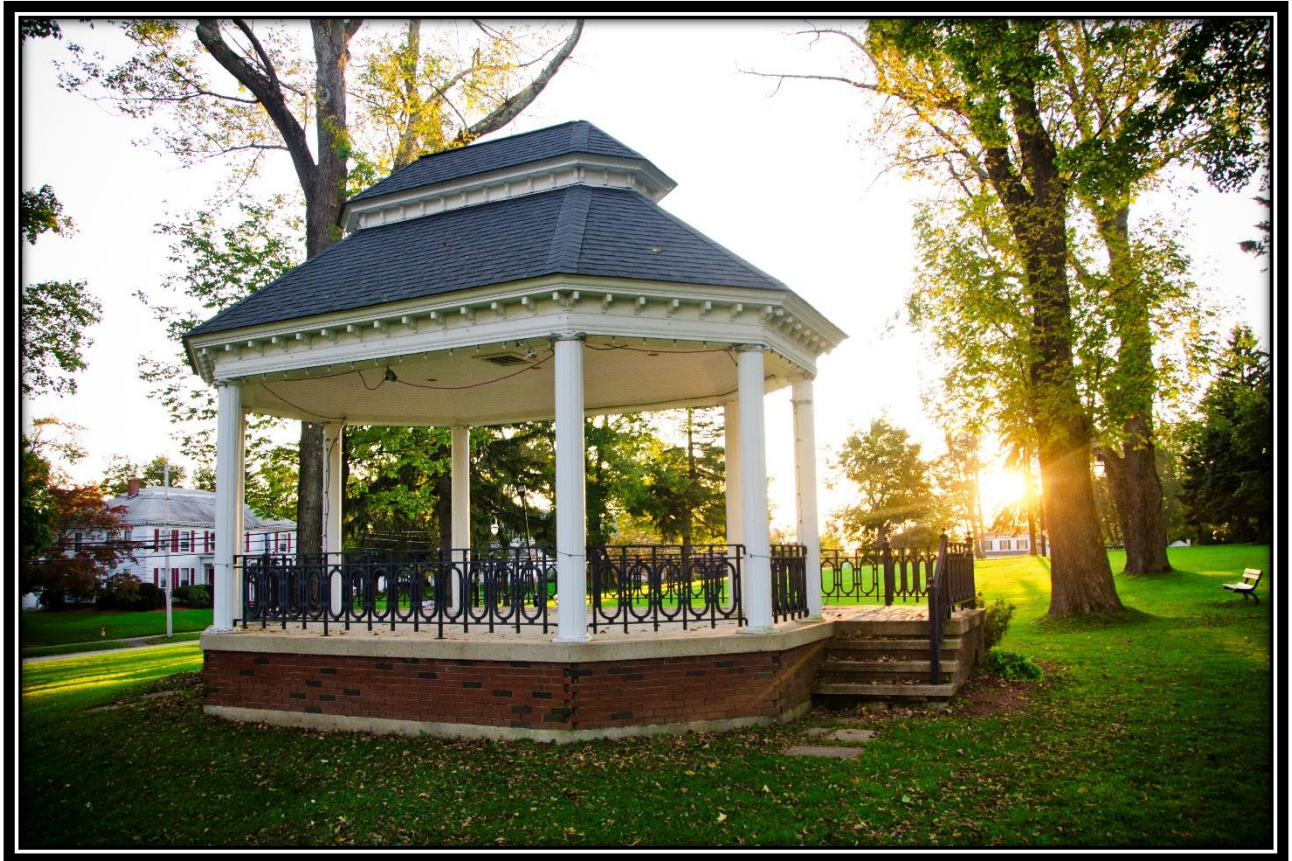


TOWN OF LEICESTER



2014 ANNUAL REPORT

2014 Year in Review

Highlights from 2014 include:

- The Town of Leicester was designated as a Purple Heart Community by the State Military Order of the Purple Heart on September 22, 2014 to honor the service and sacrifice of our nation's men and women in uniform.
- Bill Moore with Project New Hope dedicated a Missing Man Table in the Selectmen's Conference room to honor America's POW/MIAs.
- The 15th Anniversary of the Harvest Fair was held on September 20th, 2014 on the Common. More than a 1,000 people enjoyed its art show, agricultural competitions, artisan demonstrators, quilt exhibit and over 40 crafters and local food vendors. The 16th Harvest Fair will be held on September 19th, 2015.
- The 24th Summer Concert Series was held in 2014 on eight Wednesday evenings in July & August. Concert attendance averaged 400-600 people with several concerts topping 800. In 2015 the Series will mark 25 years of Concerts on the Common in July and August.
- The Leicester High School Environmental Club, Parks and Rec and resident Ashley Daige organized an Earth Day Clean Up in April. This is an annual event and we need your help! Stay tuned for more information on the Leicester Park and Recreation webpage. You can make a difference!
- On the second Saturday in June, Founder's Day Committee held a Civil War Living History & Skirmish on Leicester Town Common between the 15th Massachusetts Volunteer Infantry and the 12th Georgia Volunteers.
- The "new" Leicester High School turned 20 this year and is fully paid off!

*Cover photo courtesy of Joe Dolen Photography
<http://www.joedolen.com>*

Town of Leicester Massachusetts

January 1, 2014 through December 31, 2014



Annual Reports from Town Departments, Boards and Committees for 2014

In Memoriam

In memory of and appreciation for their contributions to the Town of Leicester, we remember:

John Binienda

On August 22, 2014, the residents of Leicester lost a true friend and champion. State Representative John Binienda Sr. served as the peoples advocate in the Legislature for over 28 years. Although John was the “dean of the delegation” and chair of many powerful committees, he never forgot his roots in Leicester or the working people he loved to represent. He always had one foot in the State House, and the other in the District. John’s thoughtfulness and compassion for others will continue long after his passing through his thoughtful and generous establishment of public endowments and contributions to many local causes and institutions that he enthusiastically supported.

Al Nash

As a member of the “Greatest Generation” and prisoner of war for over two years during WWII, Leicester resident Al Nash would have been justified to consider his civic duty fulfilled. Instead this true war hero returned home to raise a family and serve the Town as a Selectman, Water Commissioner and State Representative for eight years. Al loved his Town and its’ residents and was never shy about sharing a story or antidote with everyone and anyone who had the pleasure of crossing his path.

Matthew Brennan

Matt served in the Army during WWII and returned to his home town of Leicester to continue his legacy of giving to his community. As a member of Cherry Valley American Legion, he led and participated in countless events to help fellow veterans and others in need and as a Selectman he served as official for the Town. Even after leaving office, he continued to offer his knowledge, experience and time to improve the lives of others.

Elizabeth (Betty) Lilyestrom

Betty, as everyone knew her, was a fixture at Leicester functions for as long as anyone can remember. From her early involvement in Scouting, to raising a family, to her role as a T&G reporter for the Town, Betty filled each role with intelligence, wit and passion. She had a particular talent for seeing through the “smoke screen” and it was a tough but valuable lesson for any would-be politician trying to avoid or spin a subject. Her service to the Town was not only immeasurable but critical to getting factual, timely information to the townspeople.

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Quick Facts

Incorporated:	1722
Government:	Open Town Meeting; Five member Board of Selectmen with a Town Administrator
Annual Town Meeting:	First Tuesday in May
Annual Town Election:	Second Tuesday in June
Town Census:	10,970 (as of 2010 census)
Town Roads:	Approximately 100 miles
Fiscal 2014 Tax Rate:	\$14.54
Tax Levy:	\$12,835,936.35
Congressional District:	2 nd Congressional District
Senatorial District:	2 nd Worcester District
Representative District:	17 th Worcester District

Town Hall

Hours:	Mon, Wed, Thurs 8am-5pm; Tuesday 8am-7pm; Closed Friday
Town Website:	www.leicesterma.org
Find us on Facebook:	www.facebook.com/TownofLeicester
Follow us on Twitter:	www.twitter.com/TownofLeicester

Schools

Leicester Primary School:	PreK – Grade 2
Leicester Memorial School:	Grades 3-5
Leicester Middle School:	Grades 6-8
Leicester High School:	Grades 9-12
School Website:	www.leicester.k12.ma.us

Get Involved! Volunteer for a Board or Committee:
http://www.leicesterma.org/pages/LeicesterMA_Selectmen/cit.pdf

General Town Information

Emergency Numbers

Ambulance – Police – Fire	911
Alarm Systems	508-892-1193
Power Outages	800-465-1212

Town Departments

Accounting	508-892-7005	Library	508-892-7020
Animal Control	508-892-7018	Planning	508-892-7019
Assessor	508-892-7001	Police	508-892-7010
Building	508-892-7003	Registrar of Voters	508-892-7011
Board of Health	508-892-7008	Senior Center	508-892-7016
Board of Selectmen	508-892-7000	Tax Collector	508-892-7004
Conservation	508-892-7007	Town Administrator	508-892-7000
EMS Billing	508-892-7006	Town Clerk	508-892-7011
Fire Department	508-892-7022	Treasurer	508-892-7002
Highway Department	508-892-7021	Veterans Services	508-892-7025

School Department

School Administration	508-892-7040	School Administration Fax	508-892-7043
Primary School	508-892-7050	Middle School	508-892-7055
Memorial School	508-892-7048	High School	508-892-7030

Sewer and Water Districts

Cherry Valley Sewer District	508-892-4620	Cherry Valley/Rochdale Water	508-892-9616
Hillcrest Sewer District	508-414-2111	Hillcrest Water District	508-892-7585
Leicester Water Supply District	508-892-8484	Oxford/Rochdale Sewer District	508-892-9549

Community Resources

Leicester Housing Authority	508-892-4620	Hearts for Heat leicester@heartsforheat.org	
Parks and Recreation	508-892-7021	Hot Lunch Program for Seniors	508-892-7204
LCAC (Local Cable)	508-892-8757	Recycling	508-892-3121
USPS	800-275-8777	WRTA	508-752-9283

Elected Federal, State and County Officials

Governor

Deval Patrick (D)
Office of the Governor, Room 280
Boston, MA 02133
Tel: 617-725-4005
Web: mass.gov/governor/contact

Attorney General

Martha Coakley (D)
One Ashburton Place
20th Floor Boston, MA 02108
Tel: 617-727-2200
Email: agoweb@state.ma.us

Secretary of State

William F. Galvin (D)
Citizen Information Service
McCormack Building
One Ashburton Place Room 1611
Boston, MA 02108
Tel: 617-727-7030
Email: cis@sec.state.ma.us

State Senator

Michael Moore, 2nd Worcester District
36 North Quinsigamond Avenue
Shrewsbury, MA 01545
Tel: 508-757-0323 x13
Email: Michael.Moore@masenate.gov

State Representative

John Binienda, 17th Worcester District

United States Senators

Edward Markey (D)
Local Office: 975 JFK Building
15 New Sudbury Street
Boston, MA 02114
Tel: 617-565-8519
Web: markey.senate.gov

Elizabeth Warren (D)
Local Office: 2400 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
Tel: 617-565-3170
Internet: www.warren.senate.gov

United States Representative

James McGovern (D)
12 East Worcester Street, Suite 1
Worcester, MA 01605
Tel: 508-831-7356
Web: mcgovern.house.gov/contact/email-me

Worcester County Officials

Sheriff: Lewis G. Evangelidis
District Attorney: Joseph D. Early, Jr.
Clerk of Courts: Dennis P. McManus
Register of Deeds: Anthony J. Vigliotti,
Register of Probate: Stephen Abraham

Elected Town Officials

Board of Assessors

Paul Davis	2017
Michael DellaCava Sr.	2016
William Flis	2015

Board of Health

Christopher Montiverdi	2015
Debra Rigiero	2017
Robin A. Wood	2016

Board of Selectmen

Thomas E. Buckley, III	2017
Dianna Provencher	2017
Matthew W. Dennison	2015
Douglas A. Belanger	2015
Sandra M. Wilson	2016

Library Trustees

Ernestine A. Cherry	2016
Judith A. Bergin	2016
R. Olney White	2015
Pauline C. Lareau	2017
Paul A. Ravina	2017
Donald A. Cherry Sr.	2015

Moderator

Donald A. Cherry, Jr.	2016
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Moose Hill Water Commission

Harry R. Brooks	
Carl E. Wicklund Jr.	2016
Kurt Parliament	2015

Planning Board

Debra Friedman	2015
Adam J. Menard	2016
David S. Wright	2015
Sharon J. Nist	2017
Jason D. Grimshaw	2017

School Committee

Tyler P. Keenan	2016
Deborah J. LaBombard	2016
Scott G. Francis	2015
Grover C. Adams III	2017
Paul D. McCarthy	2017

Town Clerk

Deborah K. Davis	2015
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Appointed Town Officials and Staff

*EO=Ex-Officio

*AL=At-Large

*AH=Ad-Hoc

Accounting

Sandy Buxton	Accountant
Allison Lawrence	Assistant

ADA Coordinator

Kristen Forsberg Garza	2015
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Agents to the Board of Selectmen

Joseph Fontaine	2015
Kenneth Antanavica	2015
Jeffrey Tebo	2015
Paul Doray	2015

Animal Control Officer

Patricia Dykas	ACO
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Animal Inspector

John Carlson	2015
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Agricultural Commission

Dianna Provencher	2017
Kurt Parliament	2017
Matthew Soojian	2016
Kim Miczek	2016
Marjorie Cooper	2015
Mary Harris, Alternate	2017

Arts Council

Christie Higginbottom	2015
Christine Swanson	2016
Sharon Nist	2017
Kurt Parliament	2016
Dianne Lennerton	2015
Allison Power	2017
Elizabeth Marc-Aurele	2017
Judy Ivel	2017
Charles Leis, EO	2015
Carley Cascione, Student Rep.	

Assessor

John Prescott	Assessor
Kathy Asquith	Assistant

Bandstand Committee

Judy Ivel	2016
William Daggett	2017
Ann Emond	2015
Paul Fontaine	2016
Sharon Nist	2015

Burncoat Park Planning Committee

Christopher Goodney	AH
Dianna Provencher	AH
Harry Brooks	AH
Lucky Margadonna	AH
Bob Pingeton	AH
Stephen Parretti	AH
Stephen Johnson	AH
Robert Myers	AH
John Cove, III	AH

Bylaw Committee

Justina Lachapelle	2015
Marjorie Cooper	2016
Kim Conley	2017
Bob Alves	2016

Capital Improvement Planning Committee (CIPC)

Lucky Margadonna, AL	2017
John Cove, AL	2015
Vacant, AL	2016
Sharon Nist, Planning	2015
Matthew Dennison, BOS	2015
Rory Marty, Schools	2015
Richard Antanavica, Adv.	2015
Kevin Mizikar, Sandy Buxton EO	

Central Mass Regional Planning Commission

Sandy Wilson, BOS	2015
Tom Wood, Alternate	2015
Adam Menard, Planning	2015

Central Mass Resource Recovery Committee

Ruth Kaminski	2015
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Code Inspection Services

Donald Miller, Alt. Bldg. Inspector	2015
John Dolen, Gas/Plumbing Inspector	2015
Dennis Harney, Alt. Gas/Plumbing Insp.	2015
Paul Sarro, Wiring Inspector	2015
Tom Cunningham, Alt. Wiring Inspector	2015
Ronald Valinski Jr., Weights&Measures	2015
Jeff Taylor, Fence Viewer	2015

Commission on Disabilities

Bernadette Reilley	2015
Frederick Swam	2015
James Reinke	2015
Kim Conley	2015
John Cove, III	2015

Community Development Block Grant

Michelle Buck	AH
Dan Brosnihan	AH
Harry Brooks	AH
Jeffrey Taylor	AH
Tom Wood	AH
Kevin Mizikar, EO	AH

Conservation Commission

Stephen Parretti	2017
John Marc-Aurele	2017
JoAnn Schold	2016
Joshua Soojian	2015
James Cooper	2016

Constables

Elizabeth Henry	2015
Gregory Kemp	2015
Jeffrey Tebo	2015
Kenneth Antanavica	2015
Joseph Fontaine	2015
Paul Doray	2015

Council on Aging

William Moore	2016
Patricia Faron	2015
Judith Roy	2015
Jane Todd	2016
Richard Jubinville	2017
June Stephens	2016
Nancy Begin	2017
Darlene Eager	2015

Development and Inspectional Services (DIS)

Michelle Buck	Director/Town Planner
Jeff Taylor	Building Inspector
Julie VanArsdalen	Health Inspections
Kelly Conroy	Assistant
Barbara Knox	Assistant
Billy Burt	Custodian

Economic Development Committee

Doug Belanger, BOS	2015
Matt Dennison, BOS	2015
Jason Grimshaw, Planning	2015
Lawrence Patricks, AL	2015
James Reinke, AL	2015
William Mattei, AL	2015
Carol Pappas	2015

Emergency Management Director

Chris Montiverdi	DH
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Energy Study Advisory Committee

Bonita Keefe-Layden	AH
Sharon Nist	AH
Thomas E. Buckley, III	AH

Finance Advisory Board

Dave Mero	2015
Richard Antanavica	2016
Dorothy Dudley	2017
Mary Gabrila	2015
Dennis McGrail	2016
Lisa Wall	2017

Fire Engineers

Robert Wilson	2015
Donald Berube	2015
Michael Dupuis	2015
Matthew Tebo	2015

Fire Station Building Committee

Sandy Wilson, BOS	AH
Dave Mero, Finance	AH
Matt Dennison, CIPC	AH
Robert Wilson, Fire Eng.	AH
Michael Dupuis, Fire Eng.	AH
Scott LaFlash, EMS	AH
Brian Cooper, AL	AH
Kevin Mizikar, EO	AH

Founders Day Committee

Sandy Wilson	2015
Barbara Knox	2015
Michael Knox	2015
Joanne Bernier	2015
Harry Brooks	2015
Kim Conley	2015
Lisa Johnson	2015
Kathleen Wilson	2015

Health Insurance Advisory Committee

Michael Hickey, Gov. Rep.	2015
Robert Provost, Hwy	2015
Steve Zecco, PD	2015
Billy Sylvester, Custodians	2015
Kelley Southwick, Teachers	2015
Diane Moffet, Nurses	2015
Judy Ivel, Retirees	2015
Darlene Day, Food Svcs.	2015
Kevin Mizikar, EO	2015
Judy Paolucci, EO	2015
Doug Belanger, EO	2015

Highway Department

Tom Wood	Hwy. Superintendent
Maureen Henderson	Assistant
Derek Keats	Mechanic
Brian Knott	Mechanic
Peter Daige	Heavy Equip. Operator
Robert Provost	Lt. Equip. Operator
Patrick Navaroli	Lt. Equip. Operator
Derek Fenner	Truck Driver

Historical Commission

Joseph Lennerton, Jr.	2016
Marc Grady	2017
Debra Friedman	2015
Jason Grimshaw	2016
Kathleen Wilson	2017
Don Lennerton	2015
Scott Broskey	2015

Keep Leicester Green Committee

Ruth Kaminski	2015
Jan Parke, Historic	2015
Judy VanHook, Garden	2015
Glenda Williamson, Cons.	2015
Tom Wood, Hwy	2015

Library

Suzanne Hall	Director
Pat Grady	Asst. Director
Kathleen Cherry	Children's Librarian
Donna Johnson	Cataloguer
Nancy Lamb	Cataloguer

Local Emergency Planning Committee (LEPC)

Sandy Wilson, BOS	2015
James Hurley, PD	2015
Robert Wilson, EMS/Fire	2015
Chris Montiverdi, EMD	2015
Colleen Bolen, Hospitals	2015
Rory Marty, Transp.	2015
Art Paquette, LCAC/Media	2015
Dianna Provencher, Com.	2015
Tom Wood, Pub. Wks.	2015
Kevin Mizikar, Admin.	2015
Robert Wilson, EHS Fac.	2015
Stephen Parretti, Env.	2015

Memorial Day Parade Committee

Bruce Swett	2015
William Hawes	2015
Don Lennerton	2015
Francis Marcel	2015
John Colby	2015
Raymond Hazzard, Jr.	2015
Kenneth Desautels	2015
Jon Clark	2015
John Cusson	2015

Parks & Recreation Committee

Cynthia Garabedian	2015
Bob Pingeton	2015
Lucky Margadonna	2015
Joanne Petterson-Bernier	2015
Paul Davis	2015
Patrick McKay	2015
Michael Belanger	2015

Parking Tickets Hearing Officer

Ted Antanavica	2015
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Personnel Board

Gerry Gaudet	2015
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Procurement Officer

Kevin Mizikar 2015

Recycling Committee 2015

Ruth Kaminski

Peg Conley

Edward Hammerbeck

Tom Wood

Cally Ackley

James Buckley

Sara Cameron

Russ Chesna

Briant Cormier

Arthur Croteau

Richard Dagenais

Robin Granville

Paula Hansen

Vaughn Hathaway

Maddy Hennessy

Henry Kalinowski

Barbara Knox

Rudolf Mancini

John Marengo

Robert Martin

Charlotte Meyers

Patty Meyers

Robert Mayo

David Parke

Bob Pingeton

Lori Rocheleau

Ray Ronander

Karen Sheldon

Gregory Stephanos

Judy VanHook

Charles Wisniewski

Frank Wolverton

Maureen Whitney

Robert Whitney

Brian Whitney

Carl Wicklund

Sharon Nist

Kurt Parliment

Jan Parke

Steve Monahan

Travis Mondor

Marybeth Nadeau-Lavoie

Registrar of Voters

Len Ivel 2015

Linda Rowden 2017

Mary Ring 2016

Deb Davis 2015

Right to Know Officer

Kevin Mizikar 2015

Road Conversion Committee

Thomas E. Buckley, III 2015

Tom Wood 2015

Senior Center

Rachelle Cloutier Director

Barbara Paszuk Outreach Coordinator

Genevieve Grenier Newsletter Clerk

Robert Foley Bus Driver

Daivd Gerken Bus Drive

Stormwater Management Committee

Ruth Kaminski AH

Michael Knox AH

Stephen Parretti AH

Tom Wood AH

Joanne Bernier AH

Treasurer/Tax CollectorAmy Perkins Interim Treasurer/
Tax Collector

Colleen Cooney Asst. Tax Collector

Town Administrator

Kevin Mizikar Town Administrator

Kristen Forsberg Garza Assistant

Town Clerk

Deb Davis (elected) Town Clerk, 2015

Linda Rowden Asst. Town Clerk

Town Counsel

Joseph Cove 2015

Town Labor Counsel

Firm of Mirick O'Connell 2015

Tree Warden/Insect Pest Control Officer

Dennis Griffin 2015

Veterans Graves Registration Officer

Bruce Swett 2015

Veterans Service Officer

Tim Hickey VSO

Zoning Board of Appeals

James Buckley 2016

David Orth 2015

David Kirwan 2017

Vaughn Hathaway 2018

Paul Schold 2017

James Reinke, Alt. 2015

Public Safety Personnel

Police Department

Chief of Police – James J. Hurley

Sergeant Joseph Fontaine
Sergeant Jeffrey Tebo
Sergeant Kenneth Antanavica
Sergeant Paul Doray
Sergeant Daniel Dyson
Detective Timothy Fontaine

Special Police Officer Serenity Allen
Special Police Officer Brian Gould
Special Police Officer Michael Kemp
Special Police officer Joseph Lennerton

Officer Steven Zecco
Officer Thomas Moughan
Officer John Caforio
Officer Michael Fontaine
Officer Scot Brooks
Officer Derrick Ruth
Officer Craig Guertin
Officer Ron Tarentino
Officer Frank Bulman
Officer Alexander Samia

Dispatcher Serenity Allen
Dispatcher Lori Facteau
Dispatcher Denise Labaire
Dispatcher Kimberly Fontaine
Dispatcher Brian Gould
Dispatcher Margaux Reinoso
Dispatcher Eric McLaughlin
Dispatcher Keith Audette
Dispatcher Ryan Mastromatteo
Dispatcher Joshua May

Fire Department

Chief Robert Wilson

Deputy Chief Donald Berube
Assistant Chief Michael Dupuis

Assistant Chief Matthew Tebo
Donna Fields, Assistant

Firefighters Company 1

Benjamin Morris - Captain
Patrick Normandin - Lieutenant
Derek, Bonner
Jon Clark
Kevin Clark
Jonathan Crago
Anthony Dupuis
Brian Jubinville
Ryan Monahan
Michael Pappas
Justin Pike
William Roberts
Ronnie Siebenhaar
John True
Andrew Reid

Firefighters Company 2

Michael Wilson - Captain
David Howard - Lieutenant
Matthew Berube
Anthony Calamare
Christopher Goodney
Rob Jaraobski
Koury McDowall
Jennifer McNamara
Jonathan McNamara
Nathan McNamara
Ryan Plante
Jonathan Plante
Joseph Wood

Firefighters Company 3

William Broullon - Captain
Jeffrey Clark, Jr. - Lieutenant
Patrick Almstrom
David Beauregard
Matthew Broullon
Christopher Gagne
Michael Goyette
Kevin Kelly, Jr.
Charles LaPerle, Jr.
Matthew Levin
Michael McCormick
Michael Monfreda
Patrick Rossik
Jason Soucie
Kristopher Soucie

Auxiliary - Company 1

Mike Antanavica
Robert Dupuis
Mark Wilson

Recruits – Company 2

Tyler Daigneault
Dave Howard Jr
Eric Johnson
Ryan Mastromatteo

Recruits – Company 3

Mark Holmes
Kevin Raillo

Recruits – Company 1

Dube, Molly
Jason Edson
Robert Jerome
Joseph Jubinville
Timothy Lyon
Jonny True

Leicester Dive Team

Leo Monahan
Joseph Fontaine
Bill Lang
Russ Reheume
Dan Gagno

Emergency Mgmt Cert

Deborah Clark
Patricia Dykas
Michelle Fanion
Gail Hartman
Diana Johnson
Bonnie Laurent
David Mero
Darlene O'Connor
Kurt Parliament
Dianna Provencher
Kathy Roberts
Kate Silberman
Robin Wood

EMS Department

Robert Wilson – Executive Director
Donna Fields, Administrative Assistant

Basic EMT's

Patrick Alstrom
Marc Antanavica
Tony Calamare
Tyler Daigneault
Dube, Molly
Karen Durant
Robert Jarobski
Kelly, Kevin
LeParle, Charles
Koury McDowell
Jennifer McFalls
Linda McShera
Ryan, Monahan
Kate Mullins
Pike, Justin
Tanya Swiderski
Samantha Trotto
Cheryl Wilson

Paramedic EMT's

Scott Laflash - EMS Coordinator
Michael Franklin
Mike Gleason
Joe Kuchinski
Tim Lyon
Ryan Mastromatteo
Jonathan McNamara
Patrick Normandin
Paul Normandin
Colleen Plante
Pamela, Plante
Ryan, Plante
Ruben Torres
Mark Wilson

Board of Selectmen

The Board of Selectmen is pleased to submit this report on its activities for the year 2014.

At the annual Town Election in June, Ms. Dianna Provencher and Mr. Thomas E. Buckley, III were re-elected to the Board of Selectmen. Following the election, the Board reorganized with Mr. Buckley as Chair, Ms. Dianna Provencher as Vice Chair and Mr. Matthew Dennison as Second Vice Chair. Members Douglas Belanger and Sandra Wilson completed the 5-member board.

Personnel

2014 was another year of transitions for the Selectmen's Office. After over 22 years as Administrative Assistant to the Board of Selectmen, Susan LeChasseur retired in April. The Board would like to recognize Ms. LeChasseur for her many years of dedication and service to the Town as the face of the Board of Selectmen.

The Board of Selectmen appointed Kristen Forsberg Garza to the position of Assistant to the Town Administrator, assuming responsibilities for both the Selectmen and Town Administrator's office in April.

The Board of Selectmen provided contingent appointments to three full time police officers. These officers will fill vacant positions at the Leicester Police Department upon their successful completion of the full time police academy.

Further, through the support of Town Meeting significant changes were made to the Personnel Bylaw. These changes both clarified discrepancies related to personnel rules for Town employees and shifted the Town into a performance based compensation system.

Town Finances

The end of fiscal year 2014 and the start of fiscal year 2015 will most likely be looked back upon as a significant transition for the Town's financial position. The end of fiscal year 2014 carried the staffing reductions and service cuts agreed to in late 2013. The fiscal year 2015 budget was presented and adopted by Town Meeting in May of 2014 with much more optimism and with the restoration of some services. Only minor adjustments were needed to the fiscal year 2015 budget at the Special Town Meeting in November of 2014, and those adjustments were made using recurring rather than one-time revenues. This is a striking change from years past, and shows a major transition in the financial model utilized by the Town.

Service Models

Partnerships continued with surrounding communities in the service areas of Public Health, Planning and Stormwater Management. The regional approach taken in providing this services continues to yield cost savings and effective operations. In early 2014 the Board of Selectmen authorized an agreement with the City of Worcester through which the City will provide public safety dispatching services to the Town. The model was established to reduce operating costs associated with dispatching and redirect those funds in future budget years to increase staffing levels in other areas of the Leicester Police Department.

Reorganization and realignments also occurred with other Departments. Most significantly the Department of Development and Inspectional Services was created combining Public Health, Planning, Zoning, Building Inspections, Conservation and the Moose Hill Water Commission's operations.

This newly formed department will be overseen by the Town Planner. The change provides operating efficiencies and improves communications in these closely-tied service areas.

Community Development Block Grant

The Town along with the partnering community of Charlton was awarded a grant in the amount of \$758,056 from the U.S. Department of Housing and Urban Development Community Development Block Grant program. An application was submitted through the support of the Pioneer Valley Planning Commission. The application requested funds to support housing rehabilitation and efforts to make the Town Hall more accessible.

Worcester Regional Airport

JetBlue Airlines continued its twice-daily flights to and from destinations in Florida. The airline exceeded its original passenger counts for its first full year of operations. Further, the Airport presented plans for upgrading the landing system. The shift from a category 1 to a category 3 landing system will improve the weather-related reliability of the airport. With reliability improvements on the way the Town began engaging with the City of Worcester, MassPort and surrounding communities to see how the region can benefit from increased airport activities. As the spearhead for these efforts the Town was able to open lines of communication and start the discussion on this topic. The Town did encounter some resistance on this regional approach.

Hillcrest Country Club

The Board entered into a five-year lease agreement with Hilltop Management, LLC for the lease and operation of the Hillcrest Country Club. This lease continues the partnership with Hilltop Management who has held the lease since the Town took ownership of the property.

Energy Improvements

In order to operate most efficiently the Board of Selectmen authorized an agreement with Honeywell, Inc. to conduct a comprehensive energy audit at all Town and School facilities. The goal of this audit is to develop a list of energy saving improvements that will yield annual utility savings that are sufficient to cover the debt service schedule over a period of time that will pay for the cost of the upgrades. This project provides a unique funding model that will hopefully enable to the Town to address its aging and failing facilities and systems.

Communications

The Town established a presence on the social media platforms *Twitter* and *Facebook* in 2014. This will provide the Town an opportunity to engage with residents and stakeholders in a new way and where many already go for personal and other reasons. The intent is to be able to engage a new audience to spread the word about the activities of the Town and provide easy access to information for all that are interested.

Bylaw Committee

The four-member By-law Committee reviewed the proposed Sex Offender By-Law and researched 'best practices' of other similar communities throughout the Commonwealth. Working in close collaboration the Chief of

Police, the Town Administrator and Town Counsel, revisions were made to more clearly represent the activities and interests of the town of Leicester. This revised by-law was passed at the Fall Town Meeting by voters.

Personnel Board

The Personnel Board worked closely with the Town Administrator to develop revisions to the Personnel bylaw. These revisions move the compensation system of the Town from a longevity based system to a performance based system and align the bylaw with actual operating practices of the Town. The Personnel

Board voted to recommend these changes to Town Meeting which ultimately approved them in May 2014. Three members of the Board, Mary Antanavica, Cindy DeBolt, and Jeff Berthiaume resigned this year. The Board currently has one member, Gerry Gaudet.

Town Clerk

"It is the service we are not obliged to give that people value most."

Often considered the core of local government, the Town Clerk's Office serves as the central information point for local residents and citizens at large.

It is the mission of the Office of the Town Clerk to be a primary provider of information and quality services to the community and to work cooperatively and in coordination with the varied departments and groups while performing a myriad of tasks to achieve established goals and comply with State and Local Statutes.

The Town Clerk's Office keeps official Town records, contracts, issues various licenses, permits, registrations and certificates, maintains and records vital records, and administers the Open Meeting Law and Ethics Law in regards to meetings of all town boards and committees.

The Town Clerk's Office administers the Electoral and Town Meeting processes consistent with the Town By-laws and State and Federal Law, and in doing so, works in cooperation with Town officials, local Representatives and Office of the Attorney General, the Secretary of the Commonwealth, DOR Division of Local Services and the Department of Public Health also other duties pertaining to the functions of the Town Clerk in accordance with the provisions of more than 73

Chapters and 451 Sections of the Massachusetts General Laws. She is the Chief Election Official, Member of the Board of Registrars. She is a member of The Worcester County Town Clerk's Association and The Massachusetts Town Clerk's Association. The Town Clerk attends continuing education classes throughout the year through the WCTC's Association and the MA Clerks Association.

The Office strives to provide public information in a courteous and timely manner and is committed to providing exceptional customer service.

Records found in this office are:

Birth, Marriage and Death Certificates; Zoning Decisions; Town Meeting Records; Annual Town Reports and Special Reports to Town Meeting; records of elections and lists of those who served the Town of Leicester in elective and appointive office.

- The office issues a number of licenses: Marriage licenses, Dog licenses, Business certificates (D/B/A), and Raffle permits.
- The Town Clerk maintains records of amendments to the Town Bylaw, and Zoning Bylaw and references to accepted State Statutes.
- This office accepts the required postings for all public meetings and maintains the public meeting calendar.

- The Town Clerk conducts the Annual Census and maintains the voter lists. The department conducts all Federal, State and Local Elections.
- The office attempts to respond efficiently, accurately and speedily to all requests by Town Officials, Boards and members of the general public.
- The Town Clerk's office welcomes inquiries from all citizens seeking assistance/information in relation to services provided by the Town of Leicester.

The staff will assist in redirecting your questions to the appropriate department.

- The Town Clerk is elected for a three year term and receives a salary voted by town meeting.

Office Hours

Monday, Wednesday and Thursday – 8:00am until 5pm; Tuesday – 8:00am until 7:00pm; closed on Friday. If you need assistance during non-working hours, please feel free to call the office at 508-892-7011 to schedule an appointment.

2014 Town Clerk Receipts

Revenue Collection:

	Year to Date Totals
Birth, Marriage & Death certificates and Marriage Intentions	9,595.00
Business Certificates & Flammable Storage	3,510.00
Dog Licenses, Late Fees and Violations	31,093.00
Gen & Zoning bylaws, zoning maps	66.00
Labels & photo copies	1.00
Civil disposition violations	200.00
License holders	.00
Leicester magnets	10.00
Notary	576.00
Raffle permits	40.00
Recycling	665.00
Street lists & extracts	75.00
TOTAL	\$ 45,831.00*

*Sales increased from 2013 by \$1,942.

2014 VITAL STATISTICS

Listed below is a comparison of vital statistics of Leicester for the past ten years.

YEAR	BIRTHS	MARRIAGES	DEATHS
2014	79	52	131
2013	86	45	130
2012	95	48	120
2011	79	54	135
2010	95	33	123
2009	85	31	121
2008	120	52	156
2007	92	45	97
2006	88	49	104
2005	95	42	92
2004	126	44	105

*As of printing deadline

Code Department

Permits Issued

Single Family	7
Commercial Building	-
Additions	4
Sheds & Accessory Bids.	7
Swimming Pools (above & in ground)	13
Garages (1,2 & 3 car)	4
Decks/Porches/Sunrooms	18
Roofs/Siding/Replacement Windows/Doors	71
Renovations/Remodels/Alterations	34
Demolitions & Removals	7
Commercial Solar	0
Solar Panels	61
Chimneys	8
Signs	9
Weatherization/Insulation	17
Senior Housing Duplex	-
Cell Towers/Arrays	8
Duplex	4
Replacement Cards/Re-inspections	4
Void/Cancel	4
Miscellaneous	7
Total Building Permits Issued	279

Certifications Issued (304 & 110 - formally 106)	39
Home Occupation Permits Issued	18
Occupancy Permits Issued	20
Stove Permits	55
Sheet Metal Permits	20
Total Permits Issued	431

Income

Building Permits	\$54,278.00
Building Re-Inspection Fees	\$ 100.00
Building Permit Replacement Fees	\$ 106.00
106 & 304 Certifications	\$ 760.00
Stove Permits	\$ 2,508.00
Sheet Metal Permits	\$ 1,036.00
Total Income from Code Department	\$58,788.00

Plumbing Permits Issued

Permits Issued	109
Inspections Made	123

Gas Permits Issued

Permits Issued	81
Inspections Made	52

Wiring Permits Issued

Permits Issued	255
Inspections Made	316

Weights & Measures

Permits Issued	26
Inspections Made	316

Emergency Medical Services

During the year 2014 Town of Leicester Emergency Medical Services responded to 1091 calls for medical assistance, treatment and or transport to area Hospitals.

The town is equipped with three ambulances with the primary truck running out of station 1, second truck running out of station 3 and used for overnight operations and the third truck is used as a backup truck, when either of the primary units goes out of service. Occasionally all three have been used at once for emergency calls. At the Annual Town Meeting in May the voter approved the purchase a new ambulance. The ambulance is expected to be delivered in late February and should be in service by the second week in March.

The EMS dept. as is the Fire Dept. is still in desperate need of a new headquarters facility where all EMS operations can be coordinated in one building. Currently EMS operations are located in 2 fire stations and in several different areas of the town hall. This need is currently moving forward with the Board of Selectmen appointing a 7 member committee to start the process of determining the location and preliminary space needs.

Medicare rates are scheduled to be reduced by another 2.5% in the upcoming year. The further reduction in Medicare and Medicaid reimbursement for services rendered will continue as future problems and will provide many challenges for our department to continue delivering quality medical care to residents of the Town of Leicester.

