to conservative projections
Unemployment	\$80,700.00	Budget surplus due to drop in unemployment claims
Total	\$350,700.00	

To	Amount	Reason
Legal	\$20,000.00	Continued greater than expected need for Town Counsel legal services
Reserve Fund	\$40,000.00	Replenishment of account from previous transfers
Accounting Wages	\$3,500.00	Projected wage shortfall
IT Expenses	\$2,000.00	Unexpected costs for data recovery
Town Clerk Wages	\$5,000.00	Projected wage shortfall
Building Wages	\$1,700.00	Additional funds for temporary inspectors needed to backfill staff
Highway Expenses	\$7,500.00	Projected costs for service on two inspections vehicles
Highway Expenses	\$5,000.00	Replenishment for costs associated with the setup of Bark Park
Highway Fuel	\$30,000.00	Budget shortfall due to unexpected increases in the price of gasoline
Snow and Ice	\$236,000.00	Seasonal overage of snow and ice expenses
Total	\$350,700.00	

ADVISORY COMMITTEE RECOMMENDATION

Favorable action (5-0-0)

SELECTBOARD RECOMMENDATION

Favorable action (5-0-0)

DESCRIPTION

This first request would amend the Fiscal Year 2022 operating budget by transferring funds from current fiscal year accounts that have forecast surpluses to accounts with projected shortfalls.

VOTE REQUIRED FOR PASSAGE Requires a simple majority vote per M.G.L. c. 40, § 5

PROPOSED MOTION #2B BUDGET TRANSFERS – AMBULANCE RECEIPTS RESERVED FOR APPROPRIATION
I move that the Town vote to transfer the following sums, totaling \$41,500 from the Ambulance Receipts Reserved account to the budget lines listed in the table below:

Account	Amount	Reason
Ambulance Wages	\$9,000.00	To put on extra shifts in June in anticipation of starting non-emergency transport services
Ambulance Maintenance	\$7,500.00	Budget underfunded
Ambulance Professional Services	\$10,000.00	Budget underfunded
Ambulance Supplies	\$15,000.00	Funds needed to purchase carbon monoxide meters, quick clot, and chest seals. These items are now required by the Commonwealth to be on every in-service ambulance in the State.
Total	\$41,500.00	

ADVISORY COMMITTEE RECOMMENDATION

Favorable action (4-0-0)

SELECTBOARD RECOMMENDATION

Favorable action (5-0-0)

DESCRIPTION

This request seeks to transfer funds from the Ambulance RRFA account to fund budget shortfalls in the Ambulance budget.

VOTE REQUIRED FOR PASSAGE Requires a simple majority vote per M.G.L. c. 40, § 5

PROPOSED MOTION #2C FUND TRANSFERS – WARRANT ARTICLES

I move that the Town vote to transfer the following sums, totaling \$201,773.59 from Free Cash to the following warrant articles listed in the table below:

Account	Amount	Reason
Emergency Management Supplies ATM 6/20 Art 7	\$4,993.59	To replenish the emergency supplies account after COVID-19 related expenditures, bringing the fund back up to \$30,000
FY22 Vocation Tuition 5/21 Art 6	\$196,780.00	Additional funding required for vocational tuition due to increased student enrollment
Total	\$201,773.59	

ADVISORY COMMITTEE RECOMMENDATION

Favorable action (4-0-0)

SELECTBOARD RECOMMENDATION

Favorable action (5-0-0)

DESCRIPTION

This request seeks to transfer funds from Free Cash to fund projected shortfalls in Town warrant articles.

VOTE REQUIRED FOR PASSAGE Requires a simple majority vote per M.G.L. c. 40, § 5

PROPOSED MOTION #2D – ESTABLISH AND FUND A WARRANT ARTICLE FOR PERSONAL PROPERTY VALUATION SERVICES

I move that the Town vote to establish and fund an account via transfer of \$13,500 of Free Cash for the purpose of funding FY 2023 personal property valuation services.

ADVISORY COMMITTEE RECOMMENDATION

Favorable action (4-0-0)

SELECTBOARD RECOMMENDATION

Favorable action (5-0-0)

DESCRIPTION

This request seeks to transfer funds from Free Cash to establish and fund professional personal property valuation services. This is an annual contract cost.

VOTE REQUIRED FOR PASSAGE Requires a simple majority vote per M.G.L. c. 40, § 5.

PROPOSED MOTION #2E – TRANSFER FUNDS FROM SELECTED ACCOUNTS TO FUND THE COST OF THE OIL LEAK AT THE ELEMENTARY SCHOOL.

I move that the Town vote to transfer the following amounts, totaling \$1,191,963.27 from and to the accounts listed in the table below:

<i>From</i>	<i>Amount</i>
<i>Insurance Proceeds</i>	<i>\$500,000.00</i>
<i>FY2022 Leicester Public School Budget</i>	<i>\$691,963.27</i>
<i>Total</i>	<i>\$1,191,963.27</i>
<i>To</i>	<i>Amount</i>
<i>Emergency Deficit – FY21 School Oil Leak</i>	<i>\$1,191,963.27</i>

ADVISORY COMMITTEE RECOMMENDATION

Favorable action (4-0-0)

SELECTBOARD RECOMMENDATION

Favorable action (5-0-0)

DESCRIPTION

This request seeks to transfer funds from the insurance settlement account and the FY 2022 School budget to pay the costs associated with the oil leak at the Elementary School.

VOTE REQUIRED FOR PASSAGE Requires a simple majority vote per M.G.L. c. 40, § 5

ARTICLE 3 ELECTED OFFICIALS SALARIES

To see what compensation the Town will vote to pay elected officials or take any action thereon.

PROPOSED MOTION

I move the Town vote to set the rate of compensation to pay elected officials for Fiscal Year 2023 as detailed in the May 3, 2022, Spring Annual Town Meeting Warrant.

FISCAL YEAR 2022 ELECTED OFFICIALS PAY RATES	
POSITION	PAY RATE
TOWN CLERK	\$81,090
SELECT BOARD – CHAIR	\$882
SELECT BOARD – MEMBERS (4) each	\$724
SCHOOL COMMITTEE – CHAIR	\$447
SCHOOL COMMITTEE – MEMBERS (4) each	\$197
PLANNING BOARD – CHAIR	\$320
PLANNING BOARD – MEMBERS (4) each	\$276
MODERATOR	\$81
BOARD OF HEALTH – CHAIR	\$320
BOARD OF HEALTH – MEMBERS (2) each	\$276
ASSESSOR – MEMBERS (3) each	\$597
TOTAL ELECTED SALARIES	\$90,271

ADVISORY COMMITTEE RECOMMENDATION

Favorable action (4-0-0)

SELECTBOARD RECOMMENDATION

Favorable action (5-0-0)

DESCRIPTION

Compensation for elected officials is set by Town Meeting. The proposed FY 2023 elected officials pay rate is the same as approved by the voters for FY 2022 with the exception of the Town Clerk.

VOTE REQUIRED FOR PASSAGE Requires a simple majority vote per M.G.L. c. 41, §108

ARTICLE 4 FY 2023 OPERATING BUDGET

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money as may be necessary to defray the expenses of Town departments and Town accounts for the Fiscal Year beginning July 1, 2022, and ending on June 30, 2023, as listed in the May 3, 2022, Spring Annual Town Meeting Warrant or take any action thereon.

PROPOSED MOTION

I move the Town vote to approve the budgets of the several Town departments and Town Accounts as printed in the Spring Annual Town Meeting Warrant for the Fiscal Year beginning July 1, 2022, in the aggregate amount of \$31,372,910 and to fund this amount from the following sources:

Transfer from other revenue:

\$35,000

Transfer from Free Cash:

\$316,667

And the balance of the funds in the remaining sum of \$31,021,243 shall be raised and appropriated by taxation.

DEPT #	DEPARTMENT NAME	FY2021 BUDGET	FY2022 BUDGET	FY2023 TOWN ADMIN	\$ CHANGE	% CHANGE
111	LEGAL					
	TOTAL	209,000	80,798	72,045	-8,753	-10.83%
114	MODERATOR					
	TOTAL	151	151	151	0	0.00%
122	SELECT BOARD					
	TOTAL	351,112	306,431	314,282	7,851	2.56%
130	RESERVE FUND					
	TOTAL	50,000	50,000	50,000	0	0.00%
131	ADVISORY BOARD					
	TOTAL	1,325	1,325	1,325	0	0.00%
135	ACCOUNTANT					
	TOTAL	143,619	146,149	157,479	11,330	7.75%
141	ASSESSORS					
	TOTAL	123,911	134,613	132,457	-2,156	-1.60%
145	TREASURER/COLLECTOR					
	TOTAL	166,411	182,870	173,744	-9,126	-4.99%
147	TAX TITLE					
	TOTAL	0	0	0	0	0%
152	PERSONNEL BD					
	TOTAL	250	275	275	0	0.00%
155	IT DEPARTMENT					
	TOTAL	162,060	184,060	189,060	5,000	2.72%
161	TOWN CLERK					
	TOTAL	112,628	126,018	139,239	13,221	10.49%
162	ELECTIONS & REGISTRATIONS					
	TOTAL	40,500	36,500	41,700	5,200	14.25%
180	DEVELOPMENT & INSPECTIONAL SERVICES					
	TOTAL	265,332	267,083	268,589	1,506	0.56%

192	TOWN OWNED BLDG MAINT					
	TOTAL	68,281	48,281	48,281	0	0.00%
197	TOWN HALL BLDG MAINTENANCE					
	TOTAL	63,909	86,909	86,909	0	0.00%
198	TOWN HALL TELEPHONES					
	TOTAL	6,400	6,400	6,400	0	0.00%
199	OTHER - GENERAL GOV					
	TOTAL	66,451	58,564	33,100	-25,464	-43.48%
210	POLICE DEPT					
	TOTAL	2,033,475	2,271,573	2,362,250	90,677	3.99%
220	FIRE DEPT					
	TOTAL	329,398	390,434	365,963	-24,470	-6.27%
231	AMBULANCE					
	TOTAL	446,123	584,736	Enterprise	-584,736	-100.00%
232	EMERGENCY MANAGEMENT					
	TOTAL	4,813	4,889	4,967	78	1.60%
241	CODE DEPT					
	TOTAL	62,083	74,007	128,667	54,660	73.86%
292	ANIMAL CONTROL					
	TOTAL	33,934	34,444	34,954	510	1.48%
296	INSECT PEST CONTROL					
	TOTAL	7,850	7,850	7,850	0	0.00%
310	LEICESTER PULIC SCHOOLS					
	TOTAL	17,174,399	17,582,550	17,839,070	256,520	1.46%
420	HIGHWAY DEPT					
	TOTAL	957,002	1,019,546	1,041,814	22,268	2.18%
423	SNOW & ICE					
	TOTAL	121,000	121,000	121,000	0	0.00%
424	STREETLIGHTS					
	TOTAL	58,000	58,000	35,000	-23,000	-39.66%
541	COUNCIL ON AGING					
	TOTAL	101,546	107,239	109,342	2,103	1.96%
543	VETERANS SERVICES					
	TOTAL	126,613	126,748	108,336	-18,412	-14.53%
545	VETERANS GRAVES REG					
	TOTAL	2,400	2,400	2,400	0	0.00%
610	PUBLIC LIBRARY					
	TOTAL	225,435	231,071	239,386	8,315	3.60%
630	PARKS & RECREATION					

	TOTAL	6,450	6,450	6,450	0	0.00%
691	HISTORICAL COMM					
	TOTAL	950	950	950	0	0.00%
692	MEMORIAL DAY COMM					
	TOTAL	3,000	3,000	3,000	0	0.00%
710	MATURING DEBT PRINCIPAL					
	TOTAL	1,155,327	1,026,117	1,218,733	192,616	18.77%
751	MATURING DEBT INTEREST					
	TOTAL	369,949	331,047	293,828	-37,219	-11.24%
752	TEMPORARY LOAN INTEREST					
	TOTAL	20,665	22,665	216,700	194,035	856.10%
753	BOND ISSUE					
	TOTAL	1,100	1,100	1,100	0	0.00%
911	WORC REG RETIREMENT					
	TOTAL	1,456,243	1,556,343	1,717,353	161,010	10.35%
912	WORKER COMPENSATION					
	TOTAL	166,248	191,185	219,863	28,678	15.00%
913	UNEMPLOYMENT COMP					
	TOTAL	141,650	141,650	142,000	350	0.25%
914	EMPLOYEE BENEFITS					
	TOTAL	3,045,765	2,959,175	3,117,782	158,607	5.36%
945	BONDING & INSURANCE					
	TOTAL	216,750	249,263	299,116	49,853	20.00%
911	BECKER OPERATING EXPENSES					
	TOTAL	0	0	20,000	20,000	

Grand Total – All Budgets	30,099,509	30,821,859	31,372,910	551,051	1.79%
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ADVISORY COMMITTEE RECOMMENDATION

Recommendation to be made at Town Meeting (5-0-0)

SELECTBOARD RECOMMENDATION

Recommendation to be made at Town Meeting (5-0-0)

DESCRIPTION

This is the fiscal year 2023 operating budget for municipal and school services. Property tax proposed to be levied is within the allowances of Proposition 2 ½. We are utilizing the Governor's

proposed revenue estimates for local aid. This financial plan meets at the minimum needs of every department and continues to move the Town forward in a sustainable direction. The budget process has been challenging this year due to a number of significant increases in non-discretionary areas of the budget including health insurance and retirement assessments. The FY 2023 budget is \$551,051 greater than the FY 2022 budget, and overall increase of 1.79%. Please note budget allocations as listed below:

Department	FY 22 Budget	FY 23 Budget	\$ Change	% Change
Municipal Budgets	6,760,763	6,287,365	-473,398	-7.00%
School Budgets	17,582,550	17,839,070	256,520	1.46%
Unclassified Budget	6,478,545	7,246,475	767,930	11.85%
Totals	30,821,858	31,372,910	551,052	1.79%

The adjusted budget increases are shown in the tables below:

	\$ Change	% Change
FY 2023 Municipal Budget change	-473,398	-7.00%
Add: Movement of Ambulance budget from general fund to enterprise fund	641,219	
Deduct: \$50,000 taken from the School Budget for third Highway position	-50,000	
Municipal Net Budget Increase	117,821	1.74%

Municipal amount/percentage of the municipal/school portions of the FY 2023 Budget	6,287,365	26.06%
School amount/percentage of the municipal/school portions of the FY 2023 Budget	17,839,070	73.94%
Total	24,126,435	100.00%

VOTE REQUIRED FOR PASSAGE Requires a simple majority vote per M.G.L. c. 40, § 5

ARTICLE 5 VOCATIONAL TUITION

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money as may be necessary to fund the Vocational Tuition expenses for Leicester students for the fiscal year beginning July 1, 2022 or take any action thereon.

PROPOSED MOTION

I move the Town vote to raise and appropriate \$1,023,000 for Vocational Tuition expenses for the Fiscal Year beginning July 1, 2022.

ADVISORY COMMITTEE RECOMMENDATION

Favorable action (4-0-0)

SELECTBOARD RECOMMENDATION

Favorable action (5-0-0)

DESCRIPTION

Chapter 74 of the Mass General Laws governs vocational technical education programs in public school districts. This article was moved out of the line-item budget and into a separate warrant article starting in FY16. Tracking these costs independently allows for more accurate accounting of the costs associated with Leicester students attending other schools for vocational education.

VOTE REQUIRED FOR PASSAGE Requires a simple majority vote per M.G.L. c. 40, § 5

ARTICLE 6 CENTRAL MASS REGIONAL PLANNING COMMISSION ANNUAL ASSESSMENT

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund the FY 2023 assessment from the Central Mass Regional Planning Commission, said assessment to be based on a per capita rate, or take any other action thereon.

PROPOSED MOTION

I move the Town vote to transfer from Free Cash the sum of \$3,301 to fund the FY 2023 assessment from the Central Mass Regional Planning Commission, said assessment to be based on a per capita rate of \$.30087.

ADVISORY COMMITTEE RECOMMENDATION

Favorable action (4-0-0)

SELECTBOARD RECOMMENDATION

Favorable action (5-0-0)

DESCRIPTION

In accordance with M.G.L. c. 40B, § 7, the Central Mass Regional Planning Commission requires member municipalities to pay the costs and expenses of the Central Massachusetts Regional Planning District each fiscal year. Leicester is a part of this District. The assessment is based on the population of the Town as it appears in the most recent national census (2020). The payment of this assessment will maintain the Town's services provided by the District.

VOTE REQUIRED FOR PASSAGE Requires a simple majority vote per M.G.L. c. 40, § 5

ARTICLE 7 FUNDING OPERATIONAL COSTS OF THE FORMER BECKER COLLEGE CAMPUS

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund operational costs for the former Becker College Campus or take any action thereon.

PROPOSED MOTION

I move the Town transfer \$350,000 from Free Cash to fund operational costs for the former Becker College Campus.

ADVISORY COMMITTEE RECOMMENDATION

Favorable action (4-0-0)

SELECTBOARD RECOMMENDATION

Favorable action (5-0-0)

DESCRIPTION

This article seeks funding for the costs to operate the former Becker College campus, including utilities, insurance, grounds maintenance, and security. The buildings would not be open during this period. Free cash funding is requested to be used while the Town determines the actual long-term cost of operating the portions of the campus to be retained for municipal use.

VOTE REQUIRED FOR PASSAGE - Requires a simple majority vote per M.G.L. c. 40, § 5

ARTICLE 8 ESTABLISHMENT OF AN EMS (AMBULANCE SERVICE) ENTERPRISE ACCOUNT

To see if the Town will vote to establish a EMS (Ambulance Service) Enterprise Fund, pursuant to Massachusetts General Laws, Chapter 44, Section 53 F 3/4, said fund to be funded by fees, charges or other funding received for the provision of Emergency Medical and Ambulance services, and furthermore, to transfer all funds held in the Ambulance Receipts Reserved for Appropriation Account to this fund, said transfer to be the date of passage of this article.

PROPOSED MOTION

I move the Town vote to establish a EMS (Ambulance Service) Enterprise Fund, pursuant to M.G.L. c. 44, § 53F ¾, said fund to be funded by fees, charges or other funding received for the provision of Emergency Medical and Ambulance services, and furthermore, to transfer all funds held in the Ambulance Receipts Reserved for Appropriation Account to this fund, said transfer to be effective upon passage of this article.

ADVISORY COMMITTEE RECOMMENDATION

Favorable action (4-0-0)

SELECTBOARD RECOMMENDATION

Favorable action (5-0-0)

DESCRIPTION

Funding for the EMS Department was previously included in the general fund budget, with the receipts collected from ambulance services and associated fees available as a general fund revenue. Creating an enterprise fund for these services will allow the funds to be exclusively used for emergency medical services. An appropriation limit for this fund is required to be set annually. This appropriation request appears in Article 9 of this warrant.

VOTE REQUIRED FOR PASSAGE Requires a simple majority vote per M.G.L. c. 44, § 53F¾

ARTICLE 9 FY 2023 EMS (AMBULANCE) ENTERPRISE ACCOUNT APPROPRIATION

To see if the Town will vote to appropriate a sum of monies to fund the FY 2023 expenses of the EMS (Ambulance) Enterprise Fund, as established by the vote under Article 8 of the May 3, 2022, Annual Town Meeting, pursuant to Massachusetts General Laws, Chapter 44, Section 53 F 3/4, said appropriation to be funded from ambulance receipts, charges, and other income as well as an appropriation from the general fund, or act on anything relating thereon.

PROPOSED MOTION

I move that the Town vote to appropriate up to \$733,542 to fund the FY 2023 expenses of the EMS (Ambulance) Fund, as established by the vote under Article 8 of the May 3, 2022, Annual

Town Meeting, pursuant to M.G.L. c. 44, § 53F ¾, said appropriation to apportioned and funded as follows:

FY 2023 EMS (Ambulance Budget)	FY21 Budget	FY22 Budget	FY23 Budget	\$ Change	% Change
Salaries	358,489	484,102	633,808	149,706	30.92%
Expenses	87,634	100,634	99,734	-900	-0.89%
Total Appropriation	446,123	584,736	733,542	148,406	25.45%

***\$657,438 anticipated to be charged to the EMS (Ambulance) Enterprise fund
\$76,104 anticipated to be charged to the general fund***

ADVISORY COMMITTEE RECOMMENDATION

Favorable action (4-0-0)

SELECTBOARD RECOMMENDATION

Favorable action (5-0-0)

DESCRIPTION

This is the first year of the EMS (Ambulance) Enterprise Account. The EMS salary line item has been increased due to a rise in call volume, and to fund half of the annual salary of the Fire Chief (\$45,720), who in his full-time capacity oversees EMS. The EMS budget still includes \$76,104 in funding from the General Fund. The goal is to have the fund fully self-supporting in FY 2024.

VOTE REQUIRED FOR PASSAGE Requires a simple majority vote per M.G.L. c. 44, § 53F ¾

ARTICLE 10 STORMWATER MANAGEMENT

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund stormwater management operations throughout the Town, said funds to be expended by the Highway Department, or take any action thereon.

PROPOSED MOTION

I move the Town vote to transfer \$69,000 from the Free Cash to a special article for stormwater management throughout the Town, said funds to be expended by the Highway Department.

ADVISORY COMMITTEE RECOMMENDATION

Favorable action (4-0-0)

SELECTBOARD RECOMMENDATION

Favorable action (5-0-0)

DESCRIPTION

This article funds Stormwater management operations, including operations, professional services and reporting requirements for the Town's State mandated MS-4 permit.

VOTE REQUIRED FOR PASSAGE Requires a simple majority vote per M.G.L. c. 40, § 5

ARTICLE 11 FY 2023 CAPITAL IMPROVEMENT PLAN

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund the Capital Improvement Plan budget beginning July 1, 2022 and authorize the Select Board to enter into lease purchase agreement(s) for a term of years and to transfer from available funds a sum of money to pay for the initial installments of the lease/purchase agreement(s), or take any action thereon.

PROPOSED MOTION

I move the Town vote to transfer \$142,129 from Free Cash to fund the Fiscal Year 2023 Capital Improvement Plan budget for the projects/items recommended by the Capital Committee, as listed:

DEPARTMENT	ITEM	AMOUNT
Town wide	Additional Funding: Highway Fuel Island	\$50,300
Police	Additional Item: Police Carport	\$35,000
Fire	Additional Funding: Rochdale Fire Station Roof	\$30,000
Highway	Replacement Garage Doors	\$26,817
	Total FY 2023 Capital Plan	\$142,129

CAPITAL PLANNING COMMITTEE RECOMENDATION

Favorable action (5-0-0)

ADVISORY COMMITTEE RECOMMENDATION

Favorable action (5-0-0)

SELECTBOARD RECOMMENDATION

Favorable action (5-0-0)

DESCRIPTION

The FY 2023 capital plan has three recommended projects/items, two of which were recommended and approved in previous years but required additional funding to cover increased labor and materials cost. The single new item is being recommended as a safety measure for staff. All other capital requests are being held until the High School is relocated to the former Becker property.

