TOWN OF LEICESTER, MASSACHUSETTS

Report on the Examination of Basic Financial Statements

For the Year Ended June 30, 2016

TOWN OF LEICESTER, MASSACHUSETTS Report on the Examination of Basic Financial Statements For the Year Ended June 30, 2016

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SCANLON & ASSOCIATES, LLC, 8 Tina Drive, S. Deerfield, MA 01373 413.665.4001 (t) 413.665.0593 (f)

Independent Auditor's Report

To the Honorable Board of Selectmen Town of Leicester, Massachusetts

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Leicester, Massachusetts, as of and for the fiscal year ended June 30, 2016, and the related notes to the financial statements, which collectively comprise the Town of Leicester, Massachusetts' basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Leicester, Massachusetts, as of June 30, 2016, and the respective changes in financial position, and the respective budgetary comparison for the General Fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, pension plan and other postemployment benefit plan schedules as listed on the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the *Governmental Accounting Standards Board*, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Leicester, Massachusetts' basic financial statements. The Supplementary Schedules, as listed in the table of contents, are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The Supplementary Schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated May 4, 2017, on our consideration of the Town of Leicester, Massachusetts' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the Town of Leicester, Massachusetts' internal control over financial reporting and compliance.

Scanlon & Associates, LLC South Deerfield, Massachusetts

South Deemeld, Massachusetts

Scanlan a Association

May 4, 2017

MANAGEMENT'S DISCUSSION AND ANALYSIS

Management's Discussion and Analysis

As management of the Town of Leicester, we offer readers of these financial statements this narrative overview and analysis of the financial activities for the fiscal year ended June 30, 2016. The intent of this discussion and analysis is to look at the Town's financial performance as a whole. Readers should also review the notes to the basic financial statements and financial statements to enhance their understanding of the Town's financial performance.

Financial Highlights

- The Town's assets and deferred outflows of resources exceeded its liabilities and deferred inflows of resources by \$13,882,618 (net position) for the fiscal year reported. This compares to the previous year when assets and deferred outflows of resources exceeded its liabilities by \$15,729,055 or a decrease of \$1,846,437 (12%).
- At the close of the current fiscal year, the Town's total governmental funds reported total ending fund balance of \$7,447,264 this year, an increase of \$141,456 (2%).
- The General Fund's total fund balance decreased \$634,672 (17%) to \$3,121,882. The ending General fund balance is 10% of revenues and transfers in and 10% of expenditures and transfers out.
- Total liabilities of the Town increased by \$4,307,571 (14%) to \$35,364,899 during the
 fiscal year. This was mainly attributed to net increases in notes payable of \$1,461,600, in
 the Other Post Employment Benefits (OPEB) payable of \$1,221,883 and in bonds and
 leases payable of \$1,640,368; and a net decrease in warrants and accounts payable of
 \$445,929.
- The Town had General fund free cash certified by the Department of Revenue in the amount of \$1,198,687. The key factors that attributed to the free cash amount for fiscal year 2016 were unexpended/unencumbered appropriations of \$338,000 and excess over budget state and local receipts of \$711,200.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the Town of Leicester's basic financial statements. These basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The *government-wide financial statements* are designed to provide readers with a broad overview of finances, in a manner similar to private-sector business.

The statement of net position presents information on all assets, deferred outflows of resources, liabilities and deferred inflows of resources with the difference between them reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The statement of activities presents information showing how the government's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, public works, education, health and

human services, culture and recreation, employee and pension benefits, interest, and state assessments. The Town does not have any functions classified as business-type activities.

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into two categories: governmental funds and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as *governmental activities* in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund statements focus on *near-term inflows of spendable resources*, as well as on *balances of spendable resources* available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financial requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for *governmental activities* in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decision. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between *governmental funds* and *governmental activities*.

The Town of Leicester adopts an annual appropriated budget for its general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are *not* reflected in the government-wide financial statements because the resources of those funds are *not* available to support the Town's own programs.

Notes to the basic financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Financial Highlights Statement of Net Position Highlights

		G	overnmental	
	 Activities 2016		2015	Change
Assets:				
Current assets	\$ 12,423,147	\$	11,195,990	\$ 1,227,157
Capital assets	37,392,847		35,581,522	1,811,325
Total assets	49,815,994		46,777,512	3,038,482
Deferred Outflows of Resources:				
Deferred outflows related to pensions	1,289,181		8,871	 1,280,310
Liabilities:				
Current liabilities (excluding debt and lease)	2,068,362		2,330,753	(262,391)
Current debt and lease	2,345,878		735,867	1,610,011
Noncurrent liabilities (excluding debt and lease)	25,328,475		23,860,481	1,467,994
Noncurrent debt and lease	5,622,184		4,130,227	1,491,957
Total liabilities	 35,364,899		31,057,328	 4,307,571
Deferred Inflows of Resources:				
Deferred inflows related to pensions	 1,857,658		·	 1,857,658
Net Position:				
Net Investment in Capital Assets	29,561,133		30,871,720	(1,310,587)
Restricted	4,815,092		3,457,539	1,357,553
Unrestricted	(20,493,607)		(18,600,204)	(1,893,403)
Total net position	\$ 13,882,618	\$	15,729,055	\$ (1,846,437)

Financial Highlights

Statement of Activities Highlights

	Go	vern	mental Activi	ties	
	 2016		2015		Change
Program Revenues:					
Charges for services	\$ 1,850,100	\$	2,078,658	\$	(228,558)
Operating grants and contributions	16,366,082		14,444,657		1,921,425
Capital grants and contributions	1,376,601		719,609		656,992
General Revenues:			,		,
Property taxes	13,245,331		12,826,966		418,365
Motor vehicle and other excise taxes	1,539,459		1,461,333		78,126
Penalties and interest on taxes	193,196		164,934		28,262
Nonrestricted grants	1,739,400		1,783,322		(43,922)
Unrestricted investment income	62,847		40,490		22,357
Miscellaneous	16,330		22,966		(6,636)
Total revenues	 36,389,346		33,542,935		2,846,411
Expenses:					
General government	2,022,310		1,250,616		771,694
Public safety	3,463,568		3,255,487		208,081
Public works	2,457,583		2,491,063		(33,480)
Education	20,145,756		19,661,627		484,129
Health and human services	273,724		341,337		(67,613)
Culture and recreation	782,709		216,908		565,801
Employee and pension benefits	8,376,692		6,493,390		1,883,302
State assessments	503,182		438,861		64,321
Interest	210,259		12,731		197,528
Total expenses	38,235,783		34,162,020		4,073,763
Change in net position	(1,846,437)		(619,085)		(1,227,352)
Net position - beginning of year	 15,729,055		16,348,140		(619,085)
Net position - end of year	\$ 13,882,618	\$	15,729,055	\$	(1,846,437)

Government-wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. Assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by \$13,882,618 at the close of fiscal year 2016.

Net position of \$29,561,133 reflects its investment in capital assets (e.g., land, buildings, machinery, equipment, and infrastructure); less any related debt used to acquire those assets that are still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are *not* available for future spending. Although the investment in its capital assets is reported net of its related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of the net position, \$4,815,092 represents resources that are subject to external restrictions on how they may be used. The remaining balance consists of *unrestricted net position* (\$20,493,607).

At the end of the current fiscal year, the Town is able to report positive balances in two categories of net position and a negative balance in the unrestricted category in the governmental activities and for the government as a whole. The unrestricted governmental activities and government as a whole resulted in a negative balance mainly due to the accrual of the OPEB obligation and net pension liabilities that are required under GASB to be recognized in the Town's financial statements. These liabilities are presented on the statement of net position.

The governmental activities net position decreased by \$1,846,437 (12%) during the current fiscal year. The key elements of the decrease in net position for fiscal year 2016 are attributed to a net increase in the acquisition of \$4,251,945 in new capital assets exceeding the depreciation expense (normally spread out over the useful life of the asset) for the year of \$2,440,620 and decreases as a result of the net change in debt and leases of \$1,640,368, and in recognizing this year's OPEB obligation of \$1,221,883 and change in the deferred outflow/(inflow) of resources related to pensions of \$577,348.

Financial Analysis of the Government's Funds

As noted earlier, the Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, the general fund unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, governmental funds reported combined ending fund balances of \$7,447,264 an increase of \$141,456 (2%) in comparison with the prior year.

The breakdown of the governmental fund balances is as follows:

- Nonspendable fund balance \$35,847 (1%).
- Restricted fund balance \$3,630,720 (49%).
- Committed fund balance \$1,209,354 (16%).
- Assigned fund balance \$923,798 (12%).
- Unassigned fund balance \$1,647,545 (22%).

At the end of the fiscal year, the *General Fund* reported a fund balance of \$3,121,882 decreasing \$634,672 (17%) from the prior year. Of the \$3,121,882, the unassigned amount is \$2,193,308 (70%), the restricted amount is \$4,776 (1%) and the assigned amount is \$923,798 (29%). General fund revenues were \$2,026,468 (7%) more than the prior fiscal year while expenditures also increased by \$2,176,585 (8%). Other activities in the General Fund were net transfers to other funds of \$320,676.

The main components of the increases in general fund revenues as compared to the prior year are related increases in property taxes of \$447,568 (4%), in intergovernmental receipts of \$156,185 (1%), in licenses, permits and fees of \$162,911 (24%), in excise and other taxes of \$136,766 (10%) and in intergovernmental – "on-behalf" payments of \$1,072,419 (73%).

The major changes with the general fund expenditures from the prior fiscal year were as follows:

- Increase in General government expenditures of \$273,802 (25%).
- Increase in Public safety expenditures of \$224,816 (8%).
- Increase in Education expenditures of \$355,404 (2%).
- Increase in Employee and pension benefits expenditures of \$1,246,202 (24%).

The New Fire/Emergency Management Services (EMS) Headquarters Construction Fund is used to account for the building of a new public safety facility. The fund has a negative balance of \$545,763 at the end of the fiscal year primarily due to interim financing with a bond anticipation note. The activity in the fund is attributed to expenditures of \$554,639 and transfers in from the General fund of \$8,876. The Town has a

bond anticipation note outstanding of \$1.6 million which is not reflected in the Fund Balance. Permanent financing will be done upon completion which will eliminate the deficit.

General Fund Budgetary Highlights

The final general fund budget for fiscal year 2016 was \$28,612,851. This was an increase of \$831,789 (3%) over the previous year's budget.

There was an increase between the total original budget and the total final amended budget. The change is attributed to adjustments voted at many special town meetings for various budget operating line items.

General fund expenditures were less than budgeted by \$877,728. Of the \$877,728 in under budget expenditures, \$539,776 has been carried over to fiscal year 2017.

A negative variance exists in State assessments of \$27,368 as the Town had a higher assessment in charter school than budgeted and lower assessments in special education and in the school choice sending tuitions than budgeted.

The variance with the final budget was a positive \$1,064,560 consisting of a revenue surplus of \$726,608 and an appropriation surplus of \$337,952.

Capital Asset and Debt Administration

Capital Assets. The Town's investment in capital assets for its governmental activities as of June 30, 2016 amounts to \$37,392,847.

The investment in capital assets includes land, construction in progress, buildings and renovations, machinery, equipment and infrastructure.

Major capital events during the current fiscal year in the governmental type funds included the following:

- Town Hall improvements for \$73,955.
- Town-wide energy upgrades for \$2,215,069.
- Police vehicles and equipment purchases for \$124,638.
- Animal control vehicle purchase for \$18,000.
- · Radio communications upgrade for \$19,035.
- Land for new Fire/EMS station for \$408,000.
- New Fire/EMS headquarters construction for \$199,639.
- Highway equipment purchase for \$193,999.
- Road infrastructure improvements for \$568,353.
- School playground equipment purchase for \$52,600.
- School lunch equipment purchases for \$20,005.
- School buildings' improvements for \$307,724.
- Library renovations for \$50,928.

Debt Administration. The Town's outstanding governmental debt, as of June 30, 2016, totaled \$6,129,644, of which \$565,461 is for school construction and remodeling projects, \$1,303,010 is for the police station construction and land, \$1,324,935 is for the acquisition of the Hillcrest Country Club, \$562,055 is for water mains, \$136,348 is for Title V septic loans and \$2,237,835 is for energy update equipment lease.

The Town also has capital leases for financing of two fire department vehicles (a truck and an ambulance). The last leases are due in 2019. The Town currently owes \$249,024 on the leases consisting of \$238,418 in principal and \$10,606 in interest.

In addition, the Town has a bond anticipation note outstanding in the amount of \$1.6 million for the new fire/EMS headquarters construction project.

Please refer to notes 3D, 3F, 3G and 3H for further discussion of the major capital and debt activity.