To the residents of Leicester we would like everyone to know that we sponsor an annual EMT basic course, if you have any interest in becoming an Emergency Medical Technician please contact Donna Fields at our office. EMS has proudly appointed three new Basic EMT's this past year.

We would like to thank the employees of the Town of Leicester who aid in our mission (Police, Fire, DPW, and the Town Hall) your support is greatly appreciated.

The Town of Leicester Emergency Medical Services remains committed to delivering quality medical care and promoting wellness to the residents of the Town of Leicester.

Fire Department

The Fire Dept. responded to 278 incidents during the past year. This is a 10 percent increase from the previous year. The incidents range from structure fire, brush fires, motor vehicle accidents with entrapment, to carbon monoxide emergencies and mutual aid response to adjoining communities.

Engine 3 housed at Station 3 was replaced with a new 2013 Toyne/Spartan 2000 GPM pumper this past year. Engine 3 was involved in motor accident while responding to a fire alarm call. The Town's insurance company determined that the 1991 pumper truck was damage beyond repair.

The need for a new Fire & EMS Headquarters is moving forward with Board of Selectmen appointing a 7 member committee to start the process of determining the location and preliminary space needs. The condition of the existing building are deteriorating quickly with numerous space issues and building repairs needed. Other future capital needs are still needed which consist of the remounting/refurbishment or replacement of our 1975 Ariel Tower Truck and a new Fire Records program.

The current Ariel truck is on a 1975 Mack Chassis and the Ariel device is a 1971 boom that was purchased as a refurbished unit in 1986 from the original manufacturer. The Town will need to complete the building of a new Fire/EMS headquarters in order for this Truck to be either remounted or replaced.

The current fire records program is out dated and does not meet the needs for maintain proper inspections data and fire preplanning information of building throughout our community.

The Leicester Fire received grants in the amount of \$4,600.00 for our SAFE (Students Awareness

Fire Education) program and \$2,750.00 for Senior SAFE. This program is coordinated by Captain Michael Wilson and consists of Fire Department certified SAFE Instructors along with other firefighter going to our Schools, Day Care Centers and civic groups within our Community to provide instruction on the following topics such as Stop, Drop and Roll, Making and Practicing Home Escape Plans, Reporting Fire and Emergencies, Crawl Low Under Smoke, Kitchen and Holiday Safety and more. The Senior SAFE program is a fire and life safety education program designed to improve the safety of older adults through education addressing the unique fire risk of this age group. These risks include smoking, home oxygen use, cooking, electrical and heating dangers.

The Fire Department's new recruit Firefighters participate in the Massachusetts Fire Academy Call/Volunteer Recruit program along with Fire District 7 Firefighter Recruit training program. We graduate 2 Firefighters each from the Massachusetts Fire Academy Call/Volunteer Recruit program and the Fire District 7 Firefighter Recruit training program. These programs require the Recruit Firefighter to volunteer between 280 to 310 hours to complete one of these training programs. All new recruits are required to attend one of these programs in order to be appointed as a regular Firefighter for the Town.

The Fire Department would like to recognize the following Firefighters that recently retired from the Fire Department for their dedicated service to the Leicester Fire Department and the Town of Leicester. Robert Dupuis 25 years, Jonathan McNamara 10 years and Rob Jarobski 5 years. Firefighter McNamara and Jarobski have taken position as Fulltime Firefighter in other communities.

Training for firefighters continues on a year round basis. They conduct monthly session to

keep up the skill and learn new techniques brought into the fire service. These training sessions are held even during inclement weather as the firefighters never know what type of weather they will encounter when they are needed.

The Board of Fire Engineers would like to thank the members of Fire Department for their dedication and devotion to the residents of the Town of Leicester.

Fire Station Building Committee

The committee was established in August consisting of representatives from the Board of Selectman, Capital Committee, Finance Advisory Committee, Ambulance Department, Fire Department (2) and a member of the community. The Town Administrator is an ex-officio member.

The committee met on a regular basis to review and evaluate properties that could accommodate the station, including but not limited to: enough land, ease of access and egress, in the vicinity outlined by insurance guidelines and the feasibility studies done in the past to meet the response time requirements for that section of town and the ability of the town to acquire the property. The Town Administrator and the committee have narrowed down that selection and hope to

announce at the town meeting the location pending negotiations.

The committee's task for first quarter of 2015 are to put out to bid and hire (pending town meeting appropriations) an Owners Project Manager (OPM) who will help the committee finalize the estimates to build the station so that a Debt Exclusion vote can be included on the June Ballot. And then the OPM will continue with the project helping select the designer/architect, work with the Architect to design the building, and then oversee the construction.

The committee continues to meet on a regular basis to ensure that all functional requirements are well documented up front.

Police Department

"Committed to the Community"

Introduction

It is once again an honor and a privilege to be submitting the Leicester Police Department's (LPD) annual report to the residents of the community. As with the past several years, 2014 also brought a host of challenges to the LPD, the most significant of which was personnel constraints.

The fiscal constraints experienced during 2013 had a ripple down effect on the staffing level at the LPD. As the economy emerges from the national economic crisis, the LPD is confident that the department will be able to increase its staffing levels.

Personnel and Staffing

In 2007 the LPD was comprised of (18) full time police officers and (8) part time officers. This consisted of the Chief, 5 Sergeants, 12 patrol officers and 8 part time patrol officers. Today, if fully staffed, the Leicester Police Department is comprised of a Chief, 5 Sergeants and 12 Patrolmen, one who is appointed as a Detective.

2014 was a trying year for the LPD. The department already had one full time opening from a previous retirement in 2013 that went unfilled based on financial constraints. Three (3) additional officers left the LPD during 2014.

One officer retired and two officers took lateral transfers to another agency. The aforementioned personnel issues reduced the department's work force to 14 full time officers, which put a substantial strain on the department. In September two officers were appointed as full time police officers and immediately began the police academy. They are scheduled to graduate from the basic recruit academy in early 2015. A third officer was appointed full time and is scheduled to begin the basic police recruit academy in early 2015. This still leaves one full time opening which the department will address early in 2015.

Retirement

Sergeant Joseph Fontaine retired from the Leicester Police Department in September after more than 34 years of service to the department and the community. Sergeant Fontaine was a very active member of the department supervising the 3 PM – 11 PM shift for many years before his retirement. He handled virtually every type of call an officer has to deal with, from a barking dog disturbing the neighbors to a double homicide in July of 1999 where he was one of the first two officers

at the scene. He maintained a case file on the defendant and had it ready for review when the parole board sent the LPD a notice that the defendant was under consideration for parole. During his career at the LPD he received numerous lifesaving awards and other various commendations. All of the men and women of the Leicester Police Department wish him a long, healthy, and safe retirement. He has certainly earned it.

Transfers

Sgt. Daniel Dyson transferred to the Auburn Police Department in February of 2014. Sgt. Dyson served the Leicester Police Department for 12+ years. He was known as a fixture on the 11 PM to 7 AM shift and also worked many of the LPD's illegal drug investigation cases. We wish him well with his new position.

Officer Ronald Tarentino also transferred to the Auburn Police department in May of 2014. Officer Tarentino was also a fixture on the 11 PM to 7 AM shift and specialized as the LPD's child restraint technician. Officer Tarentino was always willing to come in to work and help out no matter what the reason. We also wish him well in his new position.

Crime Statistics for Leicester in 2014

The crime statistics for 2014 are set forth below.

- | | |
|---|--|
| 1. Rape (forcible) = 1 (n/a) | 14. Vehicle Theft = 4 (-60%) |
| 2. Rape (statutory) = 3 (-57%) | 15. Identity Theft = 9 (-18%) |
| 3. Indecent Assaults = n/a | 16. Destruction of Property = 49 (28%) |
| 4. Assault (aggravated) = 26 (+117%) | 17. Narcotics Violations = 17 (-56%) |
| 5. Assault (simple) = 21 (-51%) | 18. Pornography = 0 (n/a) |
| 6. Intimidation = 7 (-61%) | 19. Weapons Violations = 5 (+150%) |
| 7. Robbery = 4 (n/a) | 20. Runaways = 3 (0%) |
| 8. Arson = 1 (n/a) | 21. Liquor Law Violations = 35 (+40%) |
| 9. Breaking & Entering = 41 (+105%) | 22. Disorderly Conduct = 11 (-39%) |
| 10. Theft from Vehicles = 16 (+14%) | 23. Public Intoxication = 11 (-68%) |
| 11. Shoplifting = 95 (-36%) | 24. DUI = 22 (-53%) |
| 12. Larceny (from building) = 23 (+21%) | 25. Credit Card Fraud = 5 (0%) |
| 13. Larceny (all others) = 106 (0%) | 26. All Other Crimes = 135 (-24%) |
| | 27. Fraud (all other) = 13 (-57%) |

The Overall Crime Rate in Leicester By Category

1. Crimes Against Persons 60 (-29%)
2. Crimes Against Property 377 (-15%)
3. Crimes Against Society 22 (-48%)
4. Group B Crimes 250 (-27)

Additional Statistics

1. Calls for Service (CFS)/Patrol Initiated Activity (PIA) = 24,383 (-2018 CFS/PIA)
2. Accident Investigations = 278 (+30 accidents)
3. Arrest/Criminal Summonses = 462 (-171 arrests/summonses)
4. Medical Responses = 1032 (+154 medical calls)
5. Investigative/Offense Reports = 668 (-167 reports)
6. Alarms (All Types) = 354 (+127 alarm calls)
7. Motor Vehicle Stops = 1923 (-717 traffic stops)

Criminal Investigation

The Leicester Police Department was required to conduct a wide variety of investigations during 2014. Officers investigated:

1. An armed home invasion;
2. A criminal extortion case;
3. Multiple motor vehicle crashes involving serious injuries;
4. A spike in overdose calls along with several overdose related deaths;
5. Arrest of a fugitive from Louisiana;
6. Arrest of a fugitive wanted for kidnapping in New Hampshire;
7. Numerous reports of illegal narcotics distribution;

And a whole lot more!!

Presidential Visit

Members of the Leicester Police Department played an active role in the June 11, 2014 security detail for President Barrack Obama's visit to Worcester. A fifteen officer complement comprised of Leicester officers and officers from the Central Massachusetts Law Enforcement Council (CEMLEC), worked the detail which provided perimeter security for the Worcester Airport. It was truly a once in a lifetime opportunity to participate in the planning and execution of a security plan for the President. It was also very impressive to see the Air Force One touching down in Leicester, as the portion of the runway the plane first landed on at the Worcester Airport is in Leicester.

Gun Buy Back Program

In December of 2014 the Leicester Police Department was asked to participate in the "Goods for Guns" program which is based out of U-Mass Memorial Medical Center's – University Campus in collaboration with the Worcester Division of Public Health / Central

MA Regional Public Health Alliance. This gun buyback program has been operating in the City of Worcester for more than ten years. As a result of the request to participate in the program, the LPD sought out and received support from several other surrounding police agencies who agreed to participate. The "Goods

for Guns” Western Worcester County collaborative bought back 48 firearms in an 8 hour period. Additionally, the department took in approximately 50 pounds of unwanted ammunition. The multi-agency collaborative distributed approximately 20 gun locks that were provided free of charge upon request. The program also had 18 pound of gun powder and a box of numerous high powered exploding fireworks turned in for destruction. These two items were turned over to the Bomb Squad for proper disposal.

National Drug Take Back Reaches Milestone in Leicester

The Leicester Police Department (in partnership with the Leicester Recycling Center) has participated in the Federal Drug Enforcement Administration’s National Drug Take Back Program since its inception. This year marked a milestone for the program. The fall 2014 collection took in an estimated 75 pounds of unwanted, unused, or expired medication. This puts the program as having collected an

estimated 600+ pounds of medications for destruction. A key component of this program’s success is the year round drug disposal kiosk in the lobby of the LPD, where one can dispose of any narcotic no questions asked. The kiosk was installed several years ago in partnership with the Worcester Division of Public Health/ Central MA Regional Public Health Alliance.

Personnel and Police Unions

I would like to thank all the members of the Leicester Police Department, and the unions which represent them, for their willingness to work collaboratively to make the Town of Leicester a good and decent place to live, work, and raise a family.

On behalf of all the men and women of the Leicester Police Department, I would like to thank the entire community for their continued support.

James J. Hurley,
Chief of Police

Highway Department

The Town’s Resurfacing Program consisted of grinding and paving of 8,800’ of Stafford Street from Auburn Street to Huntoon Memorial Highway, 6,400’ of Henshaw Street from Stafford Street to Peter Salem Road, and 400’ of Peter Salem Road. Also paved was 2,850’ of Paxton Street from the Paxton Town line to Mannville Street, 2,500’ of Parker Street from Charlton Street to Hammond Street, and 950’ of Hammond Street.

Our department continues to carry out the following duties: sign and guardrail maintenance, roadside brush cutting, shoulder, ditch and drainage work, catch basin cleaning

and repairs, street sweeping, line painting, grading of gravel roads, maintenance of Police Station, Senior Center, Copeland Library, all Veteran’s Squares, Cherry Valley Cemetery, Elliot Hill Burial Grounds, Burncoat, Rochdale and Towtaid Parks, and Community Field. The Highway Department also works at the Recycling Center with composting.

A new duty the Highway Department has taken on is working stormwater projects which consist of mapping all catch basins, manholes, detention ponds, and pipe outlets. This is just the beginning of some of the stormwater requirements.

Recycling Center

February 7th is RECYCLING IN LEICESTER'S 24th anniversary. We are entering our 25th year in service to the residents of Leicester!

We should be very proud of our accomplishment.

We have helped to remove hazardous material protecting our emergency response personnel; we have saved the town residents a ton of money in trash removal costs; lessened the trash removal cost for our police department, some town hall offices, and for many years our schools (even though they are not recycling recently).

For these 24 years we have met our 2 goals set back in 1990 for Leicester. One, to lessen the trash removal cost burden on our taxpayers and secondly to meet the requirements of the solid waste act mandates as set by the Department of Environmental Protection. We have throughout the years and into today met those goals. A hidden hope at the time way back in 1990 was to try and keep our 8 small trash hauling businesses in business in town by not going curbside at \$350,000 a year! I am pleased to say that other than retirement for some, they are all still in business today having lived through the recession in the early 90's and recently.

We figured our income and expenses since we opened and it is amazing that THE AVERAGE ANNUAL COST FOR OPERATION OF THE RECYCLING CENTER SINCE IT'S INCEPTION IS JUST A WEE BIT OVER \$1,000 A YEAR. Yes I said one thousand dollars and I did not make a

mistake either. Utterly amazing! And for some time now the cost to the tax payer is -0- as we are self-sufficient.

We would be remiss if we did not say that the very understaffed Leicester Highway Department has always had time for us when a need arose. They do maintain the compost area, snow plow and sand, and along with Chief of Police Hurley support us 100%. The drug take back and needle collection in conjunction with the police department has provided a very successful service to our citizens also.

This would never have been possible without the 24 years of volunteering by the 40 recycling volunteers and the countless youth seeking community service hours. The Hope House, then Spectrum, and now Alternative clients have supported us, rather held us up when we needed it, and they are in recovery! What we have experienced as a result of this relationship cannot be put into words other than to say, bless them all for their dedication, hard work and stick-to-it-ness.

We don't know what the future holds for Recycling except to say that recently a volunteer said as coordinator, Ruth Kaminski would be in a rocking chair in the middle of the parking lot "barking" directions in her 90's. Her response was, "I hope that chair is a recycled one."

Ruth

Road Conversation Committee

The Road Conversion Committee has had no activity over the last year. The few projects that

are under construction have not yet been completed.

Tree Warden and Pest Control

The Office of Tree Warden and Insect Pest Control is responsible for the care and protection of all shade trees within the town of Leicester.

It has always been the practice of this office to save as many trees within the roadways of our town and still provide a safe environment for travel while keeping our roadways greener.

Our office had a few calls in reference to the Long Horn Beetle invasive species appearing on their property but after reviewing the complaining area we could not visually see any signs of the insects. It is our opinion that Leicester is still enjoying the absence of these very destructive insects, such as The Asian Longhorn Beetles and the Emerald Ash Borer. If at any time our residents witness or suspect any

of these insects please contact the office of the Leicester Tree Warden/Pest Control Officer.

The office of the Tree Warden is continuing the implementation of an improved approach to a program of care and trimming in an effort to reduce the impact of the effects of a future weather related event.

We had fewer concerns regarding hazards with shade trees on the roadways in our town this indicates that we have a successful progressive maintenance program for our trees and therefore limiting the number of concerns from our town residents.

It is always the goal of this office to provide safe and beautiful trees in the town of Leicester. The Office of Tree Warden is always open for responding to the concerns and requests of the shade trees by the residents of Leicester.

Stormwater Management Committee

The Committee consists of the following members: Joanne Bernier representing the Leicester Public Schools, Stephen Parretti representing the Conservation Committee, Michael Knox, representing the Water and Sewer Districts and Thomas Wood representing the Town of Leicester, Highway Department.

The Town of Leicester is one of 25 communities that make up a regional coalition called Central Massachusetts Regional Stormwater Coalition (CMRSWC). In the past three years (2012-2014) the CMRSWC has successfully secured \$ 550,000.00 in grant funds through Massachusetts Community Innovative Grant Program. The goals of the CMRSWC are to approach solutions and management of stormwater through collaborative training and education, regional data management and integrated mapping systems and standardize policies and procedures. Additionally, the

coalition has worked closely with State and Federal agencies responsible for the recent release of the Draft MS4 Permit. The Draft Permit is currently going through another round of public comment and is expected to be finalized and released in July of 2016. The Town of Leicester and the Leicester Stormwater Management Committee have participated in the comment process. The Town's representatives to the CMRSWC are Town Administrator, Kevin Mizikar, and Committee Member, Mike Knox.

The goal of the Leicester Stormwater Management Committee is utilize the tools and resources secured by the CMRSWC to stay one step ahead of the current and future Federal Stormwater requirements. This has been successfully accomplished by working closely with the engineering firm of Tata and Howard, to assist us in identifying those tasks and then

executed by the staff of Town of Leicester Highway Department. To date, the Highway Department has just finished mapping and GISing all of the catch basins, manholes and detention ponds within the Town. The completion of these tasks puts the Town in a good position to maintain compliance with the Federal Stormwater Regulations.

I would like to say Thank You to all the Committee Members and Highway staff that work hard to keep our Town in compliance.

Respectfully,

Thomas P. Wood
Chairman

Agricultural Commission

On May 7, 2013 the residents of Town voted to establish an Agricultural Commission for the Town of Leicester in accordance with Article 31. The Commission held its first meeting held September 23rd, 2014 and meets quarterly at the Town Hall. The Leicester AgCom is an appointed town committee primarily of farmers to create awareness of agriculture in the community.

Commission Charge

Section 1. There is hereby established an Agricultural Commission which shall consist of five (5) members and three (3) alternates appointed by the Board of Selectmen, all of whom shall be residents of the Town of Leicester. The commission will consist of minimum of three (3) members who are actively engaged in agriculture in Leicester and another two (2) who are interested in farming. Two (2) members for a term of three (3) years; Two (2) members for a term of Two (2) years and three thereafter; and one (1) member for a one (1) year term, and three (3) thereafter. The appointing authority shall fill a vacancy based on the unexpired term of the vacancy in order to maintain the staggered cycle of appointments with the assistance of recommendations made by the Commission. Said Commission shall choose its officers who shall be a Chairman, Vice Chairman and Clerk. The Clerk shall be responsible to keep and file

minutes of all meetings in accordance with the state statute.

Section 2. Said Commission once appointed shall develop a work plan to guide its activities. Such activities include, but are not limited, to the following: shall serve as facilitators for encouraging the pursuit of agriculture in Leicester, shall promote agricultural-base economic opportunities in Leicester, shall act as mediators, advocates, educators, and/or negotiations on farming issues; shall work for preservation of prime agricultural lands, shall pursue all initiatives appropriate to creating a sustainable agricultural community and preserving.

Members

Dianna Provencher
Kurt Parliament
Kim Miczek
Marjorie Cooper
Mary Harris (alternate)

The Leicester AgCom is a pro-active step for our community to preserve agriculture and go on record as supporting agriculture. Volunteer members encourage farming in all of its definitions; promote economic opportunities such as farmers' markets and grant opportunities, educate about farming and address concerns and opportunities preferably before problems arise.

Conservation Commission

The Conservation Commission administers the Massachusetts Wetlands Protection Act (M.G.L. Chapter 131, Section 40), the Rivers Protection Act, as well as the Town of Leicester Wetland Bylaws and Regulations. The purpose of these Bylaws and Regulations is to protect wetlands, related water resources, and adjoining land areas (buffer zones) in Leicester.

The Conservation Commission is a five member Board appointed by the Board of Selectmen to three year terms. Conservation Commission members in 2014 were: Stephan Parretti (Chair), JoAnn Schold (Vice-Chair), John Marc-Aurele, Joshua Soojian, and James Cooper.

Conservation Commission Applications 2014

<i>TYPE OF ACTIVITY</i>	<i># OF FILINGS</i>	<i>DESCRIPTION</i>
Notice of Intent (NOI) *Orders of Conditions issued	9	Work/Construction proposed to occur within 100 feet of the wetland buffer zone
Abbreviated Notice of Resource Area Delineation (ANRAD)	0	Addresses resource areas and boundary delineations
Request for Determination of Applicability (RDA)	6	A determination will be made whether or not the work proposed will impact the resource area, and determine if an NOI needs to be filed
Certificate of Compliance	13	Issued upon the completion and stabilization of projects that have Orders of Conditions (normally 1-2 growing seasons)
Enforcement	1	Cease and Desist issued for violation of activity involved which cause damage of wetland areas – Either with or without written approval.
Emergency Certifications	1	Work that is necessary for public health and safety
Appeals	0	Non-satisfaction of applicants with the decision of the Commission resulting in the DEP to oversee or overwrite Orders of Conditions.

Conservation Commission members regularly conduct on-site reviews to ensure that work conforms to applicable laws and regulations, as

well as adhering to Orders of Conditions and Determinations that are issued by the Commission.

Development and Inspectional Services

A new Department, Development & Inspectional Services, was created in May 2014 to increase efficiencies and better serve the public. This Department includes Code Enforcement and the following Boards: Planning Board, Conservation Commission, Health, Zoning Board of Appeals, and Moose Hill Water Commission. Town Planner Michelle Buck serves as Director for this new

Department. Jeffrey Taylor is Code Enforcement Officer/Building Inspector. The two Department Assistants are Kelly Conroy and Barbara Knox. Julie VanArsdalen provides Health inspections. Through consolidation of Departments and staff, office hours were increased to full-time. Service is also now consolidated to a single public service window.

Economic Development Committee

The Economic Development Committee is charged with attracting, assisting, and maintaining businesses in Leicester. The Committee is determined to educate the general public of the absolute need for successful businesses in Leicester as a major part of the solution to Leicester's budgetary difficulties.

The committee is finalizing a brochure and web-page that will detail available land/buildings with zoning requirements and/or restrictions, and will continue to advocate appropriate changes and updates to the regulations.

Bringing in additional revenues to the community through taxes gained from new

businesses as well as assisting existing businesses survive and expand within the community continue to be the committee's main focus.

The Committee once again elected Selectman Doug Belanger as Chairman and at-large member Larry Patricks as board clerk. Selectmen Matt Dennison was elected vice-chair. Jason Grimshaw was re-appointed to represent the Planning Board and Jim Reinke.

Meetings are regularly held on the fourth Thursday of every month and are open to the public. The committee welcomes and will discuss and consider any and all suggestions aimed at meeting their charge.

Moose Hill Water Commission

The purpose of the Moose Hill Water Commission is to work toward establishment of the Moose Hill Reservoir as a Class A Public Drinking Water Supply for the Town of Leicester and surrounding communities in need of water. The Moose Hill Water Commission is a three member elected Board, with members holding three year terms. The present Commissioners are Kurt Parliment (Chair), Harry Brooks, and Carl E. Wicklund, Jr.

The Commissioners have been invited to partner with the New Midstate Trail Committee

of the Worcester Chapter of the Appalachian Mountain Club and The Greater Worcester Land Trust Group in conserving the Midstate Trail Corridor. The Midstate Trail first came together in the 1970s and crosses through the Moose Hill Watershed property.

The Commissioners are working on an Informational Packet that will assist with educating Town Officials and Town residents on the need of the Moose Hill Reservoir for the Town of Leicester's future economic growth and water needs.

The Commissioners, along with the Town Administrator, will be working with the Department of Environmental Protection towards having a comprehensive study of the Town's drinking and wastewater operations that will include a review on all challenges that the water districts are currently facing, as well

as opportunities for improvements and future growth.

All those wishing to express their opinion towards the planning and development of the reservoir are invited to attend Commission meetings or express their views in writing to: The Moose Hill Water Commission

Planning Board

The Board is responsible for review of applications for approvals under the Zoning Bylaw and Subdivision Regulations. This includes Site Plan Review and/or special permit applications for commercial developments, subdivision applications, and endorsement of ANR Plans (plans depicting new lot lines on existing streets). The Planning Board is also responsible for long-range land use planning for Town of Leicester, including implementation of

the Leicester Master Plan and Open Space & Recreation Plan.

The Planning Board is comprised of five elected members and an appointed Associate Member. In 2014, Jason Grimshaw and Debra Friedman continued to serve as Chair and Vice-Chair, respectively. Adam Menard, Sharon Nist and David Wright continued to serve as regular members of the Board. Kathleen Wilson continued to serve as Associate member.

The following summarizes the Planning Board applications in 2014:

Planning Board Applications, 2014*		
Type and # of Plan/Application	# of New Applications	Description
Approval Not Required (ANR) Plans	8	4 lot line revision plans, 12 new building lots on remaining 5 plans
Special Permit	1	<ul style="list-style-type: none"> Somerset Tire Service (approved 9/2014)
Site Plan Review	2	<ul style="list-style-type: none"> Central Mass Crane (approved 7/1/2014) Boutilier Solar (scheduled for 1/6/2015)
Amendment/Extension	2	<ul style="list-style-type: none"> 1603-1605 Main Commercial project (1 year extension to commence work granted 11/2014) Pondview Estates (2 month extension granted 11/2014, longer extension under review)

*** Does not include minor applications such as lot releases or changes to Surety/Performance Agreements**

Construction of the following projects approved by the Board in prior years was completed in 2014: Auburn Street Solar Farm and Davis Self-Storage (additional building). The following residential projects approved in prior years remain

incomplete: Boutilier Estates, Briarcliff Estates, Grandview Estates (in default), Hammond Street Extension, Oak Ridge Estates, and Pondview (near completion).

Planning Board Town Planner Projects 2014:

- Prepared Leicester's Open Space & Recreation Plan with assistance from Open Space Committee members and students from the Conway School (plan submitted for Executive Office of Environmental Affairs review 12/2014)
- Participated in planning activities related to the Community Development Block Grant Program
- Assisted Central Massachusetts Regional Planning Commission (CMRPC) staff with preparation of Leicester Center Priority Development Area report
- Worked on Subdivision Regulation amendments to implement Master Plan recommendations (changes related to requirements for street trees, street lights, bus stops, group mailboxes, road widths, sidewalk requirements, among other changes).
- Updated Zoning Map to reflect the HB-2 boundary change approved 10/29/2013 (map prepared by CMRPC).
- Set up Development & Inspectional Services web page with links to all related Boards; updated web pages for each Board/Commission.
- Continued to monitor the construction of approved subdivisions and commercial projects. Slow completion of residential projects continued to be a problem in 2014.

Zoning Board of Appeals

The Zoning Board of Appeals (ZBA) reviews applications for special permits, variances, and appeals in accordance with Leicester's Zoning Bylaw and the Massachusetts Zoning Act (MGL 40A). The ZBA reviews special permit applications for non-conforming uses and structures, signs, watershed overlay district uses, and commercial uses in certain districts (other special permits, including most commercial special permits, are issued by the Planning Board). Variances applications are requests for relief from Zoning Bylaw requirements (generally dimensional requirements).

The Zoning Board of Appeals is an eight member appointed board having five regular members and three alternates. The Board's present members include: David Orth (Chair), David Kirwan (Vice-Chair), Jim Buckley (Clerk), Linda Finan, and Vaughn Hathaway. Alternate members are Paul Schold and James Reinke. The Zoning Board of Appeals (ZBA) acted on the following applications in 2014:

- 7 variance applications (6 approved, 1 denied)
- 7 special permit applications (all approved)
- 1 appeal of a decision of the Building Inspector (denied)

School Department

Superintendent of Schools

In 2014, Leicester schools embarked on an ambitious, 3-year action plan to address goals identified at the Future Search, which involved an array of stakeholders representing our community, parents, students, and staff. The action plan is divided into three broad goal areas: improving teaching and learning, managing resources effectively, and engaging and communicating with the community.

After a year of implementation, we have made significant progress toward improving the instructional experience of our students by implementing and leveraging the educator evaluation system to improve teaching and learning; aligning curriculum and assessments and reporting to standards; expanding curricular offerings; implementing a system of interventions, support, and enrichment; and establishing a comprehensive plan for professional development. It will, admittedly, take some time before student performance data reflects the efforts that have been made but our efforts this year have resulted in substantial progress. World languages were reintroduced to the middle school, robotics is beginning in 2015, a system of assessments and interventions are catching students early who may be falling behind, and our written mathematics curriculum is nearly complete.

While our goal to manage resources more effectively does not directly affect the instructional core, we recognize that we cannot accomplish our instructional goals if limited by the budget provided by the town and state. One effort to increase resources is the increase in grant writing throughout the district. Last year we were awarded several yellow school bus grants for transportation for field trips, a teacher leader grant, grants to support food services and health, and a number of other small grants. As in years past, our Mothers' Club and Boosters' Club have contributed to our

classrooms and playing fields in significant ways. Additionally, we are systematically looking at expenditures to ensure that we are making purchases and running our facilities in ways that are both economical and effective.

A comprehensive capacity/programmatic and engineering assessment of the facilities began in 2014 in order provide information to the School Committee for making decisions regarding all major facility improvements, including renovations, additions, or new construction, over the next 10 years. The funding for the study was approved by voters at the May, 2014 town meeting. The work of the firm conducting the study, Johnson-Roberts Associates, was overseen by a committee consisting of school administrators, school committee members, a select board member, parents, and town residents. This work will continue in 2015.

Improvements to the technology infrastructure were supported by a town warrant contribution and enabled the second of our four schools to improve wireless access. Both Leicester High School and Primary School have modernized technology infrastructures that enable students and staff to utilize the Internet for instruction, administration, and for communicating with the public. We are hoping to devise plans to improve technology at the Middle and Memorial Schools in a cost effective manner while a long term plan for these buildings is considered.

Lastly, we have improved communication and built relationships that will serve our schools well into the next few years. Communication with the public through improved websites and the use of social media, such as Twitter and Facebook. Building relationships has extended beyond communicate to establishing partnerships with higher education and with organizations, such as the Cambridge Institute,

which has resulted in an administrator exchange; our high school principal visited China and a Chinese administrator visited Leicester. We will also have 2 Chinese students attending Leicester in 2015.

Our School Committee has worked hard to build its knowledge and skills to lead our district, engaging with the Massachusetts Association of School Committees for training and resources

Leicester Special Education

Positive growth and change has permeated the district's special education programming, which provides support to our students with disabilities. As of January 2015, the District has 250 in-district students who are receiving special education services and 29 students who are placed in out-of-district programs.

Leicester Primary School houses a program for students with autism and other developmental delays. In addition to the support of a district-wide behavior specialist, the District continues to contract with Summit Academy to provide oversight to the ABA program at Primary School through the guidance of a Board Certified Assistant Behavioral Analyst (BCaBA). Additionally, the special education staff and specialists at the Middle School and High School have expanded upon transition planning services for students 14 years and older.

The District has been working to maximize professional development opportunities to increase knowledge on topics relevant to meeting the specialized needs of students with

Leicester High School

Leicester High School is an accredited institution committed to preparing our students for college, adulthood, and life. There were 433 students enrolled at LHS in 2014. The Class of 2014 graduated 118 students of which 90% went on to higher education, 5% to Armed Services and 5% to the work force. As we value the success of each and every student, we

and putting in countless hours to review district policies and finances. Their work and the work of our administrative team has led to stronger relationships with town officials. Our journey to provide the citizens of Leicester with the best services in a cost effective manner can best be achieved through a collaborative effort of town and school departments.

disabilities. Professional development topics addressed include: transition planning, addressing bullying and harassment for students with disabilities, autism awareness, special education law, and new programs to the district such as READ Naturally and the Life Centered Education (LCE) curriculum.

The Special Education Parent Advisory Council (LSEPAC) continues to be an active group of parents. The LSEPAC has active officers who have been working diligently to increase membership, which continues to grow. The LSEPAC meets the second Thursday of each month at Leicester Primary School. More information can be found on the Leicester Public School website under Special Services.

In closing, the District is fortunate to have a special education department that consists of hard working and dedicated professionals who continuously strive to achieve improved student outcomes.

continue to develop strategies to reduce an already low (1.1%) dropout rate.

In 2014, thirty-two (32) students were recognized as John and Abigail Adams Scholars. These students will receive four (4) years of free tuition from a Massachusetts college or university. The high school's MCAS percentage of students scoring at the Proficient or

Advanced levels is above the state average in both English and mathematics. As our overall student growth in mathematics is below the state target, we are looking at the ways to improve mathematics learning.

Leicester High School provides numerous opportunities for students to foster college and career readiness. In 2014, 158 LHS students were enrolled in AP courses, 88 of these students (59%) received one or more qualifying scores. Other noteworthy programming include:

- The Senior Internship Program
- Dual Enrollment Programs
- Virtual High School Online Programming
- The Renaissance Program, Our Alternative Education Program

The community service graduation requirement, requiring 40 hours of service, contributes to the development of character as well as strengthening a sense of community. Additionally, extra-curricular activities, field trips, and social events add to students' experiences and learnings during their four years at Leicester High School. Our extra-curricular activities include: The Arrow, Book Club, Chemistry Club, Film Club, Gay/Straight Alliance, Environmental Club, History Club, Math Team, Art Club, Foreign Travel Club, Ski Club, International Club, Student Council, National Honor Society, Drama Club, Scrapbooking Club, Star Trek Club, National Honor Society, Chorus, Tri-M Music Society and Yearbook.

Leicester Middle School

Leicester Middle School opened the 2014-2015 school year with 397 students in grades 6-8, and expanded instructional offerings for students, including an introductory Spanish course for seventh graders. Chorus was added to the school program of studies at all grade levels, resulting in a significant increase in participation

Over 245 students of Leicester High School and Leicester Middle School participated in interscholastic athletics. In the fall, the golf team and boys' and girls' soccer teams qualified for the Division III District Tournaments. Leicester High School was also proud to compete in their second year of cross country. The girls' soccer team earned their second, consecutive league title. The varsity football team was very successful, tallying a 7-1 record before being eliminated from the playoffs. Our cooperative hockey team, the Worcester Wildcats, qualified for the District Tournament.

In the spring of 2014, the girls' softball team qualified for the district tournament. Also, the girls' varsity track and field team won another SWCLW championship. The Leicester Booster Club continued to support the athletics program by constructing a press box for the multi-purpose field and refurbishing the field hockey nets.

While many in Leicester continue to call our facility "the new high school," the facility is now 20 years old and attention to the facility's maintenance and infrastructure is important to protect the town's asset. A new roof will likely be needed over the next couple of years. The rewiring and installation of a wireless network at the high school has been completed. We have increased our Internet Bandwidth from 30Mbps to 100Mbps and have upgraded the necessary infrastructure to double and triple that number in the coming years. We recently piloted the use of Chromebooks (a low cost device that provides access to the Internet), and will be expanding their use to enable students to build valuable skills needed for a 21st Century education.

in this program. Additionally, a course in 21st Century Learning, promoting online safety, Internet research, and 21st Century collaborative skills; was added to the 8th grade course offerings. A course to build students' reading skills was also added to ready our

students for the rigor of high school academic studies.

Leicester Middle School is committed to building the character of our students and commits advisory time to our core values. The

Leicester Memorial School and Primary School

In 2014, the Primary School enrollment was 401 students in pre-kindergarten to second grade. Leicester Memorial School enrollment was 404 in grades 3-5. In addition to core academic subjects, students in the elementary grades take art, music, health, and physical education.

We provide before and after school programs to families in both schools as well as an art club for students at Primary School. Additional extra-curricular opportunities are introduced at Memorial School, including a school Band supported by an instrument rental program, Chorus, Drama Club, and Student Council. Students elected to the Student Council volunteer at the local food pantry and help to support team and community building projects within the school. Field Trips to Plymouth Plantation and Boston provide additional learning experiences to students in the upper elementary grades.

Both schools engage the community in multiple ways, including conducting food drives for the Leicester Food Pantry, arranging holiday concerts at the Senior Center, implementing a senior pen pal program for 4th graders, hosting a Community Reading Day, and by providing families a Kick-Off to Summer Reading event along with the book fair.

core values for LMS are: S – Service; T – Teamwork; A – Achievement; R – Respect; R – Responsibility (STARR). Every 10 weeks we identify one student for each core value in each grade and celebrate their accomplishments.

The teachers at both schools have been busy implementing *EnVision*, a new math program supported by professional development, new texts, and manipulatives. We continue to refine how we teach literacy in the early grades. At both schools, teachers reach students in small and whole group instruction. At the Primary School, we provide intensive lessons in phonics through the *Foundations* program, while the Memorial School utilizes *Learning By Design* with a Readers and Writers Workshop approach to develop strong reading and writing skills. Both schools are working together to examine our ELA core curriculum to look for more effective ways to teach these critical skills. Teachers in all grade levels apply Responsive Classroom techniques for an effective and safe classroom environment. Primary School's pre-kindergarten program continues to provide our youngest students with rich academic and social emotional opportunities through the use of *Tools of the Mind*.

Despite our best efforts to provide a quality instructional experience, some students struggle to meet the high expectations in math and reading. In response to these demands we have coordinated efforts to revamp our Title 1 program and implement a Response to Intervention approach to identify student learning gaps and provide targeted and systematic remediation in those areas.