VOTE REQUIRED FOR PASSAGE Requires a simple majority vote per M.G.L. c. 40, § 5

ARTICLE 12 ESTABLISH REVOLVING FUND ANNUAL SPENDING LIMITS

To see if the Town will vote to set annual spending limits for revolving accounts as detailed in the hands of the voters and as defined by Massachusetts General Laws, Chapter 44, § 53E½ for Fiscal Year 2023, or take any action thereon.

PROPOSED MOTION

I move the Town vote to set annual spending limits for revolving accounts as detailed in the warrant and as defined by Mass General Laws, Chapter 44, § 53E½, for Fiscal Year 2023.

Revolving Fund	Spending Limit:
Former Becker Property	\$500,000
Inspectional Services	\$50,000
Health Clinics	\$5,000
Senior Center Programs	\$10,000
Fuel Usage	\$35,000
Town Hall	\$15,000
Recycling	\$30,000
Police Training	\$5,000
Recreation	\$20,000
One-to-one Technology	\$25,000
DIS Fees	\$5,000
Library Copier	\$5,000
Tree Lighting	\$20,000

ADVISORY COMMITTEE RECOMMENDATION

Favorable action (5-0-0)

SELECTBOARD RECOMMENDATION

Favorable action (5-0-0)

DESCRIPTION

Under MGL Chapter 44, Section 53E½ as amended through the Municipal Modernization Act of 2016, Town Meeting is required to vote on the amount that may be spent from each revolving fund established through the Town's General Bylaws during the upcoming fiscal year prior to July 1st.

VOTE REQUIRED FOR PASSAGE Requires a simple majority vote per M.G.L. c. 44, § 53E½

ARTICLE 13 CHANGE THE MOOSE HILL WATER COMMISSIONER POSITIONS FROM ELECTED TO APPOINTED

To rescind the action of the Special Town Meeting of January 17, 1977, Article 5 creating an elected Moose Hill Water Commission; and to further re-establish the Moose Hill Water Commission as an appointed three-member Commission, said appointments to be made by the Leicester Select Board, with current Commission members serving until their term expires.

PROPOSED MOTION

I move that the Town will vote in accordance with M.G.L. c. 41, § 1B to convert the Moose Hill Water Commission from an elected to an appointed board of the Town, said appointments to be made by the Leicester Select Board, with current Commission members serving until their term expires.

ADVISORY COMMITTEE RECOMMENDATION

Favorable action (4-0-0)

SELECTBOARD RECOMMENDATION

Favorable action (5-0-0)

DESCRIPTION

The Select Board believes that the Town is better served by having the Moose Hill Water Commissioners be appointed rather than elected, as their autonomy as elected officials could put them in conflict with the goals and financial planning of the Select Board. There will be also a ballot question at the June Annual Town Election regarding this matter as per MGL, changing an elected position to an appointed one requires ballot action.

VOTE REQUIRED FOR PASSAGE - Requires a simple majority vote.

ARTICLE 14 VOTE TO REMOVE THE POSITION OF POLICE CHIEF FROM CIVIL SERVICE AND TO PETITION THE LEGISLATURE FOR SPECIAL LEGISLATION FOR THE SAME

To see if the Town will vote to remove the position of Police Chief from Civil Service, as voted through Article 19 of the April 8, 1958, Special Town Meeting, and furthermore, for the Town to petition the Legislature to rescind the legislation passed via Chapter 85 of the Acts of 1959, which placed the position of Police Chief under Civil Service.

PROPOSED MOTION

I move that the Town vote to authorize the Select Board to file a petition with the General Court to repeal Chapter 85 of the Acts of 1959, which placed the position of Police Chief under Civil Service pursuant to the vote under Article 19 of the April 8, 1959 Special Town Meeting, in order to remove the position of Police Chief from Civil Service.

ADVISORY COMMITTEE RECOMMENDATION

Favorable action (4-0-0)

SELECTBOARD RECOMMENDATION

Favorable action (5-0-0)

DESCRIPTION

Removing this position from civil service will allow the Town greater control and flexibility when searching for qualified candidates for this critical Town position.

VOTE REQUIRED FOR PASSAGE: Requires a simple majority

ARTICLE 15 REMOVE ALL POLICE PATROLMEN POSITIONS FROM CIVIL SERVICE

To see if the Town will vote to remove all Police patrolmen from Civil Service as voted at a Town election on March 3, 1969.

PROPOSED MOTION

I move that the Town vote to authorize the Select Board to file a petition with the General Court to remove all police patrol and supervisory positions, including sergeant and lieutenant positions from Civil Service.

ADVISORY COMMITTEE RECOMMENDATION

Favorable action (4-0-0)

SELECTBOARD RECOMMENDATION

Favorable action (5-0-0)

DESCRIPTION

Civil Service was brought in to oversee the hiring of patrol positions through an election that was held on March 3, 1969. This Article is recommended for passage because using the Civil Service system has become difficult and inflexible and hampers the recruitment process. The patrolman's union has negotiated a two-year contract that is contingent on the repeal of Civil Service participation.

VOTE REQUIRED FOR PASSAGE: Requires a simple majority

ARTICLE 16 REVOKE OCTOBER 16, 2018, ACCEPTANCE OF MASSACHUSETTS GENERAL LAWS CHAPTER 53, SECTION 18B (INFORMATION RELATING TO QUESTIONS ON TOWN BALLOT; CONTENTS; WRITTEN ARGUMENTS BY PROPONANTS AND OPPONENTS

To see if the Town will vote to revoke the acceptance MGL Chapter 53, Section 18B, which was passed at the October 16, 2018, special Town meeting, which requires information on Town ballot questions to be addressed via written arguments from question proponents and opponents, be vetted by Town Counsel, and made available to the voters of the Town.

PROPOSED MOTION

I move that the Town will vote to revoke the acceptance M.G.L. c. 53, § 18B, under Article 11 of the October 16, 2018 Special Town Meeting, which requires information on Town ballot questions to be addressed via written arguments from question proponents and opponents, be vetted by Town Counsel, and made available to the voters of the Town.

ADVISORY COMMITTEE RECOMMENDATION

Favorable action (4-0-0)

SELECTBOARD RECOMMENDATION

Favorable action (5-0-0)

DESCRIPTION: This acceptance of M.G.L. c. 53, § 18B required the Town to put out general information out to residents describing the purposes of ballot questions, as well as pro and con arguments. The Town elected not to utilize the law for the purchase of the former Becker College campus, due to an extensive marketing, communications and public participation process, and had to craft special legislation to allow for the purchase of the property. While the law has an admirable goal, it is unwieldy and expensive to use properly.

VOTE REQUIRED FOR PASSAGE: Requires a simple majority per M.G.L. c. 53, § 18

ELECTION & TOWN MEETING CALENDAR

TOWN ELECTION - TUESDAY - JUNE 14, 2022

POLLING HOURS NOON TO 8PM

LAST DAY TO POST ELECTION WARRANT: Tuesday JUNE 7, 2022

ELECTIVE OFFICES TO BE FILLED

1 Selectman - 3 yrs
1 Moderator – 3yrs
1 Assessor - 3 yrs
2 School Committee - 3 yrs
1 Board of Health - 3 yrs
1 Planning Board – 3 yrs
2 Public Library Trustees - 3 yrs
1 Moose Hill Water Commission - 3 yrs
1 Housing Authority Resident- 5 yrs

February 28, 2022 – Monday

Nomination Papers available at the Town Clerk's Office
46 Certified signatures required for nomination.

Deadlines

April 26, 2022 Tuesday - 5 p.m.

Nomination Papers must be submitted to the Registrars of Voters for Certification of signatures.

May 12, 2022 - Thursday

Last day to object or withdraw.

Last Day to Register to Vote for June Election

MAY 25, 2022 - Wednesday 8:00a.m. to 8p.m.

Campaign Finance Reports

June 7, 2022 - Monday - Pre-Election Financial Report due.

July 14, 2022 - Thursday - Post-Election Financial Report due.

ANNUAL TOWN MEETING – Tuesday – MAY 3, 2022

Last Day to Register to Vote for Annual Town Meeting Wednesday – April 13, 2022

LAST DAY TO POST WARRANT FOR ATM – APRIL 19, 2022

LAST DAY TO POST ADVISORY WARRANT FOR ATM- APRIL 26, 2022

OFFICE HOURS

Monday, Wednesday, and Thursday 8:00am -5:00pm; Tuesday 8:00am-7:00pm

PUBLISHED BY: Deborah K. Davis-Town Clerk

ANNUAL TOWN ELECTION JUNE 14, 2022

The following are the results of the votes cast in the Annual Town Election on TUESDAY JUNE 14, 2022.

	Precinct	One	Two	Three	Four	Total
SELECT BOARD	Three years	Vote for ONE				
JOHN E. SHOCK†		134	131	124	119	508
JOHN K. BUJAK		217	106	186	194	703
Write-in		0	1	0	2	3
Blanks		15	9	6	16	46
Total votes by precinct		366	247	316	331	1,260
MODERATOR	Three years	Vote for ONE				
DOUGLAS A. BELANGER		277	185	221	240	923
Write-in		4	6	5	6	21
Blanks		85	56	90	85	316
Total votes by precinct		366	247	316	331	1,260
ASSESSOR	Three years	Vote for ONE				
ROBERT P. PINGETON		279	197	249	268	993
write-in		1	1	3	1	6
Blanks		86	49	64	62	261
Total votes by precinct		366	247	316	331	1,260
SCHOOL COMMITTEE	Three years	Vote for not more than TWO				
THOMAS A. LAUDER†		94	61	106	140	401
STELLA M. RICHARD†		84	47	90	94	315
DYLAN LAMBERT		226	173	190	173	762
SCOTT E. WEIKEL		267	188	201	201	857
Write-in		3	1	1	0	5
Write-in		0	0	0	0	0
Blanks		58	24	44	54	180
Total votes by precinct		732	494	632	662	2,520
BOARD OF HEALTH	Three years	Vote for ONE				

MELISSA S. LEDBETTER		272	194	260	257	983
Write-in		0	0	2	1	3
Blanks		94	53	54	73	274
Total votes by precinct		366	247	316	331	1,260
PLANNING BOARD	Three years	Vote for ONE				
(Write-in) Anthony Escobar		48	26	38	44	156
(Write-in) Denise Weikel		16	9	13	8	46
(Write-in) OTHERS - multiple		24	12	28	26	90
Write-in		0	0	0	0	0
Blanks		278	200	237	253	968
Total votes by precinct		366	247	316	331	1,260
PUBLIC LIBRARY TRUSTEE	Three years	Vote for not more than TWO				
MARY E. MOORE†		241	146	204	218	809
MAUREEN A. WHITNEY		210	168	196	193	767
Write-in		0	0	0	0	0
Write-in		0	0	0	0	0
Blanks		281	180	232	251	944
Total votes by precinct		732	494	632	662	2,520
HOUSING AUTHORITY - Tenant	Five years	Vote for ONE				
KATHLEEN I. DRAPEAU		260	192	239	239	930
Write-in		2	1	2	2	7
Blanks		104	54	75	90	323
Total votes by precinct		366	247	316	331	1,260
MOOSE HILL WATER COMMISSION	Three years	Vote for ONE				
DIANNA M. PROVENCHER		277	203	250	262	992
Write-in		2	1	4	1	8
Blanks		87	43	62	68	260
Total votes by precinct		366	247	316	331	1,260

* Denotes Winner

† Denotes Candidate for Re-election

Special Town Meeting October 18, 2022

Special Message from the Moderator COVID-19 Precautions

Extensive efforts on the part of multiple members of the Leicester Town staff have been made to create a safe environment with effective social distances. To that end, I will be enforcing the following rules for attendance, per my authority under MA General Laws.

1. Per Leicester Town By-Laws, Town Meeting is open only to registered voters. No one who is not a registered voter in the Town of Leicester will be admitted to the meeting. The exceptions are non-resident department heads, the press, and those employed as legal representatives of persons with business on the warrant.
2. While the Governor's COVID Order No. 31 has been rescinded, attendees are encouraged to take whatever precautions they feel necessary to feel comfortable attending Town Meeting.
3. There will be an ample supply of hand sanitizer available at the meeting. Please use as needed.
4. Please arrive early. Check in will be slowed by the requirements of social distancing and to allow checkers working under challenging circumstances to process voters as efficiently as possible.

Town Rules and Procedures Review "In the hands of the voters"

Each Town Meeting is a formal legislative body. As such, we are governed by both Massachusetts General Laws and Chapter Two of Leicester's Town By-Laws. Our proceedings follow "Town Meeting Time, A Handbook of Parliamentary Law", and tradition.

As members of the Town meeting, voters have the right, if they so choose, to present opinions and to ask questions through the moderator in relation to the motion under discussion, and only to the motion under discussion.

A voter wishing to address the meeting through the moderator should approach the microphone and must identify themselves and state their address each time they address the meeting. If it seems that the moderator is not aware of your desire to speak, please give some signal so that you will be recognized. If you are not able to get to the microphone, please give a signal and a teller or volunteer will bring a microphone to you.

No person shall speak more than once on any question to the exclusion of any other person who may desire to speak thereon, and no one may speak to any motion more than twice, except to clarify a point or respond to a question through or from the moderator, and maximum time is ten minutes. Voters must stay on topic with the motion at hand, and personal attacks or slurs of any kind will not be tolerated.

If you have a question as to why something is done in a fashion, feel free to ask. Raise that question or issue with the statement, "Point of Order."

If a member of this meeting wishes to move the question, that motion must be made from the microphone. A motion to move the question will not be accepted from the floor. A motion to move the question simply indicates that at least the individual offering the motion to move the question and person making the second have heard all the debate they feel is needed. A seconded motion to move the question is not a debatable motion. At such time, all debate will cease, and a vote is taken. A 2/3 majority is required for passage. If the motion to move the question passes, we will immediately vote on the

motion which was under discussion in the hands of the meeting. If the motion to move the question is defeated, debate on the motion previously under discussion will resume. This procedure is often misunderstood but is allowed and governed under the By-Laws of the Town of Leicester.

Any motion undertaken by Town Meeting in Leicester may be reconsidered, meaning it can be brought up for a vote a second time. The motion to reconsider a motion must be made within one hour of the taking of the original vote on the motion in question. A motion cannot be brought forward for reconsideration more than once.

Any motion made must be within the scope of the articles posted in the warrant and presented to the moderator in writing.

Respectfully,

Doug Belanger - Town Moderator

WORCESTER, SS.

To a Constable in the Town of Leicester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of Leicester qualified to vote in Town Elections and Town Affairs to meet at the Town Hall Gymnasium, 3 Washburn Square, Leicester, MA 01524 on Tuesday, the eighteenth day of October 2022 at 7:00 PM, then and there to act on the following articles, namely:

SPECIAL TOWN MEETING – October 18, 2022

On the Third (3rd) Tuesday of October 2022 at seven o'clock (7:00) P.M., at Town Hall Gymnasium, 3 Washburn Square, Leicester, MA, to take any action relative to the business of the Town as set forth in Articles one (1) through seventeen (17) of this Warrant: and at its adjournment, which shall be upon completion of Town Meeting action upon all articles listed on the Warrant.

Voters of the Town of Leicester met at the Town Hall gymnasium according to legal notice on October 4, 2022. 70 legal voters were present. Calling of the meeting and officer's return of service were in order as required.

Town Moderator Doug Belanger began the 2022 Special Town Meeting at 7:05 pm by saying that the Town Clerk had indicated that a quorum had been reached and that the Warrant was returned. New Town Office personal were introduced, Chris Vitale, Assistant Town Administrator, Lisa Johnson, Interim Town Clerk and Maria Cataloni, Executive Assistant to Town Administrator office. Testing of the voting clickers was held. Mr. Belanger then led us all in the Pledge of Allegiance, Mr. Belanger then called for a moment of silence in honor of all those in the Military who are currently serving and who have served and all our health professionals.

Mr. Belanger introduced Representative Dave LeBoeuf, Senator's Michael Moore, and Anne Gobi, here to present Select Board Chair with HR2411 for the purchase of Becker Special Service Act, as first Town to purchase a former college. Town Administrator David Genereux would like to thank former Town Clerk Deb Davis for her years of service upon her retirement this past August and at our next Annual Town Meeting in May 2023 she will be formally recognized.

Motion from Mr. Phillips, Sr. and second received to dispense teller counts. Passed with 49 Yes and 6 No votes.

Motion from Mr. Phillips, Sr. and second received to move reading of the Warrant. Passed with 49 Yes and 3 No votes.

ARTICLE 1 PRIOR YEAR BILLS

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of monies in order to pay bills from prior fiscal years or take any action thereon.

PROPOSED MOTION

Move the Town vote to transfer \$2,891.13 from Free Cash to pay the prior year bills as listed in the table under Article 1 of the Fall 2022 Town Meeting warrant.

Department	Vendor	Amount
Highway	United Ag & Turf	227.08
Town Hall	Dillion Boiler Services Co., Inc	2,664.05
Total		2,891.13

ADVISORY COMMITTEE RECOMMENDATION - Favorable action (7-0-0)

SELECT BOARD RECOMMENDATION – Favorable Action (5-0-0)

DESCRIPTION

This article is required for the payment of bills prior to July 1, 2022, that were not submitted by the year-end close. These bills are for budgets administered by the Highway Department, which was going through personnel changes at that time.

VOTE REQUIRED FOR PASSAGE Requires a 9/10's vote pursuant to MGL Chapter 44, §64

Motion by Mr. Phillips, Sr. and second was received. **Motion passes with 50 Yes and 2 No votes.**

ARTICLE 2 ADJUSTMENT OF BOARD/COMMITTEE STIPENDS

To adjust the FY 2023 stipends of the Board and Committee stipends by 2% effective as of July 1, 2022, as written in the table under Article 2 of the Fall Annual Town Meeting warrant.

POSITION	FISCAL YEAR 2023 ELECTED OFFICIALS PAY RATES	
	2022 ATM Schedule	Proposed Schedule
SELECT BOARD – CHAIR	\$882	\$900
SELECT BOARD – MEMBERS (4) each	\$724	\$739
SCHOOL COMMITTEE – CHAIR	\$447	\$456
SCHOOL COMMITTEE – MEMBERS (4) each	\$197	\$201
PLANNING BOARD – CHAIR	\$320	\$327

PLANNING BOARD – MEMBERS (4) each	\$276	\$282
MODERATOR	\$81	\$83
BOARD OF HEALTH – CHAIR	\$320	\$327
BOARD OF HEALTH – MEMBERS (2) each	\$276	\$282
ASSESSOR – MEMBERS (3) each	\$597	\$609
TOTAL ELECTED STIPENDS	\$9,181	\$9,372

PROPOSED MOTION

Move that the article be accepted as written.

ADVISORY COMMITTEE RECOMMENDATION - Favorable action (4-3-0): The Majority feels in 2009, for the FY2010, year all stipends were cut in half and have remained unchanged since. An adjustment, to reflect the current annual cost of living, should be made. Dissenting members feel, while the failure to adjust stipends during the Annual Town Meeting was an oversight, it would not adversely affect sitting members and a retroactive increase is inappropriate. As such, the warrant should be referred to the Annual Town Meeting to be addressed in the FY 2024 budget.

SELECTBOARD RECOMMENDATION – Favorable Action (5-0-0)

DESCRIPTION

Passage of this article would give a cost-of-living adjustment to the stipends of the various Boards and Committees. This matches the 2% adjustment given to union and non-union employees for FY 2023.

VOTE REQUIRED FOR PASSAGE Requires a simple majority vote per M.G.L. Chapter 41, Section 108

Motion made by Dianna Provencher and second received. **Motion passes with vote of 46 Yes and 8 No votes.**

ARTICLE 3 ACCEPTANCE OF MASSACHUSETTS GENERAL LAWS CHAPTER 59, SECTION 21A - ADDITIONAL COMPENSATION OF ASSESSOR FOR CERTIFICATION

To see if the Town will vote to accept MGL Chapter 59, Section 21A which will allow an assessor or assistant assessor who has been certified as either a certified assessment evaluator or a certified assessor to receive up to \$1,000 in additional compensation as recognition for achieving that certification or take any action thereon.

PROPOSED MOTION

Move that Town vote to accept MGL Chapter 59, Section 21A which will allow an assessor or assistant assessor who has been certified as either a certified assessment evaluator or a certified assessor to receive up to \$1,000 in additional compensation as recognition for achieving that certification.

ADVISORY BOARD RECOMMENDATION - Favorable action (6-1-0) This was a 6-1-0 vote. The dissenting member feels certification is part of the job and no additional financial benefit is warranted.

SELECTBOARD RECOMMENDATION – Favorable Action (4-1-0)

DESCRIPTION

This acceptance allows the Town to offer an incentive for the personnel in the Assessor's office to obtain certification, through the Massachusetts Association of Assessing Officers, which expands their knowledge base and allows them to better serve Town residents.

VOTE REQUIRED FOR PASSAGE Requires a simple majority vote under M.G.L. c. 59, §21A.

Motion made by Mr. Antanavica and second received. **Motion passes with a vote of 37 Yes, 21 No and 2 Abstain.**

ARTICLE 4 ACCEPTANCE OF MASSACHUSETTS GENERAL LAWS CHAPTER 41, SECTION 108P - ADDITIONAL COMPENSATION OF TREASURER/COLLECTOR FOR CERTIFICATION

To see if the Town will vote to accept MGL Chapter 41, Section 108P which will allow a municipal treasurer or collector who has been certified by the Massachusetts Collector and Treasurers Association to receive up to one thousand dollars (\$1,000) in additional compensation as recognition for achieving said certification or take any action thereon.

PROPOSED MOTION

Move that Town vote to accept MGL Chapter 59, Section 21A which will allow an assessor or assistant assessor who has been certified as either a certified assessment evaluator or a certified assessor to receive up to \$1,000 in additional compensation as recognition for achieving that certification.

ADVISORY BOARD RECOMMENDATION - Favorable Action (6-1-0) This was a 6-1-0 vote. The dissenting member feels certification is part of the job and no additional financial benefit is warranted.

SELECTBOARD RECOMMENDATION – Favorable Action (4-1-0)

DESCRIPTION

This acceptance allows the Town to offer an incentive for the Treasurer/Collector to obtain certification, which expands their knowledge base and allows them to better serve Town residents. There is no transfer required under Article 5 this year, should Town Meeting authorize it, as the Treasurer/Collector is midway through the three-year process to obtain certification as a municipal treasurer.

VOTE REQUIRED FOR PASSAGE Requires a simple majority vote under M.G.L. c. 41, §108P.

Motion made by Mr. Duggan, Jr. and second received. **Motion passes with a vote of 39 Yes, 16 No and 1 Abstain.**

ARTICLE 5 ADJUST FY 2023 OPERATING BUDGET

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money as may be necessary to defray the expenses of Town departments and Town accounts for the Fiscal Year beginning July 1, 2021, as voted at the May 3, 2022, Annual Town Meeting warrant or take any action thereon.

PROPOSED MOTION

Move that the Town raise and appropriate an additional \$151,332 to defray the expenses of Town departments and Town accounts for the Fiscal Year beginning July 1, 2022, as voted at the May 3, 2022, Annual Town Meeting appropriation as amended below, and further, to transfer the sum of \$341,658 from the Leicester Public School budget to Dept 950, the Town/School shared services budget, said budget which was previously titled the Becker Operations budget.