Next Year's Annual Town Meeting

The Town of Leicester operates under the "Open Meeting" concept where each voter has an equal vote in adopting of Town budgets and appropriations. The financial statements for June 30, 2016 do not reflect the fiscal year 2017 Town Meeting action with the exception of the free cash and overlay surplus amounts. The Annual Town Meeting on May 3, 2016 authorized a fiscal year 2017 operating and capital budget as follows:

From the tax levy From Other Available Funds: General Fund: Unassigned fund balance:		\$	27,155,778
Free cash	\$ 364,022		
Overlay surplus	 20,000	•	384,022
Non-major Governmental Funds:			
Ambulance Reserve	240,000		
Conservation Commission Fees	3,521		
Septic Repair Programs	19,944		
Town Dog Fund	 30,000		293,465
		\$	27,833,265

Requests for Information

This financial report is designed to provide a general overview of the Town of Leicester's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Town Accountant, Town Hall, 3 Washburn Square, Leicester, Massachusetts.

BASIC FINANCIAL STATEMENTS

TOWN OF LEICESTER, MASSACHUSETTS STATEMENT OF NET POSITION JUNE 30, 2016

	Prima	ary Government
		overnmental Activities
ASSETS	-	
CURRENT:		
Cash and Cash Equivalents	\$	8,954,647
Investments		1,656,751
Cash and Investments in Custody of Others		125,776
Receivables, net of allowance for uncollectibles: Property Taxes		
Tax Liens		428,841
Excise Taxes		276,269 178,925
Departmental		204,099
Due from Other Governments		489,342
Tax Foreclosures		108,497
Total current assets		12,423,147
NONCURRENT:		
Capital Assets, net of accumulated Depreciation		
Nondepreciable		8,048,657
Depreciable		29,344,190
Total noncurrent assets		37,392,847
Total Assets		49,815,994
DEFERRED OUTFLOWS OF RESOURCES		
Deferred Outflows Related to Pensions		1,289,181
LIADUTTICO		
LIABILITIES		
CURRENT:		
Warrants and Accounts Payable Accrued Payroll		498,969
Payroll Withholdings		1,205,329
Tax Refund Payable		128,724
Accrued Interest		109,000 60,516
Other		21,781
Compensated Absences		44,043
Notes Payable		1,600,000
Bonds and Leases Payable		745,878
Total current liabilities		4,414,240
NONCURRENT:		
Compensated Absences		380,180
OPEB Obligation Payable Net Pension Liability		10,019,136
Bonds and Leases Payable		14,929,159
Total noncurrent liabilities		5,622,184
Total Liabilities		30,950,659
Total Liabilities		35,364,899
DEFERRED INFLOWS OF RESOURCES		
Deferred Inflows Related to Pensions		1,857,658
		1,007,000
NET POSITION		
Net Investment in Capital Assets		29,561,133
Restricted for:		,,
Capital Projects		1,883,330
Federal & State Grants		1,113,068
Permanent Funds Expendable		404
Nonexpendable		181,097
Other Purposes		35,847
Unrestricted		1,601,750 (20,493,607)
Total Net Position	\$	13,882,618
		10,002,010

TOWN OF LEICESTER, MASSACHUSETTS STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2016

				u. :	Program Revenues		Ne Re in a	Net (Expenses) Revenues and and Changes in Net Position
		•			Operating	Capital	[©]	Primar <u>y</u> Government
		Expenses	Charges for Services	for	Grants and Contributions	Grants and Contributions	Ö	Governmental Activities
Primary Government: Governmental Activities:						Mines .		
General Government	69	2,022,310	\$		\$ 856,944	\$ 10,000	₩	(991,067)
rubiic Salety Public Works		3,463,568		817,749	267,498	1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		(2,378,321)
Education		20,145,756	75	40,407 756,668	12 271 404	435,117		(1,8/1,8/9)
Health and Human Services		273,724	, KÖ	58,013	116,395	,		(99,316)
Culture and Recreation		782,709	+	12,964	29,182	846,653		106,090
Employee and Pension Benefits		8,376,692		•	2,715,479			(5,661,213)
State Assessments		503,182		ı	1	•		(503,182)
Illienest Court		210,259)		(210,259)
iotal Governmental Activities		38,235,783	1,85	1,850,100	16,366,082	1,376,601		(18,643,000)
Total Primary Government	·	38,235,783	\$ 1,85(1,850,100 \$	16,366,082	\$ 1,376,601		(18,643,000)
	Gene	General Revenues:						
	M T S	Property Taxes Motor vehicle excise and other taxes	and other taxe	S				13,245,331 1,539,459
	Pen	Penalties & Interest on Taxes	on Taxes					193,196
	a L	Grants & Contributions not restricted to specific programs Unrestricted Investment Income	ns not restricte ent Income	d to spe	cific programs			1,739,400
	Mis	Miscellaneous						16,330
	Total	l General Revenues	ser					16,796,563
		Ŭ	Change in Net Position	t Positio	5			(1,846,437)
		-	Net Position:					
			Beginning of year	fyear				15,729,055
			End of year				49	13,882,618
The Motes to the Eigenstein States	4			_				

TOWN OF LEICESTER, MASSACHUSETTS BALANCE SHEET - GOVERNMENTAL FUNDS JUNE 30, 2016

		General Fund	}	New Fire/EMS Headquarters Construction Fund		Nonmajor Governmental Funds	G	Total overnmental Funds
Assets: Cash and Cash Equivalents	ø	2 400 040	Φ	4 000 054	•	. ========	_	
Investments	\$	3,108,040 1,656,751	\$	1,090,054	\$	4,756,553	\$	8,954,647
Cash and Investments in Custody of Others		1,050,751		-		125,776		1,656,751
Receivables, net of allowance for uncollectibles:				~		125,776		125,776
Property Taxes		428,841		_		<u></u>		428,841
Tax Liens		276,269		_		-		276,269
Excise Taxes		178,925		-				178,925
Departmental		-		••		204,099		204,099
Due from Other Governments		128,011		~		361,331		489,342
Tax Foreclosures		108,497	•••••			_		108,497
Total Assets	\$	5,885,334	\$	1,090,054	\$	5,447,759	\$	12,423,147
Liabilities:								
Warrants and Accounts Payable	\$	284,518	\$	35,817	\$	178.634	\$	498,969
Accrued Payroll		1,193,977	•	,	•	11,352	Ψ	1,205,329
Payroll Withholdings		128,724				,		128,724
Tax Refund Payable		109,000		-				109,000
Other		21,781		-		w		21,781
Notes Payable		_		1,600,000		₩.		1,600,000
Total Liabilities	-	1,738,000		1,635,817		189,986		3,563,803
Deferred Inflows of Resources:								
Unavailable Revenue		1,025,452				386,628		1,412,080
Fund Balance:								
Nonspendable						35,847		25.047
Restricted		4,776		-		3,625,944		35,847 3,630,720
Committed		- 1,110		-		1,209,354		1,209,354
Assigned		923,798				1,200,004		923,798
Unassigned		2,193,308		(545,763)		_		1,647,545
Total Fund Balance		3,121,882		(545,763)		4,871,145		7,447,264
Total Liabilities, Deferred Inflows of Resources				-				
and Fund Balances	\$	5,885,334	\$	1,090,054	\$	5,447,759	\$	12,423,147

TOWN OF LEICESTER, MASSACHUSETTS STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - GOVERNMENTAL FUNDS FOR THE YEAR ENDED JUNE 30, 2016