Animal Control

- Licenses issued: 1620
- Avg. 34 calls per month
- Over 220 dogs and cats participated in the rabies clinic had March 2014.
- Over 600 unlicensed 1st and 2nd notices were sent out for unlicensed and unvaccinated
- 18 dogs impounded; 5 claimed; 1 euthanized; 12 dogs adopted
- 11 cats adopted; 1 claimed; 1 euthanized

Animal Inspector

The following is a report of the Inspector of animals for the period ending December 31, 2014. The inspections of 30 establishments where animals are kept were conducted during the months of November and December. This report contains no report on cats or dogs, and other small animals and deals primarily with farm animals. The inspector also served several quarantines on dogs and cats.

The inspector, during quarantine visits, noticed several bites from unknown sources. As last year, I emphasize what I said, Have your cats and dogs vaccinated. This can save lengthy quarantines which can amount to months.

Leicester being a very rural community has contact with many “wild” animals, foxes, raccoons, skunks and the like. If you see any of these animals, especially during daylight hours be very cautious. Most of these animals are nighttime hunters and if seen during the day could be carrying Rabies. DO NOT APPROACH!!

Call your local animal control officer, or report it to the town hall.

As you can see, comparing last year’s count with this years, chickens have increased by over 100%. Most other animal counts were similar to last year’s count. On the whole, all stables, barns coops, and the like were found to be in good condition. Animals appeared to be well fed with ample water and shelter available.

The following is a result of the inspections;

DAIRY CATTLE	78	BEEF	19
HORSES	50	GOATS	12
SHEEP	14	SWINE	28
ALPACA/LLAMA	22	DONKEY/MULE	1
RABBITS	29	WATERFOWL	17
CHICKENS	261	TURKEY	3
GAMEBIRD	1		

Respectfully submitted,
John Carlson
Inspector of Animals

Board of Health

The Board of Health is responsible for providing oversight to many different matters pertaining to public health and the environment, including but not limited to public health emergency preparedness planning, communicable disease control, community health improvement planning, immunizations, solid waste and recycling, on-site sewage disposal, recreational camp and

public pool inspection, food safety and protection, housing and nuisance type complaints such as noise, dust, and odor. The Board is a three member elected board with each member serving a term of three years. The current members are: Robin Wood, Chairperson; Debra Rigiero, Vice-Chair; and Christopher Montiverdi, member.

Under the direction of the Leicester Board of Health, in 2011 the Town entered into an inter-municipal agreement with the City of Worcester's Division of Public Health (WDPH) and six other neighboring municipalities, the Central Massachusetts Regional Public Health Alliance (CMRPHA), in order to provide an even wider array of public health services to the community. The Central Mass Regional Public Health Alliance is a coalition of seven municipalities (Towns of Grafton, Holden, Leicester, Millbury, Shrewsbury, and West Boylston and the City of Worcester) working cooperatively to create and sustain a viable, cost-effective, and labor-efficient regional public health district serving a total population of 283,664 residents. The regional health district provides a comprehensive array of services to partner municipalities through a single organization managed by Worcester's Division of Public Health. The inspiration to develop a regional alliance arose from the considerable disparity in size, available resources, and kinds and types of resources offered by each municipality.

The goals of the Alliance are to establish an accredited public health district that demonstrates cost-savings and efficiencies, measure/monitor health statuses and risks and identify health priorities. In 2012 the Alliance conducted a comprehensive community health assessment in order to determine priority areas for health improvement. After analyzing youth survey data, state data, and reviewing the qualitative data garnered from community forums, the Alliance identified 5 key areas of public health. Those areas are the foundation for the Alliance's first ever Community Health Improvement Plan which has the vision of creating the "Healthiest Region in New England by 2020". During this past year, the Alliance developed its district- wide strategic plan as a way to set short term and long term goals that focus on workforce development,

sustainability, health improvement and safe places. With the assessment, improvement plan and strategic plan completed, the Alliance became eligible to submit its application to the Public Health Accreditation Board on December 31st 2013. The Alliance is currently on pace to become the first accredited local public health agency in Massachusetts in 2015. With a total workforce of 23 public health staffers, the CMRPHA communities can rely on public health expertise and experience as described within this annual report below.

Environmental Health

Public Health regional staff help ensure businesses and residents comply with numerous environmental health regulations.

Most recognized is the food protection program, in which staff conducts routine and follow-up inspections of more than **56 food establishments**. In addition, staff will review plans and specifications for new food businesses, investigate complaints and conduct administrative hearings with the Director and/or the Board of Health to address non-compliant businesses. Regional Public Health

Specialists also conduct inspections for semi-public swimming pools, tanning facilities and recreational camps for children, and investigate complaints related to housing, lead paint, illegal dumping, the release of oil or hazardous materials, and nuisances in accordance with local, state and federal regulations.

A review of inspections conducted during the calendar year did not yield any significant trends or discrepancies. However, the CMRPHA region has witnessed an increase in Farmer's Markets within its communities and neighboring municipalities.

Below is a summary of the types and number of inspections conducted in the Town in 2014:

<u>Category</u>	<u>Number of Inspections</u>
Low Risk Food Inspections	18
Medium Risk Food Inspections	64
High Risk Food Inspections	<u>12</u>
<i>Total of Routine Food Inspections</i>	94
Housing Complaints	20
Food Safety Complaints	7
Nuisance Complaints	6
Animal Complaints	<u>0</u>
<i>Total Complaint Investigations</i>	33
<i>Total Number of Inspections (related to complaints)</i>	69
Pool Inspections (2 public pools)	5
Camp Inspections (3 camps)	6
Tanning Facility Inspections	0
<i>Tobacco Inspections</i>	(See Community Health)
Title V	
Perc/Soil Testing	19
Septic Plan Reviews	16
New Construction Installation	5
Septic Upgrade/Repair	17
Component replacement	<u>2</u>
<i>Total Title V Related Inspections</i>	90

Communicable Disease

Under Massachusetts General Laws, Chapter 111, suspected and/or confirmed cases of diseases dangerous to the public's health are reportable to the local Board of Health and/or the Massachusetts Department of Public Health. Reporting disease occurrences enables

the Public Health staff to monitor trends, detect and control outbreaks, and evaluate prevention activities. WDPH regularly collects important information on all reported diseases in the Town of Leicester as part of routine epidemiological disease investigations.

The following is a summary of the reported diseases in Leicester during 2014:

<u>Reportable Disease</u>	<u>Number of Cases</u>
Cyclosporiasis	1
Hepatitis B (chronic)	1
Hepatitis C (acute)	5
Hepatitis C (chronic)	14
Human Granulocytic Anaplasmosis	3
Influenza	16
Lyme Disease	23
Salmonellosis	3
Shiga toxin producing organism	1
TB – Active	1 (Revoked)
TB – LTBI	2 (Confirmed)
Varicella	1
West Nile Infection	1
<i>Total number of Reportable Disease for 2014</i>	67

Influenza

178 residents received an influenza vaccination at the Town's annual flu clinics held at Leicester Town Hall, Archway and Nazareth Homes, and Leicester Senior Center, on October 21, 23, and November 3, 2014 respectively.

Community Health

In 2014 the CMRPHA, through the City of Worcester, received a seven year, \$100,000 per year Massachusetts Opioid Abuse Prevention Collaborative grant, focused on opioid overdose prevention and reduction in the region. After a yearlong strategic planning process focusing on data collection and analysis and engaging key stakeholders, evidence-based strategies were selected. Across the Alliance, education and training activities are now taking place to build community capacity to respond to and prevent opioid overdoses.

The Town of Leicester is a member of the Worcester Regional Tobacco Control Collaborative, which provides enforcement of Mass General Laws and local regulations around youth access and environmental tobacco smoke. Retailer education visits are also conducted to ensure all applicable permits and signage are displayed, humidors are locked, the

correct state tax stamps are present on cigarette packs, all tobacco products are behind the counter and out of the customer's reach, as well as the importance of checking identification. Youth access compliance checks, which involve a trained youth between the ages of 16-17 attempting to purchase a specific tobacco product in a permitted tobacco retail establishment, are conducted one to two times per fiscal year, as determined by the Massachusetts Tobacco Control Program. During calendar year 2014, there were no sales of tobacco products to minors by retailers in Leicester. WDPH staff assisted in the revision of existing youth access and environmental tobacco smoke regulations which will further protect the public's health.

WDPH staff participated at the Leicester Senior Center's Health Fair in December, focusing on general public health information such as diabetes, high blood pressure, fall prevention and safe alcohol consumption for seniors.

During the fall 2014, the Leicester Public Schools participated in the regional youth health survey, with 4 other CMRPHA communities. The survey collected information

on what types of risky or positive health behaviors that youth engage in. The data was cleaned and analyzed by UMass Medical School and WDPH presented a summary of the results to the high school administration and superintendent. A presentation was also made to teachers during a professional development activity. The data provided school staff with critical information about the types of programming and education that are needed. In response to the survey results, WDPH staff supported the school in establishing an 84 Chapter and applying for and receiving an 84 mini-grant. The 84 is a statewide youth group with local chapters that educates youth about tobacco and provides youth leadership opportunities to reduce smoking through local research and policy initiatives.

Public Health Emergency Preparedness

In the Fall of 2014, Worcester Division of Public Health (WDPH) emergency preparedness staff began work to review and provide necessary edits to the Leicester Emergency Dispensing Site (EDS) plan on behalf of the Leicester Board of Health. The Town of Leicester Emergency Dispensing Site (EDS) plan is a comprehensive, written plan that facilitates the request, receipt, distribution, and dispensing of medical countermeasures quickly and efficiently based on a worst case scenario. A large component of this plan is the identification of EDS location(s). Most cities and towns in the region identify schools as Emergency Dispensing Sites to achieve this requirement. School facilities offer large areas, i.e. cafeterias, gymnasiums and long hallways, to accommodate the large amount of people that would be receiving prophylaxis. A meeting was held in September with the Leicester Public Schools facility staff to walk through the high school which has been identified as the most appropriate EDS location

for the town. A revised plan has been developed based on updated town specific information. WDPH emergency preparedness staff will be reaching back out to the Leicester Board of Health in the coming months to review the updated plan. A WDPH/CMRPHA emergency preparedness staff person continues to attend quarterly local emergency planning committee (LEPC) meetings and also attended the August 2014 Hazardous Materials table top exercise on behalf of the Leicester Board of Health.

The Worcester Regional Medical Reserve Corps (WRMRC) is a federally recognized unit of the National Medical Reserve Corps network. The Town of Leicester has **20 residents** who are active WRMRC volunteers, out of **372 total volunteers** in the database. WRMRC has participated in the Leicester Harvest Fair, assisted at the Leicester Senior Center flu clinic, as well as provided an educational display board on emergency preparedness for residents at the Leicester Public Library. Leicester's resident MRC volunteers participated in a statewide drill and were put on standby for several local and statewide events.

September is National Preparedness Month. Again this year WDPH developed a media and public education campaign and provided promotional and educational materials to correspond with the 4 themes of preparedness month: *Get Ready – Individual and Family Preparedness*, *Get Involved – Join the Response*, *We're All in This Together – Considerations for Individuals with Access and Functional Needs*, *Get Vaccinated – Fight the Flu*. Staff distributed these materials through municipal offices, libraries, senior centers, billboards, WRTA uses, websites and social media throughout CMRPHA

Commission on Disabilities

The Leicester Commission on Disabilities was formalized during 2014 by the citizens of Leicester during a Special Town Meeting in November. The townspeople voted to accept the provisions set forth in M.G.L. Chapter 40 Section 8J which allows the Commission to work with the Massachusetts Office on Disability and more specifically to help people with disabilities to be included in the community at every level.

The present Commission consists of five members appointed by the Select board with staggered three year terms. Under state law the majority of the Commission's membership must be disabled or a family member of a disabled person.

In the past year the Commission members have sought to educate themselves more thoroughly in the Massachusetts Architectural Access Board Regulations (MA 521 CMR) by reviewing various elements of the "Massachusetts ADA

Code" during regular meetings. This education has increased the awareness of infringements on the ADA code and allowed for further education of the public by making the responsible parties aware of the problem.

The Commission continues to resolve the town wide architectural barriers that were identified in the 2011 ADA Transition Plan. Although some things have been done to help alleviate such barriers major obstructions still persist. Commission members have weighed in on the Town's Open Space plan and also hold a seat on the School Facilities committee.

The Commission has literature available for any resident that inquires. The roles and responsibilities of the Commission on Disabilities are detailed within as well as many of the state laws that pertain to architectural accessibility, the white cane law and handicapped parking.

Health Insurance Advisory Committee

Pursuant to Mass General Laws Chapter 32B, the Town each year appoints this advisory group and conducts meetings with the members as needed. The group considers health insurance proposals and is made up of representation from each employee group, including general government workers, retirees, both Highway and Police union reps, along with School union representatives. Currently serving in an ex-officio status are both the town administrator and the school superintendent.

The Health Insurance Advisory Committee (HIAC) considers proposals made to the Town of Leicester and may make a recommendation to the Town Administrator. However, the sole authority for selection of health insurance coverage lies with the Board of Selectmen.

We thank the members for their participation and continued efforts on behalf of employees & retirees and the administration.

Senior Center/Council on Aging

Leicester's COA (Council on Aging) offers programs that meet the challenges of a changing and growing population. According to the 2010 census 2,111 seniors lived in Leicester.

Baby Boomers (those born between 1946 and 1964) have added more than 300 seniors since that census was taken. Our numbers continue to grow and many of these folks ask for

programs that are geared toward health and wellness such as exercise, trips to interesting places, Book Club, outings to Old Sturbridge Village, Dinners at various facilities, entertainment, learning programs whereas others continue to be involved in some of our exercise programs but enjoy Bingo, Board games, Card games, Golden Needles Knitting Club, socialization, etc.

As a major service provider we take into consideration the needs of generational differences and concede that our increase in service demand and attendance is due to a surge of younger seniors and growth in participation from those who come from surrounding towns to enjoy our services as we welcome all seniors to this center. Our exercise programs include: Zumba Gold (twice a week), Yoga (twice a week), Tai Chi, Balance and Senior Exercise. Other special programs offered are Cribbage, Bingo, Saturday evening Pitch, Senior Citizens Club, Breakfast Club, Round Table, Golden Needles Club. Four years ago we restructured our Outreach Program.

This past year Calendar Year (January through December) Outreach served 856 local individuals. Outreach assists in so many ways including: SNAP food program; evening access, once each month, to our local food bank obtaining various nonperishables to help seniors who are living on a marginal income; Holiday baskets, gift certificates for food from various organizations, supervising our volunteers including the tax write-off program; facilitating a Grief Session, maintaining accurate case files in the strictest of confidence. Outreach oversees some of school programs such as: Pen Pal with seniors (elders) writing letters to 4th grade students and in turn they write to our seniors. At the end of the school year they meet and get to know each other. Outreach oversees the Telephone Reassurance program.

Here are impressive statistics for our senior center for 2014 as follows: CAC (Community

Action Council) assisted 205 elders with fuel assistance. AARP served 141 seniors from Leicester and surrounding towns with free tax preparation. Eden Health Care and Acclaim Health Care provided 480 individuals with blood pressure. Art is offered each Monday to our seniors with 12 who participate. On June 25 2014 16 vendors were here for a "Wellness Expo" with 109 seniors who visited various booths.

On July 16, 2014, 8 seniors made a special trip to the Christmas Tree Shop. On August 16, 14 seniors attended the Sheriff's special annual picnic in Shrewsbury. On August 20th Senator Moore had an ice-cream social and on the same day Donna Lee Honeywell had her Connie Francis show with 141 in attendance. On August 7, Doug Belanger had an ice cream social with 31 in attendance. On September 3rd, 16 seniors enjoyed a bus trip to Brookfield Orchards. September 9 through October 21st the senior center offered an evening caregiver's support group sponsored by ESWA. On September 24 Mass Audiology offered 15 individuals free hearing tests. On October 1st Elder Law offered a presentation with 12 in attendance. On October 8, Tufts Medical came to do an update on Insurances with 12 in attendance.

On October 15, we had an Antique Appraisal with 32 in attendance. On October 14, we offered trips to the Greendale Mall with 16 in attendance. On the 21st of October we had a Hearing and Balance presentation by renowned Dr. Keith Darrow with 100 in attendance. On October 29 we had a Halloween party with 35 in attendance. November 3rd 75 seniors received flu shots from our Health Department. On November 13, 200 of our Veterans, friends and families enjoyed a special breakfast. On November 6 Attorney Michelle Cote offered an ice cream social and talked about wills etc. On November 17, Blue Cross Blue Shield Medicare had a presentation with 12 in attendance. On November 20, we had an ice cream social with Senior Whole Life. On November 25, Senator Moore served 150 seniors a delicious turkey

dinner. On December 9th we had a Christmas gathering with 60 individuals in attendance. On December 17, we had a special Christmas Caroling with second graders and Santa bearing for each child. On December 17 Quaboag Nursing and Rehabilitation offered a free nail clinic with 20 participants. On December 18 Middle School students came Caroling for our seniors with 35 in attendance.

It takes many hands to provide the above and our volunteers offer many hours of service. Last year over 16,000 hours of free service which results in a saving to us of \$161,290. Our meals program served 3,942 congregate meals and Meals on Wheels served 8892. We thank our financial supporters as follows: Town of Leicester, Executive Office of Elder Affairs, Greater Worcester Community Foundation, Country Bank for Savings

Veterans Services Office

In FY 2015 this office continued to provide services and administer Commonwealth of Massachusetts "Chapter 115" Veteran's Benefit Program and Massachusetts Regulations Chapter 108 CMR 1.00-11.00. This program provides financial assistance to Veterans; men, women, their spouses and dependents whom are in need and Veterans who served in the United States Active Armed Services and especially those of WW2, Korea, Vietnam, Persian Gulf, War in Iraq and Afghanistan. Due to the economy we are continuing to experience a greater interest in Veterans' Federal and State Benefit Programs.

The case load has increased from six clients in FY2010 with an operating budget of \$39,800 to FY 2015 fourteen clients and a budget of better than \$90,000. 92% of the operational budget is directly paid to Veterans; of this, 75% is reimbursed to the Town by the State.

At the end of Calendar Year 2015 all Veterans Officers are required to be certified by the state that the Chapter "115" Veterans Benefit Program is uniformly administrated throughout the state.

Information and assistance was provided regarding health care, educational benefits, burials, fuel assistance and the welcome home bonus programs. Several veterans were also provided with help in obtaining lost service records, replacement medals and notary public service when requested. The Office of Veterans' Services is dedicated to helping and determining if a veteran or their families is eligible for Massachusetts state benefits in time of need, in whatever way possible.

Michael T. Hickey
Veterans Service Agent

Veterans Graves Registration Officer

Grave flags were purchased for our heroes and placed on over 800 veterans' graves in the Town of Leicester. Broke flag holder were also replaced and new markers were place on recent burials over the past year. Flags 12" by 18" were placed on all veteran squares and the 3' by 5' size flags were replaced on all squares that have flag poles available.

Flags are removed from graves and squares just prior to Veterans' Day in November and were properly disposed of in an official flag disposal ceremony, held each year on Veterans Day at Cherry Valley American Legion Post 443. In addition, a large flag 12' by 18' was purchased and displayed on the flag pole on our Town Common.

Arts Council

The Leicester Arts Council received \$4590 in grants funding from the Massachusetts Cultural Council to support projects in the Leicester community in 2014. An additional \$203 in available funds brought the total funds awarded to \$4793. The Council awarded funding to seven grant applicants:

- To the Leicester Summer Concert Series, \$2000 to support concerts on the common.
- To artist Gregory Maichack, \$448 to fund a pastel painting workshop “Sublime Sunflowers” held at the Leicester Public Library
- To actor Rita Parisi, \$500 to present a one-act play, “I Am Zelda” at the Leicester Senior Center.
- To singer Donna Lee Honeywell, \$500 to present a performance, “Connie Francis and Jim Reeves Tribute” at the Leicester Senior Center.
- To performer Mary Jo Maichack, \$595 to present “Kinder Tales: Tunes & Story Play” for five kindergarten classes at Leicester Primary School.
- To Audio Journal, \$150 to support Cultural Enlightenment Initiative, a program for visually impaired listeners.
- To the Leicester Middle School, \$600 to support a field trip for students to the Christa McAuliffe Center.

The 15th annual Leicester Harvest Fair was held on September 20, 2014, with a large crowd in attendance on a beautiful day. The Council wishes to thank participating local

organizations, businesses, craftspeople and volunteers, especially the high school students, whose talent and hard work was much appreciated. The Council conducted a cultural needs survey at the Harvest Fair collecting opinions from residents to assist in setting funding priorities for the FY2015 grant awards. Survey responses gave high priority to funding public concerts, restoration and preservation projects, local history projects, and supporting local artists. The Arts Council welcomes community input.

In August the Massachusetts Cultural Council notified the Leicester Arts Council that our 2015 grant allotment would be \$4920. We received 17 grant applications in October, and voted in November to award funding to 9 projects to bring programs in the arts, humanities, and interpretive sciences to the Leicester community in 2015. Grant award recipients were officially announced in January 2015.

Leicester Arts Council members: Christie Higginbottom, Chair, Kurt Parliment, Vice Chair, Christine Swanson, Secretary, Sharon Nist, Treasurer, Judy Ivel, Chip Leis (ex officio), Dianne Lennerton, Elizabeth Marc-Aurele, Allison Power, and Carley Cascione, LHS Student Representative.

Respectfully submitted,
Christie Higginbottom

Bandstand Committee

Once again the Bandstand was a hub of activity. Activities taking place in 2014:

Earth Day Clean Up scheduled the Common for April 26th, the Memorial Day Tribute was held on May 26th, and the Founder’s Day Committee sponsored a Civil War encampment and chicken barbeque on June 14th. On June 28th Greenville

Baptist Church held its Family Fun Festival for the community featuring wonderful food and entertainment. The Leicester Concerts on the Common – a series consisting of eight Wednesday evening family concerts in July &

August were held; this was the 24th Summer Series and once again very well attended. The Series sees attendance of 300-500 people every Wednesday night. The First Congregational Church scheduled the Paxton St. side of the Common for a morning service on August 3rd and the Leicester Town Band/Leicester Community Music School held a free concert at the Bandstand on August 23rd. September on the Common featured the 15th Annual Harvest Fair. Once again this old time country fair featured Crafters-Artisan Demonstrators, Food Vendors, Hay Rides, an Art & Photography show and competition. Also of interest were the agricultural exhibits, canning & baking competitions, and flower and fiber arts competitions. It was a very busy summer and fall season.

The end of 2014 found the Bandstand decorated for the 19th time for the Christmas holidays by member of the Leicester Summer Concert Committee. Thanks again to our girl scouts for providing the ornaments for the tree.

The Tree Lighting was held on December 6th at 6:00 p.m. followed by a free Christmas Concert by the 50+ voice Christian Community Choir at the First Congregational Church on the Common and a carol sing at the 1st Unitarian Church also on the Common. These events were sponsored by the Leicester Summer Concert Series Committee, the Music Committee First Congregational Church and the Leicester Historical Society.

The Bandstand was vandalized twice again this year. Once, before the Memorial Day Tribute in May and again just before the Christmas on the Common set-up. Just before Thanksgiving 32 bulbs were taken from the railings! Please, if you see vandalism at the Bandstand let the Leicester Police Department know immediately – they are aware of the problem.

The Bandstand committee serves as a rules and scheduling committee for the Bandstand and the Town Common only, and meets on an as needed basis.

Burncoat Park Sports Planning Committee

This report reflects the plans of the Town for management of recreational facilities at Burncoat Park in Leicester. The site of the new recreational fields is part of a much larger parcel, which is used for both conservation and active recreation. The Town of Leicester plans to continue the use of existing playing fields, and add new playing fields.

The charge of the Committee is to work toward improvements to Burncoat Park that could

result in improved facilities and allow for an increase in active recreation at the Park. It has been our intention to have private fundraising activities promoted by the local sports community. Today meetings are held once or twice a year because there is no dollars to fund Burncoat Park. We wish to thank the group members for all they do for the youth of this town.

Founder's Day Committee

In 2014 the Founder's Day Committee hosted a Civil War re-enactment on Saturday June 14, 2014, followed by a chicken barbecue. The event was advertised well in the schools and we had many kids participate all day.

The re-enactment was presented by the **15TH MASSACHUSETTS VOLUNTEER INFANTRY & 12TH GEORGIA VOLUNTEERS**. The schedule of the day's events included Camp Setup, Inspection, Opening Flag Ceremony, First Call-Weapons Inspection, Company Drill and Manual

of Arms, Stacking of Arms & Mess Call, Massachusetts Defends Leicester from the Rebel Menace (a battle between the two sides), Bayonet Drill & 1861 Springfield Rifle Musket, and the highlight of the day for the children the Drill of the Littlest Battalion -Time for all good boys and girls to come to the aide of their country. Anyone between the ages of 7 and 12 who wanted to participated in actual military drill and saw just how the Civil War soldiers fought. They were issued their own kepi and musket for use during the drills.

The day ended with a closing Flag Ceremony & the Leicester Fife and Drum played music.

The chicken BBQ was served in the Town Hall giving people additional time to interact with the re-enactors.

All costs for the events were covered by fund raising. Special thanks to the children at Primary School for attending the Father & Daughter and Mother & Son dances, and the children at Memorial School for attending the dance. Also Special thanks to Spencer Savings Bank for their generous donation.

All extra funds raised are being put into an account to build for the 300th Anniversary of the town's incorporation.

Historical Commission

The past year has been consistent with the last number of years for the Historical Commission. The reduced budget continues to hamper inventory work and expansion of the National Historic District as called for in the town master plan. However, there are two items to report this year relative to the National Historic District expansion.

First, a public meeting was held in conjunction with the planning board with Central Mass. Regional Planning Commission (CMRPC). The meeting itself was a presentation by CMRPC on the benefits of historic districts and historical preservation to economic development. The historical commission presented some informal arguments based on the benefits of the expansion, and both the planning board and the historical commission spoke as to what areas were appropriate for preservation/development. Several community members attended and also spoke in favor of district expansion to enhance economic development.

Second, after many years of stalled action from the Massachusetts Historical Commission (MHC), the inquiries as to the application for expansion of the district by CMRPC opened up

some communication between the historical commission and the MHC. It was reported that the MHC experienced flooding several years ago and that all of Leicester's paperwork had been destroyed, apparently shortly after all paperwork was updated in 2008. The historical commission was able to prepare duplicate materials with MHC, with hopes that the project may actually move forward.

In the fall, the commission facilitated a ceremony held by the COL Henshaw Chapter of the Sons of The American Revolution at Rawson Brook Burial Ground at the grave of COL William Henshaw. Re-enactors in Revolutionary period dress held the ceremony to mark the contributions COL Henshaw made to the Revolutionary effort.

The usual historical walking tours around the common were not held in conjunction with the annual Harvest Fair in September due to scheduling conflicts, but will most likely resume next year. Also, requests for research remained high this past year both for various types of general information as well as genealogical information.

Keep Leicester Green Committee

During this fiscal year did not add to the fund. This fund is operated by a group of individuals that are aimed at replacing street trees that have been lost as a results of various weather calamities or just to enhance the appearance of curbsides throughout the town.

Historically, thanks to a \$1,000 donation from United Foods Inc., Instant Shade Inc was able to plant two trees — a Sunset Maple and a Snow Fountain Cherry — on the Town Common to replace two trees lost in the ice storm of 2009.

The Keep Leicester Green folks want everyone to know there are many more empty spaces along Leicester roadsides just waiting to be filled with new trees.

A section of Burncoat Park, next to the Audubon Sanctuary, has been set aside for the growing of street tree. The bed was set aside in celebration of Earth Day 40 and hopefully will provide many new trees to be planted along the town's street on observance of Earth Days to come. Spencer Savings Bank has supported this project with a \$250 donation.

Trees can be donated by businesses, by individuals in memorial of loved one, to recognize a marriage, the birth of a child or any other special event.

Trees can be purchased and donated but they must be good quality street trees of a sustainable variety that is suitable for curbside planting. Acceptable trees include hybrid red maples (Red Sunset, Autumn Flame), Pin Oak, Zelkova, Weeping Cherry, Adam's Crab Apple, Heritage River Birch, Bradford Pear, Blue Spruce or Austrian Pine.

Donations for the purchase of trees can be made. Checks should be made out to Town of Leicester and sent to Keep Leicester Green, c/o P.O. Box 479, Leicester, MA 01524.

Twenty-five dollars will purchase a seedling that will take up to 8 to 10 years in the planting bed before moving to the curb; \$150 will buy a tree 1 1/2 to 2 inches in diameter that will take up to 5 years in the bed before moving to the curb.

Trees ready to plant can be purchased, but the cost will vary according to the diameter of the trunk — 2 1/2 to 3 inches, \$250; 3 to 3-1/2 inches, \$360; 3-1/2 to 4 inches, \$425.

Requests for planting a tree on a specific street will be considered, but not guaranteed to be granted.

There will be a tree planting plan established with professionals in the field, which will include growing, planting, maintaining and historically recording all of the trees and their lives.

Donors who wish a tree to be marked with a placard indicating the donor or the individual or event the tree commemorates, will be charged an additional \$30.

The tree bed is being maintained by the Hope House of Leicester, a group home for 18- 24-year-old men struggling with the pains of past addiction.

Anyone interested in more information or to donate a tree should write to Ruth Kaminski, coordinator, P.O. Box 479, Leicester, MA 01524, or call her at (508) 873-2363 or (508) 892-3121.

Leicester Public Library

The six-member, elected Board of Trustees remain as last year: Donald Cherry, Sr., Chairman, Ernestine Cherry, Treasurer, Pauline Lareau, Secretary, and members Judith Bergin, Paul Ravina and Olney White. The Board of Trustees and the Library Director meet monthly, on the third Tuesday evening of each month, throughout the year to ensure that the library operations run smoothly. The public are invited to attend.

Library hours remain the same, Tuesday and Thursdays from 9:30 a.m. – 8:00 p.m., Wednesdays and Fridays from 9:30 a.m. – 5:00 p.m., and Saturdays (excluding summer months) from 10:00 a.m. – 2:00 p.m.

In FY14, the Leicester Public Library circulated 38,299 items, a slight increase over the previous year. 33,322 people walked through the library doors in 2014. 11,756 inter-library loans were processed, this being both items loaned to patrons of other libraries and items borrowed for Leicester patrons from other libraries. Approximately 68 people per week used library computers. 4285 Leicester residents have a current Library card, and the Library has 33,644 physical items in its collection. The average value of items circulated each month is \$40,000.

Programming at the library continues to be limited due to reduced staff hours, lack of program space, budget, parking and handicapped accessibility. Pre-School Story Time held weekly, with the exception of summer and winter holidays. New this fall is Books and Blankies, a program for babies and toddlers. The Summer Reading Program had 79 participants, similar to previous years, a notable exception being the schedule of two programs per week instead of the usual three, a result of budget cuts causing a reduction of the Children's Librarian's Hours. Outside presenters did programs about henna, magic, salamanders,

and two local authors did book signings. There were a total of 44 programs, with 689 people attending.

The staff at the Library is exemplary, and we are grateful and proud of all of them for their hard work, as well as their friendliness to each and every person who walks through the door. The staff remains the same as last year: Suzanne Hall, Library Director, Pat Grady, Assistant Director, Donna Johnson, Cataloger, Kathleen Cherry, Children's Services, and Nancy Lamb, Library Technician.

Volunteers are an integral part of the library, and they are a great help to the library staff. In 2014, we had a total of 19 volunteers who donated a total of 582.5 hours of service. We would like to particularly recognize Teresa Cantara, Lori Buckley and Joyce Montague for both their years and depth of service. The Library would not be the same place without them.

The Friends of the Library should also be recognized for their efforts on behalf of the Library. Their two main fundraisers of the past year, the Annual Book Sale in the Fall and a Cookie Sale in December are becoming annual traditions. The Friends' financial support of the Library greatly enhances the programs and materials we can offer. Some of the items the Friends have funded include: Summer Reading Program prizes and performers, board games, museum passes, and computers. We are grateful for all of the Friends for their support of time, money and advocacy, and we would like to particularly recognize Liz Brown and Liz Williamson in their roles as President and Treasurer, respectively.

The Library continues to plan and raise funds in anticipation of receiving a State Construction Grant. This \$8 million dollar project will double the Library's usable square footage, provide

adequate parking, handicapped accessibility, and technology and infrastructure upgrades. The Library desperately needs the accessibility, space and technology upgrades to provide the level of service patrons expect, and such that is comparable to neighboring towns who have completed similar projects. Over \$7 million has been secured for the project so far, and fundraising continues. We are currently #3 on the Construction Grant list, and expect to receive state funding in the next few years.

We wish to thank the people of Leicester for their continued enthusiastic support for the Leicester Public Library and its services; those who have donated books for our collection or to sell in the Friends of the Library annual book

sale; and those who have donated items or money to the Renovation Fund. We are also very appreciative of the library patrons who have donated gift books in memory of loved ones. Our patrons are a diverse group who visit the Library for both the traditional reasons and for access to newer technologies and non-traditional items and activities. While our interests are diverse, the Library serves us individually while helping bring us together as a community.

Respectfully Submitted on behalf of the Board of Library Trustees,

Donald A. Cherry, Sr.
Chairman

Memorial Day Parade Committee

Memorial Day ceremonies were held on Monday, May 26th, 2014 beginning at 10:30am with the Start of the parade. The parade left Memorial school and proceeded north on Pleasant Street to the Common.

The parade consisted of LPD, LFD, Leicester Ambulance, multiple Honor Guards, horse drawn cannon, horse drawn caisson with flag draped coffin, bagpipers, veterans from American Legion Post 443, Rochdale VFW Shannon-Davis American Legion Post 205,

Cherry Valley Post 443 Ladies Auxiliary, SAL Cherry Valley Post 443, U.S. flag float, military flag float, Iwo Jima float, twin towers float, antique military vehicles, local dignitaries, town band, Boy & Girl Scouts, Campfire and antique vehicles.

The ceremonies on the Common immediately followed the parade with patriotic speeches, patriotic music, flag-raising, firing squad and taps. A fly over of the parade was performed by two F-15's from the 104FW Mass Angels.

Parks and Recreation Committee

The Parks and Recreation Committee has had a successful but challenging year in many ways. During the past year, we have had no vacancies on the Board. Our Board of seven (7) members tries to work together on various projects. We have a new School Committee liaison, Mr. Grover Adams, who attends meetings and helps the board with any new issues or concerns with the School Department.

Annually, the weekend of the Harvest Fair, we have a "Toll Road" where board members, friends and family help to collect donations from traffic both at the center of Town and Rochdale four corners. We held a Paw Sox baseball game bus trip in July. Attendance was low for the trip. We installed a new Wally the Whale riding toy at the Community Field, where the Board wants to continue to add to the playground over the next few years. Both the basketball and tennis seasons were a great success as each program develops and grows. The new volleyball court at Rochdale Park was also used weekly by a volleyball team group during the summer.

Becker College continues to develop and improve Rochdale Park, for their baseball team,

in our ongoing lease agreement with the college. Due to these improvements, all baseball teams, including Leicester High School, Leicester Little League and the Cherry Valley American Legion team, all benefit from the work and improvements Becker has made. The Board holds an Annual Christmas party at the Senior Center which includes a visit with Santa, pizza, hot dogs and snacks for the children. The Board has been trying to put together a skating rink at the Community Field. Hopefully next year it will be installed early in the season.

The Board applied for and it was voted at the Annual Town meeting, a new revolving account. This allows the Parks and Recreation Committee to deposit activity fees and in turn these fees can be used in the future for new programs or activities, not just limited to the activities we currently offer. The Board continues to update the Town website and their Facebook page to keep the local community updated on activities or programs offered. We have asked the Town in the past for new ideas and/or suggestions for programs or activities, but response was limited and involvement low.

Special Town Meeting Warrant May 6, 2014

WORCESTER, SS.

To a Constable in the Town of Leicester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of Leicester qualified to vote in Town Elections and Town Affairs to meet at the Town Hall Auditorium, 3 Washburn Square, Leicester MA on Tuesday, the Sixth day of May 2014 at 7:00 PM, then and there to act on the following articles, namely:

Article 1 To see if the town will vote to transfer from available funds such sums of money as may be necessary to fund various and diverse accounts in the Fiscal Year 2014 operating budget of the Town, per a list in the hands of the voters, or take any action thereon.

The Advisory Board recommends approval of this article.

Article 2 To see if the Town will vote to transfer from available funds a sum of money to balance the Fiscal Year 2014 Snow & Ice Budget(s), or take any action thereon.

The Advisory Board recommends approval of this article.

Article 3 To see if the Town will vote to authorize the Selectmen to enter into a lease/purchase agreement for a term of years for a replacement fire truck and transfer from available funds a sum of money to pay for the initial installment of the lease/purchase agreement, or take any action thereon.

The Advisory Board recommends approval of this article.

Article 4 To see if the Town will vote to transfer from available funds a sum of money to fund an update to the Emergency Action Plan for Greenville Pond dam under the requirement of Mass Office of Dam Safety, or take any action thereon.

The Advisory Board recommends approval of this article.

Article 5 To see if the Town will vote to transfer from available funds a sum of money to fund consulting services for the Town related to Worcester Regional Airport improvements, or take any action thereon.

The Advisory Board recommends approval of this article.

Special Town Meeting Doings May 6, 2014

The following is a report of the Doings of the Special Town Meeting held at the Leicester Town Hall, Washburn Square on Tuesday, May 6, 2014. The Moderator, Donald A. Cherry, Jr., opened the meeting at 7:04 pm with 100 voters present.