Sources	Reason	Amount
Raise and Appropriate	Increased overall receipts/reduced assessments	151,332
Total		151,332

DEPT #	DEPARTMENT NAME	FY 2022 Budget	FY2023 Spring Town Meeting Budget	FY2023 Fall Town Meeting Budget	\$ Change	% Change
111	LEGAL					
	TOTAL	80,798	72,045	82,151	10,106	14.02%
114	MODERATOR					
	TOTAL	151	151	151	0	0%
122	SELECT BOARD					
	TOTAL	306,431	314,282	373,053	58,771	18.70%
130	RESERVE FUND					
	TOTAL	50,000	50,000	50,000	0	0%
131	ADVISORY BOARD					
	TOTAL	1,325	1,325	1,325	0	0%
135	ACCOUNTANT					
	TOTAL	146,149	157,479	160,746	3,267	2.07%
141	ASSESSORS					
	TOTAL	134,613	132,457	132,457	0	0%
145	TREAS./COLLECTOR					
	TOTAL	182,870	173,744	\$173,744	0	0%
147	TAX TITLE					

	TOTAL	0	0	0	0	0%
152	PERSONNEL BD					
	TOTAL	275	275	275	0	0%
155	IT					
	TOTAL	184,060	189,060	206,060	17,000	8.99%
161	TOWN CLERK					
	TOTAL	126,018	139,239	139,239	0	0%
162	ELECTIONS & REGISTRATIONS					
	TOTAL	36,500	41,700	41,700	0	0%
180	DEVELOPMENT & INSPECTIONAL SERVICES					
	TOTAL	267,083	268,589	268,589	0	0%
192	TOWN OWNED BLDG MAINT					
	TOTAL	48,281	48,281	56,081	7,800	16.15%
197	TOWN HALL BLDG MAINTENANCE					
	TOTAL	86,909	86,909	86,909	0	0%
198	TOWN HALL TELEPHONES					
	TOTAL	6,400	6,400	6,400	0	0%
199	OTHER - GENERAL GOV					
	TOTAL	58,564	33,100	33,100	0	0%
210	POLICE DEPT					
	TOTAL	2,271,573	2,362,250	2,362,250	0	0%
220	FIRE DEPT					
	TOTAL	390,434	365,963	365,963	0	0%
231	AMBULANCE					
	TOTAL	584,736	Enterprise	Enterprise	0	0%
232	EMERGENCY MANAGEMENT					
	TOTAL	4,889	4,967	6,467	1,500	30.19%
241	CODE DEPT					
	TOTAL	74,007	128,667	128,667	0	0%

292	ANIMAL CONTROL					
	TOTAL	34,444	34,954	34,954	0	0%
296	INSECT PEST CONTROL					
	TOTAL	7,850	7,850	7,850	0	0%
310	LEICESTER PUBLIC SCHOOLS					
	TOTAL	17,582,550	17,839,070	17,497,412	-341,658	-1.91%
420	HIGHWAY DEPT					
	TOTAL	1,019,546	1,041,814	1,041,814	0	0%
423	SNOW & ICE					
	TOTAL	121,000	121,000	121,000	0	0%
424	STREETLIGHTS					
	TOTAL	58,000	35,000	35,000	0	0%
541	COUNCIL ON AGING					
	TOTAL	107,239	109,342	109,342	0	0%
543	VETERANS SERVICES					
	TOTAL	126,748	108,336	108,336	0	0%
545	VETERANS GRAVES REG					
	TOTAL	2,400	2,400	2,400	0	0%
610	PUBLIC LIBRARY					
	TOTAL	231,071	239,386	239,836	0	0%
630	PARKS & RECREATION					
	TOTAL	6,450	6,450	6,450	0	0%
691	HISTORICAL COMM					
	TOTAL	950	950	950	0	0%
692	MEMORIAL DAY COMM					
	TOTAL	3,000	3,000	3,000	0	0%
710	MATURING DEBT PRINCIPAL					
	TOTAL	1,026,117	1,218,733	1,218,733	0	0%
751	MATURING DEBT INTEREST					
	TOTAL	331,047	293,828	293,828	0	0%

752	TEMPORARY LOAN INTEREST					
	TOTAL	22,665	216,700	216,700	0	0%
753	BOND ISSUE					
	TOTAL	1,100	1,100	1,100	0	0%
911	WORC REG RETIREMENT					
	TOTAL	1,556,343	1,717,353	1,717,353	0	0%
912	WORKER COMPENSATION					
	TOTAL	191,185	219,863	219,863	0	0%
913	UNEMPLOYMENT COMP					
	TOTAL	141,650	142,000	142,000	0	0%
914	EMPLOYEE BENEFITS					
	TOTAL	2,959,175	3,117,782	3,117,782	0	0%
945	BONDING & INSURANCE					
	TOTAL	249,263	299,116	299,116	0	0%
950	TOWN/SCHOOL SHARED MAINTENANCE & OPERATING EXPENSES					
	TOTAL	0	20,000	414,546	394,546	1972.73%
Grand Total		30,821,859	31,372,910	31,524,242	151,332	0.048%

DESCRIPTION

This article adjusts the FY2023 budget. The revenues which make up the annual budget come from six categories: taxation, state aid, local receipts, free cash, other available funds, and changes to assessments/offset receipts. These revenues are not finalized until August of each year. However, the budget is assembled in February using conservative forecasted revenue assumptions. When final estimated revenue numbers come in, funds are either apportioned to or removed from departments at the following Fall Town Meeting.

The revenue changes in this article come from the following sources:

Revenue	Annual Town Meeting Projected	Special Town Meeting Projected	Change
Property Tax	\$18,290,254	\$18,314,406	\$24,152
State Aid	\$12,568,216	\$12,620,767	\$52,551
Local Receipts	\$2,501,000	\$2,471,000	-\$30,000
Free Cash	\$316,667	\$316,667	\$0
Other Available Funds*	\$692,438	\$1,054,497	\$362,059
Subtotal	\$34,368,375	\$34,777,337	\$408,762
Less: Vocational School Tuition	-\$1,023,000	-\$1,023,000	\$0
Less: Other Town Meeting Articles**	-\$736,843	-\$973,255	-\$236,412
Less: State Assessments	-\$1,235,621	-\$1,256,840	-\$21,219
Total	\$31,372,910	\$31,524,242	\$151,332 (rounded)

*Other available funds are comprised of Ambulance enterprise projected earnings (\$893,850), Bond premium on the Becker project, which reduces the debt exclusion (\$120,647), and administrative fees collected through a public health grant.

**Other Town meeting articles relates solely to funds either raised or appropriated (Not free cash, or interdepartmental transfers). They are comprised the CMRPC appropriation from STM (\$3,301), and the ambulance enterprise fund, which totals \$969,954.

The FY 2023 budget adjustments total \$151,332. The explanations for budget increases via raise and appropriation are listed below:

Department	Reason	Amount
Legal	There is litigation for a Civil Service case, an MCAD case, and a few Planning issues that were not anticipated in the original budget.	\$10,106
Select Board & Town Administrator	Funds sought to hire a grant writer. This position will be used to write and report on grant funds for municipal programs.	\$58,771
Town Accountant	Budget increase sought to change the Town Accountant's salary budget from a salary plus stipend for working in Spencer under a municipal agreement to migrating back to full time in Leicester on the salary schedule.	\$3,267
IT	Budget increase requested to pay for unanticipated field scheduling software expense, a copier lease, and two new computer workstations. (\$6,000); a \$6,000 charge for software not covered in the \$550,000 grant the Town received for tri-band portables for Police, Fire and EMS and a \$5,000 charge for Nearmap assessing software that allows for additional documentation of accessory structures.	\$17,000

Town Owned Buildings	Repairs to Community Field building	\$7,800
Emergency Management	Funds sought to cover Cert Team training and outfitting	\$1,500
Town/School shared Maintenance and operating expenses	Funds sought to hire a full-time maintenance worker for all Town/school buildings pursuant to the recently agreed to Municipal takeover of all building maintenance throughout the Town.	\$52,888
Total		\$151,332

Passage of this article will also result in a transfer from the School budget to the Town/School Shared Maintenance and Operations Expenses budget (See below) This transfer represents the movement of all budgeted school maintenance funds, including that of the School Facilities Manager, who will become a Town employee. There is a signed agreement between the Select Board and School Committee, which outlines the responsibilities of each party under this agreement.

From	To	Amount
School Budget	Town/School Shared Maintenance & Operating Expenses	\$341,658
Total		\$341,658

Effective after the vote of Town Meeting, maintenance for all Town properties, including all schools, will become the sole responsibility of the Select Board. The School Department will continue to be responsible for custodial services and utilities of facilities that they use.

ADVISORY COMMITTEE RECOMMENDATION - Favorable Action (7-0-0)

SELECT BOARD RECOMMENDATION - Favorable Action (4-1-0)

VOTE REQUIRED FOR PASSAGE Requires a simple majority vote under M.G.L. c. 40, §5

Motion made by Mr. Bujak and second received. **Motion passes with a vote of 43 Yes, 7 No and 2 Abstain.**

ARTICLE 6 POLICE CRUISERS

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to purchase and equip two (2) police vehicles or take any action thereon.

PROPOSED MOTION

I move the Town vote to transfer \$114,910 from Free Cash to purchase and equip two (2) police vehicles.

ADVISORY COMMITTEE RECOMMENDATION - Favorable Action (4-3-0) While all members of the committee feel it is imperative to maintain fully functional emergency response assets, the dissenting members feel it would be financially responsible to extend the mileage requirement to at least 100,000 miles prior to reallocation within the Town's fleet of vehicles. As such, the recommendation is made to transfer the vehicle with 103,000 miles, to the Town fleet, while retaining the vehicle with 66,000 for another year. If the Town wants to buy 2 vehicles one should be allocated to the fire department as they currently have all hand me down vehicles with over 100K miles, In addition, dissenting members did not support buying a vehicle for administration when there is no Lieutenant named to drive it and there appears to be no plans for such. Replace the vehicle with 103K miles and make the replacement a front line vehicle, keep using the vehicle with 66K miles for another year; move this vehicle to administrative repurpose to another Town department. Additionally, since these vehicles are purchased with the intent to serve the Town's fleet, beyond Police service, purchases should be considered as part of the capital improvement plan.

SELECT BOARD RECOMMENDATION - Favorable Action (4-1-0)

DESCRIPTION

The Police Department utilizes a fleet of ten (10) vehicles to meet the law enforcement needs of the residents of Leicester. This fleet of vehicles includes five (5) frontline marked police cruisers that are used daily. The Town has been following a fleet replacement schedule that includes the replacement of one to two cruisers annually to ensure the full use and reliability of the fleet.

This article seeks funding for one new marked cruiser at \$62,000, which will replace a Ford sedan with 66,000 miles which will be repurposed for use by the Town Assessor. This will allow the Town to surplus a 2012 Ford sedan, another former police vehicle, currently being used for inspections that has outlived its useful life.

The second vehicle sought by Police Department will replace a Ford SUV that has 103,000 miles with an unmarked hybrid administrative cruiser at \$52,910. This SUV will be sent to the Fire Department, where it will replace a 2014 Ford SUV with 120,000 miles.

VOTE REQUIRED FOR PASSAGE Requires a simple majority vote under M.G.L. c. 40, §5

Motion made by Mr. Duggan, Jr. and second received. **Motion passes with vote of 44 Yes, 11 No and 1 Abstain.**

ARTICLE 7 FUNDING OPERATIONAL COSTS OF THE NEW LEICESTER HIGH SCHOOL CAMPUS

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund operational costs for the new Leicester High School campus and associated properties or take any action thereon.

PROPOSED MOTION

I move the Town transfer \$450,000 from Free Cash to fund operational costs of the new Leicester High School campus and associated properties.

ADVISORY COMMITTEE RECOMMENDATION - Favorable Action (6-1-0)

SELECTBOARD RECOMMENDATION - Favorable Action (5-0-0)

DESCRIPTION

This article seeks funding for the costs to operate the new High School campus, including utilities for buildings not in use by the School Department, insurance, buildings and grounds maintenance, snow removal and security. Funding via is Free Cash requested until properties considered to be surplus can be repurposed and other options can be determined for ongoing funding.

The Town has spent \$714,651.17 in maintenance and operational costs for the campus from January 1 through September 15. See table below, which shows bill data through September 15, followed by an estimate for the remaining months.

Category	Cost through September 15	Forecast September 15 through Dec 31	Total Forecast Annual Cost
Utilities	\$258,499.01	\$90,474.65	\$348,973.66
Security	\$57,756.90	\$8,663.54	\$66,420.44
Other	\$93,106.06	\$23,276.52	\$116,382.58
Repairs	\$118,240.80	\$35,472.24	\$153,713.04
Grounds	\$63,414.50	\$22,195.08	\$85,609.58
Insurance	\$123,633.90	0	\$123,633.90
Totals	\$714,651.17	\$180,082.02	\$894,733.19

If this vote is passed the Town would have allocated a total of \$1,150,000 in Free Cash since voting to acquire the campus. If this estimate holds, the Town will have \$255,266.81 to maintain and run the campus from January through May of 2023, at which time, another transfer will be necessary.

VOTE REQUIRED FOR PASSAGE - Requires a simple majority vote per M.G.L. c. 40, § 5.

Motion made by Mr. Antanavica and second received. **Motion passes with a vote of 47 Yes, 9 No and 0 Abstain.**

ARTICLE 8 FY 2023 CABLE PEG ACCESS ENTERPRISE ACCOUNT APPROPRIATION

To see if the Town will vote to appropriate a sum of moneys to fund the FY 2023 expenses of the Cable Access Enterprise Fund, as established by the vote under Article 5 of the May 1, 2018, Annual Town Meeting, pursuant to Massachusetts General Laws, Chapter 44, Section 53 F 3/4, said appropriation to be funded by fees received pursuant to the Town's cable licensing agreement, or act on anything relating thereon.

PROPOSED MOTION

I move that the Town vote to appropriate up to \$103,000 and transfer the sum of \$330,000 in retained earnings of the FY 2022 Cable PEG Access Enterprise Account to fund the FY 2023 expenses of the Cable Access Enterprise Fund, which was established by the vote under Article 5 of the May 1, 2018 Annual Town Meeting, pursuant to Massachusetts General Laws, Chapter

44, Section 53 F 3/4, said appropriation to be funded by funds available in the Cable PEG Access Enterprise Fund pursuant to the Town's cable licensing agreement.

ADVISORY COMMITTEE RECOMMENDATION - Favorable Action (7-0-0)

SELECTBOARD RECOMMENDATION - Favorable Action (5-0-0)

DESCRIPTION

The Department of Revenue requires the Town to budget for the funds received through Charter for Cable PEG Access operations. While these funds are exclusively for Cable Access operations, it must be approved by the voters annually at Town Meeting. There was no budget article at the Spring Town Meeting, so this article both raises and transfers funding from retained earnings to give LCAC access to all available funding in the account.

VOTE REQUIRED FOR PASSAGE Requires a simple majority vote per M.G.L. c. 44, §53 f3/4.

Motion made by Mr. Phillips, Sr. and second received. **Motion passes with a vote of 53 Yes, 4 No and 0 Abstain.**

ARTICLE 9 FY 2023 EMS (AMBULANCE) ENTERPRISE ACCOUNT APPROPRIATION

To see if the Town will vote to appropriate a sum of monies to fund additional expenses of FY 2023 expenses of the EMS (Ambulance) Enterprise Fund, as established by the vote under Article 8 of the May 3, 2022, Annual Town Meeting, pursuant to Massachusetts General Laws, Chapter 44, Section 53 F 1/2, said appropriation to be funded from ambulance receipts, charges, and other income as well as an appropriation from the general fund, or act on anything relating thereon.

PROPOSED MOTION

I move that the Town vote to appropriate from the ambulance enterprise fund up to \$236,412 to fund potential increased FY 2023 expenses of the EMS (Ambulance) Fund, which was established by the vote under Article 8 of the May 3, 2022, Annual Town Meeting, pursuant to M.G.L. c. 44, § 53F 1/2, said appropriation to be apportioned and funded for FY 2023 as follows:

\$657,438 to be appropriated from the EMS (Ambulance) Enterprise fund (Spring Annual Town Meeting)

\$76,104 to be appropriated from the general fund (Spring Annual Town Meeting)

\$236,412 to be appropriated from the EMS (Ambulance) Enterprise fund (Fall Special Town Meeting) \$969,954 total budget

ADVISORY COMMITTEE RECOMMENDATION – Favorable Action (7-0-0) Unanimous support of this article was provided due to the expectation of a future return on investment, as outlined by Interim EMS Director Kelley's proposal and historic data. The recoupment of funds has already proven to be successful.

SELECTBOARD RECOMMENDATION - Favorable Action (4-1-0)

DESCRIPTION

Increase to the EMS budget sought to cover new Non-Emergent Inter-Facility transport agreement with Vibra Hospital/the Meadows. Projections based on current data indicate the Town should collect approximately \$1,100,000 in receipts for FY 2023. If this article is passed, the budget for FY 2023 will be based on collection of \$893,850 in ambulance receipts, and a general fund subsidy of \$76,104, for a total of \$956,954. This would result in excess collections of \$130,046. It is anticipated that should collections come in as anticipated, the Town will eliminate the general fund subsidy in FY 2024, and eventually begin charging general fund reimbursement charges to the fund.

The other benefit to increasing this budget is have additional staff available for times when there are multiple medical calls at once, reducing mutual aid losses and increasing services to residents.

VOTE REQUIRED FOR PASSAGE Requires a simple majority vote per M.G.L. c. 44, § 53F ½.

Motion made by Ms. Provencher and second received. **Motion passed with a vote of 46 Yes, 8 No and 0 Abstain.**

ARTICLE 10 FY 2023 CAPITAL IMPROVEMENT PLAN

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund the following Capital Improvement Plan items.

PROPOSED MOTION

I move the Town transfer the following amounts from Free Cash to fund the following capital items:

Project	Description	Amount
Security Cameras	Cameras to be installed at the Highway Garage, Burncoat Park, Rochdale Park, the Recycling Center, Towtaid Park, Tarentino Park, and Bark Park, with a server installed at the Police Station.	\$100,000
Fire Hydrant Repair	Funds requested for repair of 18 out of service fire hydrants. There has been \$5,000 per year for hydrant maintenance in the Fire Department budget.	\$65,000
Fire/EMS (minimum type 3) ballistic vests and helmets	Funds requested to purchase 16 vests to outfit Fire/EMS vehicles	\$15,000
Fire Station #2	Replacement Boiler – The oil tank in Station #2 has failed. Propane is a cleaner and more efficient source of heat.	\$15,000
Total		\$195,000

CAPTIAL COMMITTEE RECOMMENDATION – Favorable Action - Cameras (5-1-0), Fire Hydrant Repair & Fire/EMS Safety Vests (6-0-0), Fire Station #2 Replacement Boiler (5-0-1)

ADVISORY COMMITTEE RECOMMENDATION – Cameras: Unfavorable action (6-1-0), Fire Hydrant Repair Favorable Action (7-0-0) Fire/EMS ballistics vests & helmets (7-0-0), Fire Station #2 Replacement Boiler (7-0-0).

Dissenting members, while generally supportive of installation of security cameras, request a more in-depth plan regarding the cost of installation such as infrastructure requirements, the necessity and cost of emplacement of structures to accommodate cameras, the cost associated with installation of electricity to the location, the cost associated with the electrical requirement of the cameras, and future costs associated with maintenance and possible replacement.

SELECT BOARD RECOMMENDATION - Favorable Action (5-0-0)

DESCRIPTION

These four transfers are requested as interim funding items to the Capital Plan. The first three address the public safety items. The final transfer request is a boiler replacement, with a conversion to propane for Station #2.

Please note that the Select Board voted to recommend the first three items at its September 19, 2022 meeting. The replacement boiler was added after that meeting. The Board will vote its recommendation on that item at a future Board meeting and report it at Town Meeting.

The Capital Committee will assemble its FY2024 recommendations for the Spring Annual Town Meeting.

VOTE REQUIRED FOR PASSAGE Requires a simple majority vote under M.G. L. c. 40, §5

Motion made by Mr. Bujak and second received. Vote is in Four parts.

Security Cameras – Motion passes with a vote of 43 Yes, 14 No and 0 Abstain.

Fire Hydrant Repair – Motion passes with a vote of 47 yes, 5 No and 1 Abstain.

Fire/EMS (minimum type 3) ballistic vests and helmets. Motion passes with a vote of 52 Yes, 4 No and 0 Abstain.

Fire Station #2 Replacement Boiler – Discussion from Mr. Genereux to explain oil tank to be replaces due to a donation, no costs to Town. Money (\$15,000) to give money to Fire/EMS making a total of \$30,000 for vests and helmets. Motion passes with a vote of 48 Yes, 6 No and 1 Abstain.

ARTICLE 11 GROUNDWATER STUDIES AT LANDFILL

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund groundwater and other studies at the former landfill site, said funds to be expended by the Select Board, or take any action thereon.

PROPOSED MOTION

I move the Town vote to transfer \$21,400 from Free Cash to fund groundwater and other studies at the former landfill site, said funds to be expended by the Select Board.

ADVISORY COMMITTEE RECOMMENDATION – Favorable Action (7-0-0)

SELECTBOARD RECOMMENDATION - Favorable Action (5-0-0)

DESCRIPTION

The Town is obligated to comply with the Massachusetts Department of Environmental Protection's annual monitoring and testing requirements for the closed landfill. These tasks require routine sampling of groundwater from a series of wells, any required follow up or additional testing based upon the findings and routine readings of landfill gases being produced. The requested funds will fund these required activities through Fiscal Year 2023.

VOTE REQUIRED FOR PASSAGE Requires a simple majority vote per M.G.L. c. 40, § 5.

Motion made by Mr. Phillips, Sr. second received. **Motion passes with a vote of 50 Yes, 5 No and 0 Abstain.**

ARTICLE 12 FUNDING IMPROVEMENTS AT TOWN PARKS

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund improvements at Town parks or take any action thereon.

PROPOSED MOTION

Move the Town transfer \$25,000 from Free Cash to create a fund for improvements at the Leicester Parks, the application of said funding to be prioritized by the Select Board.

ADVISORY COMMITTEE RECOMMENDATION - Favorable Action (6-0-1)

SELECTBOARD RECOMMENDATION - Favorable Action (5-0-0)

DESCRIPTION

This article is used to support improvements at Town Parks that are not included within the general fund budget. This includes extraordinary repairs, maintenance, tree trimming, etc.

VOTE REQUIRED FOR PASSAGE Requires a simple majority vote under M.G.L. c. 40, § 5

Motion made by Ms. Provencher and second received. **Motion passes with a vote of 54 Yes, 3 No and 0 Abstain.**

ARTICLE 13 REVOKE OCTOBER 16, 2018, ACCEPTANCE OF MASSACHUSETTS GENERAL LAWS CHAPTER 53, SECTION 18B (INFORMATION RELATING TO QUESTIONS ON TOWN BALLOT; CONTENTS; WRITTEN ARGUMENTS BY PROPONANTS AND OPPONENTS)

To see if the Town will vote to revoke the acceptance MGL Chapter 53, Section 18B, which was passed at the October 16, 2018, special Town meeting, which requires information on Town ballot questions to be addressed via written arguments from question proponents and opponents, be vetted by Town Counsel, and made available to the voters of the Town.