Revenues: Revenues: <t< th=""><th></th><th> </th><th>New Fire/EMS</th><th></th><th></th></t<>		 	New Fire/EMS		
Property Taxas \$ 13,188,889 \$ \$ \$ \$ \$ \$ 13,188,889 Intergovernmental 11,589,988 4,916,877 16,506,863 16,506,863 16,506,863 16,506,863 16,506,863 16,506,863 16,507,516 16,506,863 16,507,516 16,50		, +.,	Headquarters Construction	Governmental	Governmental
Intergovernmental 11,589,988 4,916,877 15,506,863 Excise and Other Taxes 1,539,785 - 1,539,785 1,5					
Sexisis and Other Taxes		\$ 13,188,889	\$ -	\$ -	\$ 13.188.889
Clasese Permits and Fees 846,424 - 8,46,424 - 8,46,424 - 8,46,424 - 8,46,424 - 8,46,424 - 8,46,424 - 8,46,424 - 8,46,424 - 8,46,424 - 1	•	, ,		4,916,877	
Charges for Services 193,196 - 1,507,516 1,507			•	-	1,539,785
Interest and Penalties on Taxes 193,196 - 1,507,516 1,507,516 193,196 - 193,19		846,424	-	-	
Investment Income 62,847 531 63,378 63,378 63,478 63		400.400	-	1,507,516	1,507,516
Gifts and Donations 05,047 - 931 63,378 Class Obserted of the power of the powe			-	-	•
Chief September Septembe		62,847	-		
Total Revenues 2,532,752 - 2,532,752 - 2,532,752 - 36,556,747 36,510,626		-	-	-	·
Total Revenues	Intergovernmental - "On-behalf" Payments	2 532 752	-	86,668	
Expenditures:		 		6,556,747	
Current: General Government 1,349,517 2,952,253 4,301,770 Public Safety 3,059,028 554,639 420,347 4,034,014 Public Works 1,118,584 693,899 1,812,483 Education 16,667,596 3,169,011 19,836,607 Health and Human Services 192,070 41,031 233,101 Culture and Recreation 185,269 637,032 822,301 Employee and Pension Benefits 6,396,483 1,232 6,397,715 State Assessments 503,182 - 1,232 6,397,715 State Assessments 629,327 - 629,327 Interest 166,819 - 166,819 Total Expenditures (313,996) (554,639) (1,358,058) (2,226,693) Other Financing Sources (Uses): Operating Transfers In 560,939 8,876 872,739 1,442,554 Proceeds from Bonds and Notes - - (560,939) (1,442,554) Proceeds from Bonds and Notes - - -	Expenditures:				
Public Safety 1,875,17 2,952,203 4,301,70 Public Works 1,118,584 - 693,899 1,812,483 Education 16,667,596 - 3,169,011 19,836,607 Health and Human Services 192,070 - 41,031 233,101 Culture and Recreation 185,269 - 637,032 822,301 Employee and Pension Benefits 6,396,483 - 1,232 6,397,715 State Assessments 503,182 - - 503,182 Debt Service: - - - 629,327 Principal 629,327 - - 166,819 Interest 166,819 - - 166,819 Total Expenditures 30,267,875 554,639 7,914,805 38,737,319 Excess of Revenues Over (Under) Expenditures (313,996) (554,639) (1,358,058) (2,226,693) Other Financing Sources (Uses): (881,615) - (560,939) 1,442,554 Operating Transfers Out (881,6					
Public Safety 3,059,028 554,639 420,347 4,034,014 Public Works 1,118,684 - 693,899 1,812,483 Education 16,667,596 - 3,169,011 19,836,607 Health and Human Services 192,070 - 41,031 233,101 Culture and Recreation 185,269 - 637,032 822,301 Employee and Pension Benefits 503,6483 - 1232 6,397,715 State Assessments 503,182 - 7 503,182 Debt Service: 7 629,327 - 629,327 Interest 166,819 - 7 629,327 Interest 166,819 - 7 166,819 Total Expenditures 30,267,875 554,639 7,914,805 38,737,319 Excess of Revenues Over (Under) Expenditures (313,996) (554,639) (1,358,058) (2,226,693) Other Financing Sources (Uses): Operating Transfers Out (881,615) - (560,939) (1,442,554) Proceeds from Bonds and Notes - 130,314 130,314 Capital Lease - 130,314 130,314 Capital Lease - 2,237,835 2,237,835 Total Other Financing Sources (Uses) (320,676) 8,876 2,679,949 2,368,149 Net Change in Fund Balances (634,672) (545,763) 1,321,891 141,456 Fund Balances, Beginning of Year 3,756,554 - 3,549,254 7,305,808 Fund Balances End of Year 3,756,554 - 3,549,254 7,305,808 Fund Balances End of Year 3,756,554 - 3,549,254 7,305,808 Fund Balances End of Year 3,756,554 - 3,549,254 7,305,808 Fund Balances End of Year 3,756,554 - 3,549,254 7,305,808 Fund Balances End of Year 3,756,554 - 3,549,254 7,305,808 Fund Balances End of Year 3,756,554 - 3,549,254 7,305,808 Fund Balances End of Year 3,756,554 - 3,549,254 7,305,808 Fund Balances End of Year 3,756,554 - 3,549,254 7,305,808 Fund Balances End of Year 3,756,554 - 3,549,254 7,305,808 Fund Balances End of Year 3,756,554 - 3,549,254 7,305,808 Fund Balances End of Year 3,756,554 - 3,549,254 7,305,808 Fund Balances End of Year 3,756,554 - 3,549,254 7,305,808 Fund Balances End of Year 3,756,554	General Government	1 349 517		2.052.252	4 004 770
Public Works	Public Safety		554 630		
Education	Public Works		304,039		, ,
Health and Human Services	Education	, ,	_		
Culture and Recreation 185,269 - 637,032 822,301 Employee and Pension Benefits 6,396,483 - 1,232 6,397,715 State Assessments 503,182 - - 503,182 Debt Service: - - - 629,327 Principal Interest 166,819 - - - 166,819 Total Expenditures 30,267,875 554,639 7,914,805 38,737,319 Excess of Revenues Over (Under) Expenditures (313,996) (554,639) (1,358,058) (2,226,693) Other Financing Sources (Uses): - - (560,939) 1,442,554 Operating Transfers In Operating Transfers Out (881,615) - (560,939) (1,442,554) Operating Transfers Out (881,615) - (560,939) (1,442,554) Proceeds from Bonds and Notes (29,000) - - 130,314 130,314 Capital Lease (29,000) - - 2,237,835 2,237,835 Total Other Financing Sources (Uses) (320,676) 8,876 2,679,949 2,368,149	Health and Human Services		_		
Employee and Pension Benefits 6,396,483 - 1,232 6,397,715 530,182 Debt Service: 503,182 629,327			_		
State Assessments 503,182 503,		•	***		
Principal 629,327 - 629,327 166,819 - 166,81		503,182			
Interest 166,819 - 166,819 166,819 166,819 166,819 166,819 166,819 166,819 166,819 166,819 166,819 166,819 166,819 166,819 166,819 166,819 166,819 166,819 166,819 166,819 166,819 166,819 166,819 166,819 166,819 166,819 166,819 166,819 166,819 166,819 166,819					,
Total Expenditures	•		~	-	629,327
Excess of Revenues Over (Under) Expenditures (313,996) (554,639) (1,358,058) (2,226,693) Other Financing Sources (Uses): Operating Transfers In Operating Transfers Out (881,615) Proceeds from Bonds and Notes Capital Lease Total Other Financing Sources (Uses) (320,676) Net Change in Fund Balances (634,672) Fund Balances, Beginning of Year (313,996) (554,639) (1,358,058) (2,226,693) (32,226,693) (442,554) (560,939) (1,442,554) (560,939) (1,442,554) (1,30,314 (130,31	****	 166,819	-		
(Under) Expenditures (313,996) (554,639) (1,358,058) (2,226,693) Other Financing Sources (Uses): Operating Transfers In 560,939 8,876 872,739 1,442,554 Operating Transfers Out (881,615) - (560,939) (1,442,554) Proceeds from Bonds and Notes - - - 130,314 130,314 Capital Lease - - - 2,237,835 2,237,835 Total Other Financing Sources (Uses) (320,676) 8,876 2,679,949 2,368,149 Net Change in Fund Balances (634,672) (545,763) 1,321,891 141,456 Fund Balances, Beginning of Year 3,756,554 - 3,549,254 7,305,808	Total Expenditures	 30,267,875	554,639	7,914,805	
Other Financing Sources (Uses): Operating Transfers In Operating Transfers Out Proceeds from Bonds and Notes Capital Lease Total Other Financing Sources (Uses) Net Change in Fund Balances Fund Balances, Beginning of Year Other Financing Sources (Uses) Other Financing Sources (Uses) Sources (Uses) Sources (Uses) Sources (Uses) Other Financing Sources (Uses) Sources (Uses) Sources (Uses) Other Financing Sources (Uses) Other Financin	Excess of Revenues Over				
Operating Transfers In Operating Transfers Out Operating Transfers Out Operating Transfers Out (881,615) 560,939 (881,615) 8,876 (560,939) 1,442,554 (1,442,554) Proceeds from Bonds and Notes Capital Lease Total Other Financing Sources (Uses) - - 130,314 (130,314)	(Under) Expenditures	 (313,996)	(554,639)	(1,358,058)	(2,226,693)
Operating Transfers In Operating Transfers Out Operating Transfers Out Operating Transfers Out (881,615) 560,939 (881,615) 8,876 (560,939) 1,442,554 (1,442,554) Proceeds from Bonds and Notes Capital Lease Total Other Financing Sources (Uses) - - 130,314 (130,314)	Other Financing Sources (Uses):				
Operating Transfers Out (881,615) - (560,939) (1,442,554) Proceeds from Bonds and Notes - 130,314 130,314 130,314 Capital Lease - 2,237,835 2,237,835 2,237,835 Total Other Financing Sources (Uses) (320,676) 8,876 2,679,949 2,368,149 Net Change in Fund Balances (634,672) (545,763) 1,321,891 141,456 Fund Balances, Beginning of Year 3,756,554 - 3,549,254 7,305,808	Operating Transfers In	560,939	8.876	872 739	1 442 554
Proceeds from Bonds and Notes Capital Lease Total Other Financing Sources (Uses) (320,676) (320,676) (545,763) 130,314 130,314 2,237,835 2,237,835 2,237,835 2,337,835 2,337,835 2,337,835 2,337,835 2,337,835 2,347,835 2,348,149 Net Change in Fund Balances (634,672) (545,763) 1,321,891 141,456 Fund Balances, Beginning of Year 3,756,554 - 3,549,254 7,305,808	Operating Transfers Out	•			
Capital Lease - 2,237,835 2,237,835 Total Other Financing Sources (Uses) (320,676) 8,876 2,679,949 2,368,149 Net Change in Fund Balances (634,672) (545,763) 1,321,891 141,456 Fund Balances, Beginning of Year 3,756,554 - 3,549,254 7,305,808		-	-		
Total Other Financing Sources (Uses) (320,676) 8,876 2,679,949 2,368,149 Net Change in Fund Balances (634,672) (545,763) 1,321,891 141,456 Fund Balances, Beginning of Year 3,756,554 - 3,549,254 7,305,808 Fund Balances, End of Year 5,404,808, 6 (7,15,750) (7,15,750) (7,15,750)	•	 -	-		·
Fund Balances, Beginning of Year 3,756,554 - 3,549,254 7,305,808	Total Other Financing Sources (Uses)	 (320,676)	8,876		
Fund Rajances End of Voar	Net Change in Fund Balances	(634,672)	(545,763)	1,321,891	141,456
Fund Rajancas End of Voar		 3,756,554		3,549,254	7,305,808
	Fund Balances, End of Year	\$ 3,121,882	(545,763)	\$ 4,871,145	

TOWN OF LEICESTER, MASSACHUSETTS

Reconciliation of the Governmental Funds Balance Sheet Total Fund Balances to the Statement of Net Position For the Year Ended June 30, 2016

Total Governmental Fund Balances			\$ 7,447,264
Capital Assets (net) used in governmental activities are not financial resources and therefore, are not reported in the funds.			37,392,847
Revenues are recognized on an accrual basis of accounting instead of a modified accrual basis.			1,412,080
Certain changes in the net pension liability are required to be included in pension expense over future periods. These changes are reported as deferred outflows of resources or (deferred inflows of resources) related to pensions.	1		(568,477)
Long Term liabilities are not due and payable in the current period and therefore, are not reported in the governmental funds: Bonds and Leases Payable Other Post Employment Benefits Payable Net Pension Liability Compensated Absences	\$	(6,368,062) (10,019,136) (14,929,159) (424,223)	(31,740,580)
In the statement of activities, interest is accrued on outstanding long term debt, whereas in the governmental funds, interest is not reported until due.			(60,516)
Net Position of Governmental Activities			\$ 13,882,618

TOWN OF LEICESTER, MASSACHUSETTS

Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances of Governmental Funds to the Statement of Activities For the Year Ended June 30, 2016

Net Change in Fund Balances - Total Governmental Funds		\$	141,456
Governmental Funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and are reported as depreciation expense: Capital Outlay Purchases Depreciation	\$ 4,251,945 (2,440,620)	<u>.</u>	1,811,325
Revenue in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount			
represents the net change in unavailable revenue.			(121,280)
The issuance of long-term debt (e.g., bonds and leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position: Repayment of Debt and Lease Principal Proceeds from Issuance of Bonds and Notes	727,781		
Capital Lease Financing	(130,314) (2,237,835)		(1,640,368)
Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds: Net Change in Compensated Absences Net Change in Other Post Employment Benefits Net Change in Deferred Outflow/(Inflow) of Resources Related to Pensions Net Change in Net Pension Liability Net Change in Accrued Interest on Long-Term Debt	(15,153) (1,221,883) (577,348) (179,746) (43,440)		(2,037,570)
Change in Net Position of Governmental Activities		\$	(1,846,437)

TOWN OF LEICESTER, MASSACHUSETTS STATEMENT OF REVENUES AND EXPENDITURES - BUDGETARY BASIS (NON-GAAP) - BUDGET AND ACTUAL - GENERAL FUND FOR THE YEAR ENDED JUNE 30, 2016

		Bud	geted Amounts	s						
Revenues:	Amounts Carried Forward from Prior Year		Original Budget		Final Budget	Actual Budgetary Amounts	F	Amounts Carried forward to Next Year	F	ariance with nal Budget Positive (Negative)
Property Taxes Intergovernmental Excise and Other Taxes Licenses, Permits, Fees Interest and Penalties on Taxes Investment income Total Revenues	\$ - - - - -	\$	13,182,436 11,505,325 1,300,000 508,982 160,000 25,000 26,681,743	\$	13,249,509 11,505,325 1,300,000 508,982 160,000 25,000 26,748,816	\$ 13,264,889 11,589,986 1,539,785 846,424 193,196 41,144 27,475,424	\$		\$	15,380 84,661 239,785 337,442 33,196 16,144 726,608
Expenditures:			, , ,			 27,770,723				720,008
Current: General Government Public Safety Public Works Education Health and Human Services Culture and Recreation Employee and Pension Benefits State Assessments Debt Service: Principal Interest Total Expenditures Excess of Revenues Over (Under) Expenditures	245,912 434,334 68,443 41,888 6,121 8,939		1,264,722 2,702,284 1,175,776 16,763,075 209,478 186,236 3,949,163 475,814 664,308 179,898 27,570,754		1,527,892 3,365,521 1,292,221 16,796,008 212,250 187,605 3,958,102 475,814 629,331 168,107 28,612,851	1,349,517 3,059,028 1,118,584 16,667,596 192,070 185,269 3,863,731 503,182 629,327 166,819 27,735,123		102,868 219,076 110,332 97,832 350 9,318		75,507 87,417 63,305 30,580 20,180 1,986 85,053 (27,368) 4 1,288 337,952
Other Financing Sources (Uses):	(805,637)		(889,011)		(1,864,035)	 (259,699)		(539,776)	•••	1,064,560
Operating Transfers In Operating Transfers Out Total Other Financing Sources (Uses)	-	-	299,694 (205,000) 94,694		516,694 (1,079,355) (562,661)	 560,939 (1,079,355)				44,245
Net Change in Budgetary Fund Balance	(805,637)		(794,317)		(2,426,696)	\$ (518,416) (778,115)	\$	(539,776)	\$	44,245 1,108,805
Other Budgetary Items: Free Cash and Other Reserves Prior Year Encumbrances Total Other Budgetary Items	805,637 805,637		794,317 794,317		1,621,059 805,637 2,426,696		•	(223).10)	Ψ	
NET BUDGET	\$ -	\$		\$						

TOWN OF LEICESTER, MASSACHUSETTS Reconciliation of Revenues and Expenditures from Budgetary Basis to GAAP Basis For the Year Ended June 30, 2016

Provided to the second		Revenues	Е	xpenditures
Reported on a Budgetary Basis	\$	27,475,424	\$	27,735,123
_Adjustments:				
Activity for Stabilization Funds Recorded in the General Fund for GAAP Purposes		21,703		w.
Net Decrease in Revenue from recording Refund Taxes Payable		(99,000)		-
Recognition of Intergovernmental Revenue - "on behalf payments"		2,532,752		•
Recognition of Expenditures - "on behalf payments"		-		2,532,752
Net Increase in Revenue from Recording 60-Day Receipts		23,000		
Reported on a GAAP Basis	_\$	29,953,879	\$	30,267,875

TOWN OF LEICESTER, MASSACHUSETTS STATEMENT OF FIDUCIARY NET POSITION FIDUCIARY FUNDS JUNE 30, 2016

	Pi	Private urpose st Funds	Agency Funds
ASSETS Cash and Cash Equivalents District Tax Receivables	\$	4,478 \$	630,988 225,578
Total Assets		4,478	856,566
LIABILITIES			
Warrants Payable		••	64,946
Due to Others		_	5,831
Due to Districts		-	423,257
Due to Student Groups		-	145,717
Escrows and Deposits		-	216,815
Total Liabilities		-	856,566
NET POSITION			
Held in Trust for Other Purposes	\$	4,478 \$	

TOWN OF LEICESTER, MASSACHUSETTS STATEMENT OF CHANGES IN FIDUCIARY NET POSITION FIDUCIARY FUNDS FOR THE YEAR ENDED JUNE 30, 2016

		·					
	Private Purpose Trust Funds						
Additions:							
Investment Income	\$	6					
Total Additions		6					
Deductions: Educational Scholarships		-					
Total Deductions		_					
Change in Net Position		6					
Net Position at Beginning of Year	WALL TO SERVICE STREET	4,472					
Net Position at End of Year	\$	4,478					

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accompanying basic financial statements of the Town of Leicester, Massachusetts (the Town) have been prepared in accordance with accounting principles generally accepted in the United States of America (GAAP). The Governmental Accounting Standards Board (GASB) is the recognized standard-setting body for establishing governmental accounting and financial reporting principles. The significant Town accounting policies are described herein.