Article 1. Thomas E. Buckley III moved that the town vote to transfer
\$37,000.00 from UNEMPLOYMENT INSURANCE,
\$35,850.00 from EMPLOYEE HEALTH INSURANCE,
\$4,000.00 from TEMPORARY LOAN INTEREST, and
\$1,700 from Library Emergency Repairs
as follows:
\$20,000.00 to LEGAL SERVICES,
\$4,200.00 to SELECTMEN,
\$2,500.00 to TOWN HALL BUILDING MAINTENANCE,
\$13,000.00 to FIRE DEPARTMENT,
\$18,000.00 to AMBULANCE DEPARTMENT,
\$3,750.00 to ANIMAL CONTROL,
\$3,500.00 TO HIGHWAY
\$9,600.00 to STREET LIGHTS, AND
\$4,000.00 to BOND ISSUE COSTS [TOTAL\$78,550.00].
VOTED UNANIMOUSLY

Article 2. Douglas Belanger moved that the Town vote to transfer \$121,295 from Free Cash to balance the Fiscal Year 2014 Snow & Ice Budget. VOTED UNANIMOUSLY

Article 3. Sandra M. Wilson moved that the Town vote to authorize the Selectmen to transfer \$55,500 from Insurance Receipts Reserve Account for a down payment and to enter into a lease/purchase agreement in the amount of \$345,500 for a term of five years for a replacement fire truck and to transfer \$75,000 from Free Cash for the initial installment of the lease/purchase agreement.
VOTED UNANIMOUSLY (2/3 vote needed)

Article 4. Matthew W. Dennison moved that the Town vote to transfer \$3,400 from Free Cash to fund an update to the Emergency Action Plan for Greenville Pond dam under the requirement of Mass Office of Dam Safety. VOTED UNANIMOUSLY

Article 5. Dianna Provencher moved that the Town vote to transfer \$25,000 from Free Cash to fund consulting services for the Town related to Worcester Regional Airport improvements.
VOTED BY A SIGNIFICANT MAJORITY

Sandra M. Wilson moved that the Town dissolve the Special Town Meeting.
VOTED UNANIMOUSLY

Meeting adjourned at 7:35 pm with 100 voters present.

Annual Town Meeting Warrant May 6, 2014

WORCESTER, SS.

To a Constable in the Town of Leicester,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the Inhabitants of the Town of Leicester qualified to vote in Town Elections and Town Affairs to meet at the Town Hall Auditorium, 3 Washburn Square, Leicester MA on Tuesday, the Sixth Day of May 2014 at 7:00 PM, then and there to act on the following articles, namely:

Article 1 To hear the reports of the Town Officials and Committees and to act thereon.

The Advisory Board recommends approval of this article.

Article 2 To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money in anticipation of revenue and/or reimbursement and to issue notes of the Town payable thereof in accordance with applicable law, or take any action thereon.

The Advisory Board recommends approval of this article.

Article 3 To see if the Town will vote to authorize and empower the Board of Selectmen to sell or dispose of accumulated used or junk property of the Town, or take any action thereon.

The Advisory Board recommends approval of this article.

Article 4 To see if the Town will vote to accept a sum of money as State Aid to Libraries and apply such sums to the State Aid to Library grant account, or take any action thereon.

The Advisory Board recommends approval of this article.

Article 5 To see if the Town will vote to reauthorize revolving accounts detailed below, defined by Mass General Laws, Chapter 44, Section 53E½, for Fiscal Year 2015, or take any action thereon.

The Advisory Board recommends approval of this article.

<u>Board/Department/Officer</u> <u>Authorized to expend:</u>	<u>Revenue</u> <u>Source:</u>	<u>Funds may be expended</u> <u>only for:</u>	<u>Spending</u> <u>Limit:</u>
Code Inspection Department	Inspection & Permit Fees	Inspectional Services	\$50,000
Emergency Medical Service	EMS training program fees	EMS training programs	\$20,000
Board of Health	Interest from Title V loans	Community Septic Management Program	\$10,000
Board of Health	Health clinic fees	Health clinics	\$5,000
Board of Health	Inspection & Permit Fees	Inspectional Services program	\$26,500
Council on Aging	Senior Center program fees	Program services	\$10,000
Highway Department	Fuel usage by depts. And districts	Fuel usage program	\$35,000
Town Administrator	Hillcrest C C maintenance fees	Hillcrest CC maintenance	\$10,000
Code Inspection Dept	Town Hall rental & maintenance fees	Town Hall maintenance program	\$15,000
Board of Selectmen	Recycling fees	Recycling programs	\$30,000
Police Department	Police training fees	Police training programs	\$5,000

Article 6 To see if the Town will vote to appropriate such sums of money as may be received from the Commonwealth of Massachusetts for highway construction and related purposes for the fiscal year commencing July 1, 2014, said funds to be used under the direction of the Highway Superintendent on such projects as may, from time to time, be designated by the Board of Selectmen, or take any action thereon.

The Advisory Board recommends approval of this article.

Article 7 To see what compensation the Town will vote to pay elected officials, or take any action thereon.

The Advisory Board recommends approval of this article.

Article 8 To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money as may be necessary to defray the expenses of Town departments and Town Accounts for the Fiscal Year beginning July 1, 2014, per a list at the Town Clerk's office and in the hands of the voters, or take any action thereon.

The Advisory Board recommends approval of this article.

Article 9 To see if the town will vote to raise and appropriate and/or transfer from available funds the sum of \$2,777.00 to fund the FY'15 assessment from the Central Mass Regional Planning Commission, said assessment to be based on a per capita rate of 0.25311, or take any other action thereon.

The Advisory Board recommends approval of this article.

Article 10 To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money for deposit into the General Stabilization Account, or take any action thereon.

The Advisory Board recommends approval of this article.

Article 11 To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be used for a Reserve Account pursuant to Chapter 40, Section 6 of the Mass General Laws, or take any action thereon.

The Advisory Board recommends approval of this article

Article 12 To see if the Town will vote to raise and appropriate, transfer from available funds a sum of money and/or authorize the Selectmen to enter into lease/purchase agreement(s) for a term of years and to transfer from available funds a sum of money to pay for the initial installments of the lease/purchase agreement(s) to fund the Fiscal Year 2015 Capital Improvement Plan budget, or take any action thereon.

The Advisory Board recommends approval of this article.

Article 13 To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund groundwater and other studies at the former landfill site, said funds to be expended by the Board of Selectmen, or take any action thereon.

The Advisory Board recommends approval of this article.

Article 14 To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to purchase and equip two (2) police vehicles, or take any action thereon.

The Advisory Board recommends approval of this article.

- Article 15 To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund study, design plans, and repair of Town owned dams under the requirement of the Mass Office of Dam Safety, or take any action thereon.

The Advisory Board recommends approval of this article.

- Article 16 To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund a portion of the Town's Founders Day celebration, or take any action thereon.

The Advisory Board recommends approval of this article.

- Article 17 To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund a facility needs study for the School Department, or take any action thereon.

The Advisory Board recommends approval of this article.

- Article 18 To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund the purchase of electronic control weapon equipment and related training for the Police Department, or take any action thereon.

The Advisory Board recommends approval of this article.

- Article 19 To see if the Town will vote to accept Section 20 of Chapter 32B Mass General Laws relative to the creation of a municipal trust fund for the purposes of funding Other Post-employment Benefits (OPEB), or take any action thereon.

The Advisory Board recommends approval of this article.

- Article 20 To see if the Town will vote to accept the provisions of Mass General Laws Chapter 200A, Section 9A, for managing of Town Treasurer's checking accounts, or take any action thereon.

- Article 21 To see if the Town will authorize the Board of Selectmen to sell at public auction or by other lawful means certain Town owned real estate in such manner and on such terms as the Board deems in the best interest of the Town, per a list at the Town Clerk's office and in the hands of the voters, or take any action thereon.

The Advisory Board recommends approval of this article.

- Article 22 To see if the Town will vote to authorize the Board of Selectmen to enter into a Tax Agreement, pursuant to Mass General Laws Chapter 59, Section 38H, with the lessees/operators of the solar photovoltaic energy generating facilities or its successors/assigns, for a period of up to twenty (20) years, and to approve said Agreement under which the lessees/operators, or its successors/assigns, will pay the Town a sum of money per year pursuant to a structured Tax Agreement for taxation of the real and personal property on 396 Auburn St, Assessors Map 35A, Parcel A3, due to

the proposed construction and operation of a Large-Scale Ground Mounted Solar Photovoltaic Installation with an expected nameplate capacity of approximately six (6) megawatts, said Tax Agreement is on file in the Town Clerk's Office, and further allow the Board of Selectmen to negotiate any amendments necessary to said Tax Agreement to reflect any changes in the size of the parcel of land or size of the system so long as the payments reflected in the Tax Agreement rise or lower commensurately, or take any action thereon.

The Advisory Board recommends approval of this article.

Article 23 To see if the Town will vote to authorize the Board of Selectmen to enter into a Tax Agreement, pursuant to Mass General Laws Chapter 59, Section 38H, with the lessees/operators of the solar photovoltaic energy generating facilities or its successors/assigns, for a period of up to twenty (20) years, and to approve said Agreement under which the lessees/operators, or its successors/assigns, will pay the Town a sum of money per year pursuant to a structured Tax Agreement for taxation of the real and personal property on 748A Stafford Street, Assessors Map 36, Parcel A3, due to the proposed construction and operation of a Large-Scale Ground Mounted Solar Photovoltaic Installation with an expected nameplate capacity of approximately one (1) megawatt, said Tax Agreement is on file in the Town Clerk's Office, and further allow the Board of Selectmen to negotiate any amendments necessary to said Tax Agreement to reflect any changes in the size of the parcel of land or size of the system so long as the payments reflected in the Tax Agreement rise or lower commensurately, or take any action thereon.

The Advisory Board recommends approval of this article.

Article 24 To see if the Town will authorize the Board of Selectmen to lease the former landfill real property located on Mannville Street and otherwise shown on the Assessors Map 12, Parcel C12 and Map 15 Parcel A3 for a solar to electric generation facility upon such terms as the Selectmen deem best, or take any action thereon.

The Advisory Board recommends approval of this article.

Article 25 To see if the Town will vote to amend the General Bylaws "Personnel Bylaw" section, per document at Town Clerk's office and in the hands of the voters, or take any action thereon.

The Advisory Board recommends approval of this article.

Article 26 To see if the Town will vote to add a new section to the General Bylaws entitled "Illicit Discharge to Municipal Storm Drain System", per document at Town Clerk's office and in the hands of the voters, or take any action thereon.

The Advisory Board recommends approval of this article.

Annual Town Meeting Doings May 6, 2014

The following is a report of the Doings of the Annual Town Meeting held at the Leicester Town Hall, Washburn Square on Tuesday, May 6, 2014. The Moderator, Donald A. Cherry, Jr., opened the meeting at 7:04 pm with 100 voters present stating the Town Clerk has informed me that a quorum is present; the meeting will come to order.

The Moderator asked that everyone stand and Pledge Allegiance to our flag. He then asked that everyone remain standing so that we observe a moment of silence to commemorate the service and sacrifice of our armed forces who defend our liberties and freedoms, and the members of our emergency management services who work to keep us safe in our communities.

Sandra M. Wilson moved that the Town vote to dispense with the reading of the warrant, which is in the hands of the voters. VOTED UNANIMOUSLY

Sandra M. Wilson moved that the Town vote to dispense with a hand count by tellers on motions requiring a two-thirds vote, except when the vote or the method of voting is challenged, or when in the opinion of the Moderator, a hand count is necessary to establish a quantum of vote, or when the vote involves the potential to borrow money. VOTED UNANIMOUSLY

Sandra M. Wilson moved that the Town vote to recess the Annual Town Meeting and open the Special Town Meeting. VOTED UNANIMOUSLY

Sandra M. Wilson moved that the Town reconvene the Annual Town Meeting at 7:35 pm.
VOTED UNANIMOUSLY

Article 1. Thomas E. Buckley III moved that the Town vote to accept the several Town Officers, Boards and Committees as printed in the 2013 Town Report without ratification of any action or authorization of any action. VOTED UNANIMOUSLY

Article 2. Dianna Provencher moved that the Town vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money in anticipation of revenue and/or reimbursement and to issue notes of the Town payable thereof in accordance with applicable law. VOTED UNANIMOUSLY

Article 3. Matthew W. Dennison moved that the Town vote to authorize and empower the Board of Selectmen to sell or dispose of accumulated used or junk property of the Town. VOTED UNANIMOUSLY

Article 4. Douglas Belanger moved that the Town will vote to accept a sum of money as State Aid to Libraries and apply such sums to the State Aid to Library grant account. VOTED UNANIMOUSLY

Article 5. Sandra M. Wilson moved that the Town vote to reauthorize revolving accounts as detailed in the hands of the voters and as defined by Mass General Laws, Chapter 44, Section 53E½, for Fiscal Year 2015.

<u>Board/Department/Officer Authorized to expend:</u>	<u>Revenue Source:</u>	<u>Funds may be expended only for:</u>	<u>Spending Limit:</u>
Code Inspection Department	Inspection & Permit Fees	Inspectional Services	\$50,000
Emergency Medical Service	EMS training program fees	EMS training programs	\$20,000
Board of Health	Interest from Title V loans	Community Septic Management Program	\$10,000
Board of Health	Health clinic fees	Health clinics	\$5,000
Board of Health	Inspection & Permit Fees	Inspectional Services Program	\$26,500
Council on Aging	Senior Center program fees	Program services	\$10,000
Highway Department	Fuel usage by depts. And districts	Fuel usage program	\$35,000
Town Administrator	Hillcrest CC Maintenance fees	Hillcrest CC maintenance	\$10,000
Code Inspection Dept	Town Hall rental & maintenance fees	Town Hall maintenance program	\$15,000
Board of Selectmen	Recycling fees	Recycling programs	\$30,000
Police Department	Police training fees	Police training programs	\$5,000

VOTED UNANIMOUSLY

Article 6. Thomas E. Buckley III moved that the Town vote to appropriate such sums of money as may be received from the Commonwealth of Massachusetts for highway construction and related purposes for the fiscal year commencing July 1, 2014, said funds to be used under the direction of the Highway Superintendent on such projects as may, from time to time, be designated by the Board of Selectmen.

VOTED UNANIMOUSLY

Article 7. Dianna Provencher moved that the Town vote to set the rate of compensation to pay elected officials for fiscal year 2015 as detailed in the hands of the voters.

2015 ELECTED OFFICIAL PAY RATE

<u>POSITION</u>	<u>PAY RATE</u>
TOWN CLERK	48,000
SELECTMEN - CHAIRMAN	882
SELECTMEN - MEMBERS (4) each	724
SCHOOL COMMITTEE – CHAIRMAN	447
SCHOOL COMMITTEE – MEMBERS (4) each	197
PLANNING BOARD – CHAIRMAN	320
PLANNING BOARD – MEMBERS (4) each	276
MODERATOR	81
BOARD OF HEALTH – CHAIRMAN	320
BOARD OF HEALTH – MEMBERS (2) each	276
ASSESSOR – MEMBERS (3) each	577

VOTED UNANIMOUSLY

Article 8. Douglas Belanger moved that the Town vote to approve the budgets of the several Town departments and Town Accounts as printed and in the hands of the voters for the Fiscal Year beginning July 1, 2014, in the aggregate amount of \$25,783,162 and to fund this amount from the following sources:

Transfer from Ambulance Receipts Reserved Account:	\$228,000
Transfer from Board of Health Title V Reserve Account Principal:	\$20,125
Transfer from, Dog Fund Receipts Reserved Account:	\$18,000
Transfer from, Conservation Commission NOI Account:	\$10,000
Transfer from, Assessors' Overlay Surplus:	\$20,000

And the balance of the funds in the remaining sum of \$25,487,037 shall be raised and appropriated by taxation.

DEPT #	DEPARTMENT NAME	FY2013 ACTUAL	FY2014 BUDGET	FY2015 TOWN ADMIN	\$ CHANGE	% CHANGE
111	LEGAL					
	TOTAL	62,299.50	50,000.00	62,500.00	12,500.00	25.00%
114	MODERATOR					
	TOTAL	81.00	100.00	100.00	0.00	0.00%
122	SELECTMEN					
	TOTAL	209,172.31	212,650.00	221,142.00	8,492.00	3.99%
131	ADVISORY BOARD					
	TOTAL	320.00	1,600.00	1,600.00	0.00	0.00%
135	TOWN ACCOUNTANT					
	TOTAL	125,518.31	106,853.00	105,055.00	-1,798.00	-1.68%
141	ASSESSORS					
	TOTAL	103,702.90	97,385.00	102,736.00	5,351.00	5.49%
145	TREASURER/COLLECTOR					
	TOTAL	139,031.95	142,277.00	163,599.00	21,322.00	14.99%
147	TAX TITLE					
	TOTAL	19,972.34	20,000.00	20,000.00	0.00	0.00%
152	PERSONNEL BOARD					
	TOTAL	597.77	974.00	1,005.00	31.00	3.18%

155	IT DEPARTMENT					
	TOTAL	109,440.54	93,900.00	99,000.00	5,100.00	5.43%
161	TOWN CLERK					
	TOTAL	80,712.43	82,678.00	88,123.00	5,445.00	6.59%
162	ELECTIONS & REGISTRATIONS					
	TOTAL	33,250.25	26,225.00	25,500.00	-725.00	-2.76%
171	CONSERVATION COMM					
	TOTAL	7,137.48	14,485.00	12,168.00	-2,317.00	-16.00%
173	MOOSE HILL COMM					
	TOTAL	1,064.91	3,636.00	3,611.00	-25.00	-0.69%
175	PLANNING BOARD					
	TOTAL	65,727.76	67,444.00	68,819.00	1,375.00	2.04%
176	ZONING BOARD					
	TOTAL	4,304.54	4,579.00	4,567.00	-12.00	-0.26%
197	TOWN HALL BLDG MAINT					
	TOTAL	62,772.33	60,647.00	61,696.00	1,049.00	1.73%
198	TOWN HALL TELEPHONES					
	TOTAL	6,179.59	6,600.00	6,600.00	0.00	0.00%
210	POLICE DEPT					
	TOTAL	1,697,797.63	1,733,173.00	1,761,381.00	28,208.00	1.63%
220	FIRE DEPT					
	TOTAL	223,048.70	208,048.00	225,855.00	17,807.00	8.56%
231	AMBULANCE DEPT					
	TOTAL	339,831.81	341,990.00	350,742.00	8,752.00	2.56%
232	EMERGENCY MANAGEMENT					
	TOTAL	0.00	0.00	4,600.00	4,600.00	100.00%
241	CODE DEPT					
	TOTAL	119,976.85	133,653.00	129,639.00	-4,014.00	-3.00%
292	ANIMAL CONTROL					
	TOTAL	26,505.50	26,338.00	29,105.00	1,767.00	6.71%
296	INSECT PEST CONTROL					
	TOTAL	7,847.00	7,847.00	7,883.00	36.00	0.46%
310	SCHOOL					
	TOTAL	15,846,852.00	15,783,772.00	16,178,400.00	394,628.00	2.50%
DEPT #	DEPARTMENT NAME	FY2013 ACTUAL	FY2014 BUDGET	FY2015 TOWN ADMIN	\$ CHANGE	% CHANGE
420	HIGHWAY DEPT					
	TOTAL	694,844.84	673,195.00	686,265.00	13,070.00	1.94%
423	SNOW & ICE					
	TOTAL	253,243.61	84,000.00	97,500.00	13,500.00	16.07%
424	STREET LIGHTS					
	TOTAL	66,734.06	64,000.00	70,400.00	6,400.00	10.00%
510	BOARD OF HEALTH					
	TOTAL	94,006.00	86,449.00	87,364.00	915.00	1.06%
541	COUNCIL ON AGING					
	TOTAL	69,604.36	80,790.00	82,326.00	1,536.00	1.90%
543	VETERANS SERVICES					

	TOTAL	68,169.93	70,505.00	90,775.00	20,270.00	28.75%
545	VETERANS GRAVES REG					
	TOTAL	2,352.44	2,372.00	2,380.00	8.00	0.34%
610	PUBLIC LIBRARY					
	TOTAL	159,565.51	157,579.00	165,335.00	7,756.00	4.92%
630	PARKS & RECREATION					
	TOTAL	4,708.75	4,872.00	6,938.00	2,066.00	42.41%
691	HISTORICAL COMM					
	TOTAL	0.00	776.00	776.00	0.00	0.00%
692	MEMORIAL DAY COMM					
	TOTAL	2,669.10	2,790.00	2,790.00	0.00	0.00%
710	MATURING DEBT PRINCIPAL					
	TOTAL	1,433,250.74	1,463,612.00	553,885.00	909,727.00	-62.16%
751	MATURING DEBT INTEREST					
	TOTAL	313,613.76	265,478.00	199,018.00	-66,460.00	-25.03%
752	TEMPORARY LOAN INTEREST					
	TOTAL	0.00	4,000.00	3,000.00	-1,000.00	-25.00%
753	BOND ISSUE					
	TOTAL	0.00	2,500.00	0.00	-2,500.00	100.00%
911	WORC REG RETIREMENT					
	TOTAL	761,089.00	871,707.00	979,523.00	107,816.00	12.37%
913	UNEMPLOYMENT COMP					
	TOTAL	0.00	100,000.00	75,000.00	-25,000.00	-25.00%
914	EMPLOYEE BENEFITS					
	TOTAL	2,478,060.04	2,592,321.00	2,666,625.00	74,304.00	2.87%
945	BONDING & INSURANCE					
	TOTAL	250,648.55	254,264.00	277,836.00	23,572.00	9.27%
TOTAL BUDGET						
	TOTAL	25,945,706.09	26,008,064.00	25,783,162.00	224,902.00	-0.86%

VOTED BY A SIGNIFICANT MAJORITY

Article 9. Sandra M. Wilson moved that the town vote to raise and appropriate from taxation the sum of \$2,777.00 to fund the FY'15 assessment from the Central Mass Regional Planning Commission, said assessment to be based on a per capita rate of \$0.25311 (cents).

VOTED BY A SIGNIFICANT MAJORITY

Article 10. Matthew W. Dennison moved that the Town vote to transfer \$205,000 from Free Cash to General Stabilization Account. VOTED UNANIMOUSLY (2/3 voted needed)

Article 11. Thomas E. Buckley III moved that the Town vote to transfer \$50,000 from Free Cash to be used for a Reserve Account pursuant to Chapter 40, Section 6 of the Mass General Laws.

VOTED UNANIMOUSLY

Article 12. Matthew W. Dennison moved that the Town vote transfer \$20,600 from the COA Generator – STM 11/8/11 Article 1b, \$2,000 from Driveway Repair Map 20B-C2 ATM 5/13 and \$127,600 from Free

Cash and authorize the Selectmen to enter into a lease/purchase agreement for a term of five (5) years and to transfer \$36,000 from Free Cash to pay for the initial installment of the lease/purchase agreement to fund the Fiscal Year 2015 Capital Improvement Plan budget as detailed in the hands of the voters, and adopt the five year capital plan of the Town.

ITEM	AMOUNT	DEPARTMENT
Ambulance - Lease/Purchase Year 1	\$ 36,000	Ambulance
1 Ton Dump Truck	\$ 62,000	Highway
Camera System	\$ 28,200	Police
Technology Infrastructure Upgrades	\$ 60,000	School
TOTAL CAPITAL BUDGET	\$186,200	

* Status	Line	Dept	Projects and Equipment	2015	2016	2017	2018	2019
			<u>Schedule I - Detail Capital Plan by Department:</u>					
	1	Highway	Purchase Sweeper replacement		178,000			
	2	Highway	Purchase dump truck			181,000		
	3	Highway	Purchase 1 ton dump truck w/ plow	62,000				
	4	Highway	Purchase 1 ton dump truck w/ plow		65,000			
	5	Highway	Purchase new loader			199,000		
	6	Highway	Brush Cutter					
	7	Highway	Backhoe		137,000			
	8	EMS	new ambulance #1 - Begin Lease 2015	<u>36,000</u>	<u>36,000</u>	<u>36,000</u>	<u>36,000</u>	<u>36,000</u>
	9	Fire	Scope truck remount				750,000	
	10	Fire	Engine 3 replacement				450,000	
	11	Fire	SCBA Replacement		285,000			
	12	Fire	Replacement Truck - Begin Lease 2015	<u>75,000</u>	<u>75,000</u>	<u>75,000</u>	<u>75,000</u>	<u>75,000</u>
	13	Police	Camera System (Evidence Room)	28,200				
	14	Police	Camera System (Booking Area and lockup) included above					
	15	Police	AED Portable for Cruisers		19,160			
	16	Sch-All	Tech Infrastructure	60,000				
	17	Sch-Caf. Comb.	Expansion of serving areas - (Primary, Middle & Memorial)		34,500			
	18	Sch-All	Energy management (Primary & Middle)		50,000	50,000	40,000	
	19	Sch-All	Storage facility		70,000			
	20	Sch-All	Irrigation Expansion		20,000			
	21	Sch-All	Replacement tractor		38,000			
	22	Sch-All	Snowblower/lawn machine			30,000		
	23	Sch-All	Purchase 1 ton dump truck w/ plow (replaces 2000 F350)				37,000	
B	24	Sch-All	Replacement of Toro front mower w/heated cab & snow thrower lease		<u>5,903</u>	<u>5,904</u>		
	25	Sch-Comb.	Security locks and HC Accessibility Pri/Mem/Mid		56,000			
	26	Sch-Comb.	Classroom renovation (Middle & Memorial)		16,000	16,000	16,000	16,000
	27	Sch-Admin	Generator (Memorial School)		75,000			
	28	Sch-High Sch.	Bleacher system, athletic fields		155,000			
	29	Sch-High Sch.	Computer room air conditioning		75,000			
	30	Sch-High Sch.	Roof study/repair/replacement				600,000	
	31	Sch-Middle	Heating convactor replacement - Middle School		280,000			
	32	Sch-Middle	Reconstruction of cement walkways		15,000			
	33	Sch-Middle	Replace driveway/parking lot		85,000			
	34	Sch-Middle	Boiler study & asbestos abatement study		10,000			
	35	Sch-Middle	Emergency Generator upgrade		40,000			
	36	Sch-Middle	Energy conservation - window/door replacement - last phase		75,000			
	37	Sch-Memorial	Parking lot resurfacing		40,000			
	38	Sch-Memorial	Access apron to emergency exits			25,000		
	39	Sch-Primary	Window replacement		85,000	85,000		
	40	Sch-Primary	Parking lot resurfacing		40,000			
	41	Sch-Primary	Emergency Generator upgrade			45,000		
	42	Selectmen	Town Hall Renovations - design and construction		541,000			
	43	Selectmen	Rawson Street bridge		500,000			
	44	Selectmen	Underground fuel Storage tank replacement		85,000			
B	45	Selectmen	Financial Support Software (7-year financing through IT budget)		<u>12,301</u>	<u>12,301</u>	<u>12,301</u>	<u>12,300</u>
	46	TH Bldg Svc.	Town Hall boiler replacement		300,000			
	47	TH Bldg Svc.	Town Hall window/door replacement		150,000			
	48	CIPC	Expected life study (all town owned facilities)		15,000			
	49	Library	Roof				97,350	
			Total Projects and Equipment (Gross)	\$261,200	\$3,663,864	\$760,205	\$2,113,651	\$139,300
			* Status Key:					
			F = funded					
			F&C = funded & completed					
			B = budgeted from dept					
			<u>underlined = lease/purchase</u>					
			TOTAL PENDING COSTS:	<u>\$6,938,220</u>				
EXT	45	Fire/EMS	Fire & Ambulance Headquarters Station					<u>4,500,000</u>

VOTED AFFIRMATELY BY A 2/3 VOTE

Article 13. Dianna Provencher moved that the Town vote to transfer \$45,000 from Free Cash to fund groundwater analysis and related work at the former landfill site, said funds to be expended by the Board of Selectmen. VOTED BY A SIGNIFICANT MAJORITY

Article 14. Kenneth Antanavica moved that the Town vote to transfer \$48,230 in Free Cash, transfer \$18,795 from Police Cruisers (2) – ATM 5/12 and transfer \$625 from Police Copy Machine – ATM 5/12 to purchase and equip two (2) police vehicles. VOTED BY A SIGNIFICANT MAJORITY

Article 15. Douglas Belanger moved that the Town vote to transfer \$22,200 from Free Cash to fund studies, design plans, and repair of Town owned dams under the requirement of the Mass Office of Dam Safety. VOTED BY A SIGNIFICANT MAJORITY

Article 16. Sandra M. Wilson moved that the Town vote to transfer \$1,850 from Free Cash to fund a portion of the Town's Founders Day celebration. VOTED BY A SIGNIFICANT MAJORITY

Article 17. Mark E. Armington moved that the Town vote to transfer \$50,000 from Free Cash to fund a facility needs study for the School Department. VOTED BY A SIGNIFICANT MAJORITY

Article 18. Matthew W. Dennison moved that the Town vote to transfer \$17,000 from Free Cash to fund the purchase of electronic control weapon equipment and related training for the Police Department. VOTED BY A SIGNIFICANT MAJORITY

Article 19. Dianna Provencher moved that the Town vote to accept Section 20 of Chapter 32B Mass General Laws relative to the creation of a municipal trust fund for the purposes of funding Other Post-employment Benefits (OPEB). VOTED UNANIMOUSLY

Article 20. Douglas Belanger moved that the Town vote to accept the provisions of Mass General Laws Chapter 200A, Section 9A, for managing of Town Treasurer's checking accounts. VOTED UNANIMOUSLY

Article 21. Matthew W. Dennison moved that the Town vote to authorize the Board of Selectmen to sell at public auction or by other lawful means certain Town owned real estate in such manner and on such terms as the Board deems in the best interest of the Town, per a list at the Town Clerk's office and in the hands of the voters.

LAND TO BE DECLARED EXCESS							
parcel id	location	land area	legal ref	frontage	zone	assessed	notes
12A F4	WHITTEMORE	5000SF		50	SA	7300	
13 B1	EARLE	1 AC		0	SA		
15A A19	CHAPEL	1 AC	20297-340	165	SA		REAR WET
21 A11	REAR S. MAIN	6.12 AC	42841-136	0	B	15,900	LANDLOCKED

21B B11	HAWTHORNE	2.67AC	7694-161	0	R1	5500	PAPER ST
21B B23	GRAND VIEW	5920 SF	6899-146	0	B	2600	PAPER ST
21B E3	OAK	1.23 AC	7694-161	0	B	3200	PAPER ST
21B F2	OAK	1.69 AC	7694-161	0	B	3300	PAPER ST
21B H6	CARLISLE	8000SF	7004-336	0	B	2700	PAPER ST
23A A50	MAIN	1.54AC	39413-122	171	B	52000	SLOPING LOT--- SELL
23D A4	MAIN	6995SF	38741-371	60	SA	5600	LOW,WET
24 C20	GURTRUDE	7.117 AC	43148-47	0	SA	18,500	
25A E15	NEWFIELD	7500SF	38741-371	0	R1	8000	PAPER ST
25A E17	SOMERSET	10000SF	38741-371	0	R1	8,100	PAPER ST
25A E20	UTICA	15000SF	38741-371	0	R1	8300	PAPER ST
26C A1	BURNCOAT	30000SF		100	R1	66,200	WET?
27 C5	RAWSON	2 AC	41535-346	20	SA	73,200	BLD WITH LIMITED FRTG VARI
28A C6	LAKE SHORE DR	5475SF	38741-371	19	SA	8,000	
28A E6	LAKE SHORE DR	6250SF	37081-241	50	SA	19000	
29A D8	BIRCHWOOD	4000SF	16890-113		SA	5,800	UNFIN CULDESAC
29A D9	BIRCHWOOD	29575SF	41962-317		SA	9,900	UNFIN CULDESAC
29A D10	WALBRIDGE	17550SF	41962-317		SA	9300	UNFIN CULDESAC
29A G1	R.O.W.	15752SF	42841-136	0	SA	3,100	PAPER ST
29A G2	R.O.W.	17575SF	26324-023	0	SA	3100	PAPER ST
29A G3	R.O.W.	22400SF	26324-023	0	SA	3,200	PAPER ST
30A A18	STERLING	26500SF	38741-371	0	R1	9800	PAPER ST
31 A2	PETER SALEM	7.01AC	16890-113	50	R1	7,300	WET
33A	LOGAN	17458SF	38741-371	0	R2	8400	PAPER ST

A1							
34B B4	STAFFORD	5000SF	39413-121	55	R1	6,600	
35A A3.7	AUBURN	20150SF		126	BR1	63000	CHECK ASSMNT
36 B5	STAFFORD	40101SF	35653-374	173	BR1	31,300	WET? TOPO
36 B7	STAFFORD	40309SF	35653-374	150	BR1	31,300	WET? TOPO
38A A4	PLEASANT	16590SF	38741-371	36	R1	11,100	SHAPE
41A B14	FERNCROFT	13737SF	40786-273	85	SA	9,100	
43 A11	RIVER	18300SF	24396-169	303	SA	7,900	STRIP ON GREEVILLE POND
43 C5	REAR PLEASANT	11.25AC	38102-203	0	SA	29,300	LANDLOCKED
43A B4	REAR PLEASANT	4647SF	38741-371	0	NB	300	LANDLOCKED
46B E3.1	DENNY PLACE	1982SF	4576-527	50	R2	2,600	ABUTTER GARAGE PARTLY ON THIS
46D H5	VIRGINIA DR	8500SF	3995-403	85	R1	8,900	
49 C8	PARKER	5.1AC		153	SA	65,000	FRONT WET
21B B12	PINE	4000SF	7004-336	0	B	1,800	PAPER ST
21B B15	PINE	4000SF	1559-323	0	B	1,800	PAPER ST

VOTED UNANIMOUSLY (2/3 voted needed)

Article 22. Sandra M. Wilson moved that the Town vote to authorize the Board of Selectmen to enter into a Tax Agreement, pursuant to Mass General Laws Chapter 59, Section 38H, with the lessees/operators of the solar photovoltaic energy generating facilities or its successors/assigns, for a period of up to twenty (20) years, and to approve said Agreement under which the lessees/operators, or its successors/assigns, will pay the Town a sum of money per year pursuant to a structured Tax Agreement for taxation of the real and personal property on 396 Auburn St, Assessors Map 35A, Parcel A3, due to the proposed construction and operation of a Large-Scale Ground Mounted Solar Photovoltaic Installation with an expected nameplate capacity of approximately six (6) megawatts, said Tax Agreement is on file in the Town Clerk's Office, and further allow the Board of Selectmen to negotiate any amendments necessary to said Tax Agreement to reflect any changes in the size of the parcel of land or size of the system so long as the payments reflected in the Tax Agreement rise or lower commensurately.

VOTED UNANIMOUSLY (2/3 voted needed)

Article 23. Thomas E. Buckley III moved that the Town vote to authorize the Board of Selectmen to enter into a Tax Agreement, pursuant to Mass General Laws Chapter 59, Section 38H, with the lessees/operators of the solar photovoltaic energy generating facilities or its successors/assigns, for a

period of up to twenty (20) years, and to approve said Agreement under which the lessees/operators, or its successors/assigns, will pay the Town a sum of money per year pursuant to a structured Tax Agreement for taxation of the real and personal property on 748A Stafford Street, Assessors Map 36, Parcel A3, due to the proposed construction and operation of a Large-Scale Ground Mounted Solar Photovoltaic Installation with an expected nameplate capacity of approximately one (1) megawatt, said Tax Agreement is on file in the Town Clerk's Office, and further allow the Board of Selectmen to negotiate any amendments necessary to said Tax Agreement to reflect any changes in the size of the parcel of land or size of the system so long as the payments reflected in the Tax Agreement rise or lower commensurately. VOTED UNANIMOUSLY (2/3 voted needed)

Article 24. Dianna Provencher moved that the Town vote to authorize the Board of Selectmen to lease the former landfill real property located on Mannville Street and otherwise shown on the Assessors Map 12, Parcel C12 and Map 15 Parcel A3 for a solar to electric generation facility upon such terms as the Selectmen deem best. VOTED UNANIMOUSLY (2/3 voted needed)

Article 25. Sandra M. Wilson moved that the Town vote to amend the General Bylaws "Personnel Bylaw" section, per document at Town Clerk's office and in the hands of the voters.

SECTION 1: PURPOSE

This bylaw shall be known as and cited as "The Town of Leicester Personnel Bylaw." Its purpose is to establish personnel policies which may be adopted by the Town under provisions of Massachusetts General Laws, Chapter 41, Section 108A, and the Home Rule Amendment. These policies shall encompass a Job Classification and Compensation Plan and leave benefits.

SECTION 2: DEFINITIONS

For the purpose of this Bylaw, the words and phrases used herein shall have the following meaning, except in those instances where the context clearly indicates a different meaning:

ACTING: Performing the duties and having the responsibilities of another position on a temporary basis without having officially been appointed to the position.

APPOINTING AUTHORITY: Any person, board, or commission having the power of appointment or employment pursuant to Massachusetts General Laws.

BOARD: The Personnel Board.

CASUAL EMPLOYEE: An individual employed in a position calling for work which does not constitute regular employment; the work being rendered occasionally and without regularity on an ad hoc basis, according to the demands, therefore as determined by appointing authority.

CLASSIFICATION: A job title of a position or a group of positions similar in duties, authority, responsibility, and qualifications.

CLASSIFICATION DATE: First day of employment in a given classification.

CLASSIFICATION PLAN: A listing of all approved job titles and an occupational grouping of classifications.

COMPENSATION PLAN: A listing of wages designated to job classifications.

CONTINUOUS SERVICE: Paid full-time and part-time employment in the service of the Town, which is not interrupted by resignation, termination, or dismissal. "Continuous service" shall include all leave with pay.

DAY: One-fifth (1/5) the total number of regularly scheduled hours in one work week.

DEPARTMENT HEAD: The officer, board, or other body having immediate charge and control of a department or agency.

FULL-TIME EMPLOYEE: An individual in the employ of the Town regularly scheduled for an average of not less than thirty-two (32) hours per week for fifty-two (52) weeks per annum.

HIRE DATE: First day of employment with the Town.

INTERMITTENT EMPLOYEE: An individual employed in a position whose service, although regular, is not rendered for prescribed working hours, either daily, weekly, or annually, but is rendered as required according to the department head or appointing authority.

ON-CALL EMPLOYEE: An individual in the employ of the Town who has been designated as available for duty as needed.