PROPOSED MOTION

Move that the article be accepted as written.

ADVISORY BOARD RECOMMENDATION - Favorable Action (7-0-0) Members unanimously support the revocation of the October 16, 2018 decision to accept MGL Ch 53, §18B. The law is cost prohibitive and difficult to administer. It must be used for all ballot questions, would require forming two additional committees (pro and a con committees), and if their opinions are not provided, they must be provided by Town counsel. We feel this would put an unfair advantage to

the opinion written by the legal professional as opposed to those written by the layperson. Additionally, with the availability of electronic media, the public has access to up to date information regarding the item at issue on the ballot.

SELECTBOARD RECOMMENDATION - Favorable action (5-0-0)

DESCRIPTION: MGL 53, Section 18 mandates the following of any ballot question:

- When the Select Board determines that a ballot question is to be brought forward, notice must be provided to Town Counsel within one day of the determination.
- In determining the principal proponents and opponents of the ballot question, Counsel must contact the “ballot question committee” if any. A letter seeking written arguments from proponents and opponents must be sent no later than seven (7) days after the determination is made by the Select Board that the question will be on the ballot.
- A ballot question committee is defined as a political committee which receives or expends money or other things of value for the purpose of favoring or opposing the adoption or rejection of a specific question or questions submitted to the voters.
- If there is no such committee, Town Counsel must furnish the “pro” and “con” arguments for the mailer
- The solicitation of arguments has to allow at least 7 days for arguments to be submitted.
- Arguments must be received at least twenty (20) days before the election.
- The whole package must be mailed to all registered voters at least 7 days before the election.

This repeal failed at the October 26, 2021, and May 3, 2022, Town Meetings. Normally, the Town is not allowed to put out any mailers or other information regarding any ballot question. The goal of the law was to better inform the public. It has numerous deadlines, which if accidentally missed, can invalidate the entire ballot question. It requires a mailing be sent to every registered voter in the Town.

The steps annotated above were not followed during the purchase process of the former Becker campus, as such use was believed to be optional at the time, and the Town had a short window of time to commit to the purchase. The overwhelming affirmative vote to purchase the property was almost invalidated because of the omission. Special legislation had to be crafted and rushed through the House, Senate, and Governor’s Office in order to obtain approval to allow the acquisition to move forward.

VOTE REQUIRED FOR PASSAGE: Requires a simple majority per M.G.L. c. 53, § 18B

Motion made by Mr. Antanavica and second received. **Motion passes with a vote of 40 Yes, 8 No and 1 Abstain.**

ARTICLE 14 AMEND THE REVOLVING FUND BYLAW

To see if the Town will vote to amend the revolving fund bylaw, as listed in the Town Meeting warrant, or take any action thereon.

PROPOSED MOTION

UPDATED: PASSOVER

I move the Town vote to amend the Town’s revolving fund bylaw, as follows:

To amend Columns A and C of the Former Becker Property Revolving Fund, with the annual fund retention limit set at \$500,000.00, as follows:

A Revolving Fund	B Department, Board, Committee, Agency or Officer Authorized to Spend from Fund	C Fees, Charges or Other Receipts Credited to Fund	D Program or Activity Expenses Payable from Fund	E Restrictions or Conditions on Expenses Payable from Fund	F Other Requirements/ Reports	G Fiscal Years
Leicester Schools Campus Use	Select Board/Town Administrator	All fees' charges or other receipts collected from the use of the former campus property; and any other funds collected from programs or activities for the use of the property.	All costs associated with the operation of the former Becker property, including utilities, maintenance, repairs, groundskeeping, and any and all other associated costs	None	None	Fiscal Year 2022 and subsequent years

ADVISORY COMMITTEE RECOMMENDATION - Favorable action (7-0-0)

SELECT BOARD RECOMMENDATION - Favorable action (5-0-0)

DESCRIPTION

This article requests amendments to the revolving fund bylaw for the following purposes to adjust of the language of the Former Becker Property Use fund. It is renamed, and allows all fees collected from uses and events at the former campus to be placed in the fund. However, language involving gifts or donations are removed, as they cannot be placed in a revolving fund according to M.G.L. c. 44, § 53E ½ (a gift account could be set up through M.G.L. c. 44, § 53A). Additionally, rental and lease payments are also removed, as MGL requires such payments treated as general fund revenue.

It was discovered that this article did not go before the Bylaw Review Committee, as required by Town Bylaw. Therefore, this article is recommended for pass over until the Spring Annual Town Meeting.

VOTE REQUIRED FOR PASSAGE - Requires a simple majority vote per M.G.L. c. 44, § 53E ½

Motion by Mr. Bujak and second received to Pass Over the article. **Motion to Pass over article with a vote of 48 Yes, 1 No and 0 Abstain.**

ARTICLE 15 AMEND THE PERSONNEL BYLAW IN RELATION TO THE PROBATIONARY PERIOD AND THE USE OF LEAVE

To see if the Town will vote to amend the following sections of the personnel bylaw:

- Under Section 2, definitions under “**PROBATIONARY EMPLOYEE**”: “Any new employee whose tenure in the Town service has not exceeded 90 days...” **Change to 180 days**
- Under Section 2, definitions under “**PROBATIONARY EMPLOYEE**” – ...“If the performance is not acceptable, the reason or reasons will be stated. The original 90 probationary period may be extended with the written approval of the Town Administrator.” **Change to 180 days**
- Under Section 10 “**VACATION LEAVE**”, Section 10.1 “**ELIGIBILITY**” – Remove “Upon completion of the 180-day probationary period, full-time and part-time benefited employees as defined in this Bylaw shall be entitled to paid vacation in accordance with the following schedule...” and insert “**Full-time and part-time benefited employees as defined in this Bylaw shall be entitled to paid vacation in accordance with the following schedule...**”

PROPOSED MOTION

Move that the article be accepted as written.

ADVISORY COMMITTEE RECOMMENDATION Favorable Action (7-0-0)

SELECT BOARD RECOMMENDATION Favorable Action (5-0-0)

DESCRIPTION

This article serves two purposes. The first two changes clarify the bylaw so that the 180-day probationary period is uniform throughout the bylaw. The final change allows probationary employees to use vacation time during the extended probationary period. This change allows newly hired employees with planned vacations to not be put at a disadvantage based on the time of the year that they were hired.

VOTE REQUIRED FOR PASSAGE - Requires a simple majority vote M.G.L. c. 40, § 21

Motion made by Ms. Provencher and received second. **Motion passes with a vote of 47 Yes, 2 No and 0 Abstain.**

ARTICLE 16 AMEND THE ZONING BYLAW IN RELATION TO MARIJUANA TO MATCH CCC. REGULATIONS.

To see if the Town will vote to amend Sections 1.3 (Definitions), and Section 3.2.03 of the Zoning Bylaws as annotated below: Marijuana Establishments 7/29/2021

A. Amend Section 1.3 (Definitions), by inserting new definitions and amending existing definitions, as follows (new texts are underlined, text to be deleted is notated):

MARIJUANA COURIER: an entity licensed to deliver Finished Marijuana Products, Marijuana Accessories and Branded Goods directly to Consumers from a Marijuana Retailer, or directly to Registered Qualifying Patients or Caregivers from a Medical Marijuana Treatment Center but is not authorized to sell Marijuana or Marijuana Products directly to Consumers, Registered Qualifying Patients or Caregivers and is not authorized to Wholesale, Warehouse, Process, Repackage, or White Label. A Marijuana Courier is an additional license type under G.L. c. 94G, § 4(b)(1) that allows for limited delivery of marijuana or marijuana products to consumers; and shall not be considered to be a Marijuana Retailer under 935 CMR 500.002: *Definitions* or 935 CMR 500.050: Marijuana Establishments and shall be subject to 935 CMR 500.050(1)(b): *Control Limitations*.

MARIJUANA DELIVERY LICENSEE: either a Marijuana Courier or a Marijuana Delivery Operator that is authorized to deliver marijuana and marijuana products directly to consumers and as permitted, Marijuana Couriers to patients and caregivers

MARIJUANA DELIVERY OPERATOR or: an entity licensed to purchase at Wholesale and Warehouse Finished Marijuana Products acquired from a Marijuana Cultivator, Marijuana Product Manufacturer, Microbusiness or Craft Marijuana Cooperative, and White Label, sell and deliver Finished Marijuana Products, Marijuana Accessories and Marijuana Branded Goods directly to Consumers, but is not authorized to Repackage Marijuana or Marijuana Products or operate a storefront under this license. A Delivery Operator is an additional license type under G.L. c. 94G, § 4(b)(1) that allows for limited delivery of Marijuana or Marijuana Products to Consumers; and shall not be considered to be a Marijuana Retailer under 935 CMR 500.002: *Definitions* or 935 CMR 500.050: Marijuana Establishments and shall be subject to 935 CMR 500.050(1)(b): *Control Limitations*.

MARIJUANA ESTABLISHMENT: a licensed Marijuana Cultivator, Marijuana Testing Facility, Marijuana Product Manufacturer, Marijuana Retailer, Marijuana Transporter, Delivery Licensee or any other type of licensed marijuana-related business or businesses at a single location except a medical marijuana treatment center.

MARIJUANA ESTABLISHMENT, NON-RETAIL: a marijuana establishment that does not involve on-site retail sales to consumers, including Marijuana Cultivators, Marijuana Product Manufacturers that only sell to Marijuana Establishments but not consumers, Marijuana Testing Facilities, and Marijuana Transportation or Distribution Facilities. Not to include Marijuana Outdoor Cultivator. *[amended ATM 6/2/2020]*

Remove - MARIJUANA RETAILER, CONSUMER SALES ONLY: a marijuana establishment that involves on-site retail sales to consumers by Marijuana Courier, excluding Marijuana Social Consumption Operators.

B. Amend Section 3.2.03, by inserting new use #23 (and renumbering later uses), as follows:

3.2.03 BUSINESS		SA	R1	R2	B	CB	I	BI-A	HB-1 & HB-2
23.	Marijuana Delivery Operator	<u>N</u>	<u>N</u>	<u>N</u>	<u>Y</u>	<u>SP</u>	<u>SP</u>	<u>SP</u>	<u>Y</u>

PROPOSED MOTION

Move that the article be accepted as written.

ADVISORY COMMITTEE RECOMMENDATION Favorable Action (7-0-0)

SELECT BOARD RECOMMENDATION - Favorable Action (5-0-0)

DESCRIPTION

These amendments, which define and zone marijuana delivery operators, are recommended based on comments made by the Attorney General's Office regarding Article 16 of the October 26, 2021, Town Meeting, which became obsolete after the CCC updated its regulations regarding delivery operations on January 8, 2022. These recommended changes put the bylaw in harmony with the updated CCC definitions and regulations.

VOTE REQUIRED FOR PASSAGE Requires 2/3^{ds} majority vote M.G.L. c. 40A, § 5

Motion made by Mr. Antanavica and second received to pass over this article. **Motion to pass over passes with a vote of 46 Yes, 1 No and 0 Abstain.**

ARTICLE 17 STREET ACCEPTANCE – VIRGINIA DRIVE

To see if the Town will vote to accept as a public way the street known as Virginia Drive as laid out by the Select Board and further authorize the Select Board, in the name and behalf of the Town, to acquire by gift, easements, and appurtenant rights in and for said ways for the purpose for which public ways are used in the Town, or take any other action relating thereto

PROPOSED MOTION

Move that the article be accepted as written.

ADVISORY COMMITTEE RECOMMENDATION – Favorable Action, based on a favorable action by the Street Conversion Committee. (7-0-0) Unanimous approval was received, with the caveat; pending approval by the street conversion committee.

SELECT BOARD RECOMMENDATION - Recommendation to be made at Town Meeting. (5-0-0)

DESCRIPTION

This article seeks to have a portion of Virginia Drive to be accepted as a public way, which will allow the Town to service it as such and qualify for additional Chapter 90 aid. The developer has made all the improvements required by the Street Acceptance Committee.

VOTE REQUIRED FOR PASSAGE Requires 2/3^{ds} majority vote under M.G.L. c. 40, §§ 4, 14.

Motion made by Mr. Duggan, Jr. and second received to pass over this article. Question raised on the floor if we still have a quorum. Per Town Counsel it is ok to continue. **No vote or action taken on this article.**

Motion from the floor and second received to adjourn. Motion passes with all in favor.

Meeting ended at 9:10 pm.

Respectively Submitted,

Lisa J. Johnson
Interim Town Clerk

FINANCIAL INFORMATION

Board of Assessors

In accordance with Chapter 3, Section 3 of the Town by-laws, we herewith report the fiscal year 2022 value of Town-owned property.

Location	Real Estate Map and Parcel	Assessed Value
Town Hall	20A/B13	\$2,459,700
Police Station and Ball Field	21/A3	3,260,600
Town Garage	30/A6	365,200
Fire Station	19B/E9.1	4,469,100
High/Primary Schools	15/A19.1	38,456,000
Middle School	15/A14	9,023,200
Memorial School	39/A7	5,785,100
Leicester Fire Station	19B/A3	143,000
Cherry Valley Fire Station	23A/C15	199,700
Rochdale Fire Station	46C/B3	266,600
Senior Center	15/A14.1	469,000
Greenville Library	47A/A2	141,100
Leicester Library	19B/B30	4,330,400
1 Paxton Street	19B/E9	421,700
Golf Course	30/A1.1-30A/A24	971,800
Town Common	20A/C1	95,300
Towtaid Park	23D/B19	90,100
Town Beach	18/A1,2,3	657,800
Rochdale Park	46/A3	97,600
Community Field	21B/A1	82,300
Town Landfill	12/C12	166,600
Lions Park	23A/A32	60,300
Misc. Vacant/Tax Title Lots		1,402,854

Estimated Value of Town Owned Personal Property

Animal Control	\$9,000
Fire Department	1,934,000
Police Department	236,815
Department of Public Works	2,161,268
School Department	2,071,864
Emergency Medical Services	484,000
Library	824,919
Senior Center	57,100
Town Hall	55,000
Recycling Center	25,000
Parks/Recreation	9,000
Arts	500
Bandstand	500

Total Values of Town Owned Property

Real Estate	\$71,041,371.80
Personal Property	\$7,868,966.00
TOTAL	\$78,910,337

FY 2022 Recap Summary

Assessed Value

Real Estate	1,108,680,650.00
Personal	\$51,435,190.00
Total	\$1,160,115,840

Tax Rate Summary

Total Amount to be Raised	\$35,699,606.67
Total Estimated Receipts & Other Revenue Sources	\$ 18,150,805.20
Tax Levy	\$ 17,548,801.47
Tax Rate \$13.99	

Total Amount to be Raised

Appropriations	\$34,599,691.20
Cherry Sheet Offsets	\$328,142.00
Overlay Deficit Prior Years	0
Cherry Sheet Charges	\$685,815.00
Overlay	\$69,958.47
Total	\$35,699,606.67

Receipts

Cherry Sheet Receipts	\$ 12,239,775.00
Local Receipts	\$ 2,501,000.00
Enterprise Funds	\$ 491,562.00
From Free Cash	\$ 2,089,326.20
Other Available Funds	\$ 829,142.00
Total	\$ 2,918,468.20

Finance Advisory Committee

The Advisory Committee (sometimes referred to as the Finance Committee) is a (7) seven-member body made up of Town residents, all with different backgrounds. The committee members are appointed by the Select Board chairperson, the moderator, and the Advisory Committee chairperson. All terms are for (3) three years and are staggered so that all members are not lost at the same time, and there is always a quorum for meetings. Members are not compensated, and no elected or appointed Town official is eligible to serve on the committee. The committee works with the Select Board, School Committee, department heads, and the Town administrator to balance the budget for the next fiscal year.

The Advisory Committee is the Town's official fiscal watchdog. Mass General Law Chapter 39 §16 requires the Advisory Committee to consider any or all municipal questions for the purpose of making reports or recommendations to the Town and for submitting a budget at the Annual Town Meeting. The committee has statutory authority to make transfers from the Town's reserve fund (a contingency fund usually created as part of the annual budget appropriations) to departmental budgets for extraordinary or unforeseen occurrences. It may approve, with Select Board approval, some budget transfers during the last two months of the fiscal year and the first 15 days of the next year in order to close out the Town's financial records.

The Advisory Committee meets on the 2nd and 4th Monday of each month and welcomes citizens to attend and participate.

In 2022, the Advisory Committee went through a significant transformation with the departure of three members, Bonita Keefe-Layden, Dennis McGrail, and Dave Mero. The committee also appointed four new members, Peter Cusolito joined the Committee in June 2022; Bill Brennan, Ashlyn Coyle, and Sandy Wilson joined the Committee in October 2022; and Paul Messier was elected as chair of the committee in June 2022.

The Advisory Committee kicked off 2022 by hosting two joint meetings with the School Committee to address budget concerns relating to the oil leak recovery costs, the use of a public relations firm, legal expenditures, maintenance of school buildings, the use of ESSER (grant) funds for permanent positions, and a lack of communication between School Committee and the Select Board.

In preparation for the May 2022 Annual Town Meeting, the Advisory Committee reviewed the Town budget and the draft warrant. Working with the Select Board, the committee addressed several concerns and was able to prepare recommendations for each warrant article for Town Meeting.

In the months following Town Meeting, the Advisory Committee established liaisons with Town departments and other committees and boards. The committee developed a mission statement and began a process of reviewing the Town bylaws pertaining to the committee's activities and roles. The members of the committee agreed that the existing bylaw does not address the statutory role of the Advisory Committee and does not meet the requirements established by the Massachusetts Department of Revenue. Over the next several meetings, the committee researched potential bylaw amendments and communicated with the Department of Revenue for guidance. A draft bylaw amendment was completed and voted to be submitted for inclusion in the May 2023 Annual Town Meeting warrant.

Other activities in 2022 included:

- Getting all Advisory Committee meeting agendas and minutes posted to the Town website so citizens could have access.
- Recommended a budget calendar starting in the fall to provide adequate time for analysis, coordination with departments, and citizen input.
- Reviewed and made recommendations for warrants at Special Town Meetings held in October 2022 and January 2023. Prior to the October 2022 Special Town Meeting, the committee met with police and EMS representatives to gain a better understanding of their needs. The committee recommended separating the group of capital improvement items so they could be voted on the basis of their individual merits.
- Recommended the Select Board engage a project manager to improve the efficiency of projects and ensure activities were properly coordinated at the former Becker Campus, including improvements to future school buildings, preparation of lease properties, and disposition of the colonial houses. In July 2022, the Select Board voted against a project management approach. The Advisory Committee continued to advocate for a coordinated effort and helped draft a project management team proposal that, through the efforts of Select Board Member John Bujak, became the basis for the Former Becker Advisory Committee (FBAC).

In 2023 the Advisory Committee will continue to advocate for the implementation of financial management reforms. The committee hopes to work with the Select Board to develop a comprehensive financial management policy addressing:

- Long-range financial forecasting
- A budget process that is based on Town needs and priorities
- A budget calendar that follows the model established by the Department of Revenue, starting the planning process in the late summer/early fall
- More resources and assistance to department heads in developing their budgets
- Development of a Capital Improvement Plan that includes a complete inventory of capital assets (buildings, vehicles, equipment, roads, and infrastructure), that outlines a process for submitting, evaluating, and prioritizing capital expenditures, identifies sources of funding to support capital priorities, and maintains a process of monitoring capital investments
- Debt management policies
- Financial operations and reporting
- Alternative sources of revenue to decrease the reliance on residential property taxes

The Advisory Committee urges citizens to get engaged, ask questions, and provide input.

Accounting Department

Combined Balance Sheet

Combined Balance Sheet - All Fund Types and Account Groups										
as of June 30, 2022										
(Unaudited)										
								Fiduciary	Account	
			Governmental Fund Types			Proprietary Fund Types		Fund Types	Groups	Totals
				Special	Capital		Internal	Trust and	Long-term	(Memorandum
			General	Revenue	Projects	Enterprise	Services	Agency	Debt	Only)
ASSETS										
Cash and cash equivalents			6,362,619.29	3,941,068.90	1,705,866.90	371,401.02		2,825,648.64		15,206,604.75
Petty Cash			150.00							150.00
Receivables:										
	Personal property taxes		17,122.23							17,122.23
	Real estate taxes		309,484.35							309,484.35
	Allowance for abatements and exemptions		(337,112.18)							(337,112.18)
	Tax liens		955,585.26					129,656.22		1,085,241.48
	Deferred taxes							60,256.86		60,256.86
	Motor vehicle excise		356,026.91							356,026.91
	Other excises		4,798.94							4,798.94
	User fees									0.00
	Utility liens added to taxes							41,893.04		41,893.04
	Departmental		57,374.73							57,374.73
	Special assessments									0.00
	Due from other governments		7,666.00	1,051,833.11						1,059,499.11
	Other receivables			936,000.85						936,000.85
	Foreclosures/Possessions		100,383.98					26,674.43		127,058.41

Prepays										0.00
Due to/from other funds										0.00
Working deposit										0.00
Inventory										0.00
Fixed assets, net of accumulated depreciation										0.00
Amounts to be provided - payment of bonds								8,065,753.72	8,065,753.72	
Amounts to be provided - vacation/sick leave										0.00
		Total Assets	7,834,099.51	5,928,902.86	1,705,866.90	371,401.02	0.00	3,084,129.19	8,065,753.72	26,990,153.20
LIABILITIES AND FUND EQUITY										
Liabilities:										
	Warrants payable		1,116,907.51	192,412.80		40,000.00		148,418.74		1,497,739.05
	Accounts payable									0.00
	Accrued payroll									0.00
	Withholdings									0.00
	Accrued claims payable									0.00
	Due to/from other funds									0.00
	Due to other governments									0.00
	Other liabilities									0.00
	Deferred revenue:									
		Real and personal property taxes	(10,505.60)							(10,505.60)
		Tax liens	955,585.26					129,656.22		1,085,241.48
		Deferred taxes						60,256.86		60,256.86
		Foreclosures/Possessions	100,383.98					26,674.43		127,058.41
		Motor vehicle excise	356,026.91							356,026.91
		Other excises	4,798.94							4,798.94
		User fees								0.00
		Utility liens added to taxes						41,893.04		41,893.04
		Departmental	57,374.73							57,374.73

		Special assessments								0.00
		Due from other governments		1,051,833.11						1,051,833.11
		Other receivables		936,000.85						936,000.85
		Deposits receivable								0.00
	Prepaid taxes/fees									0.00
	Tailings		17,367.03							17,367.03
	IBNR									0.00
	Agency Funds									0.00
	Notes payable				20,632,778.00					20,632,778.00
	Bonds payable							8,065,753.72		8,065,753.72
	Vacation and sick leave liability									0.00
		Total Liabilities	2,597,938.76	2,180,246.76	20,632,778.00	40,000.00	0.00	406,899.29	8,065,753.72	33,923,616.53
Fund Equity:										
	Reserved for encumbrances		2,414,746.17							2,414,746.17
	Reserved for expenditures		462,097.00	35,000.00						497,097.00
	Reserved for continuing appropriations									0.00
	Reserved for petty cash		150.00							150.00
	Reserved for appropriation deficit									0.00
	Reserved for snow and ice deficit									0.00
	Reserved for COVID-19 deficit									0.00
	Reserved for debt service									0.00
	Reserved for premiums									0.00
	Reserved for working deposit									0.00
	Undesignated fund balance		2,359,167.58	3,713,656.10	(18,926,911.10)			2,677,229.90		(10,176,857.52)
	Unreserved retained earnings					331,401.02				331,401.02
	Investment in capital assets									0.00
		Total Fund Equity	5,236,160.75	3,748,656.10	(18,926,911.10)	331,401.02	0.00	2,677,229.90	0.00	(6,933,463.33)
		Total Liabilities and Fund Equity	7,834,099.51	5,928,902.86	1,705,866.90	371,401.02	0.00	3,084,129.19	8,065,753.72	26,990,153.20