A. Reporting Entity

The Town was incorporated in 1713 under the laws of the Commonwealth of Massachusetts. The Town is governed by an elected five member Board of Selectmen.

For financial reporting purposes, the Town has included all funds, organizations, account groups, agencies, boards, commissions and institutions. The Town has also considered all potential component units for which it is financially accountable as well as other organizations for which the nature and significance of their relationship with the Town are such that exclusion would cause the basic financial statements to be misleading or incomplete. In Fiscal Year 2016, it was determined that no entities met the required GASB-39 and GASB-61 criteria of component units.

The Town is responsible for electing the governing board of the Leicester Housing Authority. The Town is also responsible for the collection of taxes of the Oxford/Rochdale Sewer District, Cherry Valley/Rochdale Water District, Cherry Valley Sewer District, Leicester Water Supply District, Hillcrest Water District, Hillcrest Water District, Burncoat Pond Watershed District, Stiles Water District, and Cedar Meadow Lake Watershed District which are autonomous entities in the Town. These related organizations are excluded from the financial reporting entity because the Town's accountability does not extend beyond the Town electing the board or handling the tax collections of the districts. Audited financial statements are available from the respective organizations. Descriptions of the related organizations are as follows:

Leicester Housing Authority - A public housing agency that provides housing assistance to eligible and qualified low and moderate income families, the elderly and handicapped. The housing authority is an autonomous and self-sufficient agency under the State Executive Office of Communities and Development. The Town has no significant influence over management, budget or policies of the authority.

Oxford/Rochdale Sewer District, Cherry Valley/Rochdale Water District, Cherry Valley Sewer District, Hillcrest Water District, Hillcrest Sewer District, Leicester Water Supply District, Burncoat Pond Watershed District, Stiles Water District and Cedar Meadow Lake Watershed District - Water and sewer districts that provide utility services to the residents of the Town. The districts are autonomous and self-sufficient units under the General Laws of Massachusetts. The Town has no significant influence over management, budget or policies of the districts.

B. Government-Wide and Fund Financial Statements

Government-Wide Financial Statements

The government-wide financial statements (e.g., statement of net position and the statement of activities) report information on all of the non-fiduciary activities of the primary government. Governmental activities, which are primarily supported by taxes and intergovernmental revenues, are reported separately from business-type activities, which are supported primarily by user fees and charges.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include (1) charges to customers or applicants who

purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Fund financial statements

Separate financial statements are provided for governmental funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements. Non-major funds are aggregated and displayed in a single column.

Because governmental fund statements are presented using a measurement focus and basis of accounting different from that used in the government-wide statements' governmental column, a reconciliation is presented that briefly explains the adjustment necessary to reconcile ending net position and the change in net position.

Major Fund Criteria

Major funds must be reported if the following criteria are met:

• If the total assets, liabilities, revenues or expenditures/expenses of an individual governmental fund are at least 10 percent of the corresponding element (assets, liabilities, etc.) for all funds of that category or type (total governmental funds),

and

 If the total assets, liabilities, revenues or expenditures/expenses of the individual governmental funds are at least 5 percent of the corresponding element for all governmental funds combined.

Additionally, any other governmental fund that management believes is particularly significant to the basic financial statements may be reported as a major fund.

Fiduciary funds are reported by fund type.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-Wide Financial Statements

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the fiduciary fund financial statements. Revenues are recognized when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

As a general rule the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as program revenues include 1) charges to customers or applicants for goods, services, or privileges provided, 2) operating grants and contributions, 3) capital grants and contributions, including special assessments. Internally dedicated resources are reported.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis* of accounting. Under the modified accrual basis concept, revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon thereafter to be used to pay current liabilities of the current period. For this purpose, the Town considers revenues to be available if they are collected within 60 days of the end of the current fiscal year. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

Property taxes, excises and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government.

Entitlements and shared revenues are recorded at the time of receipt or earlier if the susceptible to accrual criteria is met. Expenditure driven grants recognize revenue when the qualifying expenditures are incurred and all other grant requirements are met.

The Town reports the following major governmental funds:

The *general fund* is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

The new fire/EMS headquarters construction fund is a capital projects fund used to account for the accumulation of resources to construct a new public safety facility.

The non-major governmental fund consists of other special revenue, capital projects and permanent funds that are aggregated and presented in the *non-major governmental funds* column on the governmental funds financial statements. The following describes the general use of these fund types:

The *special revenue fund* is used to account for the proceeds of specific revenue sources (other than permanent or capital projects funds) that are restricted by law or administrative action to expenditures for specified purposes.

The *capital projects fund* is used to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by Enterprise and Trust Funds).

The *permanent fund* is used to account for financial resources that are legally restricted to the extent that only earnings, not principal, may be used for purposes that support the governmental programs.

Additionally, the Town reports the following fund types:

Fiduciary fund financial statements are reported using the flow of economic resources measurement focus and use the accrual basis of accounting. Fiduciary funds are used to account for assets held in a trustee capacity for others that cannot be used to support the government programs. The Town reports the following fiduciary funds:

The *private-purpose trust fund* is used to account for trust arrangements, other than those properly reported in the permanent fund, under which principal and investment income exclusively benefit individuals, private organizations, or other governments.

The agency fund is used to account for assets held in a purely custodial capacity.

D. Cash and Cash Equivalents

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash and cash equivalents are considered to be cash on hand, demand deposits and short-term investments with an original maturity of three months or less from the date of acquisition. The Town maintains a cash and investment pool that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption, "cash and cash equivalents".

Excluding the permanent funds, investment income derived from major and non-major governmental funds is legally assigned to the general fund unless otherwise directed by Massachusetts General Laws (MGL).

E. Investments

State and local statutes place certain limitations on the nature of deposits and investments available to the Town. Deposits in any financial institution may not exceed certain levels within the financial institution. Non-fiduciary fund investments can be made in securities issued by or unconditionally guaranteed by the U. S. Government or agencies that have a maturity of less than one year from the date of purchase and repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase.

All investments are carried at fair value.

F. Receivables

The recognition of revenues related to accounts receivable reported in the government-wide financial statements and fund financial statements are reported under the accrual basis of accounting and the modified accrual basis of accounting, respectively.

Property Taxes and Tax Liens

Property taxes are based on assessments as of January 1, 2015 and include betterments, special assessments and liens. Taxes are used to finance the operations of the Town for the fiscal year July 1st to June 30th. By law, all taxable property in the Commonwealth of Massachusetts must be assessed at 100% of fair cash value. Taxes are due and payable on July 1st. The Town has accepted the quarterly tax payment system. Under the quarterly tax payment system, the assessors make a preliminary tax commitment based on the prior year's net tax and may not exceed, with limited exceptions, fifty percent of that amount. The collector must mail preliminary tax bills each year by July 1st. The preliminary tax is payable in two equal installments. The first installment is due on August 1st and the second installment is due on November 1st. After the Town sets the tax rate, the assessors make the actual tax commitment. If actual bills are mailed on or before December 31st, the balance remaining is payable in two equal installments. The first installment is due on February 1st and the second installment is due on May 1st. If bills are mailed after December 31st, the entire balance is not due until May 1st or thirty days after the bills were mailed, whichever is later. Any betterments, special assessments and other charges are added to the actual bills. Interest at the rate of 14% is charged on the amount of any preliminary tax or actual tax installment payment that is unpaid and delinquent and is charged only for the number of days the payment is actually definquent. If actual tax bills are mailed after December 31st, interest will be computed from May 1st, or the payment due date, whichever is later. The Town has an ultimate right to foreclose on property for which taxes have not been paid. Property taxes levied are recorded as receivables. Revenues from property taxes are recognized in the fiscal year for which they have been levied.

The Town mailed preliminary tax bills for fiscal year 2016 on June 30, 2015 that were due on August 3, 2015 and November 2, 2015 and the actual tax bills were mailed on December 31, 2015 were due on February 1, 2016 and May 2, 2016, respectively.

The Commonwealth of Massachusetts electorate in November, 1980, passed legislation known as Proposition 2 1/2, in order to limit the amount of revenue to be raised by taxation. The purpose of the legislation was to control the levy of taxes that are assessed to property owners of a Town. The legal levy limit under Proposition 2 1/2 for fiscal year 2016 is as follows:

Legal Levy Limit Under Proposition	
2 1/2 for fiscal year 2016	\$ 12,980,784
Add: Debt Exclusion	 423,486
	\$ 13.404.270

The total amount raised by taxation was \$13,403,625.

The allowance for uncollectible accounts is estimated based on historical trends and specific account analysis.

Excise Taxes

Excise taxes consist of motor vehicle excise and vessel excise. Excise taxes are assessed annually for each vehicle and vessel registered in the Town and are recorded as receivables in the fiscal year of levy. The Commonwealth is responsible for reporting the number of vehicles registered and the fair value of those vehicles. The Board of Assessors of the Town is responsible for determining the value of each vessel.

The tax calculation is the fair market value of the vehicle or vessel multiplied by the \$25 per \$1,000 of value and \$10 per \$1,000 of valuation, respectively.

The allowance for uncollectibles is estimated based on historical trends and specific account analysis.

Departmental

Departmental receivables consist primarily of ambulance, police off-duty details and Title V septic repair loans. Upon issuance of Title V septic repair loans that were given by the Town to individuals and businesses, a receivable is recorded for the principal amount of the loan.

The allowance for uncollectibles relates to ambulance and police off-duty details are based upon historical trends. The other departmental receivable is considered 100% collectible and, therefore, do not report an allowance for uncollectibles.

Due from Other Governments

Various federal and state grants for operating and capital purposes are applied for and received annually. For non-expenditure driven grants, revenue is recognized as soon as all eligibility requirements imposed by the provider have been met. For expenditure driven grants, revenue is recognized when the qualifying expenditures are incurred and all other grant requirements are met.

These receivables are considered 100% collectible and, therefore, do not report an allowance for uncollectibles.

G. Capital Assets

Capital assets of the primary government include land, construction in progress, buildings and renovations, machinery, equipment and other, and infrastructure assets (e.g. roads, water mains, sewer mains, and similar items), are reported in the applicable governmental or business-type activity column of the government wide financial statements. Capital assets are recorded at historical cost or at estimated historical cost if actual historical cost is not available. Donated capital assets are recorded at the estimated fair market value.

All purchase and construction costs in excess of \$15,000 are capitalized at the date of acquisition or construction, respectively, with expected useful lives of greater than one year.

Capital assets (excluding land and construction in progress) are depreciated on a straight-line basis. The estimated useful lives of fixed assets are as follows:

Capital Asset Type	Years
Buildings and improvements	5-50
Machinery, equipment and other	3-10
Infrastructure	20-50

The cost of normal maintenance and repairs that do not add to the value of the assets or materially extend asset lives are not capitalized and are treated as expenses when incurred. Improvements are capitalized.

H. Interfund Transfers

During the course of its operations, resources are permanently reallocated between and within funds. These transactions are reported as operating transfers in and operating transfers out.

In the government-wide financial statements, operating transfers between and within governmental funds are eliminated from the governmental activities in the statement of activities.

In the fund financial statements, operating transfers between and within funds are not eliminated from the individual fund statements and are reported as operating transfers in and operating transfers out.

1. Deferred Outflows/Inflows of Resources

Government-wide financial statements

The government-wide financial statements *Statement of Net Position* includes a separate section, listed below total assets, for *deferred outflows of resources*. This represents the usage of net position applicable for future period(s) and will not be recognized as expenditures until the future period to which it applies. Currently, the only item in this category is *deferred outflows related to pensions*.

In addition to liabilities, the *Statement of Net Position* will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net position that applies to a future period and so will not be recognized as an inflow of resources (revenue) until that time. Currently, the only item in this category is *deferred inflows related to pensions*.

Fund financial statements

In addition to liabilities, the governmental funds balance sheet will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources,

represents an acquisition of net position that applies to future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The Town has only one type of item, which arises only under a modified accrual basis of accounting that qualifies in this category. Accordingly, the item, *unavailable revenue*, is reported only in the governmental funds balance sheet. The governmental funds report unavailable revenues for the Town's property, excise and other taxes, departmental revenue and intergovernmental grants. These amounts are deferred and recognized as an inflow of resources in the period that the amounts become available.

J. Net Position and Fund Balances

In the Government-Wide financial statements, the difference between the Town's total assets, deferred outflows of resources, total liabilities and deferred inflows of resources represents net position. Net position displays three components – net investment in capital assets; restricted (distinguished between major categories of restrictions); and unrestricted. Unrestricted net position represents the net position available for future operations.