PART-TIME EMPLOYEE: An individual in the employ of the Town regularly scheduled for less than thirty-two (32) hours per week for fifty-two (52) weeks per annum. Part-time employees regularly scheduled for a minimum of twenty (20) hours per week for fifty-two (52) weeks per annum qualify for certain benefits as defined by this Bylaw.

PROBATIONARY EMPLOYEE: Any new employee whose tenure in the Town service has not exceeded 90 days; such employees have limited rights during this stage of their employment and may be discharged at any point at which the level of performance is determined to be unacceptable by the appointing authority. At the end of the probationary period, a written review shall be prepared by the department head which will state whether the probationary employee has performed satisfactorily to be accepted as a regular Town employee. If the performance is not acceptable, the reason or reasons will be stated. The original 90 probationary period may be extended with the written approval of the Town Administrator.

RATE: Amount of money designated as compensation for a job classification.

TOWN: The Town of Leicester.

WORK WEEK: The total number of regularly scheduled hours from Sunday to the following Saturday.

SECTION 3: PERSONNEL BOARD The Personnel Bylaw shall be administered by a Board consisting of five (5) residents of the Town, who shall be appointed by the Board of Selectmen. The term of office of members of the Board shall be three years, but the terms of no more than two members shall expire the same year.

No elected or appointed officer of the Town of Leicester and no person employed by the Town of Leicester shall be eligible for service on the Board. The Board shall meet regularly as necessary to

consider such business as may be presented by Town officials, Town employees, and others. Any member of the Board missing three (3) consecutive meetings without sufficient reason may be subject to removal. At least three (3) members of the Board shall be present in order to constitute a quorum. At any meeting of the Board, action by a majority of all the Board members shall be binding. The Board shall serve without compensation.

SECTION 4: DUTIES OF PERSONNEL BOARD

a. The Board shall review and approve written position descriptions and personnel policies, which shall be drafted by the Town Administrator and subject to approval by the Board of Selectmen upon the Town Administrator's recommendation. The descriptions shall not be interpreted as complete or limiting definitions, and employees shall continue to perform duties assigned by their supervisors.

b. The Town Administrator and department heads shall keep such records of Town employees as the Board may require. The Board shall keep such records of its own, as it considers appropriate.

c. The Board shall review the job classification and compensation plan under its jurisdiction at intervals of not more than three (3) years. The Board may review and approve existing job classifications as drafted by the Town Administrator and subject to approval by the Board of Selectmen upon the Town Administrator's recommendation. No new classification(s) shall be established without a report of the Board, subject to the subsequent ratification of its actions by the Board of Selectmen. No new classification shall permanently exist until such ratification.

SECTION 5: APPLICATIONS

a. The provisions of this Bylaw shall apply to all employees in the service of the Town of Leicester, except for positions filled by popular election, positions under the jurisdiction of the School Committee, positions covered by collective bargaining units of the Town pursuant to Chapter 150E of the General Laws, and positions covered under other contracts. This Bylaw may be used as a guide for authorized officials in determining the compensation of, and personnel policies for those employees that are not specifically governed under this bylaw.

b. Nothing in this Bylaw or the Administrative rules and regulations adopted by the Board shall limit any rights of employees under Massachusetts General Laws, Chapter 150E, or Chapter 31.

c. Subject to the General Bylaws of the Town and this Bylaw, the Town Administrator shall be responsible for the day-to-day administration of the personnel system, in accordance with the policies of the Board. The Town Administrator may formulate, with the approval of the Board, personnel guidelines and directives for the purpose of effecting standardized, efficient, and equitable personnel procedures and practices. The Town Administrator may obtain such information or records as may be necessary from department heads in order to carry out his/her duties under this Bylaw.

d. The Appointing Authority shall notify the Board upon selection of an applicant to a position with the Town and shall provide all pertinent information for the records of the Board. In the case of a Board of Selectmen appointment, the Town Administrator shall notify the Board.

SECTION 6: CONFLICT AND MODIFICATION

If any of the provisions of this Bylaw conflict with any relevant state law, the conflicting provision of this Bylaw shall be deemed modified by the law or regulation sufficiently only to end the conflict.

If any provision of this Bylaw, or application thereof, is determined to be invalid under state or federal law, such determination shall not be construed to affect the validity of any other provision of this Bylaw, or application thereof.

SECTION 7: AMENDMENTS

This Bylaw may be amended by vote of the Town at any Annual or Special Town Meeting. The Board shall make a report and recommendation to the Town prior to the taking of any action by the Town on any proposed amendment. Failure of the Board to report shall not prevent the Town from taking action on the proposal of this Bylaw, or application thereof.

SECTION 8: POLICIES AND PROCEDURES

The Personnel Board shall establish, adopt, and maintain such policies, procedures, rules, and regulations as it deems necessary for the implementation and administration of this Bylaw.

SECTION 9: SICK LEAVE

Full-time and part-time employees of the Town subject to this Bylaw shall be allowed, without loss of pay, sick leave for personal illness as provided for in this section.

9.1 RATE OF ACCUMULATION Full-time and part-time benefit-eligible employees shall accrue and accumulate earned sick leave credit for personal illness at the rate of one-fifth (1/5) the total regular weekly scheduled hours x 1¼ for each full month of service.

9.2 MAXIMUM ACCUMULATION Full-time and part-time employees may earn and accumulate sick leave up to a maximum of ninety (90) days.

9.3 USE OF SICK LEAVE No sick leave with pay shall be granted during the first three (3) months of employment. The Town will allow an employee to use up to five (5) days of sick leave per calendar year for the purpose of caring for a spouse, child, or parent of either the employee or the employee's spouse, or for any person living under the same roof as part of the family, who is seriously ill or injured. A seriously ill or injured person is defined as any person under the care of a doctor who has been confined to a home or hospital with a serious verifiable medical condition.

9.4 SICK LEAVE EXTENSION A full-time employee with ten (10) years of service and seventy (70) days of earned sick leave at the date of first absence for illness or disability of a prolonged and uninterrupted nature, shall be compensated at 60% of base pay while absent from work for said sickness for the period of time commencing upon exhaustion of sick leave and all other paid leaves, and ending on the first anniversary date of the illness. If prior to the first day of an extended illness, a full-time employee with five (5) years of service has been credited with thirty-five (35) or more days of accrued sick leave, then upon exhaustion of sick leave and all other paid leaves, the employee shall be compensated at 30% of his/her base weekly salary or wage until the first anniversary date of the extended illness. Employees on worker's compensation shall not be eligible for compensation under this provision.

9.5 DEDUCTIONS Any compensated sick leave actually taken by any employee shall be deducted from his/her sick leave credit. Holidays and days not included in the employee's normal workweek shall not be deducted from sick leave credit. Loss of time directly attributed to injury incurred while performing regular duties and qualifying for workers compensation shall not be charged to sick leave.

9.6 WITHIN TOWN SERVICES No transfer within the service of the Town shall affect the amount of earned sick leave credit and accumulations to which an employee has been entitled under this Bylaw. Upon transfer to another department, the employee's former department head shall transfer the employee's sick leave record to the employee's new department head.

9.7 UPON RETIREMENT Upon retirement from the Town, an employee with a minimum of twenty (20) years of service shall be entitled to payment of twenty (20) days of accrued sick leave credits. If a retiree with twenty years of service has fewer than 20 days of accrued sick leave credits, he/she shall be paid the balance of said accrual. One (1) day would be equal to one-fifth (1/5) of the regularly scheduled hours per week.

9.8 ABSENCES For absences on account of sickness in excess of three (3) consecutive working days, the department head may request a physician's certificate. For absences on account of sickness in excess of five (5) consecutive working days, the department head shall require a physician's certificate.

9.9 EARNING SICK LEAVE WHILE ON LEAVE OR WORKERS' COMPENSATION All employees entitled to sick leave under this Bylaw shall earn sick leave credit even while in the status of paid sick leave. Employees entitled to sick leave under this Bylaw shall earn sick leave credit up to one year from the anniversary of the illness while in the status of Workers' Compensation. No sick leave will accrue while on unpaid leave. Accrual will resume upon return to work.

Section 10: VACATION LEAVE

10.1 ELIGIBILITY Upon completion of the 90-day probationary period, full-time and part-time benefited employees as defined in this Bylaw shall be entitled to paid vacation in accordance with the following schedule.

The vacation year of the Town shall be the period of July 1 to June 30, inclusive. Any Town employee working twenty (20) or more hours per week will be credited as of June 30th with vacation leave with pay for the subsequent year not to exceed the following:

10.1.1 VACATION LEAVE FIRST YEAR OF SERVICE For any employee with less than one (1) years' service, the following schedule will be used to determine vacation for the first fiscal year:

INCLUSIVE HIRE DATES

From	Through	Vacation Hours Earned (1st years' service only)
Jul 1	Jul 1	2.00 X Weekly Authorized Hours
Jul 2	Aug 1	1.80 X Weekly Authorized Hours
Aug 2	Sep 1	1.60 X Weekly Authorized Hours
Sep 2	Oct 1	1.40 X Weekly Authorized Hours
Oct 2	Nov 1	1.20 X Weekly Authorized Hours
Nov 2	Dec 1	1.00 X Weekly Authorized Hours
Dec 2	Jan 1	0.80 X Weekly Authorized Hours
Jan 2	Feb 1	0.60 X Weekly Authorized Hours
Feb 2	Mar 1	0.40 X Weekly Authorized Hours
Mar 2	Apr 1	0.20 X Weekly Authorized Hours
Apr 2	Jun 30	0.00 X Weekly Authorized Hours

10.1.2 ACCRUAL OF VACATION LEAVE AFTER FIRST YEAR OF SERVICE For service after July 1 after the first year of employment up to and including four full years of service completed June 30, vacation leave is two (2) times the weekly authorized hours. If a person enters municipal service on the first working day of a vacation year, that year shall constitute the first of four (4) years completed.

For five (5) through nine (9) years of service, inclusive, completed on June 30 the vacation leave is three (3) times the weekly authorized hours.

For ten (10) through nineteen (19) years of service, inclusive, completed on June 30 the vacation leave is four (4) times the weekly authorized hours.

For twenty (20) years or greater of service, inclusive, completed on June 30 the vacation leave is five (5) times the weekly authorized hours.

One (1) week shall be the total number of regularly scheduled hours between Sunday and Saturday.

Temporary employees or employees working fewer than 20 hours per week are not entitled to Vacation Leave.

10.2 USE OF VACATION LEAVE Vacations shall be scheduled with the approval of the department head and Town Administrator for such time as best serves the needs of the department and the public. Although vacation accruals begin from date of hire, vacation entitlement and use commences upon completion of the 90-day probationary period.

Vacation leave is not cumulative from year-to-year, except upon the written approval of the Town Administrator. The Town Administrator may, in his/her sole discretion, authorize a carryover of not more than ten (10) days. This shall be subject to notification in writing to the Board of Selectmen.

NOTE: There will be a period of adjustment with a higher maximum carryover permitted for FY15 to allow use of previously earned vacation accruals under the previous provisions of this bylaw.

10.4 TERMINATION OF EMPLOYMENT Upon termination of employment with the Town, an employee shall be entitled to payment of all unused accrued vacation credit prorated to the date of separation.

10.5 EARNING VACATION WHILE ON LEAVE OR WORKERS' COMPENSATION Employees will continue to earn vacation credit while on paid leave. An employee will continue to earn vacation credit while in the status of workers' compensation for up to one year from the anniversary date of the injury. No vacation credit will accrue while on unpaid leave. Accrual will resume upon return to work.

10.6 RATE OF PAY FOR VACATION LEAVE Vacation Leave will be paid at the employee's base pay rate at the time of vacation.

SECTION 11: OTHER LEAVES

11.1 MILITARY TRAINING Full-time employees who are required to report for temporary summer, or a like period of training in the military forces of the nation or the Commonwealth, shall be paid an amount equal to the difference between compensation for a normal working period and the amount paid for military training; provided that the employee furnish to his/her Department head an authenticated copy of the orders issued to him/her and an authenticated certificate showing the date or dates on which

such duty was performed. Instead, an employee, on his/her request, may schedule his/her regular vacation during his/her period of military leave. The maximum amount of military training allowed in a fiscal year is seventeen (17) working days.

11.2 JURY DUTY An employee required to serve on a jury on days he/she is scheduled to work, shall be paid his/her regular wages for the first three (3) days, or part thereof, of such juror service, at his/her regular straight time rate. For fourth and subsequent days of such juror service, the employee shall be paid the difference between the amount received as juror compensation (excluding travel allowance) and the employee's straight time wage.

An employee seeking compensation in accordance with this Section shall notify the Department head after receipt of the notice of selection for jury duty and shall furnish a written statement to the Town showing dates of juror service, time served, and the amount of juror compensation received.

If an employee is required to appear in Court as a defendant or witness in an action arising out of the performance of his/her duties for the Town, the employee shall be construed to be on duty for the Town if such time as he/she is officially required to be in court falls within his/her regularly scheduled working hours. The employee shall provide prior notice to his/her Department head of such court appearance and such documentation as may be requested by the Department head.

11.3 MATERNITY LEAVE All qualified full-time and part-time employees, as defined in this Bylaw and covered by MGL Chapter 149, Section 105D, shall be entitled to maternity benefits.

11.4 FAMILY AND MEDICAL LEAVE The Town of Leicester shall provide its employees Family and Medical Leave in accordance with provisions of the Federal Family and Medical Leave Act and the Massachusetts Small Necessities Act. The Board of Selectmen may issue such rules, regulations, and policies as may be necessary to carry out the Acts. The Town Administrator shall administer the leave program.

11.5 BEREAVEMENT In the event of a death in the immediate family of a full-time or part-time employee, he/she will be entitled to a maximum of one (1) regularly scheduled work week of Bereavement Leave. Paid bereavement begins the first day following death and is payable according to the following:

- One (1) work week: Employee's spouse or domestic partner, child, step-child, parent, step-parent, brother, sister, step-brother, step-sister.
- Three (3) consecutive days: Employee's grandparents, grandparents-in-law, grandchild, mother-in-law, father-in-law, son-in-law, daughter-in-law.
- One (1) day: Employee's brother-in-law, sister-in-law, aunt, uncle, nephew, niece, first cousin.

Bereavement Leave is normally granted immediately following a death in the family. If funeral arrangements are postponed or when other unusual circumstances exist, the employee may, with supervisory approval, defer the Bereavement Leave to a later date. Bereavement Leave cannot be paid in addition to any other paid time off such as Holiday, Vacation, Sick, or Personal Leave. However, if an employee is being paid Sick, Vacation, and/or Personal Leave, he/she may request to be paid Bereavement Leave.

If an employee is regularly scheduled to work on a day on which a holiday falls and is on Bereavement Leave, he/she will be paid Bereavement Leave for his/her regularly scheduled hours and will receive Holiday Compensatory Leave for his/her regularly scheduled hours.

11.6 PERSONAL LEAVE

a. Full-time and part-time benefited employees will accrue personal leave annually. This shall be calculated as follows: Eligible employees will accrue 0.75x their average regularly scheduled hours per work week annually.

During the first year of employment each such employee will be eligible for the following Personal Leave:

- Hired between July 1-October 30 – 1.0x annual accrual
- Hired between November 1-February 28(29) – 0.33x annual accrual
- Hired between March 1-June 30 – 0.00x annual accrual

Personal Leave shall be scheduled with prior approval of the department head subject to the operating and staffing needs of the department as determined by the department head. Personal Leave must be used during the fiscal year in which it is awarded and cannot be carried over from fiscal year to fiscal year. Personal Leave not used by the end of the fiscal year shall be forfeited and may not be converted to cash. Upon termination or retirement Personal Leave may not be converted to cash.

11.7 HOLIDAY LEAVE. This section effective upon approval at 2009 Town Meeting (June 16-09).

Full-time and part-time benefited employees shall be paid for each of the following holidays as outlined below:

New Year's Day	Labor Day
Martin Luther King Day	Columbus Day
President's Day	Veteran's Day
Patriot's Day	Thanksgiving Day
Memorial Day	Christmas Day
Independence Day	

If a full-time or part-time employee is:

1. regularly scheduled to work on a day on which a holiday falls, he/she will be paid for his/her regularly scheduled hours.
2. regularly scheduled and required to work on a day on which a holiday falls, he/she will be paid straight time for hours worked and receive holiday pay for his/her regularly scheduled hours.
3. not regularly scheduled to work on a day on which a holiday falls, he/she will receive Holiday Compensatory Leave at one-fifth (1/5) the total number of hours he/she is regularly scheduled to work during a normal work week.
4. not regularly scheduled to work on a day on which a holiday falls but is required to work (with the exception of department heads), he/she will be paid straight time (or according to overtime rules, if applicable) for hours worked and receive Holiday Compensatory Leave at one-fifth (1/5) the total number of hours he/she is regularly scheduled to work during a normal work week.

NOTE: Holiday Compensatory Leave will be scheduled at the discretion of the department head and must be taken within six (6) months.

11.8 AUTHORIZED LEAVE WITHOUT PAY Leaves of absence without pay may be granted only after the written recommendation of the department head and the approval of the Board of Selectmen. The Board of Selectmen shall consider whether the leave is scheduled for such time as best serves the needs of the department and the public.

11.9 UNAUTHORIZED LEAVE WITHOUT PAY Any absence which has not been authorized by law, this Bylaw, or by administrative rules and regulations shall be unauthorized leave without pay. Any employee who is absent for a period of five (5) consecutive workdays without specific authorization for such absence shall be deemed to have permanently vacated his/her position, unless authorization is subsequently granted by the Town Administrator.

PART II

SALARY/WAGES

SECTION 12: COMPENSATION

All employees included in the Job Classification and Compensation Plan shall be eligible to receive pay based upon their job classifications. All job classification adjustments shall be subject to written recommendation of the appointing authority with the approval of the Board.

The starting rate shall be the minimum of the salary range of the job classification to which the new employee has been hired. Upon the recommendation of the Town Administrator, the Appointing Authority may provide a starting rate higher than the minimum of the salary range up to the mid-point of the salary range. The recommendation must substantiate that the candidate possesses prior job experience, extra qualifications, and/or education that directly relates to the job classification.

12.1 PERFORMANCE REVIEW A written evaluation of each employee's performance shall be conducted annually by the department head on such form as the Town Administrator shall require. The purpose of the performance review is to provide a periodic, formal process to review the employee's performance matched against prior mutually-agreed upon goals and objectives. The written performance evaluation shall be reviewed with the employee and signed by both parties attesting to the review; however, the employee only attests to the review itself, not necessarily its contents.

Base Wage increases are based on merit and ability as determined through the annual performance review process. They are not automatic. The department head shall perform the evaluation, and the Town Administrator shall review it. Employees who receive a satisfactory or better evaluation shall be eligible for a base wage increase. The Town Administrator shall determine the amount of any increase in light of the availability of appropriated funds and the employee's overall performance. If the employee receives a satisfactory or better review from his department head and funds have been appropriated, the employee may appeal the Town Administrator's decision to award a base wage increase below the average on a percentage basis (including the decision to award the employee no base wage increase) to the Board of Selectmen, which shall confer with the employee, the department head, and the Town Administrator.

SECTION 13: CLASSIFICATION Refer to the Town's "Classification and Compensation Plan."

SECTION 14: PAY SCHEDULE Refer to the Town's "Classification and Compensation Plan."

SECTION 15: HEALTH FUND AGREEMENT AND TRUST

A. Non-bargaining unit members shall be eligible to participate in the Town's Health Fund Agreement and Trust, established pursuant to Section 15 of Chapter 32B, where non-bargaining unit members live outside of the HMO service area and who were full-time employees retiring after November 1, 1994 from the service of the Town.

B. To be eligible for benefits under the Trust, a retired employee must be participating in the Town's health insurance program unless said employee is located in an area where it is unavailable, and must be actually retired under Chapter 32 of the Massachusetts General Laws.

C. The Town's minimum financial contribution and liability under the Trust shall not be less than 50%. The Board of Selectmen shall have the right to adjust the Town's level of contribution and to set a financial cost ceiling on the Town's contribution under the Trust.

D. No person receiving benefits under this bylaw may pyramid health insurance benefits with another health insurance program of the Town.

E. The Board of Selectmen may adopt appropriate rules and regulations to implement this bylaw.

VOTED UNANIMOUSLY (2/3 voted needed)

Article 26. Matthew W. Dennison moved that the Town vote to add a new section to the General Bylaws entitled "Illicit Discharge to Municipal Storm Drain System", per document at Town Clerk's office and in the hands of the voters.

Bylaw Governing Illicit Discharges to the Municipal Storm Drain System

SECTION 1: PURPOSE

The purpose of this bylaw is to provide for the health, safety, and general welfare of the citizens of the Town of Leicester through the regulation of non-storm water discharges to the storm drainage system to the maximum extent practicable as required by federal and state law. The bylaw establishes methods for controlling the introduction of pollutants into the municipal separate storm sewer system (MS4) in order to comply with requirements of the National Pollutant Discharge Elimination System (NPDES) permit process. The objectives of this bylaw are:

1. To prevent pollutants from entering Leicester's municipal separate storm sewer system;
2. To prohibit illicit connections and unauthorized discharges to the MS4;
3. To require the removal of all such illicit discharges;
4. To comply with state and federal regulations relating to storm water discharges; and
5. To establish legal authority to ensure compliance with the provisions of this bylaw through inspection, monitoring, and enforcement.

SECTION 2: DEFINITIONS

For the purposes of this bylaw, the following shall mean:

Authorized Enforcement Agency: The Town of Leicester's Board of Selectmen shall administer and implement this bylaw. The Town's Highway Department shall enforce this bylaw. Any powers granted to or duties imposed must be delegated in writing by the Board of Selectmen to the appropriate agents of the town, i.e. the employees of and agents of the Highway Department, the Board of Health, the Conservation Commission, District Water and Sewer Superintendents, Building Inspector, and Town Engineer.

Best Management Practices (BMPs): Schedules of activities, prohibitions of practices, general good housekeeping practices, pollution prevention and educational practices, maintenance procedures, and other management practices to prevent or reduce the discharge of pollutants directly or indirectly to

storm water, receiving waters, or storm water conveyance systems. BMPs also include treatment practices, operating procedures, and practices to control site runoff, spillage or leaks, sludge or water disposal, or drainage from raw materials storage.

Clean Water Act: The federal Water Pollution Control Act (33 U.S.C § 1251 et seq.) and any subsequent amendments thereto.

Hazardous Material: Any material, including any substance, waste, or combination thereof, which because of its quantity, concentration, or physical, chemical, or infectious characteristics may cause, or significantly contribute to, a substantial present or potential hazard to human health, safety, property, or the environment when improperly treated, stored, transported, disposed of, or otherwise managed.

Illegal Discharge: Any direct or indirect non-storm water discharge to the storm drain system, except as exempted in Section 5 of this bylaw.

Illicit Connections: An illicit connection is defined as either of the following: Any drain or conveyance, whether on the surface or subsurface, which allows an illegal discharge to enter the storm drain system including but not limited to any conveyances which allow any non-storm water discharge including sewage, process wastewater, and waste water to enter the storm drain system and any connections to the storm drain system from indoor drains and sinks, regardless of whether said drain or connection had been previously allowed, permitted, or approved by an authorized enforcement agency or, any drain or conveyance connected from a commercial or industrial land use to the storm drain system which has not been documented in plans, maps, or equivalent records and approved by an authorized enforcement agency.

Industrial Activity: Activities subject to NPDES Industrial Permits as defined in 40 CFR. Section 122.26 (b)(14).

National Pollutant Discharge Elimination System (NPDES) Storm Water Discharge Permit: A permit issued by EPA that authorizes the discharge of pollutants to waters of the United States, whether the permit is applicable on an individual, group, or general area-wide basis.

Non-Storm Water Discharge: Any discharge to the storm drain system that is not composed entirely of storm water.

Person: Any individual, association, organization, partnership, firm, corporation or other entity recognized by law and acting as either the owner or as the owner's agent.

Pollutant: Anything which causes or contributes to pollution. Pollutants may include, but are not limited to: paints, varnishes, and solvents; oil and other automotive fluids; non-hazardous liquid and solid wastes and yard wastes; refuse, rubbish, garbage, litter, or other discarded or abandoned objects, ordinances, and accumulations, so that same may cause or contribute to pollution; floatables; pesticides, herbicides, and fertilizers; hazardous substances and wastes; sewage, fecal coliform and pathogens; dissolved and particulate metals; animal wastes; wastes and residues that result from constructing a building or structure; and noxious or offensive matter of any kind.

Premises: Any building, lot, parcel of land, or portion of land whether improved or unimproved including adjacent sidewalks and parking strips.

Storm Drain System: Publically-owned facilities by which storm water is collected and/or conveyed, including but not limited to any roads with drainage systems, municipal streets, gutters, curbs, inlets, piped storm drains, pumping facilities, retention and detention basins, natural and human-made or altered drainage channels, reservoirs, and other drainage structures.

Storm Water: Any surface flow, runoff, and drainage consisting entirely of water from any form of natural precipitation, and resulting from such precipitation.

Wastewater: Any water or other liquid, other than uncontaminated storm water, discharged from a facility.

SECTION 3: APPLICABILITY

This bylaw shall apply to all water entering the storm drain system generated on any developed and undeveloped lands unless explicitly exempted by an authorized enforcement agency.

SECTION 4: RESPONSIBILITY FOR ADMINISTRATION

The Board of Selectmen shall administer and implement the provisions of this bylaw. The Highway Department shall enforce this bylaw. Any powers granted or duties imposed upon the authorized enforcement agency may be delegated in writing by the Chairman of the Board of Selectmen to persons or entities acting in the beneficial interest of the Town of Leicester.

SECTION 5: DISCHARGE PROHIBITIONS

Prohibition of Illegal Discharges: No person shall discharge or cause to be discharged into the municipal separate storm sewer system (MS4) or watercourses any materials, including but not limited to pollutants or waters containing pollutants that cause or contribute to a violation of applicable water quality standards, other than storm water. The commencement, conduct or continuance of any illegal discharge to the storm drain system is prohibited except as described as follows:

1. The following discharges are exempt from discharge prohibitions established by this bylaw:
 - Water line flushing or other potable water sources
 - Landscape irrigation or lawn watering
 - Diverted stream flows
 - Rising ground water
 - Uncontaminated ground water infiltration from storm drains
 - Uncontaminated pumped ground water
 - Foundation or footing drains
 - Crawl space pumps
 - Air conditioning condensation
 - Springs
 - Individual resident car washing
 - Natural riparian habitat or wet-land flows
 - De-chlorinated Swimming pools
 - Street wash waters
 - Residential building wash waters without detergents
 - Firefighting activities
2. Discharges specified in writing by the authorized enforcement agency as being necessary to protect public health and safety.
3. Dye testing is an allowable discharge, but requires a verbal notification to the authorized enforcement agency prior to the time of the test.
4. The prohibition shall not apply to any non-storm water discharge permitted under an NPDES permit, waiver, or waste discharge order issued to the discharger and administered under the authority of the Federal Environmental Protection Agency, provided that the discharger is in full compliance with all requirements of the permit, waiver, or order and other applicable laws and regulations, and provided that written approval has been granted for any discharge to the storm drain system.

Prohibition of Illicit Connections:

1. The construction, use, maintenance or continued existence of illicit connections to the storm drain system is prohibited.
2. This prohibition expressly includes, without limitation, illicit connections made in the past, regardless of whether the connection was permissible under law or practices applicable or prevailing at the time of connection.
3. A person is considered to be in violation of this ordinance if the person connects a line conveying sewage to the MS4 or watercourse, or allows such a connection to continue.

SECTION 6: NOTIFICATION OF SPILLS

Notwithstanding other requirements of law, as soon as any person responsible for a facility or operation, or responsible for emergency response for a facility or operation has information of any known or suspected release of materials which are resulting or may result in illegal discharges or pollutants discharging into storm water, the MS4 system, or water of the U.S. said person shall take all the necessary steps to ensure the discovery, containment, and cleanup of such release. In the event of such a release of hazardous materials said person shall immediately notify emergency response agencies and the Leicester Highway Department. In the event of non-hazardous materials, said person shall notify the Leicester Highway Department in person or by phone or facsimile no later than the next business day. Notifications in person or by phone shall be confirmed by written notice addressed and mailed to the Leicester Highway Department within three business days of the phone notice. If the discharge of prohibited material emanates from a commercial or industrial establishment, the owner or operator of such establishment shall also retain an on-site written record of the discharge and the actions taken to prevent its recurrence. Such records shall be retained for at least three years.

SECTION 7: MONITORING OF DISCHARGES

Inspectors authorized by the Board of Selectmen shall be permitted to enter and inspect facilities subject to regulation under this bylaw as often as may be necessary to determine compliance with this bylaw. If a discharger has security measures in force which require proper identification and clearance before entry into its premises, the discharger shall make the necessary arrangements to allow access to representatives of the authorized inspectors.

SECTION 8: ENFORCEMENT

The Board of Selectmen through the Highway Department shall enforce this bylaw, regulations, orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for such violations.

Civil Relief: If a person violates the provisions of this bylaw, regulations, permit, notice, or order issued thereunder, the Board of Selectmen may seek injunctive relief in a court of competent jurisdiction restraining the person from activities which would create further violations or compelling the person to perform abatement or remediation of the violation.

Orders: The Board of Selectmen or another authorized agent may issue a written order to enforce the provisions of this bylaw or the regulations thereunder, which may include:

1. Elimination of illicit connections or discharges to the MS4;
2. Performance of monitoring, analyses, and reporting;
3. That unlawful discharges, practices, or operations shall cease and desist; and
4. Remediation of contamination in connection therewith.

If the enforcing body determines that abatement or remediation of contamination is required, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the enforcing body may, at its option, undertake such work, and expenses thereof shall be charged to the violator.

Criminal Penalty: Any person who violates any provision of this bylaw, regulation, order or permit issued thereunder, shall be punished by a fine of not more than \$250.00. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.

Non-Criminal Disposition: As an alternative to criminal prosecution or civil action, the Board of Selectmen may elect to utilize the non-criminal disposition procedure set forth in G.L. Ch. 40, §21D in which case the Highway Department shall be the enforcing Town department. The penalty for the 1st violation shall be \$100.00. The penalty for the 2nd violation shall be \$250.00. The penalty for the 3rd and subsequent violations shall be \$300.00. Each day or part thereof that such violations occurs or continues shall constitute a separate offense.

Entry to Perform Duties Under This Bylaw: To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Highway Department, its agents, officers, and employees may enter upon privately owned property for the purpose of performing their duties under the bylaw and regulations and may make or cause to be made such examinations, surveys or sampling as the Department deems reasonably necessary.

Appeals: The decisions or orders of the Board of Selectmen shall be final. Further relief shall be to a court of competent jurisdiction.

Remedies Not Exclusive: The remedies listed in this bylaw are not exclusive of any other remedies available under any applicable federal, state or local law.

SECTION 9: SEVERABILITY

The provisions of this bylaw are hereby declared to be severable. If any provision, paragraph, sentence or clause of this bylaw or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this bylaw.

VOTED UNANIMOUSLY (2/3 voted needed)

Douglas Belanger moved that the town vote to adjourn the Annual Town Meeting at 8:58pm with 125 voters present. VOTED UNANIMOUSLY

THE COMMONWEALTH OF MASSACHUSETTS
OFFICE OF THE ATTORNEY GENERAL
CENTRAL MASSACHUSETTS DIVISION
10 MECHANIC STREET, SUITE 301
WORCESTER, MA 01608

May 30, 2014

Deborah K. Davis, Town Clerk
Town of Leicester
3 Washburn Square
Leicester, MA 01524

RE: Leicester Annual Town Meeting of May 6, 2014 - Case # 7133 Warrant Article # 26 (General)

Dear Ms. Davis:

Article 26– We approve Article 26 from the Leicester Annual Town Meeting of May 6, 2014.

Note: Pursuant to G.L. c. 40, § 32, neither general nor zoning by-laws take effect unless the town has first satisfied the posting/publishing requirements of that statute. Once this statutory duty is fulfilled, (1) general by-laws and amendments take effect on the date that these posting and publishing requirements are satisfied unless a later effective date is prescribed in the by-law, and (2) zoning by-laws and amendments are deemed to have taken effect from the date they were voted by Town Meeting, unless a later effective date is prescribed in the by-law.

Very truly yours,

MARTHA COAKLEY , ATTORNEY GENERAL

Special Town Meeting Warrant November 18, 2014

WORCESTER, SS.

To a Constable in the Town of Leicester,

Article 1 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money in order to pay bills from prior fiscal years, or take any action thereon.

The Finance Advisory Board recommends approval of this article

Article 2 To see what compensation the Town will vote to pay elected officials, or take any action thereon.

The Finance Advisory Board recommends approval of this article

Article 3 To see if the town will vote to raise and appropriate, transfer from available funds in the Treasury or transfer from other budget accounts or adjust budgets or borrow under the provisions of Chapter 44, as amended, such sums of money as may be necessary to defray expenses and fund various and diverse accounts in the Fiscal Year 2015 operating budget of the Town, or take any action thereon.

The Finance Advisory Board recommends approval of this article with the knowledge that the Town has received approximately \$82,000 in additional State funds

Article 4 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund an investment grade energy and infrastructure audit and related expenses at Town and School Facilities, said funds to be expended by the Board of Selectmen, or take any action thereon.

The Finance Advisory Board recommends approval of this article as a superb Town investment in long term saving

Article 5 To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to fund the purchase of mobile communication devices for the Fire and EMS Departments, said funds to be expended by the Board of Selectmen, or take any action thereon.

The Finance Advisory Board recommends approval of this article

Article 6 To see if the Town will vote to accept the provisions of Mass General Laws Chapter 54, Section 16A, for the hiring of election workers by the Town Clerk, or take any action thereon.

The Finance Advisory Board recommends approval of this article

Article 7 To see if the Town will vote to accept the provisions of Mass General Laws Chapter 32, Section 85H1/2, for disability retirement for call firefighters, or take any action thereon.

The Finance Advisory Board does not recommend approval of this article due to lack of information and unknown long term effect on the Town

Article 8 To see if the Town will vote to accept the provisions of Mass General Laws Chapter 40, Section 8J, for the establishment of a Commission on Disabilities, or take any action thereon.

The Finance Advisory Board recommends approval of this article

Article 9 To see if the Town will vote to amend the General Bylaws Chapter 9 Section 30 "Alarm System By-Law" Subsection 6(A), per document at Town Clerk's office and in the hands of the voters, or take any action thereon.

The Finance Advisory Board recommends approval of this article

Article 10 To see if the Town will vote to add a new section to the General Bylaws entitled "Sex Offender Residency Bylaw", per document at Town Clerk's office and in the hands of the voters, or take any action thereon.

The Finance Advisory Board recommends approval of this article

Article 11 To see if the Town will vote to accept the provisions of M.G.L. Chapter 71, Section 71F revolving funds for non-resident student tuition to accept reimbursements from the Town of Auburn, d/b/a Auburn Public Schools for special education costs relative to a 1:1 non-resident student placement in the Leicester Public Schools, or take any action relative thereto.

The Finance Advisory Board recommends approval of this article

Article 12 To see if the Town will vote to establish a revolving account entitled Parks and Recreation Revolving Account pursuant to Massachusetts General Laws Chapter 44, Section 53E½, to be expended by the Parks & Recreation Committee for the purposes of receiving fees charged for recreation programs and to expend the same for the operation of recreation programs and maintenance and upkeep of fields and facilities, with a spending limit of \$20,000, or take any other action relative thereto.

The Finance Advisory Board recommends approval of this article

Article 13 To see if the Town will vote to authorize the Board of Selectmen to seek lower electricity rates for Town residents and businesses in a competitive market through any municipal electric aggregation plan, or taken any other action thereon.

The Finance Advisory Board recommends approval of this article

Special Town Meeting Doings November 18, 2014

The following is a report of the Doings of the Special Town Meeting held at the Leicester Town Hall, Washburn Square on Tuesday, November 18, 2014. The Moderator, Donald A. Cherry, Jr., opened the meeting at 7:07 pm with 98 voters present stating "The Town Clerk has informed me that a quorum is present, the meeting will come to order."

The Moderator asked that everyone stand and Pledge Allegiance to our flag. He then had words of gratitude for John Binienda, who passed away after a long battle with diabetes. At his passing, John Binienda, Sr. had represented the 17th Worcester District for 28 years, and was, it seemed, everywhere while always managing to be on Beacon Hill for a vote. The Moderator asked that there be a moment of silence to commemorate John's service.

Please remain standing so that we observe a moment of silence to commemorate the service and sacrifice of the members of our armed forces who defend our liberties and freedoms, and the members of our emergency management services who work to keep us safe here at home.

The Moderator welcomed the Superintendent of Schools, Judy Paolucci, Principal Hippert and Mr. Liang principal from Shijiazhuang, Hebei Province in China. He is visiting here under a US-China Principal Shadowing Project (PSP) to learn about and observe one another's educational systems from close up. The partner visits provide the opportunity to discuss future opportunities for student and faculty exchanges and joint educational projects. Principal Hippert visited China for two weeks in April, 2014.