**Accounting Department
Fiscal Year 2022 Encumbrances**

		General Fund
01-100-5200-006	Blighted Bldg Control - STM 10/00	2,150.67
01-100-5214-005	Preservation of Town Records STM 10/13	6,284.47
01-100-5216-006	Town Owned Historic Properties Maint & Repair STM 10/15	3,000.00
01-100-5217-008	Solar Development STM 11/16	9,000.00
01-100-5219-004	Recycling Center Operations ATM 05/18 Art 4	20,245.40
01-100-5220-007	Sch - Maint and Repairs ATM 06/20 Art 7	33,080.93
01-100-5220-008	Emergency Management Supplies & PPE	30,000.00
01-100-5220-022	Town owned Dams - Inspections	3,825.00
01-100-5221-005	Aerialscope Fire Truck Repairs STM 11/20 Art 5	388.00
01-100-5221-007	FY22 Valuation Certification STM 11/20 Art 7	699.46
01-100-5221-008	Open Space and Recreation Plan STM 11/20 Art 8	179.00
01-100-5222-003	Town Park Improvements ATM 05/21	3,528.80
01-100-5222-004	Becker Operation Costs STM 09/21	29,729.37
01-100-5222-005	PD Training Funds STM 10/21	18,150.00
01-100-5222-007	CMRPC Assessment ATM 05/21	3,301.00
01-100-5222-011	Groundwater Studies ATM 05/21	5,658.93
01-100-5222-012	Stormwater Operations - HWY	7,199.04
01-100-5222-014	Purchase of Software ATM 05/21	21,150.00
01-100-5222-016	Town owned Dams ATM 05/21 Art 16	19,000.00
01-100-5222-040	Becker Purchase Water Credit STM 10/21	47,418.84
01-100-5223-002	FY23 Valuation Services atm 05/22	13,500.00
01-100-5223-007	Becker Operational Costs ATM 05/22	350,000.00
01-100-5223-010	Stormwater MGMT ATM 05/22 Art 10	69,000.00
01-100-5807-007	Burncoat Park Environmental Services STM 11/06	12,771.00
01-101-5222-004	PD Cruiser STM 10/21 Art 4	2,878.73
01-101-5809-001	Voting Machines ATM 05/08	3,853.76
01-101-5815-007	Radio Improvements STM 05/15	198.38
01-101-5816-009	Fire Records Mgmt System ATM 05/15	1,061.70
01-101-5819-005	HWY - Waste Oil Burner Replacement ATM 05/18	1,800.00

01-101-5819-006	FY19 EMS SCBA Replacement ATM 05/18 ART 18	3,839.66
01-101-5819-007	PD Automated License Plate Reader	2,359.35
01-101-5819-018	PD 2 Radar Trailers ATM 05/18 Art 18	3,516.06
01-101-5821-010	Fire Station Retention Ponds Project STM11/20	9,923.00
01-101-5821-044	PD Carport STM 11/20 Art 4	50,000.00
01-101-5821-047	EMS Ambulance STM 11/20 Art 4	73.64
01-101-5822-009	2 Pre-Owned 2013 Chev Ambulances	5,175.89
01-101-5822-131	Fuel Island Repairs ATM 05/21	55,000.00
01-101-5822-132	Replace Engine 1 ATM 05/21	935.29
01-101-5822-133	Town Wide Communications Upgrades	54,243.00
01-101-5822-134	Replace Fire Station 3 Roof ATM 05/22	45,000.00
01-101-5822-135	HWY Replace Truck 2 ATM 05/21	3,170.00
01-101-5822-136	Replace PD Copy Machine ATM 05/21	146.06
02-122-5200-222	FY22 C/O SB Expense	15.50
02-141-5200-222	FY22 C/O Assessor Expense	11,609.27
02-145-5200-222	FY22 C/O Treasurer Collector Expense	1,408.54
02-135-5200-222	FY22 C/O Accounting Expense	9.99
02-210-5200-222	FY22 C/O Police Expense	163,606.90
02-241-5200-222	FY22 C/O Code Expense	213.91
02-300-5100-222	FY22 C/O School Encumbered Salaries	1,281,398.13
02-300-5200-222	FY22 C/O School Expense	4,049.50
	TOTAL FY 2022 GENERAL FUND ENCUMBRANCES	2,414,746.17
		CPF FUNDS
30-101-5816-001	New Fire/EMS Headquarters	15,016.78
30-101-5816-002	Town Hall ADA Renovations	36,789.63
30-101-5821-010	Waite Pond Dam Project	88,721.54
30-101-5822-011	Becker Purchases STM	2,076,942.50
	TOTAL FY 2022 CAPITAL PROJECTS FUND ENCUMBRANCES	2,217,470.45

Accounting Department Expenditure Report

July 1, 2021 – June 30, 2022				
	<u>Budgeted</u>	<u>Expended</u>	<u>Carryover</u>	<u>Turnback</u>
100-Special Articles	2,458,414.13	1,728,476.91	709,259.91	20,677.31
101-Capital Improvement Budget	2,507,974.66	2,263,865.77	243,174.52	934.37
111-Legal Department	100,798.00	100,798.00		0.00
114-Moderator	151.00	81.00		70.00
122-Selectmen's Department	306,431.00	304,780.02	15.50	1,635.48
130-Reserve Fund (Balance)	50,000.00			50,000.00
131-Advisory Board	1,325.00	210.00		1,115.00
135-Accountant's Department	149,649.00	148,250.27	9.99	1,388.74
141-Assessors' Department	134,613.00	122,876.29	11,609.27	127.44
145-Treasurer's Department	182,870.00	176,302.36	1,408.54	5,159.10
147-Tax Title	16,000.00	4,610.80		11,389.20
152-Personnel Board	275.00	250.00		25.00
155-I T (Data Processing)	196,060.00	175,128.04		20,931.96
161-Town Clerk's Department	131,018.00	128,493.51		2,524.49
162-Elections & Registrations	36,500.00	30,090.89		6,409.11
180-Development & Inspectional Services	267,083.00	241,206.43		25,876.57
192-Town Owned Property	48,281.00	46,702.27		1,578.73
197-Town Hall Building Maintenance	86,909.00	65,612.91		21,296.09
198-Town Hall Telephones	6,400.00	6,048.64		351.36
199-General Government	58,564.00	51,671.81		6,892.19
210-Police Department	2,271,573.00	1,992,657.32	163,606.90	115,308.78
220-Fire Department	390,434.00	390,290.25		143.75
231-Ambulance Department	656,236.00	656,097.56		138.44
241-Code Department	75,707.00	70,144.18	213.91	5,348.91
290-Emergency Management	4,889.00	4,605.37		283.63
292-Animal Control	34,444.00	31,511.47		2,932.53
296-Insect Pest Control	7,850.00	4,376.52		3,473.48
310-362 School Department	16,890,586.73	15,605,139.10	1,285,447.63	0.00

420-Highway Department	1,102,046.00	1,079,288.95		22,757.05
423-Snow & Ice	357,000.00	356,322.17		677.83
424-Street Lights	28,000.00	22,203.50		5,796.50
541-Council on Aging	107,239.00	102,620.90		4,618.10
543-Veteran's Services	86,748.00	85,278.15		1,469.85
545-Veteran's Graves Registration	2,400.00	2,345.24		54.76
610-Public Library	231,071.00	228,985.89		2,085.11
630-Parks & Recreation	6,450.00	5,787.10		662.90
691-Historical Commission	950.00	324.00		626.00
692-Memorial Day Committee	3,000.00	2,421.60		578.40
710-Maturing Debt-Principal	1,026,118.00	1,026,115.75		2.25
751-Maturing Debt-Interest	331,047.00	331,045.05		1.95
752-Temporary Loan Interest	22,665.00	12,604.45		10,060.55
753-Bond Issue	1,100.00			1,100.00
911-Worc Regional Retirement	1,556,343.00	1,556,343.00		0.00
912-Workers Compensation	191,185.00	167,168.42		24,016.58
913-Unemployment Benefits	60,950.00	10,297.14		50,652.86
914-Employee Benefits	2,719,175.00	2,653,820.52		65,354.48
945-Liability Insurance	249,263.00	224,753.89		24,509.11
TOTALS	35,153,785.52	32,218,003.41	2,414,746.17	521,035.94
FY21 ENCUMBRANCES		<u>1,681,936.52</u>		
915-State Assessments	<u>685,815.00</u>	<u>792,203.00</u>		<u>(106,388.00)</u>
GRAND TOTALS	35,839,600.52	34,692,142.93	2,414,746.17	414,647.94

Accounting Department Revenues

Revenues - June 30, 2022			
GOVERNMENTAL		DEPARTMENTAL	
C S CHAPTER 70	\$ 9,846,237.00	ACCOUNTING SERVICE - SPENCER	\$ 28,050.00
C S TRANSPORTATION CHAP 71	\$ 83,759.94	ANIMAL CONTROL FEES & VIOLATIONS	\$ 27,030.00
C S CHARTER SCHOOLS	\$ 78,716.00	BOARD OF HEALTH INSPECTIONS & FEES	\$ 51,488.00
C S ELDERLY EXEMPTIONS	\$ 7,530.00	CABLE FRANCHISE PAYMENT	\$ 29,258.64
C S STATE LAND	\$ 12,022.00	CANNABIS HOST AGREEMENT	\$ 475,000.00
C S UNRESTRICTED GOVT AID	\$ 2,028,946.00	CODE DEPT	\$ 86,381.22
C S VETERANS/BLIND	\$ 59,841.00	CONSERVATION FEES	\$ 6,714.75
C S VET'S BENEFITS REIMBURSED	\$ 53,214.00	EMPLOYEE BENEFIT REIMB	\$ 57,041.32
		FIRE DEPT FEES	\$ 22,627.00
COURT FINES	\$ 13,506.68	GRAVE OPENING FEES	\$ 5,100.00
STATE MISC	\$ 306.90	HIGHWAY FEES	\$ 875.00
EXTRA POLLING HOURS		HILLTOP MGMT CC LEASE	\$ 22,000.00
		INTEREST ON INVESTMENTS	\$ 16,803.29
IN LIEU OF TAXES	\$ 45,762.50	EMS FEES	\$ 160.00
MEDICAID REIMBURSEMENTS	\$ 271,539.21	LIQUOR LICENSES	\$ 21,100.00
		MISC LICENSES	\$ 5,285.00
		MISC TOWN DEPARTMENTS	\$ 534.00
		MISC-NON RECURRING	\$ 149,318.89
		MUNICIPAL LIENS-COLLECTOR	\$ 19,250.00
		PARKING TICKETS/FINES	\$ 405.00
		PENALTIES/INT ON TAXES	\$ 132,233.53
TAXES		PLANNING BOARD FEES	\$ 18,335.00
PERSONAL PROPERTY	\$ 740,730.54	POLICE FEES	\$ 43,647.20
REAL ESTATE	\$ 16,551,666.76	TAX TITLE INTEREST	\$ 23,756.40
PRO FORMA RE TAX		TAX TITLE MISC CHARGES	
61 61A 61B WITHDRWL/ROLLBACK	\$ 33,647.89	GAIN ON SALE OF TAX FORECLOSURES	
TAX LIENS REDEEMED	\$ 128,777.53	SALE OF TOWN INVENTORY	\$ 73,564.99
M V EXCISE	\$ 1,492,706.13	SCHOOL MISC	\$ 5,685.24

BOAT EXCISE	\$ 3,334.00	TOWN CLERK FEES	\$ 15,968.00
MEALS EXCISE TAX	\$ 108,419.01	TREASURER MISC	\$ 18,198.03
CANNABIS EXCISE TAX	\$ 223,993.65	WRTA REIMB	\$ 20,887.06
SALE OF FORECLOSURES		ZONING BOARD FEES	\$ 1,400.00
DEFERRED TAXES			
		TOTAL REVENUES:	
			\$ 33,162,754.30
Total State Aid	\$ 12,170,265.94		

**Accounting Department
Revolving Funds**

<u>DONATIONS</u>	<u>Balance Forward</u>	<u>Revenue +</u>	<u>Expenses -</u>	<u>Transfer to GF -</u>	<u>End Balance</u>
FB - DONATIONS - COPELAND LIBRARY	-691.82	0.00	0.00	0.00	-691.82
FB - DONATIONS - TOWN MISCELLANEOUS	-345.00	0.00	0.00	0.00	-345.00
FB - DONATIONS - 1 PAXTON ST	1,220.10	-4,500.00	2,672.19	0.00	-607.71
FB - DONATIONS - BARK PARK	0.00	-290.00	0.00	0.00	-290.00
FB - DONATIONS - POLICE	-21,770.07	-75.00	1,310.00	0.00	-20,535.07
FB - DONATIONS - DARE	-7,951.26	0.00	0.00	0.00	-7,951.26
FB - DONATIONS - RDTF SEIZURES RELEASED	-46,677.75	0.00	1,192.32	0.00	-45,485.43
FB - DONATIONS - FIRE	-4,951.67	0.00	139.94	0.00	-4,811.73
FB - DONATIONS - AMBULANCE	-5,970.78	0.00	0.00	0.00	-5,970.78
FB - DONATIONS - HIGHWAY	-5,363.47	0.00	1,537.80	0.00	-3,825.67
FB - DONATIONS - RECYCLING	-500.00	0.00	500.00	0.00	0.00
FB - DONATIONS - KEEP LEICESTER GREEN	-250.00	0.00	0.00	0.00	-250.00
FB - DONATIONS - COA	-72,002.02	-19,175.30	22,107.53	0.00	-69,069.79
FB - DONATIONS - LIBRARY	-2,421.14	-5,874.00	5,209.06	0.00	-3,086.08
FB - DONATIONS - RECREATION	-14,683.10	-2,890.25	465.10	0.00	-17,108.25
FB - DONATIONS - SCHOOLS	-47,443.13	-16,519.34	7,554.72	0.00	-56,407.75
<u>TOTAL DONATIONS:</u>	<u>-229,801.11</u>	<u>-49,323.89</u>	<u>42,688.66</u>	<u>0.00</u>	<u>-236,436.34</u>
<u>RESERVE FOR APPROPRIATION</u>	<u>Balance Forward</u>	<u>Revenue +</u>	<u>Expenses -</u>	<u>Transfer to GF -</u>	<u>End Balance</u>

RESERVE FOR APPROPRIATION - AMBULANCE FEES	-192,973.31	-684,472.37	0.00	178,500.00	-698,945.68
RESERVE FOR APPROPRIATION - INSURANCE REIMB > \$20,000.	0.00	-500,000.00	0.00	500,000.00	0.00
RESERVE FOR APPROPRIATION - NOI FEES (WETLANDS)	-18,473.48	-10,362.58	5,408.88	0.00	-23,427.18
RESERVE FOR APPROPRIATION - SALE OF CEMETERY LOTS	-9,260.00	0.00	0.00	0.00	-9,260.00
RESERVE FOR APPROPRIATION - TITLE V	-115,238.79	-7,689.57	0.00	0.00	-122,928.36
RESERVE FOR SEPTIC ASSISTANCE PROGRAM - TITLE V	-1,342.00	0.00	0.00	0.00	-1,342.00
RESERVE FOR APPROPRIATION - TRANSPORT INFRASTRUTURE	-4,040.70	-759.90	0.00	0.00	-4,800.60
RESERVE FOR APPROPRIATION - WATERWAY IMPROVEMENT	-7,830.39	0.00	0.00	0.00	-7,830.39
<u>TOTAL RESERVE FOR APPROPRIATION:</u>	<u>-349,158.67</u>	<u>-1,203,284.42</u>	<u>5,408.88</u>	<u>678,500.00</u>	<u>-868,534.21</u>
<u>REVOLVING FUNDS</u>	<u>Balance Forward</u>	<u>Revenue +</u>	<u>Expenses -</u>	<u>Transfer to GF -</u>	<u>End Balance</u>
FB - TOWN HALL BANDSTAND RENTAL REVOLVING	816.77	-316.00	141.78	0.00	642.55
FB - TREE LIGHTING REVOLVING	-1,638.44	-1,677.00	1,512.01	0.00	-1,803.43
FB - EV CHARGING REVOLVING	0.00	-55.25	0.00	0.00	-55.25
FB - 300TH FOUNDERS CELEBRATION REVOLVING	-3,900.25	0.00	0.00	0.00	-3,900.25
FB - DIS REVOLVING	-653.00	-3,904.26	4,022.90	0.00	-534.36
FB - POLICE DEPT TRAINING REVOLVING	-2,779.75	-450.00	3,185.00	0.00	-44.75
FB - CODE REVOLVING	-148,691.35	-39,239.17	32,384.22	0.00	-155,546.30
FB - LEICESTER SCHOOLS CAMPUS USE	0.00	-11,725.00	0.00	0.00	-11,725.00
FB - HIGHWAY REVOLVING	130.05	-13,979.84	13,171.80	0.00	-677.99
FB - BOH CLINICS REVOLVING	-15,592.15	0.00	3,833.58	0.00	-11,758.57
FB - RECYCLING REVOLVING	2,832.45	-18,486.00	21,750.29	0.00	6,096.74

FB - COA REVOLVING	-472.00	-5,698.00	5,427.00	0.00	-743.00
FB - LIBRARY REVOLVING	-24.63	-1,111.24	1,131.22	0.00	-4.65
FB - RECREATION REVOLVING (FUND 16)	-15,721.90	-7,991.45	2,065.87	0.00	-21,647.48
FB - TAX TITLE COLLECTION REVOLVING	-6,810.84	-348.05	6,195.00	0.00	-963.89
FB - LAW ENFORCEMENT TRUST REVOLVING	-21,736.92	-622.50	0.00	0.00	-22,359.42
FB - INSURANCE REIMB 20K	-18,007.05	-129,884.80	141,266.78	0.00	-6,625.07
<u>TOTAL TOWN REVOLVING ACCOUNTS:</u>	<u>-232,249.01</u>	<u>-235,488.56</u>	<u>236,087.45</u>	<u>0.00</u>	<u>-231,650.12</u>
FB - CAFETERIA REVOLVING	-153,877.95	-908,744.14	632,709.60	0.00	-429,912.49
FB - PRESCHOOL REVOLVING	-86,221.91	-99,631.75	75,767.82	0.00	-110,085.84
FB - LOST BOOKS REVOLVING	-3,487.86	0.00	0.00	0.00	-3,487.86
FB - SCHOOL CHOICE TUITION	-1,012,077.33	-294,588.00	597,626.68	0.00	-709,038.65
FB - SCHOOL BLDG RENTAL	-8,439.49	-8,320.00	1,220.33	0.00	-15,539.16
FB - EXPANDED LEARNING PROGRAMS REVOLVING	-208,879.00	-114,986.00	78,108.87	0.00	-245,756.13
FB - NON-RESIDENT TUITION REVOLVING	-27,255.39	-225.00	20,163.17	0.00	-7,317.22
FB - SCH 1:1 TECHNOLOGY REVOLVING	-8,282.79	-33,588.48	27,213.34	0.00	-14,657.93
FB - ATHLETIC REVOLVING	-75,723.40	-51,723.94	43,145.45	0.00	-84,301.89
<u>TOTAL SCHOOL REVOLVING ACCOUNTS:</u>	<u>-1,584,245.12</u>	<u>-1,511,807.31</u>	<u>1,475,955.26</u>	<u>0.00</u>	<u>-1,620,097.17</u>
<u>GRAND TOTAL ALL REVOLVING:</u>	<u>-2,395,453.91</u>	<u>-2,999,904.18</u>	<u>1,760,140.25</u>	<u>678,500.00</u>	<u>-2,956,717.84</u>

Accounting Department Grants

<u>School Grants</u>	<u>Balance Forward</u>	<u>Revenue +</u>	<u>Expenses -</u>	<u>Transfer to GF -</u>	<u>End Balance</u>
FB - 2021 CIRCUIT BREAKER	-537,662.00	0.00	537,662.00	0.00	0.00
FB - 2020 CIRCUIT BREAKER	-1,639.74	0.00	1,639.74	0.00	0.00
FB - 2022 CIRCUIT BREAKER	0.00	-670,974.00	0.00	0.00	-670,974.00
FB - 2020 SAFER SCHOOLS LOCAL EQUIP TECH GRANT	-0.76	0.00	0.00	0.00	-0.76
FB - 2020 CSHS GRANT	-100.58	-14,000.00	14,100.58	0.00	0.00
FB - 2021 SUMMER & VACATION LEARNING GRANT	0.00	-8,867.00	8,867.00	0.00	0.00
FB - 2022 DESE SCH EBT ADMIN REIMB	0.00	-2,456.00	2,456.00	0.00	0.00
FB - 2022 SEL & MENTAL HEALTH GRANT	0.00	-23,800.00	46,818.64	0.00	23,018.64
FB - 2021 CvRF SCH REOPENING GRANT	-2,227.43	0.00	0.00	0.00	-2,227.43
FB - 2019 PL94-142 240 GRANT	0.00	0.00	22.00	0.00	22.00
FB - 2021 SPED-IDEA GRANT	-10,360.08	-66,420.00	59,288.40	0.00	-17,491.68
FB - 2018 TITLE I GRANT - FC 305	0.01	0.00	0.00	0.00	0.01
FB - 2019 TITLE 1A GRANT - FC 305	-0.20	0.00	0.00	0.00	-0.20
FB - 2019 TITLE IVA GRANT - FC 309	-13.65	0.00	13.65	0.00	0.00
FB - 2020 PL94-142 240 GRANT	-4,890.83	-15,002.00	19,892.83	0.00	0.00
FB - 2020 TITLE 1A GRANT - FC 305	-9,237.24	0.00	5,300.00	0.00	-3,937.24
FB - 2021 TITLE I GRANT	-20,115.47	-60,548.00	36,107.79	0.00	-44,555.68
FB - 2021 TITLE IIA GRANT	-28.04	-34,611.00	34,639.04	0.00	0.00
FB - 2021 EARLY CHILDHOOD GRANT	1,538.82	-4,393.00	2,854.18	0.00	0.00
FB - 2021 EC SPED IMPROVEMENT GRANT	1,733.00	-1,739.00	6.00	0.00	0.00
FB - 2021 SPED IDEA GRANT	4,929.50	-4,930.00	0.50	0.00	0.00