Net position classified as net investment in capital assets, consists of capital assets, net of accumulated depreciation, and reduced by the outstanding balances of any bonds, mortgages, notes or other borrowings that are attributable to the acquisition, construction, or improvement of those assets.

Net position has been "restricted for" the following:

"Capital projects" represents amounts restricted for capital purposes.

"Federal and state grants" represents amounts restricted by the federal and state government for various programs.

"Permanent funds – nonexpendable" represents amounts held in trust for which only investment earnings may be expended.

"Permanent funds – expendable" represents amounts held in trust for which the expenditures are restricted by various trust agreements.

"Other purposes" represents restrictions placed on assets from outside parties.

In the fund financial statements, governmental funds report aggregate amounts for five classifications of fund balances based on the constraints imposed on the use of those resources.

The nonspendable fund balance classification includes amounts that cannot be spent because they are either (a) not in spendable form – prepaid items or inventories; or (b) legally or contractually required to be maintained intact.

The spendable portion of the fund balance comprises the remaining four classifications: restricted, committed, assigned and unassigned.

Restricted fund balance. This classification reflects the constraints imposed on resources either (a) externally by creditors, grantors, contributors, or laws or regulations of other governments; or (b) imposed by law through constitutional provisions or enabling legislation.

Committed fund balance. These amounts can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest level of decision making authority, which is the Town meeting action and can be modified or rescinded only through these actions. Committed amounts cannot be used for any other purpose unless the Town removes or changes the specified use by taking the same type of action it employed to previously commit.

Assigned fund balance. This classification reflects the amounts constrained by the Town's "intent" to be used for specific purposes, but are neither restricted nor committed. Department heads and Town board/committees have the authority to assign amounts to be used for specific purposes. Assigned fund balances include all remaining amounts (except negative balances) that are reported in governmental funds, other than the General Fund, that are not classified as nonspendable and are neither restricted nor committed.

Unassigned fund balance. This fund balance is the residual classification for the General Fund. It is also used to report negative fund balances in other governmental funds.

When the restricted and other fund balance resources are available for use, it is the Town's policy to use restricted resources first, followed by committed, assigned, and unassigned amounts respectively.

K. Long-term Debt

Long-term debt of the primary government is reported as liabilities in the government-wide statement of net position.

The face amount of governmental funds long-term debt is reported as other financing sources.

L. Compensated Absences

The Town grants to employees sick and vacation leave in varying amounts based upon length of service and in accordance with various individual union contracts. Individuals that have been employed by the Town for twenty years and retire from the Town are provided for 20 days of sick time based upon their current salaries. The school department grants employees sick leave in varying amounts based upon various individual union and employee contracts.

M. Post Retirement Benefits

In addition to providing pension benefits, health insurance coverage is provided for retired employees and their survivors in accordance with MGL, Chapter 32, on a pay-as-you-go basis. The cost of providing health insurance is recognized by recording the employer's 50% share of insurance premiums in the general fund in the fiscal year paid.

N. Pension Benefits

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions and pension expense, information about the fiduciary net position of the Worcester Regional Retirement System (the System) and the Massachusetts Teachers Retirement System (MTRS) are provided. Additions to and deductions from the System's fiduciary net position have been determined on the same basis as they are reported by the system. For this purpose, benefit payments (including refunds of employee contributions), are recognized when due and payable according with the benefit terms. Investments are reported at their fair value.

O. Use of Estimates

The preparation of basic financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure for contingent assets and liabilities at the date of the basic financial statements and the reported amounts of revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

2. STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

A. Budgetary Information

An annual budget is adopted for the Town's General Fund. Although legislative approval is required for the acceptance of grants, capital projects, and borrowing authorizations, annual budgets are not prepared for any other fund; therefore, comparison of budget to actual is only presented for the General Fund.

The Town must establish its property tax rate each year so that the property tax rate levy will comply with the limits established by Proposition 2 1/2, as amended, and also equal the sum of (a) the aggregate of all annual appropriations for expenditures, plus (b) provision for prior year deficits, if any, less (c) the aggregate of all non-property tax revenues estimated to be received, including available funds.

The Town follows these procedures in establishing the General Fund budgetary data as reflected in the financial statements:

- Estimates are submitted by departments in accordance with Massachusetts general Laws.
- The budget is legally enacted by vote at the annual Town meeting.
- Supplemental appropriations may be made from available funds after setting of the tax rate with Town meeting approval.
- Throughout the year, appropriations may be transferred between departments with Town meeting approval.

Massachusetts law requires cities and towns to provide a balanced budget. Section 23 of Chapter 59 of the Massachusetts General Laws states, in part,

"The assessors shall annually assess taxes to an amount not less than the aggregate of all amounts appropriated, granted or lawfully expended by their respective towns (cities) since the preceding annual assessment and not provided for therein . . . "

For fiscal year 2016, the Town incurred a final budget deficit of \$2,426,696 for the General Fund.

The Town voted from the following sources to fund the deficit budget during the fiscal year:

Unassigned fund balance:	
Free cash votes	\$ 1,613,059
Overlay surplus	8,000
Prior year's encumbrances	 805,637
•	\$ 2,426,696

B. Deficit Fund Balances

The following fund had a deficit at June 30, 2016 as measured by the balance of unreserved fund balance.

 The New Fire/EMS Headquarters construction fund, a major fund and capital project fund, for the fire/EMS station project has a deficit of \$545,763. The Town has an outstanding bond anticipation note for \$1.6 million for the project. The deficit will be eliminated upon the issuance of permanent debt.

3. DETAILED NOTES

A. Deposits, Investments and Cash and Investments in Custody of Trustees

Custodial Credit Risks - Deposits and Investments

Custodial credit risk is the risk that in the event of a bank failure, the Town's deposits may not be returned. The Town has a deposit policy for custodial credit risk summarized by the following key guidelines.

- Diversity by institution: no more than 50% of the total cash balance will be invested in a single bank at any one time.
- Participation in any bank not to exceed 10% of the bank's capital and surplus position.
- Investments will routinely be considered in all legal investments: certificates of deposit, money market accounts, purchase agreements, treasury bills, savings and MMDT.
 - To maintain all collected cash balances in interest bearing accounts.
- Participation in MMDT may be 100% of available cash.
- Utilize U.S. Treasuries when rate favorable to MMDT.
- Trust funds may be co-mingled and invested in investments allowed by the legal list issued by the Banking Commissioner each July. Each trust fund must be accounted for separately.
- The stabilization fund shall not exceed ten per cent of the equalized valuation of the Town and any interest shall be added to and become part of the fund.

Deposits at June 30, 2016 were \$10,314,065. Of these, \$1,557,409 are exposed to custodial credit risk as uninsured and uncollateralized.

Investments of funds, except for trust funds, are generally restricted by Massachusetts General Laws, Chapter 44, Section 55. That statute permits investments of available revenue funds and bond and note proceeds in term deposits and certificates of deposit of banks and trust companies, in obligations issued or unconditionally guaranteed by the federal government or an agency thereof with a maturity of not more than one year, in repurchase agreements with a maturity of not more than 90 days secured by federal or federal agency securities, in participation units in the Massachusetts Municipal Depository Trust ("MMDT"), or in shares in SEC-registered money market funds with the highest possible rating from at least one nationally recognized rating organization.

The MMDT is an investment pool created by the Commonwealth under the supervision of the State Treasurer's office. According to the State Treasurer, the Trust's investment policy is designed to maintain an average weighted maturity of 90 days or less and is limited to high-quality, readily marketable fixed income instruments, including U. S. Government obligations and highly-rated corporate securities with maturities of one year or less.

As of June 30, 2016, the Town had the following investments and maturities:

		Investment (in Ye	
Investment Type	Fair Value	 Less Than 1	1 to 5
Debt Securities:	 raido	 THAIT I	 , 10 0
U. S. treasury obligations	\$ 80,828	~	80,828
U. S. government agencies	157,027		157,027
Corporate bonds	90,383	_	90,383
Money market mutual fund	 30,091	30,091	-
	358,329	\$ 30,091	\$ 328,238
Other Investments:		 	
Equity mutual funds	31,794		
Equity securities - domestic (stocks)	73,861		
Certificate of deposts	1,192,767		
	\$ 1,656,751		

Custodial Credit Risks

For an investment, custodial risk is the risk that, in the event of the failure of the counterparty, the Town will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. Of the Town's \$1,656,751 in investments, none are uninsured and unregistered investments for which the securities are held by the counterparty, or by its trust department but not in the Town's name. The Town has no policy on custodial credit risk.

Interest Rate Risk

The Town does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk

The Town's exposure to credit risk as of June 30, 2016 is as follows:

Related Debt Instruments	Fair Value			
Moody's Quality Ratings				
U. S. Treasury Obligations:				
Aaa	\$ 80,828			
U. S. Government Agencies:				
Aaa	157,027			
Corporate Bonds:				
A2	30,168			
Baa1	60,215			
Money Market Mutual Funds:				
Not rated	 30,091			
	\$ 358,329			

Concentration of Credit Risk

The Town places no limit on the amount the Town may invest in one issuer. More than 5 percent of the Town's total investments are in the Federal Home Loan Mortgage Corp. amounting to 9.48% of the Town's total investments.

Cash and Investments in Custody of Trustees

Cash and investments in custody of trustees are library funds that are in the custody and under the control of the library trustees.

Fair Value of Investments

The Town categorizes its fair value measurements within the fair value hierarchy established by GAAP. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

The Town has the following recurring fair value measurements as of June 30, 2016:

		Investment Maturities						
Investment Type	Fair Value	Quoted Prices Sign in Active Of Markets for Obse Identical Assets In		Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)			
Investments by Fair Value Level:								
U. S. treasury obligations	\$ 80,828	\$	80,828	\$	-	\$ -		
U. S. government agencies	157,027		157,027		-	-		
Certificates of deposit	1,192,767		1,192,767		-	-		
Equity mutual funds	31,794		31,794		-	-		
Equity securities - domestic	73,861		73,861		***	-		
Money market mutual fund	30,091		30,091		-	-		
Corporate bonds	90,383		-		90,383	<u>-</u>		
Total Investments	\$ 1,656,751	\$	1,566,368	\$	90,383	\$ -		

Investments classified in Level 1 of the fair value hierarchy are valued using quoted prices in active markets for those securities.

Investments classified in Level 2 are valued using a matrix pricing technique. Matrix pricing is used to value securities based on the securities' relationship to benchmark quoted prices.

B. Receivables

At June 30, 2016, receivables for the individual major governmental funds, non-major governmental funds and fiduciary funds in the aggregate, including the applicable allowances for uncollectible accounts of the primary government, are as follows:

	Gross Amount	Allowance for ncollectibles	Net Amount
Major and nonmajor governmental funds:	 	 	
Property taxes	\$ 433,361	\$ (4,520)	\$ 428,841
Tax liens	276,269	- ,	276,269
Excise taxes	255,761	(76,836)	178,925
Departmental	1,143,293	(939,194)	204,099
Due from other governments	489,342	-	489,342
Tax foreclosures	108,497	-	108,497
Fiduciary funds:			
District tax receivables	 225,578	 -	225,578
	\$ 2,932,101	\$ (1,020,550)	\$ 1,911,551

The composition of amounts due from other governments as of June 30, 2016 for governmental funds is as follows:

General Fund: Commonwealth of Massachusetts: Department of Elementary and Secondary Education:		
Homeless Transportation Department of Revenue:	\$ 10,574	
Veterans, blind and surviving spouse Department of Veterans Services:	26,517	
Veterans benefits	90,920	\$ 128,011
Nonmajor Governmental Funds: U. S. Department of Agriculture:		
School lunch U. S. Department of Education:	13,555	
School title grants	12,867	
Commonwealth of Massachusetts: Department of Elementary and Secondary Education:		
School lunch	401	
School title grants	3,000	
Executive Office of Public Safety and Homeland Security Massachusetts Department of Transportation:	8,746	
Highway Department	235,772	
Massachusetts Emergency Management Agency Massachusetts School Building Authority:	1,300	
School Building Assistance - capital portion	83,831	
Others	 1,859	 361,331
	=	\$ 489,342

C. Deferred Inflows of Resources - Unavailable Revenue

Governmental funds report deferred inflows of resources in connection with receivables for revenues that are not considered to be available to liquidate liabilities of the current period. At the end of the current fiscal year, the various components of deferred inflows of resources reported in the governmental funds were as follows:

General Fund:			
Property taxes	\$ 370,841		
Tax liens	276,269		
Excise taxes	178,925		
Due from other governments	90,920		
Tax foreclosures	108,497	\$	1,025,452
Nonmajor Governmental Funds:		•	
Departmental	\$ 189,232		
Due from other governments	197,396		386,628
		\$	1,412,080

D. Capital Assets

Capital asset activity for the year ended June 30, 2016, is as follows:

Governmental Activities	Beginning Balance	Increases		Decreases	Ending Balance
Capital assets not being depreciated:	 	 			<u> </u>
Land	\$ 4,870,740	\$ 408,000	\$	- \$	5,278,740
Construction in progress	-	2,769,917		-	2,769,917
Total capital assets not being depreciated	 4,870,740	3,177,917			8,048,657
Capital assets being depreciated:					
Buildings and Renovations	26,755,194	96,433		-	26,851,627
Machinery, equipment and other	4,916,908	409,242		(99,750)	5,226,400
Infrastructure	65,513,327	568,353		-	66,081,680
Total capital assets being depreciated	97,185,429	 1,074,028		(99,750)	98,159,707
Less accumulated depreciation for:					
Buildings and Renovations	17,525,205	796,439		-	18,321,644
Machinery, equipment and other	3,594,552	300,598		(99,750)	3,795,400
Infrastructure	45,354,890	1,343,583		-	46,698,473
Total accumulated depreciation	66,474,647	2,440,620	·····	(99,750)	68,815,517
Total capital assets being depreciated, net	 30,710,782	 (1,366,592)			29,344,190
Total governmental activities capital assets, net	\$ 35,581,522	\$ 1,811,325	\$	- \$.	37,392,847

Depreciation expense was charged to functions/programs of the governmental type activities as follows:

Governmental Activities:

General government	\$ 15,332
Public safety	295,169
Public works	1,412,374
Education	664,629
Health and human services	41,298
Culture and recreation	 11,818
Total depreciation expense - governmental activities	\$ 2,440,620

E. Interfund Receivables, Payables and Transfers

Interfund transfers for the fiscal year ended June 30, 2016, are summarized below:

			Tr	ansfers In:				
	<u> </u>		Nev	v Fire/EMS			'	
			Headquarters			Nonmajor		
		General	Co	nstruction	Go	overnmental		
Transfers Out:		fund	Fund		fund			Total
General fund	\$	-	\$	8,876	\$	872,739	\$	881,615
Nonmajor governmental funds		560,939		-		_		560,939
Total transfers out	\$	560,939	\$	8,876	\$	872,739	\$	1,442,554

F. Leases

The Town has entered into lease agreements as lessee for financing of two fire department vehicles (a truck and an ambulance). The lease agreements qualify as capital leases for accounting purposes and, therefore, have been recorded at the present value of their future minimum lease payments as of the inception date.

The assets, including any expiring in 2016, acquired through the capital leases are as follows:

	Governmental Activities					
Asset:	· · · · · · · · · · · · · · · · · · ·					
Machinery, Equipment and Other	\$	550,000				
Less: Accumulated Depreciation		(131,608)				
Total	\$	418,392				

The future minimum lease obligations and the net present value of these minimum lease payments as of June 30, 2016 are as follows:

Year Ending June 30,	Governmental Activities					
2017	\$	107,141				
2018		107,141				
2019		34,742				
Total minimum lease payments		249,024				
Less: amount representing interest		(10,606)				
Present value of minimum lease payments	\$	238,418				

G. Short-Term Financing

Under the general laws of the Commonwealth and with the appropriate local authorization the Town is authorized to borrow funds on a temporary basis to (1) fund current operations prior to the collection of revenues, by issuing revenue anticipation notes, (2) fund grants prior to reimbursements, by issuing grant anticipation notes, and (3) fund capital projects costs incurred prior to selling permanent debt by issuing bond anticipation notes.

Details related to the short-term debt activity of the governmental type activities are as follows:

Purpose	Interest Rate	Final Maturity Date	Balance ily 1, 2015	Renewed/ Issued	Retired <i>l</i> edeemed	utstanding ne 30, 2016
Governmental Activities						
Bond Anticipation Note:						
Radio communications upgrade	0.53%	05/12/16	\$ 138,400	\$ -	\$ 138,400	\$ -
Fire/EMS headquarters construction	0.70%	04/12/17	-	1,600,000	-	 1,600,000
Total Governmental Activities			\$ 138,400	\$ 1,600,000	\$ 138,400	\$ 1,600,000

H. Long Term Debt

General Obligation Debt

The Town issues general obligation debt to provide funds for the acquisition and construction of major capital facilities. General obligation debt has been issued for both governmental activities.

General obligation debt currently outstanding of the governmental type fund is as follows:

	Interest Rate	Date Issued	Final Maturity Date	Original Amount Issued	Outstanding June 30, 2016
Inside Debt:					
Municipal Purpose Loan of 2010:					
Remodel Roofs	4.20%	08/13/10	08/01/20	\$ 388,679	\$ 185,000
U.S. Department of Agriculture:					
School project	3.38%	06/27/12	06/27/42	160,500	147,142
School project	3.38%	06/27/12	06/27/42	254,500	233,319
Refunding Loan of 2015:					
Land Acquisition (Hillcrest Country Club)	1.57%	06/15/15	11/15/23	1,351,271	1,204,422
Land Acquisition (Police)	1.57%	06/15/15	11/15/20	116,944	98,588
Police Station	1.57%	06/15/15	11/15/23	1,485,552	1,324,935
Lease Purchase Agreement of 2015:					
Energy Update Equipment	2.79%	11/10/15	08/01/35	2,237,835	2,237,835
Total Inside Debt					5,431,241
Outside Debt:					
Refunding Loan of 2015:					
Water mains	1.57%	06/15/15	11/15/20	580,000	485,000
Water mains	1.57%	06/15/15	11/15/23	86,233	77,055
Massachusetts Clean Water Trust:					
Title V Septic Repair Program	Various	08/01/01	08/01/19	191,022	39,812
Title V Septic Repair Program	Various	08/01/04	08/01/22	64,592	23,818
Title V Septic Repair Program	0.00%	12/14/06	07/15/26	132,217	72,718
Total Outside Debt					698,403
Total governmental type debt					\$ 6,129,644

Future Debt Service

The annual principal and interest payments to retire all governmental type fund general obligation long-term debt outstanding as of June 30, 2016 are as follows:

Year	Principal	Interest		Total
2017	\$ 644,892	\$	156,689	\$ 801,581
2018	604,483		154,126	758,609
2019	589,532		135,812	725,344
2020	584,794		117,848	702,642
2021	575,324		100,247	675,571
2022-2026	1,537,208		321,081	1,858,289
2027-2031	643,359		194,685	838,044
2032-2036	831,346		93,230	924,576
2037-2041	97,405		13,675	111,080
2042	 21,301		719	 22,020
	\$ 6,129,644	\$	1,288,112	\$ 7,417,756

A summary of the changes in governmental activities liabilities during the year is as follows:

	J	Balance uly 1, 2015	ı	Additions	Re	eductions	Jı	Balance une 30, 2016		ounts Due ithin One Year
Governmental activities:										
Bond/Lease Payable:										
General obligation debt	\$	4,234,530	\$	2,237,835	\$	479,069	\$	5,993,296	\$	624,948
Massachusetts Clean				•		,	,	, ,	•	,
Water Trust bonds		156,292		-		19,944		136,348		19,944
Capital lease		336,872		_		98,454		238,418		100,986
Compensated absences		409,070		27,000		11,847		424,223		44,043
OPEB liability obligation		8,797,253		1,221,883		, <u> </u>		10,019,136		
Net pension liability		14,749,413		179,746		-		14,929,159		_
Governmental activity										
Long-term liabilities	\$	28,683,430	\$	3,666,464	\$	609,314	\$	31,740,580	\$	789,921

Massachusetts Clean Water Trust (MCWT)

The Town is scheduled to be subsidized by the Massachusetts Clean Water Trust (MCWT) on a periodic basis for principal in the amount of \$387,831 and interest costs of \$122,572 for three loans which the Town has borrowed from MCWT. The gross amount outstanding at June 30, 2016 for principal and interest combined for the loan is \$145,024. The Town is scheduled to be subsidized for interest in the amount of \$8,676. The net repayments, including interest, are scheduled to be \$136,348. Since the Town is legally obligated for the total amount of the debt, such amounts for the gross principal have been recorded on the financial statements. The fiscal year 2016 interest subsidies totaled \$3,801.

Legal Debt Limit

Under Section 10 of Chapter 44 of the Massachusetts General Laws a Town may authorize indebtedness up to a limit of five percent of its equalized valuation of the Town. Debt issued in accordance with this section of the law is designated as being "inside the debt limit." The Town's inside debt at June 30, 2016 totaled \$5,431,241.

In addition, the Town is authorized to incur debt outside of that limit for specific purposes. Such debt, when issued, is designated as being "outside the debt limit."

Equalized Valuation-Real Estate and Personal Property (2016)	_	\$ 938,090,200
Debt Limit: 5 % of Equalized value		 46,904,510
Total Debt Outstanding	\$ 6,129,644	
Less: Debt Outside Debt Limit	 (698,403)	 5,431,241
Inside Debt Excess Borrowing Capacity at June 30, 2016		\$ 41,473,269

Loans Authorized and Unissued - Memorandum Only

Under the general laws of the Commonwealth of Massachusetts a Town must authorize debt at a Town meeting. This authorized debt does not have to be actually issued at that time and remains authorized until the debt is actually issued or Town meeting votes to rescind the authorized debt. Loan authorizations that have not been issued as of June 30, 2016 and are not reflected in the Town's financial statements are as follows:

Date Town Meeting Authorized	Purpose	 Amount
01/27/04	Land acquisition, Pleasant Street (Hillcrest Country Club)	\$ 100,000
05/01/12	Town Hall renovations	100,000
05/04/15	Energy updates to municipal and school facilities	19,165
09/15/15	New Fire and EMS headquarters	4,900,000
10/20/15	Library construction	8,900,157
10/20/15	Leicester High School roof replacement	1,684,963
01/26/16	Town Hall elevator	 260,100
		\$ 15,964,385

I. Fund Balances

The following is a summary of the Town's Governmental fund balances at the year ended June 30, 2016:

	General Fund	New Fire/El Headquarte Constructio Fund	ers Nonmajor	Total Governmental Funds
Nonspendable: Permanent funds	\$	- \$	- \$ 35,847	\$ 35,847
Restricted: Federal, state and local grants School revolving funds Town revolving funds Donations and gifts Permanent funds		-	- 1,711,999 - 1,124,434 - 161,680 - 139,077 - 181,097	1,711,999 1,124,434 161,680 139,077 181,097
Reserve for debt Other	4,77	-	- 307,657 - 3,625,944	4,776 307,657 3,630,720
Committed: Ambulance reserve Health insurance fund Open space fund Town dog fund Capital projects		-	- 357,520 - 7,303 - 1,257 - 30,000 - 813,274 - 1,209,354	
Assigned: General government Public safety Public works Education Culture and recreation Employee and pension benefits Subsequent year's budget	102,86 219,07 110,33 97,83 35 9,31 384,02	76 32 32 50 18		102,868 219,076 110,332 97,832 350 9,318 384,022 923,798
Unassigned: General Fund Capital project deficit	2,193,30	- (545,7		2,193,308 (545,763) 1,647,545
Total Governmental fund balances	\$ 3,121,88	32 \$ (545,7	<u>′63) \$ 4,871,145</u>	\$ 7,447,264

J. Special Trust Funds

Stabilization Fund

Under Section 5B of Chapter 40 of the Massachusetts General Laws, the Town may for the purpose of creating a stabilization fund appropriate in any year an amount not exceeding ten percent of the amount raised in the preceding year by taxation of real estate and tangible personal property or such larger amount as may be approved by the Emergency Finance Board. The aggregate amount in the fund at any time shall not exceed ten percent of the equalized valuation of the Town and any interest shall be added to and become a part of the fund. The stabilization fund may be appropriated in a Town at a Town meeting for any lawful purpose.

At June 30, 2016 the balances in the stabilization funds are reported in the General Fund as unassigned fund balance consisting of the following:

General purpose stabilization fund	\$ 642,755
Capital stabilization fund	27
Hillcrest capital stabilization fund	 25,109
	\$ 667,891

4. OTHER INFORMATION

A. Risk Management

The Town is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; and natural disasters. The Town participates in a premium-based health care plan for its active employees. In addition, the Town has obtained a variety of commercial liability insurance policies which passes the risk of loss listed above to independent third parties.

Settlement claims resulting from these risks have not exceeded commercial insurance coverage in any of the past three fiscal years.

B. Contingent Liabilities

Litigation

Litigation is subject to many uncertainties, and the outcome of individual matters is not always predictable. Although the amount of the liability, if any, at June 30, 2016, cannot be ascertained, management believes any resulting liability should not materially affect the financial position at June 30, 2016.

Federal Financial Assistance

The Town receives significant financial assistance from numerous federal and state agencies in the form of grants and entitlements. Expenditures of funds under these programs require compliance with the grant agreements and are subject to audit procedures prescribed under the Single Audit Act Amendments of 1996. Any disallowed expenditures resulting from such audits become a liability of the Town.