Thomas E. Buckley III moved that the Town vote to dispense with the reading of the warrant, which is in the hands of the voters. VOTED UNANIMOUSLY

Thomas E. Buckley III moved that the Town vote to dispense with a hand count by tellers on motions requiring a two-thirds vote, except when the vote or the method of voting is challenged, or when in the opinion of the Moderator, a hand count is necessary to establish a quantum of vote, or when the vote involves the potential to borrow money. VOTED UNANIMOUSLY

Article 1. Thomas E. Buckley III moved that Town vote to raise and appropriate \$2,326 in order to pay bills from prior fiscal years as follows:

- \$26.00 to Kelley & Ryan Associates, Inc. for the Police Department
- \$800.00 to Duggan Vehicle Equipment for the Animal Control Department
- \$1,500.00 to Dave Holdcraft's Services for Tax Title
- \$30.00 to Harper's Payroll for the Treasurer Collector Department

VOTED UNANIMOUSLY

Article 2. Matthew Dennison moved that Town vote to set the rate of compensation for the Town Clerk at \$48,865.00. VOTED UNANIMOUSLY

Article 3. Dianna Provencher moved that the Town vote to raise and appropriate by taxation the sum of \$49,473 and allocate the same to the following budgets to defray expenses in the Fiscal Year 2015 operating budget of the Town:

Assessor	\$1,700
Treasurer/Collector	\$29,288
Town Clerk	\$865
Police Department	\$5,620
School Department	\$12,000

and transfer \$129,000 from Ambulance Receipts Reserved Account to defray the costs of ambulance services. VOTED UNANIMOUSLY

Article 4. Thomas E. Buckley III moved that the Town raise and appropriate \$21,765 to fund an investment grade energy and infrastructure audit and related expenses at Town and School Facilities, said funds to be expended by the Board of Selectmen. VOTED BY A SIGNIFICANT MAJORITY

Article 5. Dianna Provencher moved that the Town vote to raise and appropriate \$9,000 to fund the purchase of mobile communication devices for the Fire and EMS Departments, said funds to be expended by the Board of Selectmen. VOTED BY A SIGNIFICANT MAJORITY

Article 6. Sandra Wilson moved that the Town vote to accept the provisions of Massachusetts General Laws Chapter 54, Section 16A for the hiring of election workers by the Town Clerk. VOTED UNANIMOUSLY

Article 7. Sandra M. Wilson moved that the Town vote to accept the provisions of Massachusetts General Laws Chapter 32, Section 85H1/2, for disability retirement for call firefighters. VOTED BY A SIGNIFICANT MAJORITY

Article 8. Matthew Dennison moved that the Town vote to accept the provisions of Massachusetts General Laws Chapter 40, Section 8J, for the establishment of a Commission on Disabilities. VOTED UNANIMOUSLY

Article 9. Dianna Provencher moved that the Town vote to amend the General Bylaws Chapter 9 Section 30 "Alarm System By-Law" Subsection 6(A), as printed and in the hands of the voters.

Section 1. Title and Purpose

- (A) This by-law shall be known as the Alarm System By-Law and shall regulate alarms which cause message to be transmitted to Police and/or Fire Departments.
- (B) The purpose of this by-law is to encourage alarm users to maintain the operational reliability of their alarm systems, to reduce or eliminate false alarm dispatch requests, to establish a system of regulations and fees with respect to alarm systems, and to provide for penalties for violations of this by-law.

Section 2. Definitions

- (A) Chief of Police – The term "Chief of Police" means the Chief of Police of the Town of Leicester or his/her designated representative.
- (B) Fire Chief – The term "Fire Chief" means the Chief of the Fire Department of the Town of Leicester or his/her designated representative.
- (C) Police or Police Department – The term "Police or Police Department" means the Town of Leicester Police Department or any authorized agent thereof.

- (D) Fire Department – The term “Fire Department” means the Town of Leicester Fire Department or any authorized agent thereof.
- (E) Town – The term “Town” means the Town of Leicester.
- (F) Alarm Administrator – The term “Alarm Administrator” means the Chief of Police of the Town of Leicester or his/her designated representative.
- (G) Town Administrator – The term “Town Administrator” means the Town Administrator of Leicester or his/her designated representative.
- (H) Board of Selectmen – The term “Board of Selectmen” means the Selectmen of the Town of Leicester.
- (I) Alarm User – The term “Alarm User” means: Any person on whose premises an alarm system is maintained within the Town. The owner of any premises on which an alarm device is used, provided that an occupant that expressly accepts responsibility for an alarm device by registration pursuant to: Section 3 (Registration Requirements) of this bylaw shall be deemed the alarm user.
- (J) False Alarm – The term “False Alarm” means: (a) the activation of an alarm system or device through mechanical failure, malfunction, improper installation or negligence of the user of an alarm system or his/her employees or agents; (b) any signal or oral communication transmitted to the Leicester Police Department requesting, or requiring, or resulting in a response on the part of the police department when in fact there has been no unauthorized intrusion or attempted unauthorized intrusion into a premises or no attempted robbery or burglary at a premises; (c) any signal or oral communication transmitted to the Leicester Fire or Police Department requesting, or requiring, or resulting in a response on the part of the fire department when in fact there has been no fire, or potential hazardous or life threatening situation or circumstance at a premises. Excluded from the definition is activation of alarm systems caused solely by a criminal offense, a fire, or other emergency, power outages or extreme weather conditions.
- (K) Alarm System – The term “Alarm System” means: An assembly of equipment and devices or a single device which when activated calls for a response by police or fire personnel: (a) transmits a signal to the Leicester Police or Fire Departments; (b) transmits a signal to a person who relays information to the Leicester Police or Fire Departments; or (c) produces an audible or visible signal to which police or fire personnel are expected to respond.

Section 3. Registration Requirements

- (A) No alarm user shall operate, or cause to be operated, an alarm System without a valid registration issued in accordance with this by-law. A separate registration is required for each alarm site. There may be a one-time registration fee set by the licensing authority. The registration form format shall be determined by the Chiefs of the Police and Fire Departments and made available at Police and Fire Stations. Failure to comply with this section (3A) shall result in a \$100.00 fine.
- (B) There is a \$50.00 inspection fee for commercial fire alarms.

Section 4. Alarm System Operation and Maintenance

- (A) The alarm user shall maintain the alarm site and alarm system in a manner that will minimize or eliminate false alarm dispatches.
- (B) The alarm user shall make every reasonable effort to respond or cause a representative to respond within twenty (20) minutes, when notified to deactivate a malfunctioning alarm system or to provide access to the alarm site.

- (C) Alarm Reset - The alarm user shall adjust the mechanism or cause the mechanism to be adjusted so that an alarm signal audible on the exterior of an alarm site will sound for no longer than 15 minutes after being activated.
Fire alarms must be reset manually by a responsible party.
- (D) The alarm business performing monitoring services shall attempt to verify every alarm signal, except for duress, hold-up alarm activation, or a fire alarm before requesting a police, fire or EMS response before requesting a police response to an alarm signal. In the case of a duress, hold-up or fire alarm the Leicester Police Department's Communications center shall be notified immediately (first call).
- (E) An alarm system does not include an alarm installed in a vehicle or an alarm designed to alert only the inhabitants of a premise that does not have a sound device which can be heard on the exterior of the alarm site.
- (F) Automatic Dialers to the Police or Fire Departments are prohibited. Any alarm system currently using an automatic must discontinue automatic dialer service by July 1, 2008.
Failure to comply with this section (4F) shall result in a \$100.00 fine.
- (G) The Police or Fire Departments shall not serve as alarm monitors.
- (H) All new commercial fire alarms systems shall include a key lock box system meeting Leicester Fire Department specifications.
All current commercial fire alarms systems shall install a key lock box system meeting Leicester Fire Department specifications by July 1, 2009.

Section 5. Determination of False Alarms

- (A) The Police Chief, Fire Chief or their designee shall determine if alarm activation is false. Their determination shall serve as the basis for the issuing of a false alarm violation.

Section 6. Fines

- (A) Effective July 1, 2007 an alarm user shall be subject to warnings and fines depending on the number and/or type of false alarms emitted from the alarm system within a ~~twelve month period~~ **a calendar year** based on the following Schedule.

False Burglar Alarms Fines (Commercial & Residential)
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Number of False Alarm Dispatches	Action Taken	Fine
1	Warning	None
2	Warning	None
3	3 rd Offense	\$50.00
4	4 th Offense	\$75.00
5	5 th Offense	\$100.00
6	6 th & subsequent offense	\$200.00
Failure to Register an Alarm		\$100.00
Prohibited Use of an Auto Dialer		\$100.00

False Fire Alarm Fines (Residential) 3 Residential Units or Less

Number of False Alarm Dispatches	Action Taken	Fine
1	Warning	None
2	Warning	None
3	3rd Offense	\$50.00
4	4th Offense	\$75.00
5	5th & subsequent Offense	\$100.00
Failure to Register an Alarm		\$100.00
Prohibited Use of an Auto Dialer		\$100.00

False Fire Alarm Fines**(Commercial)****4 or more Residential Units, Group Housing, Commercial and Industrial Establishments**

Number of False Alarm Dispatches	Action Taken	Fine
1	Warning	None
2	2nd Offense	\$100.00
3	3rd Offense	\$200.00
4	4th Offense	\$400.00
5	5th & Subsequent Offense	\$500.00
Failure to Register an Alarm		\$100.00
Prohibited Use of an Auto Dialer		\$100.00

- (B) Non Registered Alarms - Any persons operating an alarm system without a registration issued in accordance with this by-law shall be subject to an additional fine of \$100.00 for each false alarm dispatch.
- (C) An alarm dispatch request caused by a criminal offense, a fire or other emergency, or an alarm resulting solely from power outages or extreme weather conditions shall not be counted as a false alarm dispatch. The Police Chief, Fire Chief or their designee shall be responsible for making this determination.
- (D) All fines and fees resulting from the enforcement of the provisions of this by-law shall be collected in the form of a personal check, money order or registered check, made payable to the Town of Leicester and should be forwarded to the Police Department, 90 South Main Street, Leicester, MA 01524.
- (E) State and municipal entities shall be exempt from the provisions of this by-law.
- (F) All fines shall be paid within 21 days of receipt of a non-criminal violation notice.

Section 7. General Provisions

- (A) Except as otherwise required by law, the information furnished and secured pursuant to this by-law shall be confidential in character and shall not be subject to public inspection.
- (B) The alarm user may appeal the decision of the alarm administrator to the Town Administrator or designee by filing a written request for a review within ten (10) days after receipt of a non-criminal violation notice. The Town Administrator or designee shall conduct a hearing and render a written decision within 30 days. The decision of the administrator or designee shall be final.

- (C) The Chief of Police, Fire Chief or his designee shall serve as the alarm administrator to: administer, control and review alarm applications, registrations and alarm dispatch requests, develop a procedure to accept verified cancellation of alarm dispatch requests, promulgate such regulations as may be necessary or required to implement this by-law.

Section 8. Applicability

This by-law shall be subject to the provisions of M.G.L. Chapter 40 section 21D for non-criminal enforcement.

Section 9. Limitation of Liability

Notwithstanding the provisions of this By-law, the Town, its departments, officers, agents and employees shall be under no obligation whatsoever concerning the adequacy, operation or maintenance of any alarm system or of alarm monitoring facilities. No Liability whatsoever is assumed for the failure of such alarm devices for monitoring facilities or for failure to respond to alarms or for any other act or omission in connection with such alarm devices. Each alarm user shall be deemed to hold and save harmless the Town, its departments, officers, agents, and employees from liability in connection with the alarm user's alarm device.

Section 10. Separability

If any clause, sentence, paragraph, or part of this local bylaw or the application thereof to any person or circumstance shall for any reason be adjudged by a Court to be invalid, such judgment shall not affect, impair or invalidate the remainder and the application thereof to other persons or circumstances but shall be confined in its operation to the clause, sentence, paragraph, or part thereof directly involved in the controversy in which such judgment shall have been rendered and to the person or circumstances involved. It is hereby declared to be the intent of the Town of Leicester that this enactment would have been adopted had such invalid provision not been included therein.

VOTED UNANIMOUSLY

Article 10. Douglas Belanger moved that the Town vote to add a new section to the General Bylaws entitled "Sex Offender Residency Bylaw", per document in the hands of the voters.

PREAMBLE, FINDINGS, INTENT

A. It is the intent of this by-law to serve and protect the Town's compelling interest to promote, protect, and improve the health, safety, and welfare of the citizens of the Town by creating areas around locations where children, the elderly, and the mentally impaired regularly congregate in concentrated numbers wherein certain registered sex offenders are prohibited from loitering and establishing temporary or permanent residence.

B. After careful consideration, the Town finds that this by-law is the most narrowly-tailored means of limiting, to the fullest extent possible, the opportunity for registered sex offenders to approach or otherwise come in contact with children, the elderly, and the mentally impaired in places where children and the elderly would naturally congregate, and that the protection of the health and safety of our children, the elderly, and the mentally impaired is a compelling governmental interest.

C. By the enactment of this or any other by-law, the Town understands that it cannot remove the threat posed to or guarantee the safety of children, the elderly, and the mentally impaired, or assure the public that registered sex offenders will comply with the mandates of this law. This By-Law is intended to create a regulatory scheme in order to protect children, the elderly, and the mentally impaired to the extent possible under the circumstances. Nothing contained herein shall constitute a specific assurance of safety or assistance.

D. The Town finds that registered sex offenders pose a clear threat to the children, the elderly, and the mentally impaired residing in or visiting in Leicester. Because registered sex offenders are more likely than any other type of offenders to re-offend for another sexual offense, the Town desires to impose safety precautions in furtherance of the goal of protecting the children, the elderly, and the mentally impaired in the Town of Leicester. The purpose of this by-law is to reduce the potential risk of harm to the children, the elderly, and the mentally impaired of the community by restricting the ability of registered sexual offenders to be in contact with those persons in locations that are primarily designed for use by or are primarily used by children, the elderly, and/or the mentally impaired, namely, the grounds of a public or private school for children, a pre-school, a day care facility, parks or other public recreational facilities, facilities for the elderly, facilities for the mentally impaired, or public libraries.

Section 1. Definitions

1. "Public Library" means the structure in which the Leicester Public Library is located.
2. "Park" means public land designated for active or passive recreational or athletic use by the Town of Leicester, the Commonwealth of Massachusetts or other governmental subdivision, and located within the Town of Leicester.
3. "School" means any public or private education facility that provides services to children in grades pre-kindergarten — 12.
4. "Day care center" means an establishment, whether public or private, which provides care for children and is registered with and licensed pursuant to the laws of the Commonwealth of Massachusetts by the Office of Child Care Services.
5. "Elderly or Age Restricted housing" means a building or buildings on the same lot containing two or more dwelling units restricted to occupancy by households having one or more members fifty-five years of age or older.
6. "Place of worship" means a structure used for religious worship or religious education purposes on land owned by, or held in trust for the use of, any religious organization.
7. "Senior Center" means the Town owned center commonly used to provide activities and services to individuals fifty-five years of age or older.
8. "Sex offender," as defined in G.L. c. 6, § 178C, means a person who resides, works or attends an institution of higher learning in the commonwealth and who has been convicted of a sex offense or who has been adjudicated as a youthful offender or as a delinquent juvenile by reason of a sex offense or a person released from incarceration or parole or probation supervision or custody with the Department of Youth Services for such a conviction or adjudication or a person who has been adjudicated a sexually dangerous person under G.L. c. 123A, §14, as in force at the time of adjudication, or a person released from civil commitment pursuant to section 9 of said chapter 123A, whichever last occurs, on or after August 1, 1981.
9. "Sex offender registry" means the collected information and data that is received by the criminal history systems board pursuant to G.L. c. 6, §§ 178C to 178P, inclusive, as such information and data is modified or amended by the sex offender registry board or a court of competent jurisdiction pursuant to said Sections 178C to 178P, inclusive.
10. "Permanent residence" means a place where a person lives, abides, lodges, or resides for five (5) or more consecutive days or fourteen (14) or more days in the aggregate during any calendar year.
11. "Establishing a residence" means to set up or bring into being a dwelling place or an abode where a person sleeps, which may include more than one location, and may be mobile or transitory, or by means of purchasing real property or entering into a lease or rental agreement for real property (including a renewal or extension of a prior agreement whether through written execution or automatic renewal).
12. "Loitering" means to remain for more than fifteen (15) minutes within a five hundred (500) foot distance of the location in question.

Section 2. Sexual Offender Residence Prohibition; Penalties;

1. It is unlawful for any sex offender who is so long as classified as a level 2 or level 3 sex offender, pursuant to the guidelines of the Sex Offender Registry Board, to establish a permanent residence within one thousand five hundred (1,500) feet of the Town Library or any school, day care center, park, Elderly or Age Restricted housing, Senior Center or place of worship within the Town of Leicester.
2. For purposes of determining the minimum distance separation, the requirement shall be measured by following a straight line from the outer property line of the permanent residence to the nearest outer property line of the Public Library or any school, day care center, park, Elderly or Age Restricted housing, Senior Center or place of worship.
 - a. A list and/or map depicting zones where a sex offender shall be created and maintained by the Town in coordination with the Police Department, which shall be reviewed annually or as the need arises for changes. Said list and/or map as well as a copy of this section shall be available to the public at the offices of the Town of Leicester Police Department and the Town Clerk and will also be posted on the Town of Leicester's official website. In the event that the list, map or the words of this bylaw shall conflict, then the words of this bylaw shall control.
3. Notice to move. Any classified registered level 2 or 3 sex offender who establishes a permanent residence within one thousand five hundred (1,500) feet of the Town Library or any school, day care center, park, Elderly or Age Restricted housing, Senior Center, or place of worship shall be in violation of this section and shall, within thirty (30) days of receipt of written notice of the sex offender's noncompliance with this chapter, move from said location to a new location, but said location may not be within one thousand five hundred (1,500) feet of the Public Library or any school, day care center, park, Elderly or Age Restricted housing, Senior Center or place of worship. It shall constitute a separate violation for each day beyond the thirty (30) days the sex offender continues to reside within one thousand five hundred (1,500) feet of the Public Library or any school, day care center, park, Elderly or Age Restricted housing, Senior Center or place of worship. Furthermore it shall be a separate violation each day that a sex offender shall move from one location in the Town of Leicester to another that is within one thousand five hundred (1,500) feet of the Public Library or any school, day care center, park, Elderly or Age Restricted housing, Senior Center or place of worship.
4. Loitering. A registered sex offender, after having received notice from the Leicester Police Department that he/she is loitering by having remained for more than fifteen (15) minutes within five hundred (500) feet of a Town Library or any school, day care center, park, Elderly or Age Restricted housing, Senior Center, or place of worship, is prohibited from continuing to so loiter. For purposes of determining the minimum distance separation under this section, the distance shall be measured by following a straight line from the registered sex offender to the outer property line of the Town Library or any school, day care center, park, Elderly or Age Restricted housing, Senior Center, or place of worship.
5. (A) Notice of Residency : *Notice:* The Chief of Police or his designee shall make reasonable efforts to provide prompt, actual written notice of the enactment of this section (which notice shall contain a copy of the bylaw) to all persons who are listed on the sex offender registry as of the effective date of this section and who were given a Level 2 or Level 3 designation, as well as those persons who are added to the sex offender registry at such levels thereafter, which persons' addresses (as shown on the sex offender registry) are within the Town of Leicester. Such notice requirement may be satisfied by the mailing such notice by registered or certified mail, return receipt required to the last known address of such person as listed on the sex offender registry or as otherwise known to the Chief of Police. The failure of any person to receive such actual written notice shall not be a defense to a violation of this section.

5. (B) Opportunity for Hearing: Any registered sex offender as defined herein receiving a 30 day notice to move his or her permanent residence may request a hearing before a local tribunal consisting of the Chief of Police, The Town Administrator and the Chairman of the Board of Selectmen provided that the request for hearing is filed with the office of the Town Administrator within 14 days from receipt of the 30 day notice. Filing of the notice of hearing shall suspend the operation of the 30 days' notice to vacate. The local tribunal shall as soon as reasonably practical and no later than 30 days from the filing of the request for hearing hold such hearings in the offices of the Town of Leicester. The party requesting the hearing may present evidence, present witnesses and testimony all relative to the issue of the application of this bylaw to the registered sex offender. The local tribunal shall promptly render a decision as to whether this bylaw applies to the registered sex offender receiving the 30 day notice hereunder. When the local tribunal issues its finding that the bylaw applies to the registered sex offender appealing this notice, the sex offender shall have 15 days to comply with the notice to remove oneself from the protected area. Additionally, for good cause shown, the local tribunal may extend the time within which the registered sex offender must change his or her permanent residence from 30 days to 180 days.

5. (C) Penalties. Violations of this bylaw may be enforced through any lawful means in law or in equity by any police officer of the Town of Leicester including, but not limited to, enforcement by non-criminal disposition pursuant to G.L. c. 40, §21D. Each day a violation exists shall constitute a separate violation. The penalties shall be as follows;

- a. First Offense: Notification to sex offender that he/she has thirty (30) days to move.
- b. Subsequent Offense: Non-criminal fine of \$300.00 and notification to the sex offender's landlord, parole officer and/or probation officer and the Commonwealth's Sex Offender Registry Board that the person has violated a municipal bylaw.

Section 3. Exceptions

1. A person residing within one thousand five hundred (1,500) feet of the Town Library or any school, day care center, park, Elderly or Age Restricted housing, Senior Center or place of worship does not commit a violation of this section if any of the following apply:

- a. The person established the permanent residence and reported and registered the resident pursuant to G.L. c. 6, §§178C to 178P, inclusive, prior to the date of the Town Meeting at which this bylaw was approved.
- b. The person was a minor when he/she committed the offense and was not convicted as an adult.
- c. The person is a minor.
- d. The Public Library or school, day care center, park Elderly or Age Restricted housing, Senior Center or place of worship within one thousand five hundred (1,500) feet of the personal permanent residence was established after the person established the permanent residence and reported and registered the residence pursuant to G.L. c. 6, §§178C to 178P, inclusive.
- e. The person is admitted to and/or subject to an order of commitment at a public or private facility for the care and treatment of mentally ill persons pursuant to G.L. c. 123.
- f. The person is an incapacitated person under guardianship pursuant to G.L. ch. 190B Article V, Section 5 and is residing with his or her guardian or residing within a group residence that is professionally staffed and supervised 24 hours a day.
- g. The person is required to serve a sentence at a jail, prison, juvenile facility, or other correctional institution or other facility.
- h. The prohibitions defined in this bylaw shall not be construed or enforced so as to prohibit a registered sex offender from exercising his or her right to vote in any federal, state or municipal election, conducting town and/or police business or from attending any religious service.

SEVERABILITY: the invalidity of any section of this bylaw shall not affect the validity of any remaining section or paragraph which shall be deemed to be in full force and effect until vacated by a court of competent jurisdiction. VOTED BY A SIGNIFICANT MAJORITY

Article 11. Matthew Dennison moved that the Town accept the provisions of Massachusetts General Laws Ch. 71, section 71F relating to monies received by the school committee as tuition payments for nonresident students and as state reimbursements for students who are foster care children. VOTED UNANIMOUSLY

Article 12. Douglas Belanger moved that the Town vote to establish a revolving account entitled Parks and Recreation Revolving Account pursuant to Massachusetts General Laws Chapter 44, Section 53E½ to be expended by the Parks and Recreation Committee for the purpose of receiving fees charged for recreation programs and to expend the same for the operation of recreation programs and maintenance and upkeep of fields and facilities, with a spending limit of 20,000 FY15. VOTED UNANIMOUSLY

Article 13. Thomas E. Buckley III moved that the Town vote to authorize the Board of Selectmen to seek lower electricity rates for Town residents and businesses in a competitive market through any municipal electric aggregation plan. VOTED UNANIMOUSLY

Thomas E. Buckley III moved that the Town vote to adjourn the Special Town Meeting at 8:31pm with 150 voters present. VOTED UNANIMOUSLY

150 voters present. VOTED UNANIMOUSLY

Board of Registrars

The Town of Leicester held its Annual Town Election on June 10, 2014. voters in the town elected candidates to the following positions: 1 Assessor, 2 Selectmen, 1 Housing Authority, 2 Planning Board, 1 Board of Health, 2 School Committee, 2 Public Library Trustee and 1 Moose Hill Water Commission.

Candidates for elected office are now required to secure a minimum of 41 signatures from Leicester voters to appear on the town ballot. The previous number was 42. This figure can change every 4 years. The actual number of required signatures is 1% of the total number of votes cast in the town election for Governor.

In addition to the Annual Town Election on June 10th there was a State Primary on Sept. 16th and a State Election on Nov. 4th.

Historic participation in State primaries: 2008-27% 2010-19% 2012-6% 2014-25%
Historic participation in State elections: 2008-74% 2010-57% 2012-74% 2014-56%

There was approximately the same percentage (57%) of registered voters voting in the election of 2010 and 2014. Also the number of absentee ballots cast in both of those elections was about the same.

The Annual Town Meeting was held on May 6th with 100 voters participating and there was a Special Town Meeting on Nov 18th with 98 voters participating. The voting machines were tested prior to each of the above meetings and elections.

The Board of Registrars held meetings on: Apr 16th, May 6th, May 21st, Oct 27th, Nov 18th & Dec 2nd.

The Annual Census was conducted during the year. The 2014 Prospective Juror File Status Report provided by the Office of the Jury Commissioners is posted in the Town Clerk's Office. This report lists Leicester residents, selected at random by the Jury Commissioner, who may be summoned for jury duty during 2013. M.G.L. Chapter 234A, §15 requires that you make this list available for inspection by members of the public.

The Registrars would like to express their sincere appreciation to all the Town Departments, Election Workers, Volunteers, Friends and Family who help throughout the year.

REGISTERED VOTERS, POLITICAL DESIGNATION & PARTY ENROLLMENT as of 11-04-2014

PARTY CODES

A- Conservative	H- We The People	P- Prohibition	W- Veterans Party America
B- Natural Law Party	J- Green Rainbow *	Q- American Independent Party	X- Pirate
C- New World Council	K- Constitution Party	R- Republican*	Y- World Citizens Party
D- Democrat*	L- Libertarian	S- Socialist	Z- Working Families
E- Reform	M- Timesiz Not Down	T- Inter 3 rd Party	
F- Rainbow Coalition	N- New Alliance	U- Unenrolled	
G- Green Party USA	O- MA Independent Party	V- America First Party	AA-Pizza Party
BB- American Term Limits	CC-United Independent Party*		DD- Twelve Visions Party

* designates Massachusetts recognized political party

Because of the results of the November 4th Election two new political parties were added that were previously Political Designations. The two new parties are Green Rainbow and United Independent

Party. They received at least 3% of the vote in statewide offices. There are currently four political parties in Massachusetts. If you enroll in any of these four parties you may vote only in that party's

primary. Enrollment in a political party does not affect your right to vote in the general election. In the general election, all voters receive the same ballot and vote for the candidate of their choice. If

you do not enroll in a party, you may still vote in the state and presidential primaries by choosing a party ballot and will remain unenrolled, which is commonly referred to as “independent.”

Annual Town Election Calendar

TOWN ELECTION - TUESDAY - JUNE 10, 2014

POLLING HOURS NOON TO 8PM

ELECTIVE OFFICES TO BE FILLED

1 Assessor - 3 yrs
 2 Selectmen - 3 yrs
 1 Town Clerk – 3yrs
 1 Housing Authority – 5 yrs
 2 Planning Board – 3 yrs
 1 Board of Health - 3 yrs
 2 School Committee - 3 yrs
 2 Public Library Trustees - 3 yrs
 1 Moose Hill Water Commission - 3 yrs

March 10, 2014 – Monday

Nomination Papers available at the Town Clerk’s Office
 42 Certified signatures required for nomination.

Deadlines

April 22, 2014 Tuesday - 5 p.m.

Nomination Papers must be submitted to the Registrars of Voters for Certification of signatures.

May 8, 2014 - Thursday

Last day to object or withdraw.

Last Day to Register to Vote for June Election

May 21, 2014 - Wednesday 8:00a.m. to 8p.m.

Campaign Finance Reports

June 2, 2014 - Monday - Pre-Election Financial Report due.

July 10, 2014 - Thursday - Post-Election Financial Report due.

ANNUAL TOWN MEETING – Tuesday – MAY 6, 2014

Last Day to Register for Annual Town Meeting Wednesday – April 16, 2014

OFFICE HOURS

Monday, Wednesday, and Thursday 8:00am -5:00pm; Tuesday 8:00am-7:00pm

Annual Town Election June 10, 2014

The following are the results of the votes cast in the Annual Town Election on June 10, 2014:

	Precinct	One	Two	Three	Four	Total
SELECTMEN	Three years	Vote for not more than TWO				
*Thomas E. Buckley, III†		82	29	59	88	258
*Dianna Provencher†		96	32	51	100	279
Others		2	0	0	2	4
Blanks		54	15	32	50	151
TOWN CLERK	Three years	Vote for ONE				
*Deborah K. Davis†		103	35	66	111	315
Others		1	0	0	0	1
Blanks		13	3	5	9	30
ASSESSOR	Three years	Vote for ONE				
*Paul C. Davis		96	28	64	105	293
Others		3	0	0	0	3
Blanks		18	10	7	15	50
SCHOOL COMMITTEE	Three years	Vote for not more than TWO				
*Grover C. Adams III		73	24	37	65	199
*Paul D. McCarthy		84	26	57	87	254
Others		7	0	0	0	7
Blanks		70	26	48	88	232
BOARD OF HEALTH	Three years	Vote for ONE				
*Debra A. Rigiero†		96	28	59	96	279
Others		2	0	2	0	4
Blanks		19	10	10	24	63
PLANNING BOARD	Three years	Vote for not more than TWO				
*Jason D. Grimshaw†		87	28	55	96	266
*Sharon J. Nist†		81	23	48	84	236
Others		3	0	0	0	3
Blanks		63	25	39	60	187

TOWN OF LEICESTER

2014 ANNUAL REPORT

PUBLIC LIBRARY TRUSTEE	Three years	Vote for not more than TWO				
*Pauline C. Lareau†		83	27	60	94	264
*Paul A. Ravina†		73	25	50	74	222
Others		2	0	0	0	2
Blanks		76	24	32	72	204
MOOSE HILL WATER COMMISSION	Three years	Vote for ONE				
*Harry R. Brooks†		89	24	62	93	268
Others		0	0	0	1	1
Blanks		28	14	9	26	77
		117	38	71	120	346
HOUSING AUTHORITY	Five years	Vote for ONE				
*Jamie Lee Wood		95	32	64	97	288
Others		1	0	0	0	1
Blanks		21	6	7	23	57
TOTAL voters by precinct		117	38	71	120	346

* Denotes winner and † denotes candidate for re-election

State Primary September 9, 2014

The following are the results of 1,811 votes cast in the State Primary on Tuesday, September 9, 2014.

DEMOCRATIC PARTY	Precinct	One	Two	Three	Four	Total
SENATOR IN CONGRESS	Vote for One					
Edward J. Markey		258	224	201	253	936
Others		9	7	3	3	22
Blanks		107	80	97	96	380
GOVERNOR	Vote for One					
Donald M. Berwick		51	47	41	48	187
Martha Coakley		165	147	140	163	615
Steven Grossman		142	102	103	124	471
Others		2	0	1	0	3
Blanks		14	15	16	17	62
LIEUTENANT GOVERNOR	Vote for One					
Leland Cheung		40	28	25	22	115
Stephen J. Kerrigan		214	197	171	220	802
Michael E. Lake		45	34	43	45	167
Others		1	0	0	0	1
Blanks		74	52	62	65	253
ATTORNEY GENERAL	Vote for One					
Maura Healey		222	172	181	190	765
Warren E. Tolman		126	109	91	134	460
Others		1	0	0	0	1
Blanks		25	30	29	28	112
SECRETARY OF STATE	Vote for One					
William Francis Galvin		279	238	216	271	1004
Others		4	1	0	1	6
Blanks		91	72	85	80	328
TREASURER	Vote for One					
Thomas P. Conroy		90	88	72	99	349
Barry R. Finegold		120	92	79	104	395
Deborah B. Goldberg		107	93	96	102	398
Others		2	0	0	0	2
Blanks		55	38	54	47	194
AUDITOR	Vote for One					
Suzanne M. Bump		264	217	204	247	932
Others		1	1	0	2	4
Blanks		109	93	97	103	402

TOWN OF LEICESTER

2014 ANNUAL REPORT

REPRESENTATIVE IN CONGRESS	Vote for One				
James P. McGovern	284	247	221	273	1025
Others	9	4	6	0	19
Blanks	81	60	74	79	294

COUNCILLOR	Vote for One				
Others	35	38	33	34	140
Blanks	339	273	268	318	1198

DEMOCRATIC PARTY	Precinct	One	Two	Three	Four	Total
SENATOR IN GENERAL COURT	Vote for One					
Michael O. Moore		279	246	222	273	1020
Others		1	3	0	1	5
Blanks		94	62	79	78	313

REPRESENTATIVE IN GENERAL COURT	Vote for One				
Douglas A. Belanger	251	229	181	231	892
Moses S. Dixon	45	23	35	36	139
Michael J. Germain	75	47	77	79	278
Others	2	4	1	0	7
Blanks	1	8	7	6	22

DISTRICT ATTORNEY	Vote for One				
Joseph D. Early, Jr.	292	256	227	282	1057
Others	4	2	1	0	7
Blanks	78	53	73	70	274

REGISTER OF PROBATE	Vote for One				
Stephen G. Abraham	280	239	208	262	989
Others	0	0	0	0	0
Blanks	94	72	93	90	349

TOTAL DEMOCRATIC VOTES	374	311	301	352	1338
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REPUBLICAN PARTY	Precinct	One	Two	Three	Four	Total
SENATOR IN CONGRESS	Vote for One					
Brian J. Herr		110	75	89	104	378
Others		0	0	2	1	3
Blanks		31	22	22	17	92

GOVERNOR	Vote for One				
Charles D. Baker	92	57	73	75	297
Mark R. Fisher	44	39	37	43	163
Others	0	0	0	0	0
Blanks	5	1	3	4	13

TOWN OF LEICESTER

2014 ANNUAL REPORT

LIEUTENANT GOVERNOR

Vote for One

Karyn E. Polito	133	83	105	114	435
Others	0	1	0	0	1
Blanks	8	13	8	8	37

ATTORNEY GENERAL

Vote for One

John B. Miller	111	74	95	112	392
Others	0	1	1	0	2
Blanks	30	22	17	10	79

SECRETARY OF STATE

Vote for One

David D'Arcangelo	112	71	93	107	383
Others	0	1	0	0	1
Blanks	29	25	20	15	89

REPUBLICAN PARTY

Precinct One Two Three Four Total

TREASURER

Vote for One

Michael James Heffernan	110	75	91	107	383
Others	0	0	0	0	0
Blanks	31	22	22	15	90

AUDITOR

Vote for One

Patricia S. Saint Aubin	102	72	91	100	365
Others	0	0	0	0	0
Blanks	39	25	22	22	108

REPRESENTATIVE IN CONGRESS

Vote for One

Others	28	12	22	17	79
Blanks	113	85	91	105	394

COUNCILLOR

Jennie L. Caissie	107	68	96	105	376
Others	1	0	0	0	1
Blanks	33	29	17	17	96

SENATOR IN GENERAL COURT

Vote for One

Others	29	18	20	17	84
Blanks	112	79	93	105	389
Totals	141	97	113	122	473

REPRESENTATIVE IN GENERAL COURT

Vote for One

Kate D. Campanale	133	85	108	117	443
Others	2	2	0	0	4
Blanks	6	10	5	5	26

TOWN OF LEICESTER

2014 ANNUAL REPORT

DISTRICT ATTORNEY	Vote for One				
Others	19	11	9	13	52
Blanks	122	86	104	109	421
REGISTER OF PROBATE	Vote for One				
Stephanie K. Fattman	107	72	94	105	378
Others	1	0	0	0	1
Blanks	33	25	19	17	94
TOTAL REPUBLICAN VOTES	141	97	113	122	473
TOTAL PRIMARY VOTES	515	408	414	474	1811

State Election November 4, 2014

The following are the results cast in the State Election on Tuesday, November 4, 2014

SENATOR IN CONGRESS	Precinct	One	Two	Three	Four	Total
Edward J. Markey		515	473	471	526	1985
Brian J. Herr		535	419	494	483	1931
Others		5	4	0	0	9
Blanks		49	47	47	54	197
Totals		1104	943	1012	1063	4122

GOVERNOR

Baker and Polito		684	525	623	620	2452
Coakley and Kerrigan		339	344	309	356	1348
Falchuk and Jennings		26	34	31	44	135
Lively and Saunders		21	11	10	12	54
McCormick and Post		15	11	15	14	55
Others		0	1	0	1	2
Blanks		19	17	24	16	76
Totals		1104	943	1012	1063	4122

ATTORNEY GENERAL

Maura Healey		527	477	484	515	2003
John B. Miller		533	424	479	483	1919
Others		0	5	0	0	5
Blanks		44	37	49	65	195
Totals		1104	943	1012	1063	4122

SECRETARY OF STATE

William Francis Galvin		501	552	570	634	2257
David D'Arcangelo		389	310	361	339	1399
Daniel L. Factor		54	33	29	37	153
Others		0	2	0	0	2
Blanks		160	46	52	53	311
Totals		1104	943	1012	1063	4122

TREASURER

Deborah B. Goldberg		482	439	420	462	1803
Michael James Heffernan		512	408	493	489	1902
Ian T. Jackson		41	33	36	41	151
Others		0	3	0	0	3
Blanks		69	60	63	71	263
Totals		1104	943	1012	1063	4122

AUDITOR

Suzanne M. Bump	484	464	448	486	1882
Patricia S. Saint Aubin	505	382	452	447	1786
MK Merelice	35	25	29	36	125
Others	0	3	0	0	3
Blanks	80	69	83	94	326
Totals	1104	943	1012	1063	4122

REPRESENTATIVE IN CONGRESS

	Precinct	One	Two	Three	Four	Total
James P. McGovern		768	691	716	757	2932
Others		3	22	31	9	65
Blanks		333	230	265	297	1125
Totals		1104	943	1012	1063	4122

COUNCILLOR

Jennie L. Caissie	803	644	748	752	2947
Others	3	18	3	2	26
Blanks	298	281	261	309	1149
Totals	1104	943	1012	1063	4122

SENATOR IN GENERAL COURT

Michael O. Moore	775	679	722	761	2937
Others	1	15	6	6	28
Blanks	328	249	284	296	1157
Totals	1104	943	1012	1063	4122
Totals					

REPRESENTATIVE IN GENERAL COURT

Douglas A. Belanger	417	378	338	421	1554
Kate D. Campanale	660	535	658	619	2472
Others	0	2	0	0	2
Blanks	27	28	16	23	94
Totals	1104	943	1012	1063	4122

DISTRICT ATTORNEY

Joseph D. Early, Jr.	791	709	753	798	3051
Others	0	14	2	2	18
Blanks	313	220	257	263	1053
Totals	1104	943	1012	1063	4122

REGISTER OF PROBATE

Stephen G . Abraham	443	404	399	451	1697
Stephanie K. Fattman	614	489	559	549	2211
Others	0	4	0	0	4
Blanks	47	46	54	63	210
Totals	1104	943	1012	1063	4122

QUESTION 1

Eliminate the requirement that the state's gas tax be adjusted annually

YES	703	539	623	601	2466
NO	349	333	335	397	1414
Blanks	52	71	54	65	242
Totals	1104	943	1012	1063	4122

QUESTION 2

	Precinct	One	Two	Three	Four	Total
Expand the state's beverage container deposit law						
YES		272	178	164	163	777
NO		794	726	828	872	3220
Blanks		38	39	20	28	125
Totals		1104	943	1012	1063	4122

QUESTION 3

To prohibit casinos, any gaming establishment with slot machines, and wagering on greyhound races.