FB - 2021 TITLE IVA GRANT	-1,396.96	-9,353.00	10,749.96	0.00	0.00
FB - 2021 ESSER GRANT	56,598.30	-193,750.68	106,336.79	0.00	-30,815.59
FB - 2022 IDEA GRANT FC 240	0.00	-310,407.00	311,723.70	0.00	1,316.70
FB - 2022 TITLE I GRANT FC 305	0.00	-162,384.00	129,317.61	0.00	-33,066.39
FB - 2022 TITLE IIA GRANT FC 140	0.00	-26,175.00	34,404.88	0.00	8,229.88
FB - 2022 EARLY CHILDHOOD GRANT	0.00	-10,160.00	8,554.55	0.00	-1,605.45
FB - 2022 ESSER II GRANT FC 115	0.00	-379,934.00	303,521.86	0.00	-76,412.14
FB - 2022 SUMMER ACCELERATION ACADEMY	0.00	-33,624.00	33,624.00	0.00	0.00
FB - 2022 MyCAP DEV GRANT FC 434	0.00	-1,750.00	2,500.00	0.00	750.00
FB - 2022 ESSER III GRANT	0.00	-171,895.00	85,337.55	0.00	-86,557.45
FB - 2022 TITLE IVA GRANT FC 309	0.00	-13,975.00	9,690.00	0.00	-4,285.00
FB - 2022 ARP IDEA GRANT FC 264	0.00	-3,500.00	216.00	0.00	-3,284.00
FB - 2022 ARP IDEA GRANT FC 252	0.00	-42,020.00	77,564.90	0.00	35,544.90
FB - 2020 BIG YELLOW SCH BUS GRANT	-250.00	0.00	0.00	0.00	-250.00
FB - 2020 PLTW - MID	-302.00	0.00	14.56	0.00	-287.44
FB - 2020 PLTW - ELEM	-1,500.00	0.00	0.00	0.00	-1,500.00
FB - 2022 SCHOOL MEAL SUPPORT GRANT	0.00	-5,000.00	2,517.65	0.00	-2,482.35
FB - 2022 LRIG - PAUL EDUCATION GRANT	0.00	-2,000.00	1,997.70	0.00	-2.30
FB - 2020 MS PILOT CHAPTER PROJECT	-4,239.76	0.00	0.00	0.00	-4,239.76
FB - 2018 PLTW GRANT - MID	-15.17	0.00	0.00	0.00	-15.17
FB - 2021 PLTW GRANT - MID	-2,800.00	0.00	0.00	0.00	-2,800.00
FB - 2022 PLTW GRANT - HS	-1,661.00	0.00	1,661.00	0.00	0.00
FB - 2018 FUEL UP AND PLAY	-0.38	0.00	0.00	0.00	-0.38
FB - 2019 FUEL UP AND PLAY	-0.27	0.00	0.00	0.00	-0.27

FB - 2018 TARGET ATHLETIC GRANT	-170.00	0.00	0.00	0.00	-170.00
FB - 2017 FUEL UP TO PLAY 60	-7.65	0.00	0.00	0.00	-7.65
TOTAL SCHOOL GRANTS:	-533,819.58	-2,273,667.68	1,889,401.06	0.00	-918,086.20
Town Grants	Balance Forward	Revenue +	Expenses -	Transfer to GF -	End Balance
FB - MRIP GRANT	-24,480.51	-80,703.85	79,805.60	0.00	-25,378.76
FB - GREEN COMMUNITIES GRANT	-212.00	0.00	0.00	0.00	-212.00
FB - FY20 MASS DEP WATER & SEWER STUDY	-17,713.94	0.00	17,645.44	0.00	-68.50
FB - FY20 DAM & SEAWALL REPAIR PROGRAM	279,929.09	-320,360.75	55,809.93	0.00	15,378.27
FB - FY20 CDBG GRANT	0.00	-121,019.10	121,019.10	0.00	0.00
FB - 2020 TRAFFIC ENFORCEMENT GRANT	-167.22	0.00	167.22	0.00	0.00
FB - 2021 EARMARK	10,714.28	-10,714.28	0.00	0.00	0.00
FB - FY21 SHARED STREETS GRANT	-601.98	0.00	601.98	0.00	0.00
FB - FY21 GREEN COMMUNITIES GRANT	5,900.00	-5,900.00	0.00	0.00	0.00
FB - FY21 SUSTAINABLE MATERIALS RECOVERY PROGRAM	1,000.00	0.00	0.00	0.00	1,000.00
FB - FY21 CDBG - COVID 19 GRANT	12,756.78	-15,964.52	15,964.52	0.00	12,756.78
FB - FY21 SHARED WINTER STREETS GRANT	-134,101.00	0.00	134,101.00	0.00	0.00
FB - FY22 EARMARK PD & FIRE	0.00	-90,000.00	89,910.00	0.00	-90.00
FB - FY22 COMMUNITY COMPACT IT GRANT	0.00	-25,000.00	20,365.84	0.00	-4,634.16
FB - FY22 EARMARK - SWAN TAVERN	0.00	-24,200.00	18,147.00	0.00	-6,053.00
FB - 2020 EXTENDED POLLING HOURS	-1,843.56	0.00	0.00	0.00	-1,843.56
FB - FY21 COMM COMPACT GRANT - CULVERT STUDY	-16,697.10	0.00	15,969.35	0.00	-727.75
FB - FY21 COMM COMPACT GRANT - IMPROVING PERMIT	-25,000.00	0.00	20,000.00	0.00	-5,000.00
FB - REGIONAL PUBLIC HEALTH GRANT	4,585.23	-249,951.97	330,768.11	0.00	85,401.37
FB - FY22 DPH LOCAL HEALTH SUPPORT COVID-19	0.00	-225,000.00	33,961.39	0.00	-191,038.61

FB - FY22 EOPSS MRS GRANT	0.00	-2,995.80	2,995.80	0.00	0.00
FB - 2020 FIRE SAFE & SENIOR SAFE GRANT	-583.54	0.00	453.30	0.00	-130.24
FB - FY21 FIRE SAFE & SENIOR SAFE GRANT	-7,172.00	0.00	4,996.31	0.00	-2,175.69
FB - FY22 FIRE SAFE & SENIOR SAFE GRANT	0.00	-7,430.00	66.08	0.00	-7,363.92
FB - FY21 FF EQUIPMENT GRANT	0.00	-15,000.00	15,000.00	0.00	0.00
FB - FY22 MEMA MUNI EMER - 2021 SUMMER STORM	0.00	-16,388.00	0.00	0.00	-16,388.00
FB - 2019 EMPG GRANT	-3,000.00	0.00	3,000.00	0.00	0.00
FB - 2018 MASS DOT COMPLETE STREETS	0.00	0.00	235,516.83	0.00	235,516.83
FB - FY22 SMALL SCALE GRANT	0.00	-1,000.00	1,000.00	0.00	0.00
FB - FY22 COA FORMULA GRANT	0.00	-25,332.00	22,771.11	0.00	-2,560.89
FB - FY22 VETERANS COLA	0.00	-5,688.00	3,792.00	0.00	-1,896.00
FB - 2018 GREENVILLE POND RENO GRANT	-643.00	0.00	0.00	0.00	-643.00
FB - LIBRARY GRANT I	-22,820.62	-11,462.05	10,086.68	0.00	-24,195.99
FB - LIBRARY GRANT II	-42,041.56	-12,702.30	5,996.91	0.00	-48,746.95
FB - FY22 REC TRAILS PROGRAM GRANT	0.00	0.00	63.00	0.00	63.00
FB - 2020 PHARM TAKE BACK GRANT	-1,659.39	0.00	0.00	0.00	-1,659.39
FB - FY21 MED PROJECT LLC GRANT	-1,300.00	0.00	0.00	0.00	-1,300.00
FB - FY22 MED - PROJECT LLC GRANT	0.00	-1,300.00	0.00	0.00	-1,300.00
FB - FY21 CESFP GRANT	-208.00	-17,632.36	17,840.36	0.00	0.00
FB - FY21 EOPSS MRS GRANT	877.17	-709.95	-167.22	0.00	0.00
FB - COVID 19 CARES ACT	2,177.81	-90,716.00	88,538.19	0.00	0.00
FB - FY21 FEMA COVID-19A	69,097.31	-92,146.41	-2,779.89	25,828.99	0.00
FB - FY21 EDA GRANT WATER/SEWER	12,805.06	-25,913.37	17,645.44	0.00	4,537.13
FB - FY21 ARPA	0.00	-1,694,951.19	1,465,544.74	0.00	-229,406.45
FB - 2020 HHS CARES ACT RELIEF FUND	-2,934.28	0.00	0.00	0.00	-2,934.28
FB - FY21 GWCF BURNCOT PARK RESTORATION GRANT	-3,100.00	0.00	620.00	0.00	-2,480.00
FB - FY21 GWCF TARENTINO PARK GRANT	-6,400.00	0.00	0.00	0.00	-6,400.00
FB - FY21 CENTER FOR TECH AND CIVIC LIFE	-2.01	0.00	0.00	0.00	-2.01

FB - 2013 WALMART COMMUNITY GRANT	-214.59	0.00	0.00	0.00	-214.59
FB - 2015 PD GWCF AED GRANT	-425.80	0.00	220.00	0.00	-205.80
FB - 2018 WALMART COMMUNITY GRANT	-2,858.71	0.00	0.00	0.00	-2,858.71
FB - FY21 PD GWCF AED GRANT	0.00	-2,400.00	2,400.00	0.00	0.00
FB - 2019 EOPSS/CRHSAC ACTIVE SHOOTER TRAINING GRANT	-840.00	0.00	0.00	0.00	-840.00
FB - 2019 GWFC BURNCOAT PARK GRANT	-2,880.00	0.00	2,880.00	0.00	0.00
FB - FY22 COA GWCF GRANT	-6,600.00	-8,000.00	1,968.36	0.00	-12,631.64
TOTAL TOWN GRANTS:	<u>73,341.92</u>	<u>-3,200,581.90</u>	<u>2,854,684.48</u>	<u>25,828.99</u>	<u>-246,726.51</u>
GRAND TOTAL ALL GRANTS:	<u>-460,477.66</u>	<u>-5,474,249.58</u>	<u>4,744,085.54</u>	<u>25,828.99</u>	<u>-1,164,812.71</u>

**Accounting Department
Trust Fund Balance Detail
(Unaudited)**

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2022	Receipts Thru 9/30/2022	BAN's	Remaining Deficit 6/30/2022
80	CV Cemetery			18,819.00			0.00
80	Dorothy Warren			17,027.72			0.00
75	OPEB Liability Trust Fund			217,651.38			0.00
81	Cherry Valley Cemetery Trust			1,199.42			0.00
81	Newhall Trust			19,459.66			0.00
81	Southgate Trust			31,057.35			0.00
81	I H Thomas Trust			1,537.83			0.00
81	Capital Expenditure Trust			3,509.17			0.00

81	Post War Rehab Trust			1,455.29			0.00
81	Arts Council Trust			20,079.10			0.00
81	Dorothy J Warren Trust			493.47			0.00
81	Health Insurance Trust			2,087.70			0.00
81	Open Space Trust			1,279.72			0.00
82	Oakridge Estates			942.48			0.00
82	Briarcliff Estates			971.49			0.00
82	Grandview Estates			124.47			0.00
82	Pondview Estates			1,547.80			0.00
82	Collier Acres			1,534.46			0.00
82	Oak Bluff Lane Review			2,166.82			0.00
82	101 Huntoon LLC Review			2,680.23			0.00
82	Mulberry Solar Farm			613.99			0.00
82	88 Huntoon Review			3,658.86			0.00
82	500 Boutilier Subdivision			4,961.03			0.00
82	Boutilier Solar (3)			2,482.51			0.00
82	710 Main St			114.96			0.00
82	Schold Dev/Smugglers Cove Review			1,834.26			0.00
82	Parker St North Subdivision			4,140.89			0.00
82	25 Pleasant St			640.30			0.00
82	1570 Main St			3,256.03			0.00
82	Town Meadow Farm			1,110.36			0.00
82	WorcShop			1,515.40			0.00
82	Blueberry Lane Self Storage			3,480.67			0.00

82	Skyview Estates			256.07			0.00
82	Dris Production Center			849.04			0.00
82	1439 Main St - Review			683.14			0.00
82	Central MA Crane II Review			1,290.15			0.00
82	1603 Main St			2,010.95			0.00
82	ZP Battery			342.37			0.00
82	90 & 92 Huntoon Review			2,625.10			0.00
82	Stafford St - Schold - Fill SP			1,020.05			0.00
82	2022-03 Stafford St			1,559.10			0.00
82	424 Main St SPR2022-04			2,100.01			0.00
82	408 Stafford St SPR2022-05			4,200.03			0.00
82	1355 Main St PSUB2022-01			2,567.14			0.00
82	747 Main St SP2022-03			2,100.00			0.00
84	Undesignated Stabilization Fund			1,220,407.54			0.00
84	Capital Projects Stabilization Fund			165.26			0.00
84	Hillcrest Capital Stabilization Fund			26,116.44			0.00
84	Recreational Marijuana Host Comm Agreement			500,000.00			0.00
86	M D Harrington Dev Inc (ConCom)			5,456.87			0.00
86	Mark Riel Performance Bond (ConCom)			5,381.31			0.00
86	C Carrington Performance Bond (ConCom)			2,122.04			0.00
86	Melvyn Glickman/Depot Assoc Perf Agree			4,389.56			0.00
86	Boutilier Estates (ConCom)			557.32			0.00
86	214 Rawson St			6,680.04			0.00

86	Stafford Hill Estates - Surety			50,634.37			0.00
86	Pondview Estates Surety			44,023.71			0.00
86	Collier Estates Surety			33,103.94			0.00
86	Grandview Estates Surety			34,300.47			0.00
86	Oak Bluff Rd Surety			127,899.09			0.00
87	High School Student Activity Trust			80,878.68			0.00
87	Elementary Student Activity Trust			17,373.90			0.00
87	Middle Student Activity Trust			44,026.43			0.00
88	Rhonda Soojian Scholarship Trust			2,529.90			0.00
Total Expendable Trust Fund Balance		0.00	0.00	2,601,083.84	0.00	0.00	0.00

Treasurer/Collector

Cash Balances as of 06/30/22						
General Fund						1,094,859.93
Stabilization Fund						1,219,519.24
OPEB Fund						217,651.38
Evidence Fund						915.41
LHS Student Activity						94,466.61
LES Student Activity						8,366.93
LMS Student Activity						51,170.19
Trust & Surety Funds						638,042.14
Library Grant						421,514.91
Total Cash Balances						3,746,506.74
Debt	Maturity Date	07/01/2021 Balance	New Debt Issued	Principal Payment	Interest Payment	06/30/2022 Balance
Long Term Debt						
Fire & EMS Headquarters	05/01/2028	1,170,000.00		150,000.00	36,100.00	1,020,000.00
Fire & EMS Headquarters	05/01/2041	3,915,000.00		155,000.00	113,775.00	3,760,000.00
Highway Equipment	06/30/2023	540,000.00		170,000.00	27,000.00	370,000.00
Library Reno Project	06/30/2039	1,765,000.00		70,000.00	58,356.26	1,695,000.00
Energy Infrastructure	08/01/2035	1,823,726.75		89,977.75	50,790.79	1,733,749.00
Police Station	03/15/2024	471,940.30		159,850.75	11,760.44	312,089.55
Hillcrest Purchase	06/30/2024	60,000.00		20,000.00	3,000.00	40,000.00
Hillcrest CC	11/15/2023	430,298.51		145,746.27	10,722.76	284,552.24
Septic Loans	07/15/2026	39,971.00		6,611.00	3,459.00	39,971.00
RT 9 Pump Station	03/15/2024	27,761.19		9,402.98	691.80	18,358.21
Roof Middle School/Boiler	06/27/2042	330,309.97		11,068.01	11,147.99	319,161.98
Town Hall Elevator	05/01/2028	175,000.00		25,000.00	5,500.00	150,000.00

Town Hall Remodeling	05/01/2028	70,000.00		10,000.00	2,200.00	60,000.00
Total		10,819,007.73	0.00	1,022,656.76	334,504.04	9,796,350.97
Short Term Debt						
Fire Station Settlement BAN	08/26/2020	700,000.00				700,000.00
Waite Pond Dam	08/26/2021	388,000.00				388,000.00
Fire Retention Pond	08/26/2021	400,000.00				400,000.00
Feasibility BAN	02/14/2021	481,445.00		166,667.00		314,778.00
Becker Borrowing	08/26/2022	18,830,000.00				18,830,000.00
Short Term Interest					12,604.45	
Total		20,799,445.00	0.00	166,667.00	13,604.45	20,632,778.00

Fiscal Year 2022 Tax Collections						
	07/01/2021	Real Estate				06/30/2022
Year	Balance	Commitments	Exemptions Abatements	Payments Less Refunds	Transfer to Tax Title	Balance
2022	-	16,852,143.76	126,862.64	16,463,634.26	-	261,646.86
2021	323,181.29	10,040.59	0.08	119,742.75	212,630.60	848.45
2020	5,072.14	-		1,333.63	3,639.26	99.25
Total	328,253.43	16,862,184.35	126,862.72	16,584,710.64	216,269.86	262,594.56
	07/01/2021	Personal Property				06/30/2022
	Balance	Commitments	Abatements	Payments	Refunds	Balance
2022		755,017.51	14,075.27	745,551.65	5,441.65	832.24
2021	1,298.58	-	-	196.04	5,259.15	6,361.69
2020	(1,173.80)	-	-	805.10	2,721.88	742.98
2019	1,848.56	-	-	782.80	-	1,065.76
2018	1,958.44	-	-	835.23	-	1,123.21
2017	1,035.77	-	-	-	-	1,035.77
Prior Yrs	5,627.09	-	-	-	-	5,627.09
Total	10,890.83	776,581.67	12,229.50	767,931.67	3,283.31	10,594.64

	07/01/2021	Motor Vehicle Excise				06/30/2022
	Balance	Commitment	Abatements	Payments	Refunds	Balance
2022	-	1,433,091.36	20,014.09	1,218,791.09	5,476.29	199,762.47
2021	145,858.86	155,074.88	14,323.50	265,717.16	14,542.62	35,435.70
2020	39,894.07	-	1,383.42	23,123.45	1,650.37	17,037.57
2019	12,455.93	-	58.33	3,251.18	58.33	9,204.75
2018	9,833.76	-	-	1,631.56	-	8,202.20
2017	7,383.23	-	-	1,131.25	-	6,251.98
Prior Yrs.	81,182.20	-	370.32	429.06	-	80,382.82
Total	296,608.05	1,588,166.24	36,149.66	1,514,074.75	21,727.61	356,277.49
	07/01/2021	Boat Excise				06/30/2022
	Balance	Commitment	Abatements	Payments	Refunds	Balance
2022	-	4,708.00	444.00	2,960.00	-	1,304.00
2021	825.00	-	78.00	374.00	-	373.00
2020	351.00	-	-	-	-	351.00
2019	286.00	-	-	-	-	286.00
2018	228.00	-	-	-	-	228.00
2017	203.00	-	-	-	-	203.00
Prior Yrs	2,053.94					2,053.94
Total	3,946.94	4,708.00	522.00	3,334.00	-	4,798.94
Watershed Districts		Collections by Town - Funds to Districts as Collected				
	07/01/2021	Burncoat Pond				06/30/2022
	Balance	Commitment	Payments	Refunds	Transfer to Tax Title	Balance
2022	-	78,323.90	76,263.98	345.36	-	2,405.28
2021	640.69	-	97.31	-	543.38	-
2020	-	-	-	-	-	-
2019	-	-	-	-	-	-
2018	-	-	-	-	-	-
2017	0.00	-	-	-	-	0.00

Prior Yrs	-	-	-	-	-	-
Total	640.69	78,323.90	76,361.29	345.36	543.38	2,405.28
	07/01/2021	Cedar Meadow				06/30/2022
	Balance	Commitment	Payments	Refunds	Transfer to Tax Title	Balance
2022	-	30,231.33	29,719.54	119.12	-	392.67
2021	(10.74)	-	48.73	79.05	-	-
2020	-	-	-	-	-	0.00
2019	-	-	-	-	-	-
2018	-	-	-	-	-	-
2017	-	-	-	-	-	-
Prior Yrs	-	-	-	-	-	-
Total	(10.74)	30,231.33	29,768.27	198.17	-	392.67
	07/01/2021	Stiles				06/30/2022
	Balance	Commitment	Payments	Abatements	Transfer to Tax Title	Balance
2022	-	38,001.61	36,909.16	-	-	1,092.45
2021	1,457.04	-	189.86	-	1,267.18	-
2020	-	-	-	-	-	-
2019	-	-	-	-	-	-
2018	-	-	-	-	-	-
2017	-	-	-	-	-	-
Prior Yrs	-	-	-	-	-	-
	1,457.04	38,001.61	37,099.02	-	1,267.18	1,092.45
Interest and Fee Collections						FY22
MLC Revenue	01-000-4322-000					19,350.00
Total Penalties/Interest	01-000-4170-000					135,498.28
NSF Fees	01-000-4330-000					100.00
TOTAL						154,948.28

Betterment Payoffs			
Cherry Valley Sewer District			34,113.63
Hillcrest Sewer District			9,984.00
Leicester Water Supply District			20,135.13
Oxford Rochdale Sewer District			1,578.00
Cedar Meadow			19,477.53
Total			85,288.29
Betterments and Liens FY22	Payments	Transfer to Tax Title	
Board of Health Title V Loan	2,980.86		
Board of Health Title V Interest	921.72		
Cherry Valley Sewer Betterment	44,727.75		
Cherry Valley Sewer Interest	20,659.93		
Cherry Valley Sewer Unpaid User Fee	38,627.35		
Cherry Valley/ Rochdale Water Unpaid User fee	50,705.11		
Hillcrest Sewer Betterment	42,634.26		
Hillcrest Sewer Betterment Interest	5,116.12		
Hillcrest Sewer Unpaid User Fee	10,877.50		
Hillcrest Water Unpaid User Fee	8,450.69		
Leicester Water Supply - Sewer Betterment	66,174.28		
Leicester Water Supply Sewer Interest	20,232.29		
Leicester Water Supply Unpaid User fees	34,312.01		
Oxford Rochdale Sewer Betterment	2,310.00		
Oxford Rochdale Sewer Interest	664.40		
Oxford Rochdale Sewer - Unpaid User Fee	34,017.60		
Cedar Meadow Betterment	34,833.73		
Cedar Meadow Betterment Interest	30,506.62		

Treasurer Tax Title								
Tax Title	7/1/2021 Balance	New Takings	Subsequent Takings	Deferrals	Payments	Refunds	Transfer to Disclosure	6/30/2022 Balance
Town:								
Real Estate	824,876.47	94,257.15	164,590.01	-	128,675.41	854.50	-	955,902.72
	-	-	-	-	-	-	-	-
Districts Betterments:	-		-	-	-	-	-	-
Oxford/Rochdale Sewer	3,107.14	-	-	-	-	-	-	3,107.14
Cherry Valley/Rochdale	-	-	-	-	-	-	-	-
Cherry Valley Sewer	794.10	-	794.10	-	-	-	-	1,588.20
Cherry Valley Sewer- CI	496.31	-	456.60	-	-	-	-	952.91
Leicester Water Supply	623.2	-	1,246.66	-	-	-	-	1,869.98
Leicester Water - CI	635.80	-	1,196.80	-	-	-	-	1,832.60
Hillcrest Sewer	27,636.00	-	1,410.00	-	-	-	-	29,046.00
Hillcrest Sewer - CI	282	-	225.60	-	-	-	-	507.60
Cedar Meadow	3,603.38	-	36.52	-	-	-	-	3,639.90
Cedar Meadow - CI	5,834.98	-	55.74	-	-	-	-	5,890.72
		-	-	-	-	-	-	
DISTRICTS-USAGE FEES:		-	-	-	-	-	-	
Cherry Valley Sewer	1,824.20	-	-	-	1,824.20	-	-	-
Cherry Valley / Rochdale	1,781.56	-	-	-	-	-	-	1,781.56
Cherry Valley / Rochdale Water	8,971.10	-	907.42	-	-	-	-	9,878.52