The outcome of lawsuits and any findings with respect to disallowed expenditures is not expected to materially affect the financial condition of the Town.

C. Pension Plan

Plan Description

The Town is a member of the Worcester Regional Retirement System (the System). The System is a cost-sharing multiple-employer public employee retirement system administered by the Worcester Regional Retirement Board (the Board). Massachusetts General Laws (MGL), Chapter 32, assigns authority to establish the System and amend benefit provisions of the plan; which is regulated by the Public Employees Retirement Administration Commission (PERAC). The System is a defined benefit pension plan that covers substantially all employees of its member employers except for current and retired teachers. The System issues a publicly available financial report in accordance with guidelines established by the Commonwealth's PERAC. That report may be obtained by contacting the System at 23 Midstate Drive, Suite 106, Auburn, Massachusetts 01501.

The Town is a member of the Massachusetts Teachers' Retirement System (MTRS), a cost-sharing multiemployer defined benefit plan, to which the Town does not contribute. MTRS is managed by the Commonwealth of Massachusetts (Commonwealth) on behalf of municipal teachers and municipal teacher retirees. The Commonwealth is a nonemployer contributor and is responsible for the contributions and future benefit requirements of the MTRS.

Special Funding Situation

The Commonwealth is a nonemployer contributor and is responsible by statute to make all actuarially determined contributions and future benefit requirements on behalf of the Town to the MTRS. Therefore, the Town is considered to be in a special funding situation as defined by GASB Statement No. 68, *Accounting and Financial Reporting for Pensions* and the Commonwealth is a nonemployer contributor in the MTRS. Since the Town does not contribute directly to MTRS, there is no pension liability to recognize. The total of the Commonwealth provided contributions have been allocated based upon each employer's covered payroll to the total covered payroll of employers in MTRS as of the measurement date of June 30, 2015. The Town's portion of the collective pension expense contributed by the Commonwealth of \$2,532,752 on-behalf payments for the fiscal year ending June 30, 2016 is reported as intergovernmental revenues and employee and pension benefits expenditures in the General Fund as of the measurement date.

Benefits Provided

Both the System and MTRS provide retirement, disability, and death benefits to plan members and beneficiaries. Members become vested after 10 years of creditable service and are eligible for retirement allowance benefits up to a maximum of 80% of a member's highest three-year average annual rate of regular compensation. Retirement benefits are determined as a percentage of the member's final three-year (five-year for members hired on or after April 2, 2012) final average compensation times the member's years of creditable service prior to retirement. The percentage is based on the age of the member at retirement and his or her Group classification. The authority for amending these provisions rests with the Massachusetts Legislature.

Employees who resign from service and who are not eligible to receive a retirement allowance or are under the age of 55 are entitled to request a refund of their accumulated total deductions. Survivor benefits are extended to eligible beneficiaries of members whose death occurs prior to or following retirement.

Cost of living adjustments granted between 1981 and 1997 and any increases in other benefits imposed by the Commonwealth's State law during those years are borne by the Commonwealth and are deposited into the pension fund. Cost-of-living adjustments granted after 1997 must be approved by the Board and are borne by the System.

Contributions

MGL Chapter 32 governs the contributions of plan members and the Town. Plan members are required to contribute to the System at rates ranging from 5% to 9% based upon their membership date of gross regular compensation with an additional 2% contribution after exceeding \$30,000 in annual covered compensation. The Town is required to pay into the System its share of the system-wide actuarial determined contribution that is apportioned among the employers based on active current payroll. Administrative expenses are funded through investment earnings. The Town's proportionate share of the required contribution to the System for the year ended December 31, 2015 was \$946,178, representing 18.07% of the covered payroll, an actuarially determined amount that, when combined with plan member contributions, is expected to finance the costs of benefits earned by plan members during the year and an additional amount to finance any unfunded accrued liability.

Pension Liability

As of June 30, 2016, a reported liability of \$14,929,159 is the Town's proportionate share of the net pension liability as measured as of December 31, 2015. The net pension liability was measured as of December 31, 2015, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2014. Accordingly, update procedures were used to roll forward the total pension liability to the measurement date. The Town's proportion of the net pension liability was based on a projection of the Town's long-term share of contributions to the pension plan relative to the projected contributions of all participating members, actuarially determined. At December 31, 2015, the Town's proportional percentage was 2.10327%, which was a slight decrease from the last measurement.

Pension Expense

For the year ended June 30, 2016, the Town recognized a pension expense of \$1,703,271 and reported deferred outflows of resources related to pensions of \$1,289,181 from the net difference between projected and actual investment earnings on pension plan investments and deferred inflows of resources related to pensions of \$1,857,658 from the changes in proportion and differences between employer contributions and proportionate share of contributions. Since the System performs an actuarial valuation bi-annually, there are no reported differences between the expected and actual experience or a change of assumptions as of December 31, 2015.

The Town's net deferred outflows/(inflows) of resources related to pensions will be recognized in the pension expense as follows:

For years ended June 30,	
2017	\$ (130,549)
2018	(130,549)
2019	(130,549)
2020	(129,719)
Thereafter:	(47,111)
	\$ (568,477)

Actuarial Assumptions

The total pension liability was determined by an actuarial valuation as of January 1, 2014, using the following actuarial assumptions, applied to all periods included in the measurement that was updated December 31, 2015:

Valuation date

January 1, 2014

Actuarial cost method

Entry Age Normal

Amortization method

Unfunded Actuarial Accrued Liability (UAAL):

Increasing dollar amount at 4.0% to reduce the UAAL to zero on or

before June 30, 2035.

2002 & 2003 Early Retirement Incentive (ERI):

Increasing dollar amount at 4.5% to reduce the 2002 & 2003 ERI

to zero on or before June 30, 2028.

2010 Early Retirement Incentive (ERI):

Increasing dollar amount to reduce the 2010 ERI to zero on or

before June 30, 2022.

Remaining amortization period

21 years, except for ERI for 2002 and 2003 (14 years) and 2010 (8 years)

Asset valuation method

The actuarial value of assets is the market value of assets as of the

valuation date reduced by the sum of:

80% of the gains and losses of the prior year, 60% of the gains and losses of the second prior year, 40% of the gains and losses

of the third prior year, and 20% of the fourth prior year. Investment gains and losses are determined by the excess or deficiency of the expected return over the actual return on the market value. The actuarial valuation of assets is further constrained

to be not less than 80% or more than 120% of market value.

Investment rate of return

7.75%, net of pension plan investment expense, including inflation

Projected salary increase

3.0% per year, including longevity

Inflation

Not explicitly assumed for the update to December 31, 2015 (3.5% per

year for the actuarial valuation as of January 1, 2014)

Mortality rates

RP-2000 Mortality Table Projected to 2014 with Scale AA

RP-2000 Mortality Table set forward two years for disabled members

Long-term Expected Rate of Return

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

Best estimates of arithmetic real rates of return for each major class included in the pension plan's target asset allocation as of December 31, 2015, are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Rate of Return
Global Equity	40%	8.02%
Fixed income	23%	5.09%
Private Equity	10%	9.50%
Real Estate	10%	6.50%
Timber/Natural Resources	4%	7.07%
Hedge Funds	9%	6.50%
Other	4%	6.18%
Total	100%	

Rate of Return

For the year ended December 31, 2015, the annual money-weighted rate of return (which expresses investment performance), net of investment expense was 0.05%. The money-weighted rate of return considers the changing amounts actually invested during a period and weighs the amount of pension plan investments by the proportion of time they are available to earn a return during that period. The rate of return is then calculated by solving, through an iterative process, for the rate that equates the sum of the weighted external cash flows into and out of the pension plan investments to the ending fair value of pension plan investments.

Discount Rate

The discount rate used to measure the total pension liability was 7.75%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and that member employer contributions will be made in accordance with Section 22D and Section 22F of MGL Chapter 32. Based on those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments for current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the Town's proportionate share of the net pension liability calculated using the discount rate of 7.75%. As well as what the Town's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.75%) or 1-percentage-point higher (8.75%) than the current rate:

				Current	
	19	% Decrease 6.75%	Di	scount Rate 7.75%	 1% Increase 8.75%
Town's net pension liability	\$	17,974,917	\$	14,929,159	\$ 12,342,953

D. Other Post Employment Benefits Payable

GASB Statement No. 45

The cost of post employment benefits generally should be associated with the periods in which costs occur rather than in the future year when it will be paid. The Town adopted the requirements of GASB Statement No. 45 during the year ended June 30, 2009, and thus recognizes the cost of post employment benefits in the year when the employee services are received, reports the accumulated liability from prior years and provides information useful in assessing potential demands on the Town's future cash flows.

Plan Description

In addition to providing pension benefits, the Town provided post-employment health care and life insurance benefits for retired employees, their dependents and beneficiaries. The benefits, benefit levels, employee and employer contributions are governed by Massachusetts General Law chapter 32. There are approximately 519 active and retired employees that meet the eligibility requirements. The plan does not issue a separate financial report.

Funding Policy

The contribution requirements of plan members and the Town are established pursuant to applicable collective bargaining and employment contracts. The required contribution is based on the projected pay-as-you-go financing requirements. For the 2016 fiscal year, the Town provided required contributions of \$813,311 towards the annual OPEB cost, comprised of benefit payments made on behalf of retirees (net of reinsurance), administrative expenses and reinsurance payments, and net of retiree contributions.

Annual OPEB Cost and Net OPEB Obligation

The Town's annual other post employment benefit ("OPEB") cost (expense) is calculated based on the annual required contribution of the employer ("ARC"), an amount actuarially determined in accordance with the parameters of GASB Statement No. 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and amortize any unfunded actuarial liabilities (or funding excess) over a period not to exceed thirty (30) years. The following table shows the components of the Town's annual OPEB costs for the fiscal year, the amount actually contributed to the plan and changes in the Town's net OPEB obligation to the plan:

Annual required contribution	\$	2,097,013
Interest on net OPEB obligation		351,890
Adjustment to annual required contribution		(413,709)
Annual OPEB cost (expense)	, .	2,035,194
Contributions made during the fiscal year		(813,311)
Increase in net OPEB obligation		1,221,883
Net OPEB Obligation - beginning of year		8,797,253
Net OPEB Obligation - end of year	\$	10,019,136

The Town's annual OPEB cost, the percentage of the annual OPEB cost contributed to the plan, and the net OPEB obligation for the 2016 fiscal year and the two preceding years are as follows:

		Percentage		
Fiscal	Annual	Annual OPEB		Net
Year	OPEB	Cost		OPEB
Ended	Cost	Contributed	(Obligation
06/30/16	\$ 2,035,194	40.0%	\$	10,019,136
06/30/15	\$ 1,761,824	43.1%	\$	8,797,253
06/30/14	\$ 1,704,073	40.7%	\$	7,795,216

Funded Status and Funding Process

As of January 1, 2015, the most recent valuation date, the plan was 0.0% funded. The actuarial liability for benefits was \$23,822,000, and the actuarial value of assets was \$0.0 million, resulting in an unfunded actuarial accrued liability (UAAL) of \$23,822,000. The covered payroll (annual payroll of active employees covered by the plan) was \$14,384,000, and the ratio of the UAAL to the covered payroll was 165.6%.

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contribution of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future.

The Schedule of Funding Progress, presented as Required Supplementary Information following the Notes to the Financial Statements, presents multi-year trend information about whether the actuarial value of plan assets is increasing or decreasing over time relative to the Actuarial accrued liabilities for benefits.

Actuarial Methods and Assumptions

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

The Town OPEB actuarial valuation as of January 1, 2015, used a projected unit credit actuarial cost method. The OPEB liability is currently unfunded and the actuarial assumptions include a 4.0% rate of return on invested assets, a 4.0% discount rate and average salary increase of 3.25%. The Commercial managed care trends begin at 7% and scale down to 5.0% per year, for Medicare, the managed care trends begin at 7.69% and scale down to 5.0% per year, while Indemnity trends begin at 18.18% and scale down to 5% per year.

The unfunded actuarial accrued liability is being amortized over 30 years on a level percentage of payrolls. The remaining amortization period at June 30, 2016 is 23 years.

E. Implementation Of New GASB Pronouncements

The GASB issued Statement No. 72, Fair Value Measurement and Application, for implementation in 2016.

The GASB issued Statement No. 76, The Hierarchy of Generally Accepted Accounting Principles for State and Local Governments, for implementation in 2016.

F. Future GASB Pronouncements

Management is currently assessing the impact the implementation of the following pronouncements will have on the basic financial statements.

The GASB issued Statement No. 74, Financial Reporting for Post-Employment Benefit Plans Other Than Pension Plans, for implementation in fiscal year 2017.

The GASB issued Statement No. 75, Accounting and Financial Reporting for Post-Employment Benefit Plans Other Than Pension Plans, for implementation in fiscal year 2018.

The GASB issued Statement No. 77, Tax Abatement Disclosures, for implementation in fiscal year 2017.