YES	484	232	234	260	1210
NO	574	666	752	766	2758
Blanks	46	45	26	37	154
Totals	1104	943	1012	1063	4122

QUESTION 4

Would entitle employees in Massachusetts to earn and use sick time according certain conditions

YES	484	443	454	506	1887
NO	574	446	524	519	2063
Blanks	46	54	34	38	172
Totals	1104	943	1012	1063	4122

Board of Assessors

In accordance with Chapter 3, section 3 of the Town by-laws, we herewith report the value of town owned property.

Location	Real Estate Map & Parcel	Assessed Value
Town Hall	20A/B13	\$1,346,700
Police station & Ball Field	21/A3	\$2,012,700
Town Garage	30/A6	\$348,100
School Adm. Bldg.	19B/B19	\$169,600
High/Primary Schools	15/A19.1	\$26,842,100
Middle School	15/A14	\$6,361,400
Memorial School	39/A7	\$4,763,000
Leicester Fire Station	19B/A3	\$280,100
Cherry Valley Fire Station	23A/C15	\$184,000
Rochdale Fire Station	46C/B3	\$264,800
Senior Center	15/A14.1	\$358,000
Greenville Library	47A/A2	\$105,700
Leicester Library	19B/B30	\$448,900
Rochdale Library	46B/A1.9	\$7,300
Golf Course	30/A1.1- 30A/A24	\$902,000
Town Common	20A/C1	\$84,100
Towtaid Park	23D/B19	\$88,200
Town Beach	18/A1,2,3	\$522,500
Rochdale Park	46/A3	\$88,800
Community Field	21B/A1	\$82,500
Town Landfill	12/C12 15/A3	\$334,600
Lions Park	23A/A32	\$61,600
69 Misc. Vacant/tax title Lots		\$1,367,100

Estimated value of Town owned Personal Property

Animal Control	\$3,200
Fire Department	\$1,873,000
Police Department	\$152,185
Highway Department	\$1,012,281
School Department	\$1,400,000
EMS	\$292,000
Library	\$636,667
Senior Center	\$60,915
Town Hall	\$70,000
Tree Warden	\$2,900
Recycle Center	\$24,315
Parks / Recreation	\$9,002

Total Values of Town owned Property

Real Estate	\$47,023,800
Personal property	\$ 5,536,465
TOTAL	\$52,560,265

FY 2014 Recap Summary**Assessed Value**

Real Estate	\$861,620,726
Personal	\$21,788,520
Total	\$883,409,246

Tax Rate Summary

Total amount to be raised	\$27,754,282.72
Total estimated receipts and other revenue sources	\$14,918,346.37
Tax levy	\$12,835,936.35

Tax Rate \$14.53

Total amount to be raised

Appropriations	\$26,612,825.37
Cherry Sheet offsets	\$472,024.00
Other	\$245.57
Cherry Sheet Charges	\$472,356.92
Overlay	\$185,993.43
Total	\$27,754,282.72

Receipts

Cherry Sheet Receipts	\$11,639,075
MA School Building Authority Payments	\$622,439.00
Local Receipts	\$1,538,790.00
From Free Cash	\$689,389.75
Other available funds	\$428,652.62
Total	\$14,918,346.37

Capital Improvement Planning Committee

The CIPC had its second straight year with a budget to access and make recommendations on the Town's growing Capital needs. Years of stretching equipment and Town buildings to the limit have made for many requests. The Board reviews these requests and prioritizes the needs based on several factors. The CIPC then makes a formal recommendation to the Board of Selectmen and Advisory/Finance Board before a

final vote is taken at the Annual Town Meeting. Last year the Town was able to spend \$261,200 to address a fraction of its Capital needs. Last year's Board Members were Rick Antanavica (Advisory/Finance Board Representative), Kathy Pelley (School Dept. Representative), Sharon Nist, Lucky Margadonna, and Matthew Dennison (Selectmen Representative).

Finance Advisory Committee

No report provided at time of printing

Accountant**Balance Sheet – June 30, 2014**

GENERAL FUND			
CASH-General Fund	4,749,855.05	Warrants Payable	824,755.38
Petty Cash Advance-Collector	200.00	Unclaimed Tailings	21,781.12
Due from Other Gov'ts			
TAX RECEIVABLES			
06 Personal Property Tax	284.08	Deferred Revenue-Property Taxes	(31,371.91)
07 Personal Property Tax	264.22	04 Provision for Abate/Exempt	8,400.00
08 Personal Property Tax	79.82	05 Provision for Abate/Exempt	3,900.00
09 Personal Property Tax	416.03	06 Provision for Abate/Exempt	9,769.20
10 Personal Property Tax	576.75	07 Provision for Abate/Exempt	0.00
11 Personal Property Tax	933.78	08 Provision for Abate/Exempt	14,477.52
12 Personal Property Tax	1,249.34	09 Provision for Abate/Exempt	9,827.41
13 Personal Property Tax	1,284.43	10 Provision for Abate/Exempt	17,713.81
14 Personal Property Tax	1,831.43	11 Provision for Abate/Exempt	24,550.90
09 Real Estate Tax	8,915.34	12 Provision for Abate/Exempt	15,545.15
10 Real Estate Tax	4,091.41	13 Provision for Abate/Exempt	51,829.23
11 Real Estate Tax	4,343.99	14 Provision for Abate/Exempt	72,581.04
12 Real Estate Tax	5,407.37		
13 Real Estate Tax	7,999.80		
14 Real Estate Tax	159,544.56		
M V EXCISE			
04 M V Excise	5,650.11		
05 M V Excise	8,310.11		
06 M V Excise	7,751.68		
07 M V Excise	7,809.37		
08 M V Excise	8,649.79		
09 M V Excise	13,512.34		
10 M V Excise	5,348.98		
11 M V Excise	5,728.39		
12 M V Excise	8,751.00		
13 M V Excise	29,092.32		
14 M V Excise	88,694.89	Deferred Revenue-M V Excise	189,298.98
BOAT EXCISE			
10 Boat Excise	411.07		
11 Boat Excise	333.00		
12 Boat Excise	239.91		
13 Boat Excise	237.65	Deferred Revenue-Boat Excise	1,221.63
TAX LIENS & FORECLOSURES			
Tax Liens Receivable	369,772.51	Deferred Revenue-Tax Liens	369,772.51
Tax Foreclosures Receivable	123,886.38	Deferred Revenue-Tax Foreclosures	123,886.38

Balance Sheet – June 30, 2014 (continued)

DEPARTMENT RECEIVABLES:			
Veterans' Reimbursements	81,576.32	Deferred Revenue-Dept. Receivables	81,576.32
		Fund Bal Reserve for Encumbrances	1,226,102.45
		Fund Bal Reserve for Expenditures	622,880.00
		Fund Bal Petty Cash	200.00
		Fund Bal Reserve for Bond Premium	2,016.75
		Unreserved Fund Balance	<u>2,052,319.35</u>
TOTAL GENERAL FUND	\$ 5,713,033.22		\$ 5,713,033.22
SPECIAL REVENUE FUND			
Cash-Special Revenues	2,472,653.29	Warrants Payable	248,626.13
Due from Other Government	67,525.12		
RECEIVABLES			
Ambulance Receivables	1,120,530.30	Deferred Revenue-Ambulance	1,120,530.30
		Fund Bal Reserve for Appropriation	349,108.82
		Fund Bal Reserve for Expenditures	277,467.00
		Fund Bal Reserve for Encumbrances	<u>1,664,976.46</u>
TOTAL SPECIAL REVENUE	\$ 3,660,708.71		3,660,708.71
CAPITAL PROJECT FUND			
CASH	47,199.64		
RECEIVABLES			
Gov't -Chap 90 Receivable	402,422.76	Deferred Revenue-Gov't Receivable	402,422.76
Due from Other Government	205,211.43	Fund Bal Reserve for Encumbrances	48,555.71
		Warrants Payable	65,455.36
		BAN Payable	<u>138,400.00</u>
TOTAL CAPITAL PROJECTS	654,833.83		654,833.83
AGENCY FUNDS			
CASH-AGENCY	242,584.71	Warrants Payable	(11,482.65)
Due from Other Governments	47,067.00	Due to Districts	37,232.14
District Taxes	7,766.84	Due to Other	3,426.00
District Betterments / Liens	36,213.76	Deferred Revenue - District Taxes/Better	43,980.60
District Tax Deferrals	15,187.09	Deferred Revenue - District	
District Tax Liens Receivable	89,847.43	Liens/Deferrals/Foreclosures	130,763.95
District Tax Foreclosures	25,729.43	Reserved for Encumbrance	260,476.22
TOTAL AGENCY	\$ 464,396.26	TOTAL LIABILITIES	464,396.26

Balance Sheet – June 30, 2014 (continued)

STABILIZATION			
CASH-STABILIZATION	237,916.19	Fund Bal Undesignated Stabilization	205,672.61
		Fund Bal Capital Projects Stabilization	7,234.40
		Fund Bal Hillcrest Capital Stabilization	<u>25,009.18</u>
TOTAL STABILIZATION	\$ 237,916.19		237,916.19
OTHER TRUSTS			
CASH-OTHER TRUSTS	450,639.51	Warrants Payable	24,214.79
		Fund Balance Total per Trust Detail	<u>426,424.72</u>
TOTAL OTHER TRUSTS	450,639.51		450,639.51

Fiscal Year 2014 Grants - Schools

FB - 2014 ACADEMIC SUPPORT-SUMMER GRANT - FC 625	0.00	4,800.00	4,800.00	0.00
FB - 2014 KINDERGARTEN GRANT - FC 701	0.00	56,260.00	56,260.00	0.00
FB - 2012 PL94-142 240 GRANT	100.28	0.00	0.00	100.28
FB - 2013 SPED-IDEA GRANT - FC 240	0.00	82,221.20	82,221.20	0.00
FB - 2014 SPED-IDEA GRANT - FC 240	0.00	335,926.76	335,926.76	0.00
FB - 2012 EARLY CHILDHOOD GRANT-FC262	0.00	0.00	0.00	0.00
FB - 2013 EARLY CHILDHOOD GRANT - FC 262	47.59	0.00	47.59	0.00
FB - 2014 EARLY CHILDHOOD GRANT - FC 262	0.00	16,803.00	16,762.99	40.01
FB - 2013 TITLE IA C/O 305 GRANT	0.00	7,004.26	7,004.26	0.00
FB - 2013 TITLE 1A GRANT - FC 305	-718.47	29,807.00	29,088.53	0.00
FB - 2014 TITLE 1A GRANT - FC 305	0.00	108,489.00	111,123.00	-2,634.00
FB - 2013 ACADEMIC SUPPORT SCH YR 632 GRANT	154.12	0.00	154.12	0.00
FB - 2014 ACADEMIC SUPPORT SCH YR 632 GRANT	0.00	2,900.00	2,899.95	0.05
FB - 2013 CIRCUIT BREAKER	321,536.25	197,834.00	519,370.25	0.00
FB - 2014 CIRCUIT BREAKER	0.00	548,820.00	201,678.17	347,141.83
FB - 2014 ROBOTICS COMPUTER LAB	0.00	3,500.00	0.00	3,500.00
FB - 2013 TITLE IIA GRANT - FC 140	598.33	11,712.00	12,310.33	0.00
FB - 2014 TITLE IIA GRANT - FC 140	0.00	40,690.00	41,151.78	-461.78
FB - 2012 FUEL UP TO PLAY 60	6.50	0.00	0.00	6.50
FB - 2014 FUEL UP TO PLAY 60	0.00	3,325.00	1,250.43	2,074.57
FB - 2014 SEI ENDORSEMENT COURSE TRAINING	0.00	800.00	0.00	800.00
FB - 2014 BIG YELLOW SCHOOL BUS	0.00	400.00	400.00	0.00
FB - 2013 EC SPED PROG IMPROV - FC 298	982.06	0.00	982.06	0.00
FB - 2013 SPED PROG IMPROVEMENT FC 274	3,245.05	7,370.00	10,615.05	0.00
FB - 2014 SPED PROG IMPROVEMENT FC 274	0.00	7,375.00	6,615.12	759.88
FB - 2014 NE DAIRY & FOOD COUNCIL	0.00	4,000.00	0.00	4,000.00
FB - 2012 QCC PARTNERSHIP PROGRAM	0.16	0.00	0.00	0.16
TOTAL SCHOOL GRANTS:	325,951.87	1,470,037.22	1,440,661.59	355,327.50

Trust Fund Detail – June 30, 2014

<u>Permanent Trust Funds</u>	
FB-Cherry Valley Cemetery Trust	18,819.00
FB-Dorothy J Warren Trust	17,027.72
<u>Expendable Trust Funds</u>	
FB-CV Cemetery Trust	4,337.49
FB-Newhall Trust	19,015.37
FB-Southgate Trust	30,348.29
FB-I H Thomas Trust	1,502.75
FB-Capital Expend.Trust	3,428.76
FB-Postwar Rehab Trust	1,722.99
FB-Arts Council Trust	12,577.82
FB-Dorothy J Warren Trust	92.92
FB-Health Insurance Trust	9,548.49
FB-Open Space Trust	1,250.56
FB-Oakridge Estates	984.50
FB-Stafford Hills Estates	5,518.45
FB-Briarcliff Estates Trust	1,956.18
FB-Grandview Estates	121.54
FB-Pondview Estates	256.67
FB-Collier Acres	1,499.46
FB-Hammond St Subdivision	3,730.38
FB-Boutilier Estates	1,030.40
FB-Mass PV LLC	1,239.63
FB-1603-1605 Main Street	1,359.90
FB-Central Mass Crane	1,218.50
FB-Kettlebrook Surety	5,524.55
FB-M D Harrington Dev Inc	5,332.26
FB-Mark Riel Performance Bond	5,258.42
FB-C Carrington Performance Bond	2,073.62
FB-Melvyn Glickman/Depot Assoc Performance Agreement	4,289.25
FB-Fred LaFlashPerformance Agreement	-2.70
FB-Boutilier Estates Concom	489.28
FB-Stafford Hill Estates Surety	49,487.64
FB-Pondview Estates Surety	42,959.00
FB-Collier Estates Surety	32,349.93
FB-Grandview Estates Surety	33,529.17
FB-Carey Hill Surety	-0.50
FB-High School Student Act	53,320.61
FB-Memorial School Student Act.	5,385.12
FB-Primary School Student Activity	22,432.43
FB-Middle School Student Act.	20,453.30
FB-Rhonda Soojian Scholarship Trust	4,955.57
	426,424.72

Combined Balance Sheet – June 30, 2014

	General Fund	Special Revenue	Capital Projects	Trust Funds	Agency	G.L.T.D.A.	Combined Totals
CASH-UNRESTRICTED	4,749,855.05	2,472,653.29	47,199.64	688,555.70	242,584.71		8,200,848.39
PETTY CASH-COLLECTOR	200.00						200.00
REAL ESTATE TAX RECEIVABLE	190,985.34						190,985.34
PERSONAL PROPERTY TAX RECEIVABLE	6,919.88						6,919.88
PROV. FOR ABATES/EXEMPTS	(223,007.88)						(223,007.88)
DISTRICT TAXES					7,766.84		7,766.84
BETTERMENT LIENS					36,213.76		36,213.76
TAX LIENS RECEIVABLE	369,772.51				89,847.43		459,619.94
TAX FORECLOSURES RECEIVABLE	123,886.38				25,729.43		149,615.81
TAX DEFERRALS RECEIVABLE					15,187.09		15,187.09
M V EXCISE TAX RECEIVABLE	189,298.98						189,298.98
BOAT EXCISE TAX RECEIVABLE	1,221.63						1,221.63
VETERAN'S RECEIVABLE	81,576.32						81,576.32
AMBULANCE RECEIVABLE		1,120,530.30					1,120,530.30
BOH TITLE V APPORTIONED NOT YET DUE		48,406.87					48,406.87
GOV'T RECEIVABLES-CHAP 90			402,422.76				402,422.76
DUE FROM OTHER GOVS		67,525.12	205,211.43		47,067.00		319,803.55
LONG TERM DEBT						5,094,720.43	5,094,720.43
TOTAL ASSETS	5,490,708.21	3,709,115.58	654,833.83	688,555.70	464,396.26	5,094,720.43	16,102,330.01
WARRANTS PAYABLE	824,755.38	248,626.13	65,455.36	24,214.79	(11,482.65)		1,151,569.01
UNCLAIMED TAILINGS	21,781.12						21,781.12
BAN PAYABLE			138,400.00				138,400.00
DEF REVENUE RE & PP	(25,102.66)						(25,102.66)
DEF REVENUE BETTERMENT/LIENS					43,980.60		43,980.60
DEF REVENUE TAX LIENS	369,772.51				130,763.95		500,536.46
DEF REVENUE TAX FORECLOSURES	123,886.38						123,886.38
DEF REVENUE TAX DEFERRALS							0.00
DEF REVENUE MV EXCISE	189,298.98						189,298.98
DEF REVENUE BOAT EXCISE	1,221.63						1,221.63
DEF REVENUE VETERAN'S DEPT	81,576.32						81,576.32
DEF REVENUE AMBULANCE		1,120,530.30					1,120,530.30
DEF REVENUE BOH TITLE V NOT YET DUE		48,406.87					48,406.87
DEF REVENUE-GOV'T RECEIVABLE			402,422.76				402,422.76
DUE TO OTHER GOV'TS					40,658.14		40,658.14
LONG TERM DEBT PAYABLE						5,094,720.43	5,094,720.43
TOTAL LIABILITIES	1,587,189.66	1,417,563.30	606,278.12	24,214.79	203,920.04	5,094,720.43	8,933,886.34
FB RES FOR ENCUMBRANCES	1,226,102.45	1,664,976.46	48,555.71	426,424.72	260,476.22		3,626,535.56
FB RES FOR EXPENDITURES	622,880.00	277,467.00					900,347.00
FB RES FOR APPROPRIATION		349,108.82					349,108.82
FB RES BOND PREMIUM	2,016.75						2,016.75
FB PETTY CASH	200.00						200.00
UNDESIGNATED FUND BALANCE	2,052,319.35			237,916.19			2,290,235.54
TOTAL FUND BALANCE	3,903,518.55	2,291,552.28	48,555.71	664,340.91	260,476.22	0.00	7,168,443.67
TOTAL LIABILITIES AND FUND BALANCE	5,490,708.21	3,709,115.58	654,833.83	688,555.70	464,396.26	5,094,720.43	16,102,330.01
MEMO:							
BONDS AUTHORIZED						503,191.00	
BONDS AUTHORIZED/UNISSUED						(503,191.00)	

Fiscal Year 2014 Encumbrances

		General Fund
01-100-5200-006	Blighted Bldg Control - STM 10/00	8,845.50
01-100-5202-026	Consulting Services - ATM 5/01	310.88
01-100-5213-006	Rochdale Park Lighting - STM 10/12	500.00
01-100-5213-028	Stormwater Mgmt ATM 05/12	7,595.26
01-100-5213-029	Study-Town Owned Dams ATM 05/12	14,064.46
01-100-5214-005	Preservation of Town Records STM 10/13	20,000.00
01-100-5214-006	Greenville Dam Safety STM 05/14	2,550.00
01-100-5214-007	Worcester Regional Airport Consulting STM 05/14	25,000.00
01-100-5214-023	Stormwater Mgmt ATM 05/13	10,000.00
01-100-5214-024	Study/Repair Town Owned Dams ATM 05/13	11,700.00
01-100-5214-028	GASB-45 Upgrades ATM 05/13	550.00
01-100-5784-026	Driveway Repair ATM 05/13	2,000.00
01-100-5805-002	T H Entryways Repairs STM 5/05	1,009.03
01-100-5807-007	Burncoat Park Environmental Services STM 11/06	14,477.50
01-100-5808-023	Moosehill Study ATM 5/07	10,697.10
01-100-5809-023	Town Hall Feasibility Study ATM 5/08	6,150.00
01-100-5813-018	Police Cruisers (2) ATM 5/12	18,796.46
01-100-5814-008	Hillcrest CC Heating System STM 10/13	24,725.00
01-100-5814-027	Purchase/Equip (2) Police Vehicles ATM 05/13	233.00
01-101-5213-004	Library Emergency Repairs STM 10/12	5,280.00
01-101-5807-006	School Water Boost Heater STM 11/06	2,697.77
01-101-5809-001	Voting Machines ATM 5/08	27,000.00
01-101-5809-002	Difibrillators ATM 5/08	1,391.65
01-101-5811-001	Senior Center Generator	20,624.08
01-101-5813-022	Police Copy Machine ATM 5/12	625.00
01-101-5814-003	Fire Truck Lease/Purchase STM 05/14	6,258.59
01-101-5814-022	New Highway Dump Truck ATM 05/13	288.81
02-145-5200-214	FY14 C/O Treasurer/Collector	763.00
02-161-5200-214	FY14 C/O Town Clerk Expense	117.00
02-173-5200-214	FY14 C/O State Maintenance	2,600.00
02-197-5200-214	FY14 C/O Town Hall Bldg Expense	530.00
02-210-5100-214	FY14 C/O Police Payroll	1,006.00
02-210-5200-214	FY14 C/O Police Expense	2,706.00
02-300-5100-214	FY14 C/O School Encumbered Salaries	921,136.28
02-300-5200-214	FY14 C/O School Expense	53,680.08
02-541-5200-214	FY14 C/O COA Expense	141.00
02-630-5200-214	FY14 C/O Parks & Recreation Expense	53.00
	TOTAL FY 2014 GENERAL FUND ENCUMBRANCES	1,226,102.45
		CPF FUNDS
30-100-5804-002	Police Station Construction - STM 1/04	104,837.41
30-100-5806-003	Town Hall Windows STM 11/05	8,646.00
30-100-5807-005	Fire/EMS Needs Study ATM 5/06	1,700.00
30-100-5813-008	Fire/EMS Facility Study ATM 5/12	5,200.00
30-101-5804-009	Sch-Middle Windows/Doors	2,338.69
30-101-5813-006	Police/Fire/Hwy Radios Upgrade	64,233.61
	TOTAL FY 2014 CAPITAL PROJECTS FUND ENCUMBRANCES	186,955.71

Fiscal Year 2014 Expenditure Report

	<u>Budgeted</u>	<u>Expended</u>	<u>Carryover</u>	<u>Turnback</u>
100-Special Articles	355,861.63	176,657.43	179,204.19	0.01
101-Capital Improvement Budget	217,331.45	153,165.55	64,165.90	0.00
111-Legal Department	79,000.00	75,119.77		3,880.23
114-Moderator	100.00	80.00		20.00
122-Selectmen's Department	216,850.00	216,664.69		185.31
122-Selectmen's Department FY 13 C/O	4,773.20	4,773.19		0.01
130-Reserve Fund (Balance)	3,240.00			3,240.00
131-Advisory Board	1,600.00	296.73		1,303.27
135-Accountant's Department	106,853.00	106,853.00		0.00
135-Accountant's Department FY 13 C/O	2,195.00	2,000.00		195.00
141-Assessors' Department	97,385.00	98,049.41		(664.41)
145-Treasurer's Department	148,637.00	147,079.90	763.00	794.10
145-Treasurer's Department FY 13 C/O	168.76	168.76		0.00
147-Tax Title-Collector	20,000.00	19,956.99		43.01
152-Personnel Board	974.00	817.50		156.50
155-I T (Data Processing)	100,300.00	100,067.90		232.10
161-Town Clerk's Department	82,678.00	80,261.84	117.00	2,299.16
161-Town Clerk's Department FY 13 C/O	390.00			390.00
162-Elections & Registrations	26,225.00	20,139.21		6,085.79
171-Conservation Committee	14,485.00	9,039.01		5,445.99
173-Moose Hill Commission	3,636.00	760.65	2,600.00	275.35
173-Moose Hill Commission FY 13 C/O	2,600.00			2,600.00
175-Planning Board	67,444.00	66,432.07		1,011.93
176-Zoning Board	4,579.00	4,091.58		487.42
179-Regional Services	2,709.00	2,708.96		0.04
193-Bonding & Insurance	254,264.00	246,483.28		7,780.72
193-Bonding & Insurance	12,500.00			12,500.00
197-Town Hall Building Committee	63,147.00	61,292.82	530.00	1,324.18
198-Town Hall Telephones	6,600.00	5,824.98		775.02
210-Police Department	1,733,173.00	1,617,370.43	3,712.00	112,090.57
210-Police Department FY 13 C/O	14,208.00	14,103.25		104.75
220-Fire Department	221,048.00	219,575.22		1,472.78
231-Ambulance Department	359,990.00	350,113.72		9,876.28
241-Code Department	133,653.00	126,192.36		7,460.64
292-Animal Control	30,088.00	29,781.62		306.38
296-Insect Pest Control	7,847.00	7,847.00		0.00
310-362 School Department	15,783,772.00	14,808,569.83	974,816.36	385.81
300-School Department FY 13 C/O	952,514.26	951,807.42		706.84
420-Highway Department	676,695.00	637,293.26		39,401.74
423-Snow & Ice	205,295.00	205,044.65		250.35
424-Street Lights	73,600.00	71,500.64		2,099.36
510-Board of Health	86,449.00	80,005.56		6,443.44
520-Recycling	0.00	0.00		0.00
541-Council on Aging	80,790.00	79,219.92	141.00	1,429.08
543-Veteran's Services	95,505.00	92,492.50		3,012.50
545-Veteran's Graves Registration	2,372.00	2,354.44		17.56
610-Public Library	157,579.00	156,988.39		590.61
630-Parks & Recreation	4,872.00	4,519.82	53.00	299.18
691-Historical Commission	776.00	0.00		776.00
692-Memorial Day Committee	2,790.00	2,160.00		630.00
710-Maturing Debt-Principal	1,463,612.00	1,463,611.83		0.17
751-Maturing Debt-Interest	265,478.00	265,476.67		1.33
752-Temporary Loan Interest	0.00	0.00		0.00
753-Bond Issue Costs	6,500.00	1,559.79		4,940.21
911-Worc Regional Retirement	871,707.00	871,707.00		0.00
913-Unemployment Benefits	63,000.00	29,947.11		33,052.89
914-Employee Benefits	2,556,471.00	2,515,071.44		41,399.56
914-Employee Benefits FY 13 C/O	17,875.00	7,945.00		9,930.00
TOTALS	27,764,185.30	26,211,044.09	1,226,102.45	327,038.76
915-State Assessments	483,107.00	446,625.00		36,482.00
GRAND TOTALS	28,247,292.30	26,657,669.09	1,226,102.45	363,520.76

Fiscal Year 2014 Grants – Town

	<u>Balance Forward</u>	<u>Revenue +</u>	<u>Expenses -</u>	<u>End Balance</u>
FB - 2014 EMPG CODE RED GRANT	0.00	3,450.00	3,450.00	0.00
FB - 2014 HMEP HAZMAT GRANT	0.00	1,134.76	1,134.76	0.00
FB - MRIP GRANT	4,272.61	62,413.03	66,685.64	0.00
FB - 2013 911 SUPPORT & INCENTIVE GRANT	-8,737.85	8,737.85	0.00	0.00
FB - 2013 911 DEPT TRAINING GRANT	-12,167.44	8,726.55	-3,440.89	0.00
FB - 2013 TRAFFIC ENFORCEMENT GRANT	0.00	2,306.50	2,306.50	0.00
FB - 2014 911 SUPPORT & INCENTIVE GRANT	0.00	30,780.00	30,780.00	0.00
FB - 2014 911 DEPT TRAINING GRANT	0.00	0.00	387.00	-387.00
FB - 2014 UNDERAGE ALCOHOL ENFORCEMENT GRANT	0.00	1,399.74	1,399.74	0.00
FB - 2014 TRAFFIC ENFORCEMENT GRANT	0.00	2,258.38	2,258.38	0.00
FB - 2014 BYRNE JAG GRANT	0.00	8,087.41	8,087.41	0.00
FB - 2013 WALMART COMMUNITY GRANT-PD	1,103.29	0.00	387.27	716.02
FB - 2013 PD GWCF GRANT	7.60	0.00	0.00	7.60
FB - 2013 GWCF AED GRANT	4,500.00	0.00	4,495.51	4.49
FB - 2014 MIIA TRAFFIC CONTROL TRAILER GRANT	0.00	5,000.00	5,000.00	0.00
FB - 2011 FIRE SAFE GRANT	0.70	0.00	0.70	0.00
FB - 2012 FIRE SAFE GRANT	1,540.29	0.00	1,535.53	4.76
FB - 2013 FIRE SAFE GRANT	1,414.65	0.00	1,405.19	9.46
FB - 2014 FIRE SAFE & SENIOR SAFE GRANT	0.00	4,086.00	870.84	3,215.16
FB - 2014 EMPG (AMBULANCE DEPT)	0.00	2,770.00	2,770.00	0.00
FB - 2014 COA FORMULA GRANT	0.00	16,888.00	16,888.00	0.00
FB - LIBRARY GRANT I	14,004.01	5,219.71	3,628.48	15,595.24
FB - LIBRARY GRANT II	12,436.69	6,195.18	7,390.00	11,241.87
FB - 2008 BOH EMERGENCY PREPAREDNESS	6,550.62	0.00	0.00	6,550.62
FB - 2008 BOH 2 E P C GRANT	2,159.26	0.00	0.00	2,159.26
FB - 2010 REG II GRANT BOH TEMP INSP	3,950.00	0.00	0.00	3,950.00
FB - BECKER COLLEGE MAY HOUSE	500.00	385.00	385.00	500.00
FB - 2014 FEMA FEB 2013 SEVERE SNOWSTORM	0.00	35,055.99	35,055.99	0.00
FB - 2012 LCAC PEG ACCESS GRANT	72.97	0.00	7.89	65.08
FB - 2013 LCAC PEG ACCESS GRANT	10,063.99	0.00	10,063.99	0.00
FB - 2014 LCAC PEG ACCESS GRANT	43,816.00	0.00	42,805.36	1,010.64
FB - 2015 LCAC PEG ACCESS GRANT	0.00	78,515.37	15,000.00	63,515.37
FB - 2015 LCAC EQUIPMENT	0.00	100,000.00	0.00	100,000.00
FB - 2014 COA GWCF COMPUTERS GRANT	0.00	2,060.00	2,057.83	2.17
FB - 2014 COA COMMON PATHWAYS MINI GRANT	0.00	1,000.00	1,000.00	0.00
FB - 2014 COA GWCF GRANT	5,000.00	0.00	5,000.00	0.00
FB - 2015 COA GWCF GRANT	0.00	5,000.00	0.00	5,000.00
<u>TOTAL TOWN GRANTS:</u>	<u>90,487.39</u>	<u>391,469.47</u>	<u>268,796.12</u>	<u>213,160.74</u>
<u>GRAND TOTAL ALL GRANTS:</u>	<u>416,439.26</u>	<u>1,861,506.69</u>	<u>1,709,457.71</u>	<u>568,488.24</u>

Fiscal Year 2014 Other Revolving Funds

<u>DONATIONS</u>	<u>Balance Forward</u>	<u>Revenue +</u>	<u>Expenses -</u>	<u>End Balance</u>
FB - DONATIONS - 300TH FOUNDERS DAY CELEBRATION *	4,951.48	70.00	5,021.48	0.00
FB - DONATIONS - FOUNDERS DAY CELEBRATION	0.00	2,988.20	2,911.68	76.52
FB - DONATIONS - PLANNING (WAL-MART)	2,233.51	0.00	2,233.51	0.00
FB - DONATIONS - POLICE	11,529.82	1,610.00	0.00	13,139.82
FB - DONATIONS - DARE	5,458.86	3,755.00	3,344.80	5,869.06
FB - DONATIONS - RDTF SEIZURES RELEASED	63,752.18	6,072.99	9,264.19	60,560.98
FB - DONATIONS - FIRE	8,962.18	0.00	381.99	8,580.19
FB - DONATIONS - AMBULANCE	3,457.96	545.00	0.00	4,002.96
FB - DONATIONS - HIGHWAY	5,971.99	1,500.00	0.00	7,471.99
FB - DONATIONS - KEEP LEICESTER GREEN	250.00	0.00	0.00	250.00
FB - DONATIONS - COA	4,853.34	5,868.00	3,944.13	6,777.21
FB - DONATIONS - LIBRARY	0.00	50.00	50.00	0.00
FB - DONATIONS - RECREATION	3,888.68	5,370.09	1,704.74	7,554.03
FB - DONATIONS - SCHOOLS	8,839.45	52,575.03	15,122.31	46,292.17
<u>TOTAL DONATIONS:</u>	<u>124,149.45</u>	<u>80,404.31</u>	<u>43,978.83</u>	<u>160,574.93</u>
<u>RESERVE FOR APPROPRIATION</u>	<u>Balance Forward</u>	<u>Revenue +</u>	<u>Expenses -</u>	<u>End Balance</u>
AMBULANCE FEES RESERVE FOR APPROPRIATION	325,575.97	342,458.24	354,177.62	313,856.59
DOG FUND RESERVE FOR APPROPRIATION	56,898.95	34,270.00	20,000.00	71,168.95
INSURANCE REIMBURSEMENT OVER \$20,000.	0.00	73,474.10	73,474.10	0.00
NOI FEES (WETLANDS) RESERVE FOR APPROPRIATION	31,161.19	2,795.00	4,834.55	29,121.64
SALE OF CEMETERY LOTS RESERVE FOR APPROPRIATION	7,560.00	1,700.00	0.00	9,260.00
TITLE V RESERVE FOR APPROPRIATION	205,109.89	9,011.36	20,125.00	193,996.25
TITLE V RESERVE FOR SEPTIC ASSISTANCE PROGRAM	1,342.00	0.00	0.00	1,342.00
WATERWAY IMPROVEMENT RESERVE FOR APPROPRIATION	7,830.39	0.00	0.00	7,830.39
<u>TOTAL RESERVE FOR APPROPRIATION:</u>	<u>635,478.39</u>	<u>463,708.70</u>	<u>472,611.27</u>	<u>626,575.82</u>
<u>REVOLVING FUNDS</u>	<u>Balance Forward</u>	<u>Revenue +</u>	<u>Expenses -</u>	<u>End Balance</u>
FB - HILLCREST CC REVOLVING	58,177.56	3,260.75	4,935.74	56,502.57
FB - TOWN HALL LEASING & RENTAL REVOLVING	13,967.64	3,525.00	64.56	17,428.08
FB - POLICE DEPT TRAINING REVOLVING	0.00	3,360.00	628.20	2,731.80
FB - AMBULANCE TRAINING REVOLVING 53	482.05	0.00	0.00	482.05
FB - CODE REVOLVING	63,492.30	46,861.30	37,222.65	73,130.95
FB - HIGHWAY REVOLVING	0.00	23,670.94	23,670.94	0.00
FB - HEALTH REVOLVING	3,185.27	0.00	0.00	3,185.27
FB - BOH CLINICS REVOLVING	9,490.26	160.83	0.00	9,651.09
FB - RECYCLING REVOLVING	10,266.58	21,145.18	24,696.32	6,715.44
FB - COA REVOLVING	500.54	7,276.00	7,494.20	282.34
FB - LAW ENFORCEMENT TRUST REVOLVING	5,859.31	2,518.50	1,423.76	6,954.05
FB - RECREATION REVOLVING	9,874.49	8,596.00	7,124.84	11,345.65
FB - INSURANCE REIMB UNDER \$20,000.	17,729.09	23,546.32	41,275.41	0.00
FB - RESTITUTION 20K	1,176.00	0.00	0.00	1,176.00
<u>TOTAL TOWN REVOLVING ACCOUNTS:</u>	<u>194,201.09</u>	<u>143,920.82</u>	<u>148,536.62</u>	<u>189,585.29</u>
FB - CAFETERIA REVOLVING	233.36	579,452.24	570,223.18	9,462.42
FB - PRESCHOOL REVOLVING	55,050.65	143,713.47	157,676.04	41,088.08
FB - LOST BOOKS REVOLVING	2,405.59	701.43	2,149.43	957.59
FB - SCHOOL CHOICE TUITION	722,986.04	389,904.00	616,474.06	496,415.98
FB - SCHOOL BLDG RENTAL	15,684.23	17,090.20	24,920.78	7,853.65
FB - EXPANDED LEARNING PROGRAMS REVOLVING	131,422.10	182,536.70	233,273.75	80,685.05
FB - TRANSPORTATION FEES REVOLVING	120,499.47	66,090.00	90,556.71	96,032.76
FB - ATHLETIC REVOLVING	28,026.22	54,730.19	68,923.94	13,832.47
<u>TOTAL SCHOOL REVOLVING ACCOUNTS:</u>	<u>1,076,307.66</u>	<u>1,434,218.23</u>	<u>1,764,197.89</u>	<u>746,328.00</u>
<u>GRAND TOTAL ALL REVOLVING:</u>	<u>2,030,136.59</u>	<u>2,122,252.06</u>	<u>2,429,324.61</u>	<u>1,723,064.04</u>