Hillcrest Sewer	2,520.00	-	1,129.17	-	-	-	-	3,649.17
Hillcrest Water	1,754.95	-	2,205.70	-	-	-	-	3,960.65
Leicester Water Supply	4,593.38	-	1,159.31	-	-	-	-	5,752.69
Oxford Rochdale Sewer	28,951.97	312.76	5,201.79		1,085.66			33,380.86
Watersheds:								
Stiles	7,870.94	-	1,413.69	-	-	-	-	9,284.63
Cedar Meadow	3,750.68	-	22.13	-	-	-	-	3,772.81
Burncoat	4,223.91	-	593.89	-	638.25	-	-	4,179.55
Hillcrest	1,399.16	-	-	-	-	-	-	1,399.16
Tax Deferrals:								
Real Estate	-	-	-	-	-	-	-	-
Cherry Valley Sewer	17,906.87	-	-	615.42	-	-	-	18,522.29
Totals	953,438.10	94,569.91	182,645.13	615.42	132,223.52	854.50	-	1,099,899.66

Foreclosed Properties – Town Owned									
Parcel	Location	Foreclosure	Re Tax	Cherry Valley Sewer	Oxford Rochdale Sewer	Cherry Valley Rochdale Water	Leicester Sewer	Cedar Meadow W/S	Hillcrest Sewer
Map		Date					Possessions		
15A-A19	Chapel Street	11/20/2006	8,531.07	78.12			12,851.61		
21B-E3	Cherry Valley Park	06/30/2006	28.25						
21B-E3	Cherry Valley Park	06/30/2006	28.25						
21B-E3	Cherry Valley Park	06/30/2006	248.68						
21B-E3	Cherry Valley Park	06/30/2006	28.25						
21B-F2.E3	Cherry Valley Park	06/30/2006	369.47						
21B-F2.E3	Cherry Valley Park	06/30/2006	28.25						
21B-F2.E3	Cherry Valley Park	06/30/2006	28.25						
21B-F2.E3	Cherry Valley Park	06/30/2006	\$28.25						
23C-E14	Boyd Street	03/23/2006	1,181.48	10.86					
23D-A1	Main Street	03/23/2006	847.11						
23D-A1.1	Main Street	09/11/2001	658.30	40.11					
23D-A4	Main Street	03/23/2006	483.78						
23D-B21	Auburn Street	03/13/2008	10,413.40	425.86					
24-C20	Auburn Street	07/25/2008	635.95						
24A-E17	Harding Street	02/10/2095	179.12						

25A-E15	Newfield Street	03/23/2006	712.44						
25A-E17	Somerset Street	03/23/2006	721.63						
25A-E20	Utica Street	03/23/2006	1,180.25						
27-C5	Rawson Street	06/07/2007	17,494.26						
28A-C6	Lake Shore Drive	03/23/2006	1,583.99						
28A-E6	Lake Shore Drive		715.67					64.52	
23A-A50	Main Street	06/07/2006	4,512.60						
23A-A50	Main Street	2016	-5,824.22						
28B-G3	Hemlock Lane	03/23/2006	797.46						
29A-D8	Birchwood Road	02/10/2095	547.94						
29A-D9	Birchwood Road	10/23/2007	6,040.79						
29A-D10	Warbridge Road	10/23/2007	6,300.94						7,557.60
29A-G2	Birchwood Drive	03/26/2002	1,376.90						
29A-G3	Birchwood Drive	03/26/2002	1,449.39						
31-A2	Peter Salem Road	02/10/2095	597.26						
33A-A1	Logan Street	03/23/2006	645.05						
34B-B4	Stafford Street	06/17/2006	3,005.42	85.07					
36-B5	Stafford Street	10/04/2006	4,192.82						
36-B7	Stafford Street	10/04/2006	4,213.21						

36-B7	Stafford Street	2016	-9,564.83						
38A-A4	Pleasant Street	03/23/2006	632.14						
41A-B14	Ferncroft Road	02/08/2007	3,308.59						
43-A11	River Street	03/05/2001	8,717.20						
43A-B4	Pleasant Street	03/23/2006	1,062.72						
43-C5	Pleasant Street	12/14/2005	5,867.55						
49-C8	Parker Street	08/04/2006	9,980.30						
21-A11	Main Street	04/18/2008	1,633.86						
23C-F3	Main Street	09/17/2010	3,669.10	4615.68					
29A-G1	Birchwood Drive	04/18/2008	955.97						
21A-A39	Waite Street	09/8/2012	11,363.11						
21A-A39	Waite Street	2016	-11,223.39						
	06/30/2022 Total		100,383.98	5,255.70	-	-	12,851.61	64.52	7,557.60

TOWN DEPARTMENTS PERSONNEL

Dept. NAME	Last Name	First Name	Gross Wages
Accounting	Lawrence	Allison	\$ 85,896.63
Accounting	Messina	Katie	\$ 38,678.10
Aging	Bauer	Edward	\$ 9,030.52
Aging	Cloutier	Rachelle	\$ 44,638.03
Aging	Foley	Robert	\$ 912.76
Aging	Grenier	Genevieve	\$ 16,771.28
Aging	Lamb	Nancy	\$ 20,878.17
Aging	Schiavone	Joseph	\$ 8,685.30
Ambulance	Belanger	Ashley	\$ 8,998.00
Ambulance	Bennett	Adriana	\$ 26,832.96
Ambulance	Bourassa-Pratt	Nicole	\$ 981.38
Ambulance	Byron	Mark	\$ 1,204.00
Ambulance	Calamare	Anthony	\$ 9,621.05
Ambulance	Clark Jr.	Jeffrey	\$ 61.89
Ambulance	Clements	Zachary	\$ 3,059.50
Ambulance	Cooney	Megan	\$ 64.23
Ambulance	Dalton	Richard	\$ 12,305.94
Ambulance	Doane IV	Karl	\$ 32,738.54
Ambulance	Doeg	Christopher	\$ 2,725.00
Ambulance	Dube	Molly	\$ 13,999.34
Ambulance	Fitzgerald	Robert	\$ 11,659.02
Ambulance	Franklin	Jennifer	\$ 14,960.27
Ambulance	Franklin	Michael	\$ 39,820.56
Ambulance	Jefferson	Tyler	\$ 1,447.73
Ambulance	Johnson	Kristen	\$ 1,422.75
Ambulance	Kelley	Brian	\$ 45,502.24
Ambulance	Laflash	Scott M	\$ 81.45
Ambulance	Latino	Paul	\$ 7,802.88
Ambulance	Lyon	Timothy	\$ 656.50
Ambulance	McDowell	Koury	\$ 28,736.16
Ambulance	Mullins	Kaitlyn	\$ 4,055.36
Ambulance	Normandin	Paul	\$ 10,412.37

Ambulance	Parkinson	Jeremy	\$ 8,234.05
Ambulance	Patel	Harsh	\$ 773.63
Ambulance	Plante	Colleen	\$ 43,354.26
Ambulance	Plante	Ryan J	\$ 15,710.00
Ambulance	Plante	Pamela	\$ 2,344.64
Ambulance	Santana	Antonio	\$ 1,325.25
Ambulance	Sculthorpe	Donna	\$ 65,629.04
Ambulance	Seaver	Sara	\$ 26.99
Ambulance	Seiser	Eli	\$ 7,570.40
Ambulance	Weaver	Samantha	\$ 936.25
Ambulance	Wilson	Mark F	\$ 444.86
Ambulance	Wilson	Cheryl A	\$ 12,233.62
Ambulance	Wilson	Robert F	\$ 1,821.85
Assessor	Asquith	Kathleen	\$ 35,479.03
Assessor	Berisha	Linda	\$ 36,242.13
Assessor	Davis	Paul	\$ 1,154.00
Assessor	Dellacava	Michael L	\$ 1,154.00
Assessor	Genna	Sanders	\$ 42,894.67
Assessor	Morin	Sarah	\$ 5,317.86
Assessor	Paquette	Arthur	\$ 1,154.00
Clerk	Bisson	Roberta	\$ 124.00
Clerk	Davis	Deborah	\$ 82,795.54
Clerk	Durant	James	\$ 203.50
Clerk	Frazier	Amy	\$ 63.00
Clerk	Granville	Linda	\$ 104.50
Clerk	Ivel	Leonard	\$ 1,113.00
Clerk	Knox	Barbara	\$ 143.00
Clerk	Lebeau	William	\$ 1,113.00
Clerk	Pappas	Carol	\$ 99.00
Clerk	Pappas	Lisa	\$ 99.00
Clerk	Zuscak	Susan	\$ 49,086.92
Code	Amos	Duane	\$ 1,682.10
Code	Markley	John	\$ 25,190.35
Code	Silva	Michael	\$ 67,647.75
Code	Valinski	Ronald	\$ 7,725.00

Election Employee	Brink	Sandra	\$ 522.50
Election Employee	Bulman	Susan	\$ 276.00
Election Employee	Connery	Maureen	\$ 1,861.00
Election Employee	Eichholz	Mary	\$ 104.50
Election Employee	Israelian-Fleming	Kathy	\$ 104.50
Election Employee	Jubinville	Richard	\$ 329.50
Election Employee	Jubinville	Lorraine	\$ 335.00
Election Employee	Langlois	Loisann	\$ 247.50
Election Employee	Martunas	Karon	\$ 104.50
Election Employee	Miller	Lisa	\$ 42.00
Election Employee	Nichols	Rosemary	\$ 220.50
Election Employee	Nist	Sharon	\$ 618.00
Election Employee	O'Neil	Carole	\$ 748.00
Election Employee	Paradis	Cynthia	\$ 209.00
Election Employee	Parke	Janice	\$ 198.00
Election Employee	Parliment	Kurt	\$ 337.50
Election Employee	Pingeton	Regina	\$ 957.00
Election Employee	Seymour	Robin	\$ 293.50
Election Employee	Small	Mary	\$ 588.50
Election Employee	Soden	Susan	\$ 209.00
Election Employee	Varjabedian	Dawn Jay	\$ 460.50
Fire	Almstrom	Patrick	\$ 2,898.53
Fire	Avellino	Joseph	\$ 5,558.23
Fire	Bahnan	Antranic	\$ 361.04
Fire	Baird	Brandon	\$ 1,025.25
Fire	Beauregard	David	\$ 4,657.10
Fire	Bissonette	Brett	\$ 195.75
Fire	Black	Daniel	\$ 141.75
Fire	Broullon	William M	\$ 4,526.66
Fire	Burt	Sarah	\$ 667.13
Fire	Carlson	Benjamin	\$ 20,681.45
Fire	Clark	Kevin	\$ 1,697.52
Fire	Day	Noah	\$ 452.25
Fire	Direnzo	Anthony	\$ 2,709.76
Fire	Dolat	Zachary	\$ 3,831.42

Fire	Dupuis	Michael R	\$ 70,868.13
Fire	Dupuis	Anthony	\$ 6,191.89
Fire	Edson	Jason	\$ 4,685.14
Fire	Eskildsen	Brock	\$ 504.00
Fire	Goodney	Christopher	\$ 16,350.40
Fire	Harrington	Alexandra	\$ 245.99
Fire	Hayes	Jonathan	\$ 3,053.28
Fire	Hesselton	Kyle	\$ 592.51
Fire	Holmes	Mark	\$ 3,312.55
Fire	Honcharik	Shawn	\$ 5,840.63
Fire	Johnson	Corey	\$ 1,103.26
Fire	Kennedy	John	\$ 7,169.28
Fire	Laflamme	Logan	\$ 94.50
Fire	Lambert	Ryan	\$ 2,727.21
Fire	Larson	Jack	\$ 201.38
Fire	Maldonado	Kyle	\$ 9,653.96
Fire	Mastroianni	Torre	\$ 3,299.81
Fire	Mastromatteo	Kristopher	\$ 3,243.11
Fire	McNamara	Nathan	\$ 1,437.02
Fire	Mercado	Nathanael	\$ 2,673.22
Fire	Missiewicz	Thomas	\$ 163.88
Fire	Montiverdi	Christopher M	\$ 6,596.65
Fire	Montiverdi	Eric	\$ 32,100.83
Fire	Morris	Benjamin	\$ 11,256.57
Fire	Murphy	Ryan	\$ 18,708.94
Fire	O'Brien	Christopher	\$ 236.25
Fire	Phillips	Zachary	\$ 29,714.81
Fire	Pike	Konnor	\$ 219.00
Fire	Pike	Justin	\$ 723.78
Fire	Plante	Jonathan F	\$ 6,614.83
Fire	Raillo	Kevin	\$ 1,410.08
Fire	Rodriguez	Tanisha	\$ 263.63
Fire	Savage JR	Thomas	\$ 4,335.53
Fire	Sawa II	Charles	\$ 5,672.12
Fire	Shea	Patrick	\$ 10,961.70

Fire	Soucie	Kristopher M	\$ 964.01
Fire	Soucie	Jason C	\$ 2,026.50
Fire	St. Pierre	Zachary	\$ 63,942.40
Fire	Tebo	Matthew	\$ 9,130.22
Fire	True Jr	John	\$ 2,212.14
Fire	True Sr	John	\$ 8,501.09
Fire	Turner	Jordan	\$ 1,109.25
Fire	Whalen	Riley	\$ 5,678.63
Fire	Whittemore	James	\$ 242.26
Fire	Wilson	Michael A	\$ 35,072.89
Fire	Wood	Joseph	\$ 1,898.42
Hwy	Bulak	Eric	\$ 60,208.47
Hwy	Burt Jr	William I	\$ 60,064.46
Hwy	Cserny	Christopher	\$ 3,825.00
Hwy	Dube	Anthony	\$ 58,123.47
Hwy	Fenner	Derek	\$ 65,528.11
Hwy	Fleming	James	\$ 57,201.90
Hwy	Gagne	Jared	\$ 58,141.19
Hwy	Griffin	Dennis P	\$ 95,014.74
Hwy	Herbst	Michael	\$ 374.00
Hwy	Keats	Derek	\$ 67,587.64
Hwy	Knott	Brian	\$ 75,209.70
Hwy	Kobel Jr.	Henry	\$ 671.00
Hwy	Leblanc	Christian	\$ 506.00
Hwy	McCormick	Michael	\$ 64,024.21
Hwy	Miller	Nicholas	\$ 4,336.00
Hwy	Provost	Robert	\$ 67,055.99
Hwy	Ramm	Phillip	\$ 4,237.50
Hwy	Schur	Maureen	\$ 43,410.38
Hwy	Solomon	Karl	\$ 34,598.29
Library	Berube	Charissa	\$ 16,349.13
Library	Buckley	Lori	\$ 6,231.81
Library	Cherry	Kathleen	\$ 17,747.35
Library	Hall	Suzanne	\$ 77,856.74
Library	Hart	Kaeleigh	\$ 40,994.95

Library	Johnson	Donna	\$ 25,798.11
Library	Paquette	Marie	\$ 2,428.15
Library	Whitcore	Carol	\$ 1,299.84
Miscellaneous	Canavan	Megan	\$ 1,655.00
Miscellaneous	Dykas-Gonet	Patricia	\$ 26,885.10
Planning	Abusalah	Alaa	\$ 48,612.30
Planning	Bruso	Trevor	\$ 21,501.16
Planning	Buck	Michelle	\$ 31,182.82
Planning	Conroy	Kelly	\$ 42,018.13
Planning	Dagle	Francis	\$ 94,314.09
Planning	Falker	McKenzie	\$ 58,154.74
Planning	Ganas	Helen	\$ 29,248.34
Planning	Grimshaw	Jason	\$ 320.00
Planning	Hultgren	Brooke	\$ 31,953.62
Planning	McInerney	Amy	\$ 30,144.93
Planning	Moffat	Diane	\$ 276.00
Planning	Newton	Timothy	\$ 25,461.00
Planning	Nyante	Miriam	\$ 6,789.84
Planning	Souza	Jaymi-Lyn	\$ 276.00
Planning	Stratis	Tina	\$ 4,610.16
Planning	Wilson	Christopher	\$ 20,101.50
Police	Antanavica	Kenneth M	\$ 165,361.16
Police	Bousquet	Robert	\$ 2,011.00
Police	Brady	Matthew	\$ 101,227.34
Police	Brooks	Scot	\$ 82,582.86
Police	Bulman III	Frank	\$ 100,494.47
Police	Caforio Jr	John A	\$ 63,690.76
Police	Doray	Paul S	\$ 154,748.88
Police	Fontaine	Timothy M	\$ 864.00
Police	Fontaine	Michael	\$ 160,075.53
Police	Fontaine	Joseph	\$ 15,434.54
Police	Gaffney	Sheila	\$ 66,190.79
Police	Guertin	Craig	\$ 138,573.13
Police	Kemp	Michael R	\$ 444.94
Police	Laperle	Charles	\$ 71,241.03

Police	Larson Jr	Charles	\$ 132,160.08
Police	Lombardozi	Michael	\$ 125,681.01
Police	McCauley	Travis	\$ 109,123.50
Police	Moughan	Thomas	\$ 125,886.26
Police	Murphy	James	\$ 128,066.07
Police	Parkinson	Ann Marie	\$ 15,897.42
Police	Pepin	Paul	\$ 79,465.05
Police	Ruth	Derrick	\$ 80,651.40
Police	Samia	Alexander	\$ 103,391.99
Police	Sampson	Curtis	\$ 7,594.50
Police	Sielis	Michael	\$ 58,701.30
Police	Soojian	Matthew	\$ 103,241.90
Police	Tebo	Jeffrey P	\$ 49,166.32
Police	Zecco	Steven	\$ 9,198.50
Select	Antanavica	Richard	\$ 1,602.00
Select	Deary	Trina	\$ 3,999.67
Select	Drake	Janine	\$ 45,854.18
Select	Duggan Jr	Herbert R	\$ 1,264.00
Select	Genereux	David	\$ 150,262.86
Select	Milward	Bryan	\$ 7,225.68
Select	Philips	Allen	\$ 1,263.67
Select	Provencher	Dianna	\$ 1,264.00
Select	Rubin	Kristen	\$ 78,191.86
Select	Shocik	John	\$ 1,264.00
SWO	Brown	Linda	\$ 748.00
SWO	Croteau	Arthur	\$ 748.00
SWO	Dowgielewicz	Ruth	\$ 748.00
SWO	Perron	Robert	\$ 748.00
SWO	Potter	Steven	\$ 748.00
Tax	Ayres	Alisa	\$ 41,745.84
Tax	Burton	Kimberly	\$ 1,433.36
Tax	George	Nicholas	\$ 52,134.58
Tax	Jackson	Melanie	\$ 52,844.41
Vet	Main	Jason	\$ 12,146.55

SCHOOL DEPARTMENT PERSONNEL

Dept. NAME	LAST NAME	FIRST NAME	GROSS WAGES
ADMINISTRATOR	AYALA	DANIEL	\$ 78,623.00
ADMINISTRATOR	BERTHIAUME	JEFFREY	\$ 27,477.00
ADMINISTRATOR	BOISJOLIE	JONATHAN	\$ 197.00
ADMINISTRATOR	BOSS	TINA	\$ 111,590.00
ADMINISTRATOR	FAZIO	LINDA	\$ 109,872.00
ADMINISTRATOR	FONTAINE	CHRISTOPHER	\$ 104,178.00
ADMINISTRATOR	FORSYTHE	JOANNE	\$ 33,746.00
ADMINISTRATOR	FRANGIAMORE	WILLIAM	\$ 40,875.00
ADMINISTRATOR	HAGGLUND	NATHAN	\$ 197.00
ADMINISTRATOR	JOHNSON	BETH	\$ 96,614.00
ADMINISTRATOR	JONES HUMPHREY	BRIAN	\$ 48,307.00
ADMINISTRATOR	JOSEPH	MATTHEW	\$ 7,058.00
ADMINISTRATOR	KENNY	TRACEY	\$ 9,571.00
ADMINISTRATOR	LAUDER	THOMAS	\$ 447.00
ADMINISTRATOR	LIND	RICHARD	\$ 109,531.00
ADMINISTRATOR	MAYNARD	CATHERINE	\$ 35,105.00
ADMINISTRATOR	MILLER	PAUL	\$ 81,346.00
ADMINISTRATOR	RICHARD	STELLA	\$ 197.00
ADMINISTRATOR	SMITH	PAMELA	\$ 130,227.00
ADMINISTRATOR	STEIGER	TRACY A	\$ 108,930.00
ADMINISTRATOR	TENCZA	MARILYN	\$ 177,971.00
ADMINISTRATOR	ZAWADA	THEODORE	\$ 117,100.00
FOOD SERVICE	CASCIONE	LAURIE	\$ 21,628.00
FOOD SERVICE	DAY	DARLENE	\$ 6,277.00
FOOD SERVICE	FASCILO	SILVINA	\$ 16,758.00
FOOD SERVICE	GLEASON	MICHELLE	\$ 22,282.00
FOOD SERVICE	GRADY	LISA	\$ 3,309.00
FOOD SERVICE	GREENE	THOMAS	\$ 11,664.00
FOOD SERVICE	GRIFFITH	ROBYN	\$ 30,546.00
FOOD SERVICE	GRIMSHAW	BEVERLY	\$ 776.00
FOOD SERVICE	GUSTAFSON	RACHEL	\$ 881.00
FOOD SERVICE	JAROSKI	SANDRA	\$ 21,265.00