REQUIRED SUPPLEMENTARY INFORMATION

TOWN OF LEICESTER, MASSACHUSETTS Required Supplementary Information Pension Plan Schedules Worcester Regional Contributory Retirement System For the Year Ended June 30, 2016

The Schedule of Proportionate Share of the Net Pension Liability represents multiyear trend information relating to the Town's proportion of the net pension liability and related ratios.

Schedule of the Town's Proportionate Share of the Net pension Liability:

	12/31/15	12/31/14
Town's proportion of the net pension liability (asset)	2.10327%	2.47861%
Town's proportionate share of the net pension liability (asset)	\$ 14,929,159	\$ 14,749,413
Town's covered employee payroll	\$ 5,236,988	\$ 5,035,565
Net pension liability percentage of covered-employee payroll	285.07%	292.90%
Plan fiduciary net position as a percentage of the total pension liability	44.52%	47.94%

Note: these schedules are intended to present information for 10 years. Until a 10-year trend is compiled, the information is presented for those years the information is available.

TOWN OF LEICESTER, MASSACHUSETTS Required Supplementary Information Pension Plan Schedules Worcester Regional Retirement System For the Year Ended June 30, 2016

The Schedule of the Employer Contributions presents multiyear trend information on the Town's required and actual payments to the pension plan and related ratios.

Schedule of the Town's Contributions:

	 12/31/15	12/31/14
Actuarially determined contribution Less: Contributions in relation to the actuarially	\$ 946,178	\$ 979,523
determined contribution	 (946,178)	 (979,523)
Contribution deficiency (excess)	\$ 	\$ _
Town's covered employee payroll	\$ 5,236,988	\$ 5,035,565
Contributions percentage of covered-employee payroll	18.07%	19.45%

Note: these schedules are intended to present information for 10 years. Until a 10-year trend is compiled, the information is presented for those years the information is available.

TOWN OF LEICESTER, MASSACHUSETTS Required Supplementary Information Other Post-Employment Benefit Plan Schedule Year Ended June 30, 2016

Schedule of Funding Progress

Other	Post	Employ	vment	Benefits
-------	------	--------	-------	----------

Actuarial Valuation Date	Actuarial Value of Assets (A)		Lia	Actuarial Accrued ability (AAL) Entry Aid (B)	Unfunded AAL (UAAL) (B-A)	Funded Ratio (A/B)	Covered Payroll (C)	UAAL as a Percentage of Covered Payroll ((B-A)/C)
07/01/15	\$ 	-	\$	23,822,000	\$ 23,822,000	0.0%	\$ 14,384,000	165.6%
07/01/13	\$	-	\$	21,462,181	\$ 21,462,181	0.0%	\$ 14,866,000	144.4%
7/1/2011	\$	_	\$	23,145,297	\$ 23,145,297	0.0%	\$ 15,247,000	151.8%

Schedule of Contribution Funding

Other Post Employment Benefits

Fiscal Year Ended June 30	Annual OPEB Cost	Co	Actual ntributions Made	Percentage Contributed
2016	\$ 2,035,194	\$	813,311	40.0%
2015	\$ 1,761,824	\$	759,787	43.1%
2014	\$ 1,704,073	\$	693,264	40.7%

The information presented in the above Required Supplementary Schedule was determined as part of the actuarial valuation at the date indicated. Additional information as of the latest actuarial valuation can be found in the Notes to the Financial Statements.

Actuarial Methods:

Valuation date

January 1, 2015

Actuarial cost method Amortization method

Projected Unit Credit Actuarial Cost method 24 years for unfunded/30 years for funded

Actuarial Assumptions:

Discount rate

4.0% annually 4.0% per year

Interest rate Projected salary increases

3.25% applied for amortization purposes.

Medical/drug cost trend rate

The Commercial managed care trends begin at 7% and scale down to 5.0% per year, the Medicare managed care trends begin at 7.69% and scale down to 5.0% per year, while Indemnity

trends begin at 18.18% and scale down to 5% per year.

Plan Membership:

Current active members Current retirees, beneficiaries and dependents 291

228

Total

519

SUPPLEMENTARY SCHEDULES

TOWN OF LEICESTER, MASSACHUSETTS SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NON-MAJOR GOVERNMENTAL FUNDS FOR THE YEAR ENDED JUNE 30, 2016

	Fund Balances July 1, 2015	nces 315	Revenues	щ	Expenditures	Other Financing	Fund Balances	s a
Special Revenue:						(2000)	, A	,
Federal and State Grants:								
School Grants	\$ 29	29,545 \$	667,330	↔	677,659	69	\$ 19,216	9
Board of Health Grants	12	12,660			1			· Q
Community Development Block Grants		ı	639,846		639,846	1	7	
Council on Aging Grants	4	4,002	23,999		22,999	(2)	5.000	Q
Highway Grants		,	582,353		582,353	'		, ,
Library Grants	35	35,131	16,260		2,983	,	48.408	œ
Other Grants and Programs	4	4,503	78,535		75,034	•	8,004	4
Public Safety Grants	4	4,518	112,941		103,508	(12)	13,939	တ
0.00000								
School Lunch Program	5	5,495	626,630		567,952	•	64,173	ო
School Lunch Commodities		1	58,090		58,090	•		t
Revolving Accounts	282	282,475	419,028		274,130	1	427,373	m
School Choice	648	648,640	564,881		580,633	1	632,888	œ
State Special Education Reimbursement Fund	580	580,596	817,747		790,916	ı	607,427	7
Other:								
Ambulance Reserve	365	365,739	388,781		ŀ	(397,000)	357,520	0
Conservation Commission Fees	25	25,175	3,883		388	(2,750)	25,920	0
Revolving Funds	150	150,104	118,881		103,664	(3,641)	161,680	0
Gifts and Donations	175,	175,759	45,155		81,837		139,077	
Insurance Reimbursements		ı	66,047		16,047	(50,000)		
Leicester Cable Funds	157,451	451	110,847		67,281		201.017	7
Outside Detail Revolving		549	216,867		217,416	1		1
RDTF Seizures Released	69	59,367	18,380		37,613	ì	40.134	4
Sale of Cemetery Lots	<u>ດົ</u>	9,260	•		1	•	9,260	0
Septic Repair Programs	189	189,896	4,771		ı	(19,944)	174.723	· ෆ
Town Dog Fund	79,	79,883	23,861		ŧ	(73,744)	30,000	0
Waterway Improvement Fund	7,	7,830	1		•		7,830	0
Arts Council Fund	12,	12,648	10,632		11,131	1	12,149	ത
Capital Expenditures Fund	ന്	3,441	2			1	3,446	ω
Health Insurance Fund	ထ်	8,531	4		1,232	•	7,303	ო
Open Space Fund	•	1,255	2		ı	ı	1,257	7
Post War Rehabilitation Fund	~	729	2		302	•	1,42	on
Total Special Revenue	\$ 2,856,182	182 \$	5,615,758	(>	4,913,014	\$ (547,093)	\$ 3,011,833	lω

TOWN OF LIECESTER, MASSACHUSETTS SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NON-MAJOR GOVERNMENTAL FUNDS FOR THE YEAR ENDED JUNE 30, 2016

	Fun Ju	Fund Balances July 1, 2015	Revenues	Expenditures		Other Financing Sources (Uses)	Fund Balances June 30, 2016
Canital Draincte:							
Capital Flojects. Fire/EMS Needs & Facility Studies	49	6.900	· У	69	1	(006'9)	· ·
Leicester High School Roof	٠		83,831	152,171	. 121	844,658	776,318
Library Construction		1	847,254	50,927	327	1	796,327
Middle Windows/Doors		2,339				(2,339)	1
Police Station Construction		4,837	1		1	(4,837)	ı
Radio Communications Upgrade		(111,279)	ı	19,035	35	130,314	1
Town Hall Renovations		8,646	1		ı	28,311	36,957
Town/School Energy Upgrades		,	10,000	2,215,069	69(2,237,835	32,766
Total Capital Projects		(88,557)	941,085	2,437,202	202	3,227,042	1,642,368
Perpetual Permanent Funds:							
Cherry Valley Cemetery Perpetual Care		18,819	•		,	ı	18,819
Dorothy Warren Fund		17,028	1		ι	1	17,028
Total Perpetual Permanent Funds		35,847	1			1	35,847
Permanent Funds:							
Cherry Valley Cemetery Perpetual Care		4,153	34		166	1	4,021
Dorothy Warren Fund		153	26		ţ	ı	179
Newhall Fund		19,082	29		1	1	19,111
I. H. Thomas Fund		1,508	2		•	F	1,510
Southgate Fund		30,455	45		ı	ı	30,500
In Custody of Library Trustees:							
Library Funds		690,431	(232)	564,423	; 23		125,776
Total Permanent Funds		745,782	(96)	564,589	689	1	181,097
Total Non-Major Governmental Funds	69	3,549,254	\$ 6,556,747	\$ 7,914,805	305 \$	2,679,949	\$ 4,871,145

TOWN OF LEICESTER, MASSACHUSETTS SCHEDULE OF REAL ESTATE AND PERSONAL PROPERTY TAXES JULY 1, 2015 TO JUNE 30, 2016

		Uncollected			Abatements		Collections Net	Uncollected	Unco	Uncollected Taxes
	รั	Taxes July 1, 2015	ပိ	Commitments	and Adjustments	Î	of Refunds and Overpayments	Taxes June 30, 2016	Per June	Per Detail June 30, 2016
Real Estate Taxes:										
Levy of 2016	69	ı	↔	12,980,285	\$ 106,303	03 \$	12,552,651	\$ 321,331	€Э	322,359
Levy of 2015		298,527			80,066	99	145,732	72,729		73,022
Levy of 2014		8,566		1		1	2,806	5,760		7,347
Levy of 2013		6,357		1		1	299	6,058		6,058
Levy of 2012		5,421		1		,	ľ	5,421		5,421
Prior Years		17,355		ı	6,732	32	1	10,623		7,593
		336,226		12,980,285	193,101	01	12,701,488	421,922		421,800
Personal Property Taxes:										
Levy of 2016		t		450,829	2,596	96	444,438	3,795		3,795
Levy of 2015		5,092		1	ιĊ	558	3,014	1,520		1,520
Levy of 2014		2,041		1	4	476	23	1,542		1,542
Levy of 2013		1,285		1	5	516	(360)	1,129		1,129
Levy of 2012		1,249		1	_	116	100	1,033		1,033
Prior Years		2,555		ı		73	62	2,420		2,420
		12,222		450,829	4,335	35	447,277	11,439		11,439
Total Real Estate and Personal Property Tayes	U	348 448	4	13 431 114	197 436	e G	13 148 765	\$ 433.361	64	433 239
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TOWN OF LEICESTER, MASSACHUSETTS SCHEDULE OF MOTOR VEHICLE AND BOAT EXCISE TAXES JULY 1, 2015 TO JUNE 30, 2016

	Uncollected Taxes July 1, 2015	Commitments	Abatements and Adjustments	Collections Net of Refunds and Overpayments	Uncollected Taxes June 30, 2016	Uncollected Taxes Per Detail June 30. 2016
Motor Vehicle Excise Taxes:						
Levy of 2016	, У	\$ 1,297,099	\$ 26,708	\$ 1.131.401	\$ 138,990	139 106
Levy of 2015	145,373	149,604	13,503	250,923		
Levy of 2014	24,790	•	1,109	11,458	12,223	12,222
Levy of 2013	13,171	84	178	3,949	9,128	9,128
Levy of 2012	5,496	•	•	1,272	4,224	4.224
Prior Years	60,529	•	(272)	2,854	57,947	57.947
	249,359	1,446,787	41,226	1,401,857	253,063	253,108
Boat Excise Taxes:						
Levy of 2016	1	2,974	270	1.907	797	797
Levy of 2015	1,141	1	93	756	292	292
Levy of 2014	424	1	•	10	414	414
Levy of 2013	266	1	•	1	266	266
Levy of 2012	240	1	•	1	240	240
Prior Years	744	,	•	55	689	689
	2,815	2,974	363	2,728	2,698	2,698
Total Motor Vehicle						
and Boat Excise Taxes	\$ 252,174	\$ 1,449,761	\$ 41,589	\$ 1,404,585	\$ 255.761	\$ 255.806

TOWN OF LEICESTER, MASSACHUSETTS SCHEDULE OF TAX LIENS AND TAX FORECLOSURES JULY 1, 2015 TO JUNE 30, 2016

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	U A B	Uncollected Accounts July 1, 2015	Con	Commitments	Abatements and Adjustments		Collections Net of Refunds and Overpayments		Uncollected Accounts June 30, 2016	U.A.	Uncollected Accounts Per Detail June 30, 2016
Tax Liens	€	240,256 \$	8	96,694 \$	€ 7	σ	60,681 \$		276,269 \$ 271,630	69	271,630
Tax Foreclosures	€	148,082 \$	မှာ	*	У	↔	39,585	₩	39,585 \$ 108,497 \$ 108,497	ss	108,497