Fiscal Year 2014 Revenues

GOVERNMENTAL		DEPARTMENTAL	
C S CHAPTER 70	\$ 9,493,437.00	AMBULANCE FEES	\$ 154.00
C S CHARTER SCHOOLS	\$ 70,324.00	BOARD OF HEALTH FEES	\$ 38,582.50
C S ELDERLY ABATEMENTS	\$ 15,563.00	CABLE FRANCHISE PAYMENT	\$ 13,855.65
C S STATE LAND	\$ 14,896.00	COA RIDES/MISC	\$ 3,321.00
C S UNRESTRICTED GOVT AID	\$ 1,503,310.00	CODE DEPT	\$ 94,603.70
C S VETERANS/BLIND	\$ 44,747.00	CONSERVATION FEES	\$ 3,385.40
C S VET'S BENEFITS REIMBURSED	\$ 42,947.00	EMPLOYEE BENEFIT REIMB	\$ 169,376.55
		FEDERAL MISC	\$ -
SCHOOL CONSTRUCTION	\$ 622,439.00	FIRE DEPT FEES	\$ 5,590.25
SCHOOL TRANSPORTATION	\$ 118,418.00	GAIN ON SALE OF TAX FORECLOSURES	\$ 8,231.52
COURT FINES	\$ 62,677.50	GRAVE OPENING FEES	\$ 850.00
EXTRA POLLING HOURS	\$ 10,915.00	HIGHWAY FEES	\$ 1,401.39
STATE MISC	\$ 270.00	HILLTOP MGMT CC LEASE	\$ 24,173.40
		INTEREST ON INVESTMENTS	\$ 27,424.75
IN LIEU OF TAXES	\$ 52,625.60	LIBRARY FINES & FEES	\$ 3,752.50
MEDICAID REIMBURSEMENTS	\$ 136,262.40	LIQUOR LICENSES	\$ 16,850.00
WORC REG TRANS AUTH	\$ 18,678.64	MISC LICENSES	\$ 6,095.00
		MISC-NON RECURRING	\$ 15,062.68
		MUNICIPAL LIENS-COLLECTOR	\$ 14,450.00
		TOWN MISC DEPTS	\$ 2,442.48
		PARKING TICKETS/MARIJUANA FINES	\$ 4,470.00
		PENALTIES/INT ON TAXES	\$ 187,039.74
TAXES		PLANNING BOARD FEES	\$ 4,520.00
PERSONAL PROPERTY	\$ 312,918.10	POLICE FEES	\$ 46,708.93
REAL ESTATE	\$ 12,281,947.03	RESTITUTION	\$ -
PRO FORMA TAX	\$ 322.14	RETIREE BENEFIT REIMB	\$ 685.24
TAX LIENS REDEEMED	\$ 122,214.71	SALE OF TAX FORECLOSURES	\$ 11,363.11
M V EXCISE	\$ 1,241,792.72	SALE OF TOWN INVENTORY	\$ 6,493.98
BOAT EXCISE	\$ 599.35	SCHOOL MISC	\$ 239.00
MEALS EXCISE TAX	\$ 77,827.70	STUDENT PARKING FEES	\$ 1,590.00
		TOWN CLERK FEES	\$ 15,759.00
		TREASURER MISC	\$ 4,053.87
		ZONING BOARD FEES	\$ 770.00
		TOTAL REVENUES:	\$ 26,978,427.53

Treasurer/Collector

Fiscal Year 2014 Tax Collections

	6/30/2013	REAL ESTATE				6/30/2014
Year	Balance	Commitments	Exemptions Abatements	Payments less Refunds	Transfer to Tax Title	Balance
2014	0.00	12,532,840.59	118,204.90	12,139,766.36	114,641.90	160,227.43
2013	172,877.14	0.00	4,689.36	132,057.64	28,130.39	7,999.75
2012	11,931.90	0.00	4,537.88	173.24	1,813.41	5,407.37
2011	5,140.85	0.00	2,713.19	-1,897.25	0.00	4,324.91
2010	1,935.45	0.00	0.00	0.00	0.00	1,935.45
TOTAL	191,885.34	12,532,840.59	7,251.07	-1,724.01	1,813.41	11,667.73
	6/30/2013	PERSONAL PROPERTY				6/30/2014
	Balance	Commitments	Abatements	Payments	Refunds	Balance
2014	0.00	316,587.28	125.97	314,629.88	0.00	1,831.43
2013	1,858.85	0.00	3,166.38	574.42	3,166.38	1,284.43
2012	1,832.08	0.00	23.20	559.54	0.00	1,249.34
2011	954.34	0.00	0.00	20.56	0.00	933.78
2010	805.38	0.00	0.00	228.63	0.00	576.75
Prior Yrs	572.20	0.00	0.00	71.45	0.00	500.75
TOTAL	\$4,164.00	\$880.18	\$23.20	\$0.00	\$0.00	\$3,260.62
	6/30/2013	MOTOR VEHICLE EXCISE				6/30/2014
	Balance	Commitment	Abatements	Payments	Refunds	Balance
2014	0.00	1,141,451.11	26,629.69	1,036,528.55	10,402.96	88,695.83
2013	123,388.60	110,063.67	11,488.25	200,982.44	8,110.74	29,092.32
2012	21,651.77	278.75	2,040.83	12,878.49	1,739.80	8,751.00
2011	10,228.72	0.00	265.84	4,500.33	265.84	5,728.39
2010	8,237.24	0.00	0.00	2,880.11	0.00	5,357.13
Prior Yr	33,541.66	0.00	430.00	3,124.72	0.00	29,986.94
TOTAL	73,659.39	278.75	2,736.67	23,383.65	2,005.64	49,823.46
	6/30/2013	BOAT EXCISE				6/30/2014
	Balance	Commitment	Abatements	Payments	Refunds	Balance
2014	0.00	3,548.00	0.00	0.00	0.00	0.00
2013	930.00	0.00	53.00	639.35	0.00	237.65
2012	239.91	0.00	0.00	0.00	0.00	239.91
2011	333.00	0.00	0.00	0.00	0.00	333.00
2010	411.07	0.00	0.00	0.00	0.00	411.07
Prior Yr	1,027.00	0.00	0.00	0.00	0.00	1,027.00
TOTAL	2,010.98	0.00	0.00	0.00	0.00	2,010.98

Fiscal Year 2014 Tax Collections (continued)

WATERSHED DISTRICTS		Collections by Town - Funds to Districts as Collected				
	6/30/2013	BURNCOAT POND				6/30/2014
	Balance	Commitment	Payments	Refunds	Transfer to	Balance
					Tax Title	
2014	0.00	63,682.14	60,626.23	847.66	833.51	3,070.06
2013	60,852.62	0.00	60,038.45	9.03	823.20	0.00
2012	0.00	0.00	0.00	0.00	0.00	0.00
2011	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	60,852.62	63,682.14	120,664.68	856.69	1,656.71	3,070.06
	6/30/2013	CEDAR MEADOW				6/30/2014
	Balance	Commitment	Payments	Refunds	Transfer to	Balance
					Tax Title	
2014	0.00	53,872.79	51,786.33	10.11	91.89	2,004.68
2013	3,233.21	0.00	1,680.95	32.11	0.00	1,584.37
2012	0.00	0.00	0.00	0.00	0.00	0.00
2011	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	3,233.21	53,872.79	53,467.28	42.22	91.89	3,589.05
	6/30/2013	STILES				6/30/2014
	Balance	Commitment	Payments	Refunds	Transfer to	Balance
					Tax Title	
2014	0.00	21,450.79	20,156.86	584.34	769.06	1,109.21
2013	1,269.05	0.00	1,271.80	2.75	0.00	0.00
2012	700.50	0.00	700.50	0.00	0.00	0.00
2011	285.80	0.00	285.80	0.00	0.00	0.00
TOTAL	2,255.35	21,450.79	22,414.96	587.09	769.06	1,109.21
Interest and Fee Collections						FY14
MLC Revenue						15,700.00
Total Interest						56,861.71
NSF Fees						500.00
Certificates of Dissolvment						144.00
Total Demand Fees						50,807.60
Total RMV Fees						5,942.60
Total Warrant Fees						12,810.55
TOTAL						136,823.86
BETTERMENT PAYOFFS						
Cherry Valley Sewer District					7	48020.28
Hillcrest Sewer District					2	14100.00
Leicester Water Supply District					3	29919.55
Oxford Rochdale Sewer District					7	13073.69
Title V					-	0.00
TOTAL					19	105,114

Fiscal Year 2014 Tax Collections (continued)

BETTERMENTS & LIENS	Payments	Transfer to Tax Title
Board of Health Title V Loan	5,589.19	
Board of Health Title V Interest	2,734.15	
Cherry Valley Sewer Betterment	77,197.10	397.05
Cherry Valley Sewer Interest	61,444.18	377.19
Cherry Valley Sewer Unpaid User Fee	25,535.44	2,172.10
Cherry Valley/ Rochdale Water Unpaid User fee	4,359.16	
Hillcrest Sewer Betterment	112,349.73	5,640.00
Hillcrest Sewer Betterment Interest	31,655.67	789.60

Cash Balances as of June 30, 2014

General Fund	7,142,777.40
Stabilization Fund	205,672.61
CIPC Stabilization Fund	7,236.98
Evidence Fund	912.22
High School Student Activity	80,453.05
Memorial Student Activity	14,963.11
Middle School Student Activity	115,457.38
Primary School Student Activity	29,930.02
Trust & Surety Funds	331,073.65

TOTAL CASH BALANCES					7,928,476.42
DEBT					
	MATURITY	7/1/2013	PRINCIPAL	INTEREST	6/30/2014
	DATE	BALANCE	PAYMENT	PAYMENT	BALANCE
LONG TERM DEBT					
Police Land Purchase	3/15/2021	160,000.00	20,000.00	6,590.00	140,000.00
Police Station	3/15/2024	1,900,000.00	175,000.00	79,335.00	1,725,000.00
School Bldg Renovation	3/15/2015	40,000.00	20,000.00	1,600.00	20,000.00
Hillcrest CC	3/15/2015	1,730,000.00	160,000.00	72,232.50	1,570,000.00
High School	1/15/2014	910,000.00	910,000.00	45,500.00	0.00
Septic Loans	8/1/2019	196,542.00	20,125.00	0.00	176,417.00
RT 9 West Water Mains	11/15/2020	700,000.00	100,000.00	29,925.00	600,000.00
RT 9 Pump Station	3/15/2024	110,000.00	10,000.00	4,595.00	100,000.00
School Roof	8/1/2020	265,000.00	40,000.00	11,970.00	225,000.00
Roof Middle School/Boiler	6/27/2042	406,790.26	8,592.00	13,624.00	398,198.26
SHORT TERM DEBT					
None					
TOTAL		6,418,332	1,463,717	265,372	4,954,615

Town Gross Earnings – Calendar Year 2014

Taylor, Jeffrey	56,649	Lechasseur, Susan	27,420
Valinski, Ronald	2,690	Mizikar, Kevin	103,063
		Provencher, Dianna	1,266
COUNCIL ON AGING		Wilson, Sandra	1,461
Cloutier, Rachelle	26,774		
Foley, Robert	6,548	TOWN CLERK	
Gercken, David	9,503	Davis, Deborah	48,286
Paszuk, Barbara	13,842	Ivel, Leonard	1,113
		Ring, Mary	1,113
HIGHWAY		Rowden, Linda A.	36,363
Benoit, Daniel	133		
Daige, Peter J	53,346	TREASURER/COLLECTOR	
Fenner, Derek	48,863	Cooney, Colleen	29,210
Henderson, Maureen	21,552	Kristoff, Deborah	68,331
Keats, Derek	53,321	Perkins, Amy	36,657
Knott, Brian	53,258		
Miller, David	22,093	TREE	
Navaroli, Patrick	48,948	Griffin, Dennis P	1,789
Provost, Robert	51,179		
Ramm, Phillip	2,028	VETERANS	
Vandall, Marc	12,363	Hickey, Michael	4,710
AMBULANCE			
Antanavica, Marc A	6,299	McNamara, Jonathan	6,383
Calamare, Anthony	8,307	McShera, Linda	2,652
Durant, Karen	47,166	Mullins, Kaitlyn	3,980
Franklin, Michael	35,002	Normandin, Paul	7,150
Gleason, Michael	11,756	Pappas, Michael	4,085
Jarowski, Robert	4,593	Plante, Colleen	24,184
Johnson, Richard	1,575	Plante, Pamela	5,104
Kuchinski, Joseph C	16,872	Plante, Ryan J	21,531
Laflash, Scott M	3,562	Sculthorpe, Donna	33,655
Lyon, Timothy	568	Swiderski, Tanya	134
Mastromatteo, Ryan	6,125	Torres, Ruben	11,902
McDowell, Koury	3,530	Wilson, Cheryl A	3,945
McFalls, Jennifer	5,101	Wilson, Mark F	5,350
FIRE			
Almstrom, Patrick	3,755	Kelly, Kevin	4,912
Antanavica, Michael P	42	Laperle, Charles	4,893
Avellino, Joseph	1,548	Levins, Matthew	559
Beatty, Mark	757	McCormick, Michael	891
Beauregard, David	3,839	McNamara, Jennifer	746

Town Gross Earnings – Calendar Year 2014 (continued)

AMBULANCE				
Antanavica, Marc A	6,299		McNamara, Jonathan	6,383
Calamare, Anthony	8,307		McShera, Linda	2,652
Durant, Karen	47,166		Mullins, Kaitlyn	3,980
Franklin, Michael	35,002		Normandin, Paul	7,150
Gleason, Michael	11,756		Pappas, Michael	4,085
Jarowski, Robert	4,593		Plante, Colleen	24,184
Johnson, Richard	1,575		Plante, Pamela	5,104
Kuchinski, Joseph C	16,872		Plante, Ryan J	21,531
Laflash, Scott M	3,562		Sculthorpe, Donna	33,655
Lyon, Timothy	568		Swiderski, Tanya	134
Mastromatteo, Ryan	6,125		Torres, Ruben	11,902
McDowell, Koury	3,530		Wilson, Cheryl A	3,945
McFalls, Jennifer	5,101		Wilson, Mark F	5,350
FIRE				
Almstrom, Patrick	3,755		Kelly, Kevin	4,912
Antanavica, Michael P	42		Laperle, Charles	4,893
Avellino, Joseph	1,548		Levins, Matthew	559
Beatty, Mark	757		McCormick, Michael	891
Beauregard, David	3,839		McNamara, Jennifer	746
Berube, Donald	6,877		McNamara, Nathan	1,799
Berube, Matthew	936		Monahan, Ryan	1,286
Bonner, Derek	419		Monfreda, Michael	2,181
Brouillon, Matthew	146		Morris, Benjamin	4,593
Brouillon, William M	3,936		Normandin, Patrick	5,889
Clark Jr., Jeffrey	3,791		Pike-Johnson, Eric	318
Clark, Jon Joseph	1,204		Pike, Justin	2,371
Clark, Kevin	1,179		Plante, Jonathan F	2,143
Crago, Jonathan	1,232		Raillo, Kevin	301
Daigneault, Tyler	4,753		Reid, Andrew	561
Dube, Molly	1,667		Roberts, William	974
Dupuis, Anthony	3,144		Rossik, Patrick	1,593
Dupuis, Michael R	6,367		Siebenhaar, Ronnie	216
Dupuis, Robert H	945		Soucie Jr, Kevin R	649
Edson, Jason	189		Soucie, Jason C	2,100
Gagne, Christopher	1,481		Soucie, Kristopher M	1,930
Goodney, Christopher	120		Tebo, Matthew S	6,292
Goyette, Michael	1,920		Thomas, Matthew	1,846
Holmes, Mark	585		Trotto, Samantha	697
Howard, David	300		True, John	660
Howard, David D	2,882		True, John W	3,120
Jerome, Robert	156		Wilson, Michael A	4,612
Jubenville, Brian	1,443		Wilson, Robert F	16,679
Jubenville, Joseph	359		Wood, Joseph	3,556

Town Gross Earnings – Calendar Year 2014 (continued)

POLICE					
Allen, Serenity	50,204		Guertin, Craig	81,565	
Antanavica, Kenneth M	85,816			31,189	Detail
	22,219	Detail	Hurley, James	126,712	
Audette, Keith	50,724		Kemp, Michael R	4,169	Detail
Brady, Matthew	26,795		LaBaire, Denise	1,177	
	2,520	Detail	Lennerton Jr, Joseph D	14,897	Detail
Brooks, Scot	62,143		Lombardozzi, Michael	13,863	
	180	Detail		6,969	Detail
Bulman, III, Frank	72,542		May, Joshua	6,045	
	10,620	Detail	McLaughlin, Eric	9,808	
Caforio Jr, John A	62,098		Moughan, Thomas	66,951	
	16,054	Detail		24,944	Detail
Devries, Marianne	722		Murphy, James	18,702	
Doray, Paul S	89,584		Reinoso, Margaux	1,942	
	33,418	Detail	Ruth, Derrick	66,052	
Dyson, Daniel P	12,326			11,790	Detail
	360	Detail	Samia, Alexander	74,311	
Facteau, Lori L	39,392			12,713	Detail
Fontaine, Joseph	86,206		Sampson, Curtis	7,021	
	6,691	Detail	Skult, Brian	6,239	
Fontaine, Kimberly	31,579		Tarentino, Ronald	31,119	
Fontaine, Michael	79,974			8,358	Detail
	41,241	Detail	Tebo, Jeffrey P	77,475	
Fontaine, Timothy M	80,827			12,094	Detail
	39,275	Detail	Zecco, Steven	70,695	
Gaffney, Sheila	36,140			11,025	Detail
Gibbons, Kyle	233				
Gould, Brian	53,255				
	13,560	Detail			
ELECTION WORKERS					
Bisson, Roberta	128		Menzigian, Mary	256	
Donahue, Janet	120		Nichols, Rosemary	288	
Eichholz, Mary	240		Janice, Parke	435	
Harris, Carolyn	240		Pepin, Janet	60	
Hickey, Dorothy	240		Pobieglo, Frances	615	
Israeli-Fleming, Kathy	240		Snay, Erika	280	
Ivel, Judith	78		Soojian, Rebecca	120	
Jubenville, Lorraine	240		Soojian, Marguerite	144	
Kemp, Nancy	240		Swett, Rita	120	
Lareau, Pauline	272		Todd, Jane	272	
Lawton, Katharine	932		Varjabedian, Dawn Jay	290	
Lawton, George	240		Zajac, Constance	240	

Town Gross Earnings – Calendar Year 2014 (continued)

SR WORK PROGRAM				
Brink, Sandra	400			
Cantara, Teresa	375			
Cherry, Ernestine	288			
Daoust, William	750			
Dowgielewicz, Ruth	188			
Hebert, Virginia	560			
Jubenville, Richard	750			
Lyon, William	750			
Madsen, Judith	560			
Navaroli, Thomas	750			
O'Neil, Carole	128			
Sjogren, Odette	750			
Note:				
Detail wages are Paid by Vendors				
Some employees work for more than 1 department				

School Gross Earnings – Calendar Year 2014

ADMINISTRATION			SECRETARIES	
Berthiaume, Jeffrey	80,838		Bernard, Robin	3,777
Boss, Tina	79,296		Bulman, Susan	33,284
Calise, Catherine	39,989		Connery, Neile	21,200
Cavanaugh, Angela	58,137		Cormier, Carole	26,118
Fontaine, Christopher	42,750		Cote, Michelle	22,236
Ford-Pelley, Kathleen	43,245		Hovagimian, Joanne	32,792
Francis, Scott	322		Jordan, Cynthia	26,397
Hippert, Tracey	94,312		Kelley, Suzanne	15,035
Keenan, Tyler	197		Lyon, Lorraine	23,739
Marty, Rory	41,512		Mars, Julie	30,320
Matthews, Sheri	10,955		Pinto, Jean	29,915
Miller, Paul	31,625		Sanderson, Diane	24,247
Morneau, Suzanne	87,075		Soden, Susan	28,231
Paolucci, Judith	155,940		Thibeault, Bonnie	45,356
Provost, Melissa	47,098			
Rosenshine, Andrew	41,711		NURSES	
Sauter, Jennifer	91,770		Donohue, Diane	31,223
Sheeran, Michael	94,249		Harrington, Christine	46,411
Soltysik, Emily	88,244		Ledbetter, Melissa	31,110
Spaulding Jr., Lawrence	99		Moffat, Diane	60,175
St. Cyr, William	61,828		Sheehan Soucie, Susanne	58,732
Stanick, Jennifer	85,234			
Tencza, Marilyn	55,734			

School Gross Earnings – Calendar Year 2014

SUBSTITUTE TEACHERS				
Albro, Lisa	5,145		Gillaspie, Tina	980
Arsenault, Tracy	4,063		Griffiths, Timothy	5,947
Barry, Christopher	5,902		Harris, Sean	1,516
Barry-Alves, Jessica	2,158		Hickey, Dorothy	3,329
Beshire, Judith	1,313		Higgins, Susan	823
Brooks, Harry	4,610		Hippert, Timothy	3,865
Brunelle, Kelsey	2,170		Howard, Marion	2,380
Brunelle Jr, Raymond	2,700		Jimenez, Marcela	85
Buckley, Thomas	5,517		Jyringi, Julie	1,086
Burch, Louise	3,554		Kenneway, Jayson	771
Campanale, Kathleen	2,529		Klein, Elizabeth	620
Cheney, Neil	1,017		Lagueux, Heidie	4,816
Cooney, Michael	702		Laramie, Kenneth	9,042
Cooney, Megan	414		Lepoer, Elizabeth	267
Couture, Rebecca	75		Libby, Melissa	713
Cunningham, Nancy	675		Lijoi, Andrew	3,255
Curci, Marcello	532		Lippincott Jr, Lynn	7,425
David, Bryan	75		McDonough, Kelley	64
Fontaine, Kayla	7,214		Merrell, Lisa	75
Fullen, James	75		Meyerdierks, Matthew	792
Giggey, Sharon	200		Murphy, Brittany	190
SUBSTITUTE TEACHERS			CUSTODIANS	
Nelson, Carol	1,248		Ackerman, Steven	40,705
O'Brien, James	75		Adams, Geoffrey	45,450
O'Connor, Holly	5,061		Adams III, Grover	39,718
O'Doherty, Lena	352		Clark, Jon	43,497
Pratte, Deidre	302		Davenport, Connor	4,023
Rice, Stephanie	3,938		Debrusk, Jacob	2,325
Sibley, Rachel	14,501		Dipilato, Kayla	2,127
Stanick, Amanda	1,304		Dowd, Evan	1,420
Tibbetts, John	572		Forsberg, Gary	48,506
Tziachris, Esther	534		Grant, Kevin	2,630
Warnken, William	284		Grant, Timothy	2,610
Wilder, Karen	572		Hanratty, Mark	1,560
CAFETERIA			Jack, Danny	1,360
Berube, Charissa	171		Keenan, Zachary	1,684
Boucher, Patricia	41		Kelley, Gerald	26,906
Braga, Lidia	6,838		Lindquist, Edward	41,611
Buckley, Janet	1,537		Malone, Kevin	44,069
Cascione, Laurie	20,090		Mars, Matthew	624
Day, Darlene	17,613		Mars, Cullen	3,005
Dellacava, Carol	12,702		Mars, Andrew	30,466
Doyle, Carolyn	15,878		Millett, Courtney	2,727
Fasciolo, Silvina	2,514		Millett, Tomothy	52,884
Gleason, Michelle	17,483		Provost, Jacob	371
			Saucier, Sean	2,606

School Gross Earnings – Calendar Year 2014

CAFETERIA (continued)	17,483		CUSTODIAN (continued)	
Granger, Ruth	41		Smith Jr, James	4,990
Griffith, Robyn	20,867		Soojian, Matthew	39,689
Harmon, Wendy	21,650		Sylvester, William	52,106
Howe, Diann	10,082		Thebeau, Tyler	458
Jarowski, Sandra	11,448		Troy, Addison	234
Johnson, Lisa	11,077		Troy, Eric	78
King, Janice	30,355		Troy, Adam	43,087
Kowalczyk, Cheryl	3,761		Watterson, John	22,123
Lamonda, Gloria	21,591		West, Michael	37,245
Leufstedt, Cecile	1,527		Wilson, Nicholas	1,341
Mandella, Tracy	15,792			
Martiros, Kathryn	13,791			
McNamara, Winifred	3,908			
Milgate, Sarah	324			
Petrone, Lisa	8,789			
Pitzen, Ann	1,022			
Thompson, Valerie	25,550			
TEACHERS				
Adler, Amy	73,247		Ford, Katie	66,892
Alfonso Jr, Rigoberto	69,838		Freeman, Renee	73,436
Armington, Nancy	60,916		Gahagan, Patricia	74,953
Baker, Megan	73,615		Gaissl, Stephanie	6,077
Barlow, Heidi	71,984		Gallant-Smith, Tanyalee	73,916
Bayer, Sarah	76,494		Granger, Jacqueline	72,632
Beaudry, Emily	71,180		Grimshaw, Carrier	15,850
Bedard, Joanne	77,919		Grimshaw, Jason	77,606
Belhumeur, Aviva	74,964		Grimshaw, Linda	73,135
Beliveau, Tara	32,463		Hainey, Jo	19,963
Bokis, Jennifer	74,413		Hall, Ambyre	16,515
Boratyn, Melissa	70,814		Harvey, William	30,276
Bowes, Thomas	82,151		Hayes, Martin	60,556
Bugbee, Christine	76,303		Hennessy, Richard	78,419
Burak, Debra	78,423		Hyland, Ann	68,675
Burks, Bonny	54,182		Jackson, Ann Marie	76,265
Calligan, Theresa	76,259		Javorski, Linda	64,333
Carder, Elaine	76,088		Johnson, Beth	6,518
Carroll, Diane	77,119		Jyringi, Craig	9,433
Cassanelli, Judith	80,388		Kaouris-Vangos, Athena	74,228
Cavanaugh, Anne	63,012		Kilmonis, Christine	63,131
Clark, Tara	48,453		Knight, Barbara	50,591
Cleveland, Reed	64,601		Knight, Deborah	61,636
Cloutier, Meghan	26,932		Kulla, Kelly	71,638
Collins, Kathleen	79,315		Lahti, Suzanne	9,115
Connor, J Michelle	56,811		Lamprey, Kristin	76,367
Corday-Miller, Emily	73,187		LaPrad, Catherine	51,695
Cote, Richard	78,419		Larson, Donna	77,919

School Gross Earnings – Calendar Year 2014 (continued)

TEACHERS (continued)				
Culross, Andrea	48,603		Lavelle, Maggie	51,254
Curci, Christine	64,571		Leary, Laurel	72,632
Daigle, Donna	78,279		Lennerton III, Joseph	73,382
Desilets, Seth	55,844		Lesley, Robert	33,734
Dipilato, Joanne	34,486		Leveillee, Diane	78,121
Duprey, Michelle	74,309		Lijoi, Joseph	62,512
Dusty, Laura	64,086		Looney, Kristina	57,480
Dutton, Nancy	82,851		Lowkes, Karlene	72,632
Egdall, Jennifer	72,632		Lynch, Michael	73,068
Eichholz, Mary	9,511		Mahoney, Christine	33,813
Ellis, Rachel	20,810		Malkin, Diana	24,035
Engvall, Kayla	23,189		Mansur, Seth	48,153
Fazio, Linda	73,168		Markley, Angela	23,478
Feighan, Philomena	75,767		Martin, Eileen	72,632
Ferdella, Kimberly	80,954		Mason, Kimberly	68,860
Ferguson, Sarah	11,251		McCance, Donna	71,758
Fiore, Donna	78,419		Meloche, Michelle	74,228
TEACHERS (continued)				
Mercier, James	18,239		Scavone, Jessica	31,803
Messier, Heather	74,413		Shannon-Peaslee, Laurie Anne	77,919
Mitchell, Kathleen	77,228		Shipman, Kelly	49,284
Mueller, Julie	61,599		Smith, Scott	71,528
Murphy, Laurie	26,656		Smith-Hunter, Kelly	75,588
Nadeau, Laurie	74,677		Socha, David	53,342
Neely, Tiara	65,585		Southwick, Kelley	85,077
Niggl, Ashley	54,102		St. John, Jennifer	75,733
O'Leary, Sherry	74,880		Stanick Jr, David	63,874
Oliver, Kristan	73,168		Steiger, Tracy	81,890
Parker, Katherine	76,933		Stickney, Henry	71,632
Pedone, Valerie	43,343		Swift, Sarah	70,018
Pettersen-Bernier, Joanne	77,329		Therrien, Craig	72,632
Pike, Kristen	60,609		Tibbetts, Shawna	86,803
Playe, Judith	79,343		Vaughan, Michael	77,422
Potter, Michele	57,390		Walters, Julie	19,497
Ramaska, Felicia	55,688		Warnken, Kathleen	82,696
Randell, Maryjo	78,717		Westerlind, Margaret	72,221
Reinhart, Scott	72,992		White, Brian	53,018
Reynolds, Jennifer	75,043		Whitney, Joan	64,041
Rieder, Danielle	4,666		Whittemore, Amanda	72,632
Rieder, Dianne	77,923		Whittemore, Rebecca	76,567
Rundell, Adam	48,404		Woods, Sandra	58,967
Sanderson, Debra	47,668		Zawada, Theodore	78,188
Scannell, Mary	55,688			

School Gross Earnings – Calendar Year 2014 (continued)

TEACHER AIDES				
Borus, Patricia	6,920		Martinez, Nereida	22,426
Boucher, Stephanie	910		McCormack, Mary	16,376
Brooks, Dawn	17,559		McGeary, Paula	16,137
Burlingame, Erin	21,072		McKeen, Linda	19,908
Campanale, Deborah	16,071		Mercier, Kate	15,685
Cooper, Elizabeth	21,762		Milosh, Deborah	14,685
Davenport, Tracy	19,798		Morris, Laura	16,318
Debrusk, Laurie	23,558		Noponen, Jennifer	13,707
Derrico, Bonnie	21,452		Novia, Jean	16,074
Derry, Kelley	15,979		Olivo, Elizabeth	26,024
Dion, Maryellen	9,788		Ouellette, Catherine	16,665
Dominy, Michele	19,670		Pajer, Karen	12,370
Doyle, Jaureen	21,128		Palombo, Patricia	20,124
Dyson Jr, Jon	21,082		Paluk, Pamela	11,145
Engvall, Christine	15,979		Parisi, Carol	22,274
Farrar, Lindsey	7,155		Parmentier, Christine	7,076
Fortin, Judy	6,010		Pelletier, Janet	15,979
Gallant, Christine	16,410		Provost, Georgette	22,761
Garfield-Blake, Jessica	14,673		Randell, Joyce	16,446
Goodrich, Tammy	21,882		Ring, Jane	4,208
Hanley, Pamela	21,909		Rossik, Cheryl	9,470
Hill, Danielle	16,085		Russo, Kimberly	6,778
Howard, Nicole	6,316		Socha, Laurie	10,705
Huston, Kimberly	14,707		Spaulding, Michelle	12,400
Jimenez, Marta	11,682		Stapel, Heather	17,493
Krueger, Jodie	15,431		Steen, Serena	22,148
Lammi, Mark	16,401		Stone, Angela	7,536
Levesque, Jeremy	6,496		Viveiros, Robin	21,216
Lewis, Rebecca	13,050		West, Kathleen	24,241
Maffei, Elisa	6,801		Wilson, Arlene	22,841
Maki, Frances	21,445		Woodard, Jessica	7,976
Note: Wage amounts do not equal contracts as some employees work in multiple positions.				

Treasurer Tax Title

TAX TITLE	6/30/2013	NEW	SUBSEQUENT			TRANSFER TO	6/30/2014
	BALANCE	TAKINGS	TAKINGS	PAYMENTS	DISCLAIMER	FORECLOSURE	BALANCE
TOWN:							
REAL ESTATE	344,114.30	34,060.07	129,299.00	122,491.85	14,100.87		370,880.65
DISTRICTS-BETTERMENTS:							
OXFORD/ROCHDALE SEWER	2,372.10			-			2,372.10
CHERRY VALLEY/ROCHDALE	1,463.65			-			1,463.65
CHERRY VALLEY SEWER	7,177.15		774.24	1,648.23			6,303.16
LEICESTER WATER SUPPLY	38,214.00		2,574.00	-			40,788.00
HILLCREST SEWER/WATER	14,497.71		6,429.60	2,888.64			18,038.67
DISTRICTS-USAGE FEES:							
CHERRY VALLEY SEWER	1,231.18	748.49	1,423.61	1,420.72			1,982.56
CHERRY VALLEY/ROCHDALE WATER	311.01			-			311.01
HILLCREST SEWER/WATER	1,355.00		620.00	-			1,975.00
LEICESTER WATER SUPPLY	-			-			-
OXFORD/ROCHDALE SEWER	12,356.62	493.30	3,300.00	6,213.93			9,935.99
WATERSHEDS:							
STILES	1,899.53		866.53	908.54			1,857.52
CEDAR MEADOW	189.00	211.95	119.42	189.00			331.37
BURNCOAT	3,062.62		1,726.73	4,789.35			-
TAX DEFERRALS:							
CHERRY VALLEY SEWER			1,528.63				1,528.63
TOTALS	428,243.87	35,513.81	148,661.76	140,550.26	14,100.87	-	457,768.31

Foreclosed Properties – Town Owned

MAP	LOT	LOCATION	FORECLOSURE DATE	RE TAX	CHERRY VALLEY	LEICESTER WATER POSSESSIONS	CEDAR MEADOW	HILLCREST
21B	E3	CHERRY VALLEY PARK	6/30/1986	28.25				
21B	E3	CHERRY VALLEY PARK	6/30/1986	28.25				
21B	E3	CHERRY VALLEY PARK	6/30/1986	248.68				
21B	E3	CHERRY VALLEY PARK	6/30/1986	28.25				
21B	E6	CHERRY VALLEY PARK	6/30/1986	369.47				
21B	F1	CHERRY VALLEY PARK	6/30/1986	28.25				
21B	F2	CHERRY VALLEY PARK	6/30/1986	28.25				
21B	F3	CHERRY VALLEY PARK	6/30/1986	28.25				
24A	E17	HARDING ST	2/10/1995	179.12				
29A	D8	BIRCHWOOD RD	2/10/1995	547.94				
31	A2	PETER SALEM RD	2/10/1995	597.26				
43	A11	RIVER ST	3/5/2001	8,717.20				
23D	A1.1	MAIN ST	9/11/2001	658.30	40.11			
29A	G2	BIRCHWOOD DRI	3/26/2002	1,376.90				
29A	G3	BIRCHWOOD DRI	3/26/2002	1,449.39				
26C	A1	BURNCOAT ST	6/23/2004	6,408.71				
43	C5	PLEASANT ST	12/14/2005	5,867.55				
23C	E14	BOYD ST	3/23/2006	1,181.48	10.86			
23D	A1	MAIN ST	3/23/2006	847.11				
23D	A4	MAIN ST	3/23/2006	483.78				
25A	E15	NEWFIELD ST	3/23/2006	712.44				
25A	E17	SOMERSET ST	3/23/2006	721.63				
25A	E20	UTICA ST	3/23/2006	1,180.25				
28A	C6	LAKE SHORE DR	3/23/2006	1,583.99				
28B	G3	HJEMLOCK LN	3/23/2006	797.46				
33A	A1	LOGAN ST	3/23/2006	645.05				
38A	A4	PLEASANT ST	3/23/2006	632.14				
43A	B4	PLEASANT ST	3/23/2006	1,062.72				
30A	A18	STERLING ST	3/26/2006	1,213.09				
23A	A50	MAIN ST	6/7/2006	4,512.60				
34B	B4	STAFFORD ST	6/17/2006	3,005.42	85.07			
49	C8	PARKER ST	8/4/2006	9,980.30				
36	B5	STAFFORD ST	10/4/2006	4,192.82				
36	B7	STAFFORD ST	10/4/2006	4,213.21				
15A	A19	CHAPEL ST	11/20/2006	8,531.07	78.12	12,851.16		
41A	B14	FERNCROFT RD	2/8/2007	3,308.59				
27A	C5	RAWSON ST	6/7/2007	17,494.26				
29A	D9	BIRCHWOOD RD	10/23/2007	6,040.79				
29A	D10	WALBRIDGE RD	10/23/2007	6,300.94				7,557.60
28B	B2	LAKEVIEW ST	2/7/2008	502.20				
21	A11	MAIN ST	4/18/2008	1,633.86				
29A	G1	BIRCHWOOD DRI	4/18/2008	955.97				
24	C20	AUBURN ST	7/25/2008	635.95				
23C	F3	MAIN ST	9/17/2010	3,769.10	4,515.68			
28A	E6	LAKE SHORE DR	6/22/2005	715.67			64.52	

Town of Leicester: A Brief History

On January 17, 1686 a tract of land eight miles square was bought from the Nipmuc tribe of Massachusetts Indians by nine men from the Roxbury area. Fifteen English pounds were paid for the land and the deed was signed by the heirs of the recently deceased Chief Oraskaso. Settlement was not attempted until 1713 because of the Indian hostility in the area, but in that year the first dwelling was built on the southeastern corner of what is now the Town Common. The Town of Leicester became incorporated in 1722.

In 1753 the western half of the Town was incorporated as the Town of Spencer, named for the lieutenant governor at the time, Spencer Phipps. In 1765 a strip of land two miles wide was taken from the northern side of the Town of Paxton. In 1778 about twenty-five hundred acres from the southeast part went to the Town of Ward (now called Auburn). From its original size of 64 square miles the Town of Leicester has been reduced to its present area of 24.7 square miles.

Before the Revolution, agricultural Leicester provided refuge for several religious sects including Quakers and Anabaptists who were persecuted elsewhere and a colony of seventy Jews who fled from Newport before it was captured by the British. The Jewish colony was led by Aaron Lopez, the largest American ship owner before the Revolution, who made his home and trading center in Leicester. The earliest settlers were farmers; however, numerous brooks, with their potential for water power, attracted industry early in the Town's history. The first sawmill in this part of the State to use a circular saw was located in Leicester; and the first grist mill was built before 1730. Before 1785 the making of machine and hand cards for the combing of cotton began here and by 1890 one fourth of the wood cards in the United States were produced here. Other products included woolen goods, leather products and shoes with plants opening in 1814, 1850 and 1866 respectively.



Town of Leicester, Massachusetts

2014 Annual Report