FOOD SERVICE	JOHNSON	LISA	\$ 23,978.00
FOOD SERVICE	MANDELLA	TRACY	\$ 21,749.00
FOOD SERVICE	MARTIROS	KATHRYN	\$ 21,328.00
FOOD SERVICE	MENARD	TARA	\$ 8,647.00
FOOD SERVICE	NIDDRIE	ANDREA	\$ 1,296.00
FOOD SERVICE	O'GARA	JULIE	\$ 228.00
FOOD SERVICE	RICHARDS	AMANDA	\$ 10,834.00
FOOD SERVICE	RIVERAS CORDERO	YOCASTA	\$ 6,458.00
FOOD SERVICE	SLIWOSKI	ELLEN	\$ 5,209.00
FOOD SERVICE	THOMPSON	VALERIE	\$ 32,529.00
FOOD SERVICE	VANGEL	TAMMY	\$ 142.00
NURSE	BULLOCK	SHERI	\$ 63,986.00
NURSE	JONES	NICOLE	\$ 67,449.00
NURSE	LEDBETTER	MELISSA	\$ 80,786.00
NURSE	MOFFAT	DIANE	\$ 82,081.00
SECRETARY	BORRELLI	TINA MARIE	\$ 41,195.00
SECRETARY	BUTLER	SUSAN	\$ 4,215.00
SECRETARY	CONNERY	NEILE	\$ 37,671.00
SECRETARY	EATON	BONNIE	\$ 57,724.00
SECRETARY	FEMINO	SHERYL	\$ 66,563.00
SECRETARY	HOVAGIMIAN	JOANNE	\$ 35,334.00
SECRETARY	JEROME	JANET	\$ 19,214.00
SECRETARY	MARTINELLI	LISA	\$ 61,611.00
SECRETARY	MORALES	LIANDRA	\$ 25,065.00
SECRETARY	MORREALE	DONNA	\$ 35,501.00
SECRETARY	OLIVO	ELIZABETH	\$ 35,578.00
SECRETARY	POCE	SHANNON	\$ 24,100.00
SECRETARY	REBELLO	TAMMY	\$ 21,210.00
SECRETARY	STONE	ELAINE	\$ 6,929.00
SECRETARY	THIBEAULT	BONNIE	\$ 69,188.00
SUB-TEACHER	APHER	ERIKA	\$ 1,141.00
SUB-TEACHER	ASHLEY	DOROTHY	\$ 935.00
SUB-TEACHER	BARTER	MEGAN	\$ 40,036.00
SUB-TEACHER	BOUCHER-MARTIN	SANDRA	\$ 585.00
SUB-TEACHER	BOUDREAU	DEVYNN	\$ 11,200.00

SUB-TEACHER	BOWES	BRITTANY	\$ 1,425.00
SUB-TEACHER	BROUILLARD	CATHERINE	\$ 2,138.00
SUB-TEACHER	CARDWELL	AMBER	\$ 188.00
SUB-TEACHER	CARPENTER	ADAM	\$ 1,162.00
SUB-TEACHER	CARTER-PARADIS	MARGARITA	\$ 6,935.00
SUB-TEACHER	CAVANAUGH	ANNE	\$ 71,177.00
SUB-TEACHER	CLAY	BRANDON	\$ 3,941.00
SUB-TEACHER	COLONIES-KELLEY	JAMES	\$ 750.00
SUB-TEACHER	COSPER	MICHELE	\$ 1,693.00
SUB-TEACHER	COTE	RICHARD	\$ 3,500.00
SUB-TEACHER	CRISTO	COURTNEY	\$ 785.00
SUB-TEACHER	DICENTES	ALEXANDRIA	\$ 19,083.00
SUB-TEACHER	DION	ALOURA	\$ 758.00
SUB-TEACHER	DONAHUE	HEATHER	\$ 390.00
SUB-TEACHER	DOYLE	COURTNEY	\$ 18,877.00
SUB-TEACHER	DUMONT	ROSEMARY	\$ 393.00
SUB-TEACHER	EARLEY	AMY	\$ 2,441.00
SUB-TEACHER	EMMONS	MARGARET	\$ 195.00
SUB-TEACHER	FEMINO	GWYNETH	\$ 1,796.00
SUB-TEACHER	GALLANT	HANNAH	\$ 95.00
SUB-TEACHER	GAUDET	JENIFER	\$ 7,515.00
SUB-TEACHER	GRIFFITHS	TIMOTHY	\$ 7,609.00
SUB-TEACHER	HUFF	IRELAND	\$ 3,281.00
SUB-TEACHER	JOSEPH	ANNETTE	\$ 3,585.00
SUB-TEACHER	KEMP	CAITLIN	\$ 2,328.00
SUB-TEACHER	LAMPREY	COLLEEN	\$ 3,667.00
SUB-TEACHER	LANE	AHENEBAH	\$ 2,425.00
SUB-TEACHER	LASSEY	MARY	\$ 175.00
SUB-TEACHER	LEVEILLEE	ELISE	\$ 570.00
SUB-TEACHER	LIBBY-TOLER	CHAROLETTE	\$ 3,227.00
SUB-TEACHER	LIPPINCOTT JR	LYNN	\$ 3,105.00
SUB-TEACHER	LOUGEE	CONNOR	\$ 1,452.00
SUB-TEACHER	MARS	SAMANTHA	\$ 2,685.00
SUB-TEACHER	MCCOMAS	ZACHARY	\$ 18,625.00
SUB-TEACHER	NORMANDIN	LISA	\$ 474.00

SUB-TEACHER	OLIVER	EMILY	\$ 2,043.00
SUB-TEACHER	PALLOTTA	PATRICIA	\$ 736.00
SUB-TEACHER	PARKER	MADISON	\$ 785.00
SUB-TEACHER	PETKIE	BENJAMIN	\$ 523.00
SUB-TEACHER	PLANTE	PAMELA	\$ 780.00
SUB-TEACHER	RICHARD	AVA	\$ 2,240.00
SUB-TEACHER	ROY	PAULETTE	\$ 3,179.00
SUB-TEACHER	SHEA	TARA	\$ 785.00
SUB-TEACHER	SOUCIE	ANGELA	\$ 8,387.00
SUB-TEACHER	SOUCIE	SHAWN	\$ 95.00
SUB-TEACHER	ST. JOHN	TIMOTHY	\$ 1,975.00
SUB-TEACHER	STAPEL	KATHERYN	\$ 3,273.00
SUB-TEACHER	STICKLES	AMBER	\$ 1,838.00
SUB-TEACHER	TODD	JORIA	\$ 2,779.00
SUB-TEACHER	TOWLE	JENNIFER	\$ 4,629.00
SUB-TEACHER	WAMBACH	CARRIE	\$ 321.00
SUB-TEACHER	WOODS	JAMIE	\$ 80.00
SUB-TEACHER	ZAWADA	VICTORIA	\$ 380.00
TEACHER	ADLER	AMY	\$ 90,594.00
TEACHER	ALESBROOK	ADAM	\$ 86,585.00
TEACHER	ALFONSO JR	RIGOBERTO	\$ 88,976.00
TEACHER	ALMSTROM	PAIGE	\$ 8,739.00
TEACHER	ARSENAULT	TRACY	\$ 50,885.00
TEACHER	BAKER	MEGAN	\$ 88,094.00
TEACHER	BARBAROW	PATRICIA	\$ 28,530.00
TEACHER	BARBATO	CHRISTINE	\$ 94,276.00
TEACHER	BARLOW	HEIDI	\$ 88,216.00
TEACHER	BARRY	CHRISTOPHER	\$ 95,183.00
TEACHER	BARRY-ALVES	JESSICA	\$ 37,984.00
TEACHER	BEAUDRY	EMILY	\$ 85,216.00
TEACHER	BELHUMEUR	AVIVA S.	\$ 94,741.00
TEACHER	BOCIAN	CHRISTINA	\$ 43,442.00
TEACHER	BOKIS	JENNIFER	\$ 90,674.00
TEACHER	BONNER	SARA	\$ 53,383.00
TEACHER	BORATYN	MELISSA	\$ 87,294.00

TEACHER	BOWES	THOMAS	\$ 104,100.00
TEACHER	BROUSSEAU	JEFFREY	\$ 69,430.00
TEACHER	BURAK	DEBRA	\$ 107,290.00
TEACHER	BURKS	BONNY	\$ 89,709.00
TEACHER	CALLIGAN	THERESA	\$ 93,439.00
TEACHER	CARROLL	DIANE	\$ 91,913.00
TEACHER	CLARK	TARA	\$ 63,727.00
TEACHER	CLEVELAND	REED	\$ 78,355.00
TEACHER	COLLINS	KATHLEEN	\$ 92,002.00
TEACHER	CORDAY-MILLER	EMILY	\$ 85,216.00
TEACHER	CURCI	CHRISTINE	\$ 84,791.00
TEACHER	CURREN	ANALISA	\$ 59,865.00
TEACHER	DACOSTA	CAITLYN	\$ 1,005.00
TEACHER	DEPACE	JAMES	\$ 72,448.00
TEACHER	DEPASSE	KRISTEN	\$ 56,086.00
TEACHER	DIPILATO	JOANNE	\$ 75,615.00
TEACHER	DIRENZO	SUSAN	\$ 76,576.00
TEACHER	DONOVAN	ALICIA	\$ 70,932.00
TEACHER	DUPREY	MICHELLE	\$ 87,594.00
TEACHER	DUSTY	LAURA	\$ 83,464.00
TEACHER	DUTTON	NANCY	\$ 92,977.00
TEACHER	DUVAL	BRIAN	\$ 73,356.00
TEACHER	DYSON	AMBYRE	\$ 76,364.00
TEACHER	EGDALL	JENNIFER	\$ 85,516.00
TEACHER	EVERETT	NORMAN	\$ 88,217.00
TEACHER	FERDELLA	KIMBERLY	\$ 96,062.00
TEACHER	FERRARO	GINGER	\$ 58,516.00
TEACHER	FORD	KATIE	\$ 85,648.00
TEACHER	FREEMAN	RENEE	\$ 89,494.00
TEACHER	GAHAGAN	PATRICIA	\$ 92,616.00
TEACHER	GALLANT	CHRISTINE	\$ 63,408.00
TEACHER	GALLANT-SMITH	TANYALEE	\$ 90,885.00
TEACHER	GARNETT	KATHERINE	\$ 63,190.00
TEACHER	GIGUERE	SARAH	\$ 89,867.00
TEACHER	GIUFFRIDA	ANGELA	\$ 20,575.00

TEACHER	GRANGER	JACQUELINE	\$ 87,399.00
TEACHER	GREEN	RACHEL	\$ 45,746.00
TEACHER	GRIMSHAW	JASON	\$ 92,191.00
TEACHER	GRIMSHAW	LINDA	\$ 82,755.00
TEACHER	GROVE	ANGELA	\$ 53,441.00
TEACHER	HERRICK	GUILIA	\$ 86,585.00
TEACHER	HILTZ	ALYSSA	\$ 65,521.00
TEACHER	HIPPLE	DAWN	\$ 60,712.00
TEACHER	HOLMES	MARY	\$ 75,011.00
TEACHER	HYLAND	ANN	\$ 87,294.00
TEACHER	KAMAT	SIDDHI	\$ 67,195.00
TEACHER	KAOURIS-VANGOS	ATHENA	\$ 93,124.00
TEACHER	KEMP	DAVID	\$ 26,276.00
TEACHER	KENDER	LAUREN	\$ 84,363.00
TEACHER	KNIGHT	DEBORAH	\$ 43,354.00
TEACHER	KNIGHT	BARBARA A	\$ 81,112.00
TEACHER	LAMPREY	KRISTIN M	\$ 93,058.00
TEACHER	LARSON	DONNA	\$ 92,002.00
TEACHER	LAUER	ANDREW	\$ 53,049.00
TEACHER	LAVELLE	MAGGIE	\$ 82,362.00
TEACHER	LEAHY	JOHN	\$ 66,336.00
TEACHER	LEBLANC	KATELYN	\$ 84,640.00
TEACHER	LEMERISE	ANDREW	\$ 66,336.00
TEACHER	LENNERTON III	JOSEPH	\$ 87,594.00
TEACHER	LEVEILLEE	DIANE E	\$ 101,383.00
TEACHER	LIJOI	JOSEPH	\$ 65,896.00
TEACHER	LOONEY	KRISTINA	\$ 76,729.00
TEACHER	LOPEZ	JESSICA	\$ 9,025.00
TEACHER	LYNCH	MICHAEL	\$ 90,728.00
TEACHER	MACALUSO	AMYLINN	\$ 754.00
TEACHER	MAHONEY	CHRISTINE	\$ 63,295.00
TEACHER	MARTIN	EILEEN	\$ 108,857.00
TEACHER	MASON	KIMBERLY	\$ 91,580.00
TEACHER	MCCANCE	DONNA M	\$ 197.00
TEACHER	MELOCHE	MICHELLE	\$ 87,594.00

TEACHER	MESSIER	HEATHER	\$ 91,874.00
TEACHER	MINTON	CHRISTY	\$ 960.00
TEACHER	MIRABILE	DANIEL	\$ 67,457.00
TEACHER	MITCHELL	KATHLEEN	\$ 402.00
TEACHER	MORENO SANZ	CARMEN	\$ 542.00
TEACHER	MUELLER	JULIE	\$ 86,585.00
TEACHER	MURPHY	LAURIE	\$ 76,070.00
TEACHER	NARTOWT	STEPHANIE	\$ 241.00
TEACHER	NEELY	TIARA	\$ 87,185.00
TEACHER	NOWICKI	KATELYN	\$ 8,023.00
TEACHER	O'BRIEN	HEIDI	\$ 1,296.00
TEACHER	O'CONNOR	HOLLY	\$ 1,324.00
TEACHER	O'NEIL	MEAGHAN	\$ 57,224.00
TEACHER	OLIVER	KRISTAN A.	\$ 85,800.00
TEACHER	OTTMAR	KARL	\$ 70,892.00
TEACHER	PARKER	KATHERINE	\$ 104,142.00
TEACHER	PEDONE	VALERIE J	\$ 92,044.00
TEACHER	PELLETIER	ERIN	\$ 57,518.00
TEACHER	PERRON	VICTORIA	\$ 72,430.00
TEACHER	PETKIE	LISA	\$ 61,827.00
TEACHER	PETTERSON-BERNIER	JOANNE	\$ 65,620.00
TEACHER	PHILLIPS	ALEXIS	\$ 54,166.00
TEACHER	PIKE	KRISTEN	\$ 78,202.00
TEACHER	PONTBRIAND	BRITTANY	\$ 53,541.00
TEACHER	POTTER	MICHELE	\$ 86,844.00
TEACHER	RAFFERTY	JONATHAN	\$ 65,235.00
TEACHER	RAMASKA	FELICIA	\$ 81,505.00
TEACHER	RANDELL	MARYJO	\$ 1,296.00
TEACHER	REYNOLDS	JENNIFER	\$ 97,470.00
TEACHER	RICHARD	JENNIFER	\$ 70,302.00
TEACHER	RIEDER	DANIELLE	\$ 78,970.00
TEACHER	RIEDER	DIANNE D	\$ 93,932.00
TEACHER	ROCHE	ALLISON	\$ 88,955.00
TEACHER	SCAVONE	JESSICA	\$ 87,766.00
TEACHER	SERGEL	DEBRA	\$ 70,316.00

TEACHER	SKOG	DANNIE	\$ 40,385.00
TEACHER	SLOAN	MICHAEL	\$ 5,282.00
TEACHER	SMITH	SCOTT	\$ 87,058.00
TEACHER	SOCHA	DAVID	\$ 95,497.00
TEACHER	SOUTHWICK	KELLEY	\$ 101,292.00
TEACHER	ST. JOHN	JENNIFER	\$ 99,334.00
TEACHER	STANICK JR.	DAVID	\$ 82,424.00
TEACHER	STAPEL	HEATHER	\$ 70,586.00
TEACHER	STICKNEY	HENRY J	\$ 90,469.00
TEACHER	STUART	LAURA	\$ 86,216.00
TEACHER	SWANSON	SAMANTHA	\$ 63,340.00
TEACHER	SWIFT	SARAH	\$ 83,080.00
TEACHER	THERRIEN	CRAIG	\$ 85,216.00
TEACHER	TORRES-LOPEZ	OLGA	\$ 23,821.00
TEACHER	VAUGHAN	MICHAEL D	\$ 91,142.00
TEACHER	WALSH	MEGHAN	\$ 64,076.00
TEACHER	WENDT	ANDREW	\$ 34,561.00
TEACHER	WHITTEMORE	AMANDA	\$ 87,294.00
TEACHER	WONG-KAM	PETER	\$ 872.00
TEACHER	WOODS	SANDRA	\$ 85,050.00
TEACHER	WRIGHT	CHERYL	\$ 81,505.00
TEACHER'S AIDE	ALBERTO	EMMA	\$ 20,896.00
TEACHER'S AIDE	ALLEN	EDWARD	\$ 1,978.00
TEACHER'S AIDE	ANDERSON	THOMAS	\$ 12,415.00
TEACHER'S AIDE	ATKINS	ALEXIS	\$ 24,828.00
TEACHER'S AIDE	AUCOIN	NICOLE	\$ 5,015.00
TEACHER'S AIDE	BARRON	JANE	\$ 28,710.00
TEACHER'S AIDE	BENT	DENISE	\$ 1,876.00
TEACHER'S AIDE	BLISS	TAMMY	\$ 33,497.00
TEACHER'S AIDE	BOUCHER	STEPHANIE	\$ 12,704.00
TEACHER'S AIDE	BOUHMAMI	HANANE	\$ 6,700.00
TEACHER'S AIDE	BOWEN	JULIE	\$ 25,653.00
TEACHER'S AIDE	BROOKS	DAWN	\$ 34,128.00
TEACHER'S AIDE	BURLINGAME	ERIN	\$ 26,329.00
TEACHER'S AIDE	CAMPANALE	DEBORAH	\$ 31,720.00

TEACHER'S AIDE	CANTWELL	MONIQUE	\$ 27,480.00
TEACHER'S AIDE	CHAMPOUX	SHARON	\$ 847.00
TEACHER'S AIDE	CONNOR	AUTUMN	\$ 7,990.00
TEACHER'S AIDE	COOPER	ELIZABETH	\$ 30,086.00
TEACHER'S AIDE	CRAVER-HARNOIS	NANCY	\$ 28,841.00
TEACHER'S AIDE	CRONIN	DEPRISE	\$ 31,110.00
TEACHER'S AIDE	DEBRUSK	LAURIE	\$ 30,665.00
TEACHER'S AIDE	DEBRUSK	ASHLEY	\$ 2,700.00
TEACHER'S AIDE	DEROY	SARAH	\$ 11,405.00
TEACHER'S AIDE	DERRY	KELLEY	\$ 27,811.00
TEACHER'S AIDE	DION	MARYELLEN	\$ 31,384.00
TEACHER'S AIDE	DOMINY	MICHELE	\$ 26,523.00
TEACHER'S AIDE	DOWNEY	SHAYNA	\$ 1,578.00
TEACHER'S AIDE	DURST	LAURA	\$ 9,361.00
TEACHER'S AIDE	FOX	MIKI	\$ 24,592.00
TEACHER'S AIDE	GALLAGHER	SARAH	\$ 15,194.00
TEACHER'S AIDE	GALLATI	BIANCA	\$ 7,605.00
TEACHER'S AIDE	GRENIER	THERESA	\$ 9,090.00
TEACHER'S AIDE	HAMMOND	MICHELLE	\$ 42,472.00
TEACHER'S AIDE	HANLEY	PAMELA	\$ 27,926.00
TEACHER'S AIDE	HARTHORNE	DANA	\$ 21,241.00
TEACHER'S AIDE	HEMMING	STEPHEN	\$ 2,962.00
TEACHER'S AIDE	HUBBARD	SHERRIE	\$ 28,969.00
TEACHER'S AIDE	KOZLOWSKI	STEPHANIE	\$ 2,934.00
TEACHER'S AIDE	LAGUEUX	HEIDIE	\$ 2,450.00
TEACHER'S AIDE	LEARY	JOHN	\$ 17,618.00
TEACHER'S AIDE	MARTINEZ	NEREIDA	\$ 27,823.00
TEACHER'S AIDE	MARTIROS	STEPHANIE	\$ 23,941.00
TEACHER'S AIDE	MCCORMACK	MARY	\$ 28,473.00
TEACHER'S AIDE	MELO	HEATHER	\$ 23,648.00
TEACHER'S AIDE	MILLER	NICHOLAS	\$ 23,993.00
TEACHER'S AIDE	MONROE	ERIN	\$ 3,383.00
TEACHER'S AIDE	MORRIS	LAURA A	\$ 25,238.00
TEACHER'S AIDE	MORVAN	KYLIE	\$ 20,095.00
TEACHER'S AIDE	NICHOLS	JENNIFER	\$ 16,669.00

TEACHER'S AIDE	NOTARO	ANTHONY	\$ 10,547.00
TEACHER'S AIDE	O'COIN	MARIA	\$ 1,800.00
TEACHER'S AIDE	PAJER	KAREN	\$ 27,769.00
TEACHER'S AIDE	PALOMBO	PATRICIA	\$ 7,462.00
TEACHER'S AIDE	PELLETIER	JANET	\$ 10,512.00
TEACHER'S AIDE	POTVIN	JESSICA	\$ 21,100.00
TEACHER'S AIDE	REPEKTA	DONNA	\$ 12,737.00
TEACHER'S AIDE	RING	JANE	\$ 26,292.00
TEACHER'S AIDE	RITACCO	JAMIE	\$ 5,954.00
TEACHER'S AIDE	RUSSO	KIMBERLY	\$ 24,121.00
TEACHER'S AIDE	SCHIMKE	KRISTIN	\$ 26,336.00
TEACHER'S AIDE	SHEA	ERIN	\$ 1,663.00
TEACHER'S AIDE	SMITH	CELIA	\$ 17,602.00
TEACHER'S AIDE	SOOJIAN	SAMANTHA	\$ 30,754.00
TEACHER'S AIDE	SPAULDING	MICHELLE	\$ 27,149.00
TEACHER'S AIDE	STANTON	ASHLEY	\$ 368.00
TEACHER'S AIDE	STEVENS	STACY	\$ 27,468.00
TEACHER'S AIDE	TARGEE	ANDREW	\$ 30,985.00
TEACHER'S AIDE	TARPEY	DEBRA	\$ 27,663.00
TEACHER'S AIDE	TORRES	JULIANNA	\$ 5,871.00
TEACHER'S AIDE	WELLS	RACHEL	\$ 19,638.00
TEACHER'S AIDE	WEST	KATHLEEN A	\$ 26,166.00
TEACHER'S AIDE	WILSON	ARLENE M	\$ 25,793.00

Town of Leicester: A Brief History

On January 27, 1686, a tract of land eight miles square was bought from the Nipmuc tribe of Massachusetts by nine men from the Roxbury area. Fifteen English pounds were paid for the land, and the deed was signed by the heirs of the recently deceased Chief Oraskaso. A settlement was not attempted until 1710 because of the hostilities in the area, but in 1713, the first permanent dwelling was built on the eastern side of the Town Common where the May House is now located. The Town of Leicester was incorporated on February 15, 1713.

On April 12, 1753, the western half of the Town became the district of Spencer, named for the lieutenant governor at the time, Spencer Phipps. The Town of Spencer itself was not incorporated until 1776. On February 12, 1765, a strip of land, a little over two miles wide, was taken from the northern side of the Town of Paxton. On April 10, 1778, about twenty-five hundred acres from the southeast section of Town went to the Town of Ward (now called Auburn). From its original size of 64 square miles, the Town of Leicester has been reduced to its present area of 24.7 square miles.

Before the Revolution, agricultural Leicester provided refuge for several religious sects including Quakers and Anabaptists who were persecuted elsewhere, and a colony of 70 Jews who fled from Newport before it was captured by the British. The Jewish colony was led by Aaron Lopez, the most prominent American ship-owner before the Revolution, who made his home and trading center in Leicester. The earliest settlers were farmers; however, with their potential for waterpower, numerous brooks attracted industry early in the Town's history. The first sawmill to use a circular saw in this part of the state was in Leicester, and the first grist mill was built before 1730. Prior to 1785, the making of hand cards for the combing of cotton began, and by 1890, one-fourth of the hand and machine cards in the United States were produced in Leicester. Other products manufactured in Leicester included textiles, leather products, and shoes.

